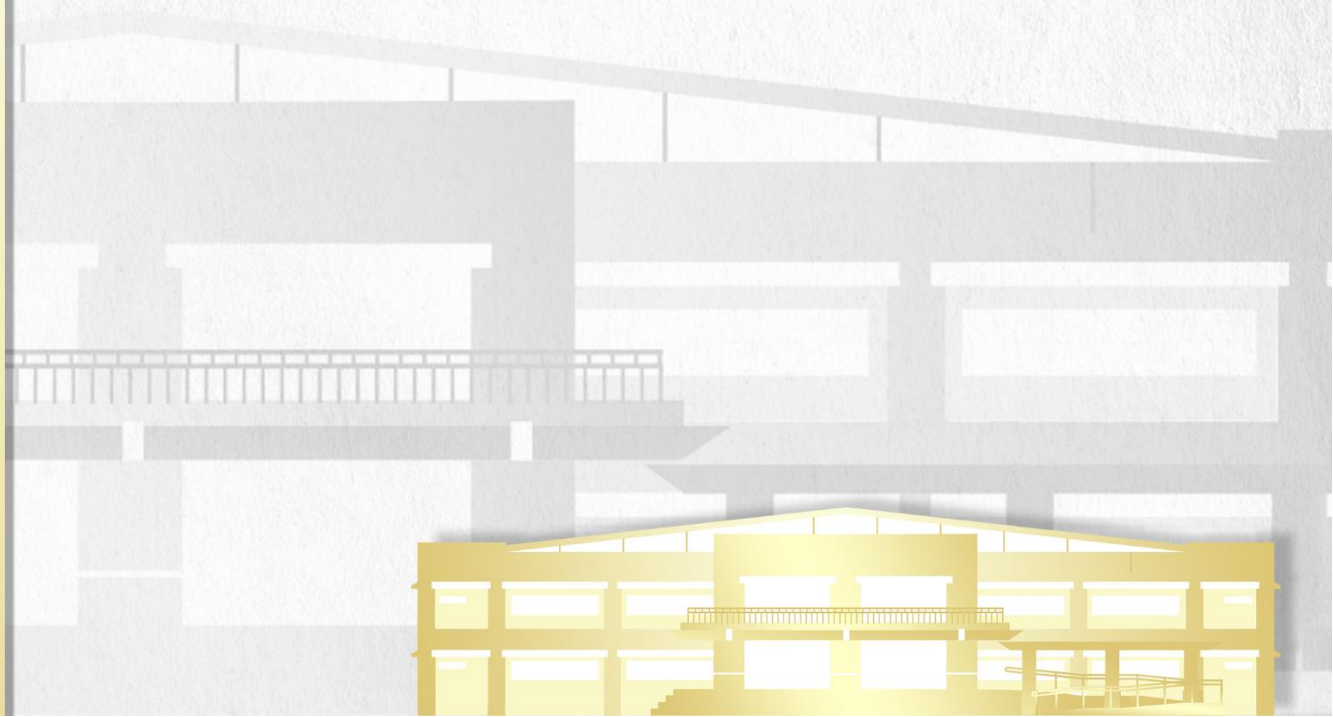


ANNUAL REPORT 2023

DAVAO DE ORO STATE COLLEGE





MESSAGE OF THE COLLEGE PRESIDENT

As I write this message and present this year's Annual Report, I profoundly reflect on the unique tapestry we have weaved in our journey at Davao de Oro State College. This report is very special to me as it marks the final chapter of my tenure as the First College President of this so-beloved institution. As my term draws its final steps to a close, I am filled with paramount, humble pride for what we reach now.

When I first assumed the role of President at Davao de Oro State College, formerly Compostela Valley State College, in 2016, the College trailed its humble beginnings with the grand vision that propelled it to greater heights and growth. The untiring endeavors that transformed those early aspirations into realities of today evolved into a vibrant institution known for its academic excellence and commitment to serving the community.

This past year is another chronicle of the enduring commitment to our vision, mission, and goals with our core values – a culture of excellence, integrity, and solidarity as our academic programs have been expanded with the continual adaptation of ever-evolving changing needs of our learners and the demand of the modern world. Our teaching personnel's invaluable commitment and dedication across all branches have been the primary instrument in this process, as they refine and mold the minds and skills of our learners and cultivate and produce globally competitive graduates.

Our role in this particular area has manifested in the importance of our close connection with the community. Since it is one of the public higher education institutions in the Province of Davao de Oro, we have embraced these significant responsibilities and brought golden opportunities to many. These efforts have touched the lives of individuals and families, reinforcing our place as one of the cornerstones of support in the growth of the community and even the nation at large.

In addition, significant strides have been made in developing our campus infrastructures and facilities that enhance the capacity for a conducive teaching and learning environment and a comfortable space for our non-teaching personnel. As I envisioned the future, the path we have paved together and the commitment we instilled in our hearts and minds served as the stronghold and foundation for continued success and even higher and broader pinnacles.

My tenure as the College President has been a period of growth and transformation for the College. However, with humility, these accomplishments are our collective efforts as one dedicated family of the teaching and non-teaching personnel, students, community, stakeholders, and alumni. It is indeed our driving force that propelled us to the golden direction of success.

As I prepare to pass the torch, I am confident that Davao de Oro State College is poised to reach extra heights. It has been my most incredible honor to serve as its 1st College President, and I am forever grateful for the track we once walked together and for those who have been part of this journey as I continue to witness the continued growth of this beloved institution for the years to come.

CHRISTIE JEAN VILLANUEVA-GANIERA, EdD, CESE
SUC President I

TABLE OF CONTENTS

MESSAGE OF THE PRESIDENT

TABLE OF CONTENTS

BOARD OF TRUSTEES

ADMINISTRATION AND ACADEMIC COUNCIL

BOT APPROVED AND CONFIRMED RESOLUTIONS

ADMINISTRATIVE

ACADEMICS

STUDENT AFFAIRS

RESEARCH

EXTENSION

PRODUCTION

VMGC

DAVAO DE ORO STATE COLLEGE BOARD OF TRUSTEES



HON. DR. ALDRIN A. DARILAG, ChRP, RMT, RN
Chair, DDOSC Board of Trustees
Commissioner, Commission
on Higher Education



HON. CHRISTIE JEAN V. GANIERA, EdD., CESE
Vice-Chair, DDOSC Board
of Trustees President
Davao de Oro State College



HON. FRANCIS "CHIZ" G. ESCUDERO
Member, DDOSC Board of Trustees
Vice-Chair, Senate Committee on Higher,
Technical, and Vocational Education



HON. MARK O. GO
Member, DDOSC Board
of Trustees Chair, HOR Committee
on Higher and Technical Education



HON. MARIA LOURDES D. LIM
Member, DDOSC Board
of Trustees Regional Director,
NEDA RO XI



HON. ANTHONY C. SALES
Member, DDOSC Board
of Trustees Regional Director,
DOST RO XI

Represented by:



HON. RUWINA S. GONZAGA
Board Member, District II,
Davao de Oro

Represented by:



HON. MARIA CARMEN S. ZAMORA
Representative, District I,
Davao de Oro



HON. RONA C. APOLINARIO, MAT-Math
Member, DDOSC Board of
Trustees Faculty Representative



HON. ANDREY SHERBETH ERANA
Member, DDOSC Board of
Trustees Alumni Representative



HON. JAMES M. AGLE, JR.
Member, DDOSC Board of
Trustees Student Representative



HON. RANDOLPH F. ALONZO
Member, DDOSC Board of Trustees
Private Sector Representative



HON. DEXTER ANGELO V. JOCOM
Member, DDOSC Board
of Trustees Private Sector
Representative



MR. JAY-R R. TAYABAN
Board Secretary Designate,
DDOSC Board of Trustees

JOINT AD MINISTRATIVE AND ACADEMIC COUNCIL

ADMINISTRATIVE COUNCIL

CHRISTIE JEAN V. GANIERA, EdD, CESE	College President
GLORYJEAN C. ALTAMERA, PhD	Vice President for Academic Affairs
LILYBETH M. MATUNHAY, PhD	Chief for Administration and Finance
JAY MARK D. BANTAYAN, MSc	Branch Director, DDOSC Maragusan
RONA C. APOLINARIO, PhD	Branch Director, DDOSC Montevista
ERNAN C. LEAL, MBA	Branch Director, DDOSC New Bataan
MARY DANE R. CANADALLA, MAED	Director for Academic Services Division
JESON N. GEROCHE, MSC	Director for Research and Development Division
APRIL ROSE DIANNE ABELLA, MBA	OIC Director for Extension Services Division
JENNIFER T. PELEGRINO, MPA	Director for Production Services Division
JUDITH R. TUDY, MAED	Director for Student Affairs and Services Division

ACADEMIC COUNCIL

CHRISTIE JEAN V. GANIERA, EdD, CESE	College President
GLORYJEAN C. ALTAMERA, PhD	Vice President for Academic Affairs
MARY DANE R. CANADALLA, MAED	Director for Academic Services Division
JESON N. GEROCHE, MSC	Director for Research and Development Division
APRIL ROSE DIANNE ABELLA, MBA	OIC Director for Extension Services Division
JENNIFER T. PELEGRINO, MPA	Director for Production Services Division
JUDITH R. TUDY, MAED	Director for Student Affairs and Services Division
JUANITA C. LEOPOLDO, DBA	Director for Student Affairs and Services Division
PEDRO P. RAYMUNDE, JR., PhD	Dean, Teacher Education Department - BSEd (Main Campus)
MARK P. LAURENTE, PhD	Dean, Teacher Education Department - BEEd (Main Campus)
MAIDA MAE B. CALPO, MSc	Dean, Criminology Department (Main Campus)
JERALD ANTHONY C. ESTEBAN, PHD	Dean, Agriculture Department (Main Campus)
KEI D. INANSUGAN, MAED	Dean, Teacher Education Department - BSEd (Maragusan)
JOVELYN S. LAYAGUE, MAEd	Dean, Teacher Education Department - BEEd (Maragusan)
SARAH JEAN A. GERUNDIO, MSc	Dean, Agriculture Department (Maragusan)
MARCELINO F. CUYAB, PhD	Dean, Entrepreneurship Department (Maragusan)
KARREN GAY S. REDOBLADO, DBM	Dean, Entrepreneurship Department (Montevista)
JASMINE ROSE R. FIEL-GEVEROLA, MAEd-ELT	Dean, Teacher Education Department - BSEd (Montevista)
REISHA P. VALE, MAEd	Dean, Teacher Education Department - BEEd (Montevista)
ROBEGIN C. CAMPOMAYOR, MM	Dean, Entrepreneurship Department (New Bataan)
RICA Y. PAILAGO, MAEd	Dean, Teacher Education Department - BSEd (New Bataan)
GABRELE D. CUBERO, MAEE	Dean, Teacher Education Department - BEEd (New Bataan)
JAY MARK D. BANTAYAN, MSc	Assistant Professor III
BENJAMIN O. DAMUAG, MAED	Assistant Professor I
RHOLEY R. PICAZA, MAEd	Assistant Professor I

BOT Approved and Confirmed Resolutions

In 2023, the College regularly met with the Board of Trustees (BOT) to review and discuss various resolutions needing approval. During four quarterly meetings, the BOT approved and confirmed a total of 51 resolutions. These resolutions aimed to improve the College and benefit its stakeholders.

Here are the significant resolutions that received confirmation and approval from the BOT:

Table 1

List of BOT Approved and Confirmed Resolutions

NO.	RESOLUTION TITLE
1	A RESOLUTION APPROVING THE FINANCIAL PERFORMANCE REPORTS OF DAVAODE ORO STATE COLLEGE FOR THE 4 TH QUARTER OF FISCAL YEAR 2024 A. FINANCIAL UTILIZATION REPORT B. PHYSICAL ACCOMPLISHMENTS REPORT C. STATUS OF CAPITAL OUTLAY PROJECT REPORT
2	A RESOLUTION APPROVING THE PROGRAM OF RECEIPTS AND EXPENDITURES FOR THE FREE HIGHER EDUCATION (FHE) APPROPRIATIONS FOR THE SECOND SEMESTER FY 2022-2023 BASED ON THE ACTUAL NUMBER OF ENROLLEES AND FEES FOR THE ISSUANCE OF SPECIAL ALLOTMENT RELEASE ORDER (SARO) AND NOTICE OF CASH ALLOCATIONS (NCA) BY THE DEPARTMENT OF BUDGET AND MANAGEMENT (DBM)
3	A RESOLUTION APPROVING THE REQUEST FOR AUTHORITY TO USE COLLECTIONS (RAUC) OF THE DAVAO DE ORO STATE COLLEGE
4	A RESOLUTION APPROVING THE ANNUAL INVESTMENT PLAN (AIP) FOR FISCAL YEAR 2024 OF THE DAVAO DE ORO STATE COLLEGE
5	A RESOLUTION APPROVING THE CUMULATIVE RESULTS OF OPERATIONS-UNAPPROPRIATED (CROU) FOR CALENDAR YEAR 2023 UTILIZATION OF THE DAVAO DE ORO STATE COLLEGE
6	A RESOLUTION APPROVING THE INSTITUTIONAL POLICY ON THE GRANT OF FISCAL YEAR 2022 PERFORMANCE-BASED BONUS OF THE DAVAO DE ORO STATE COLLEGE
7	A RESOLUTION APPROVING THE QUALITY MANAGEMENT SYSTEM (QMS) OF THE DAVAO DE ORO STATE COLLEGE
8	A RESOLUTION APPROVING THE PROPOSED REVISION ON THE INSTITUTIONAL AND BRANCH ORGANIZATIONAL STRUCTURE OF THE DAVAO DE ORO STATE COLLEGE
9	A RESOLUTION APPROVING THE COMPREHENSIVE LAND USE DEVELOPMENT AND INFRASTRUCTURE PROGRAM (LUDIP) OF THE DAVAO DE ORO STATE COLLEGE

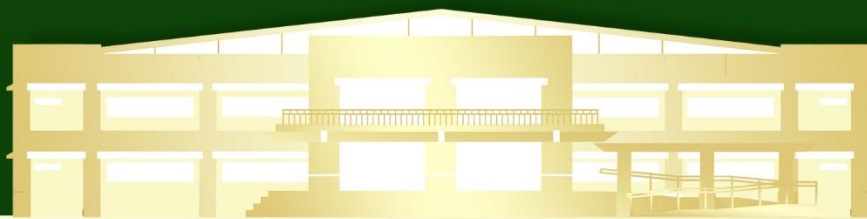
10	A RESOLUTION APPROVING THE TENTATIVE LIST OF GRADUATING STUDENTS WITH LATIN HONORS FOR ACADEMIC YEAR 2022-2023 OF THE DAVAO DE ORO STATE COLLEGE
11	A RESOLUTION CONFIRMING THE APPOINTMENTS OF TEACHING AND NON-TEACHING PERSONNEL UNDER CONTRACT OF SERVICE (COS) AND JOB ORDER (JO) FOR THE ACADEMIC YEAR 2022-2023 OF THE DAVAO DE ORO STATE COLLEGE
12	A RESOLUTION CONFIRMING THE AUTHORITY OF THE COLLEGE PRESIDENT TO SIGN THE MEMORANDUM OF AGREEMENT BY AND BETWEEN DAVAO DE ORO STATE COLLEGE (DDOSC) – NEW BATAAN BRANCH AND LOCAL GOVERNMENT UNIT (LGU) NEW BATAAN – MUNICIPAL AGRICULTURE AND SERVICES OFFICE (MASO) FOR THE INVOLVEMENT AND ESTABLISHMENT OF DEMONSTRATION FARMS IN THE MUNICIPALITY OF NEW BATAAN, DAVAO DE ORO
13	A RESOLUTION A RESOLUTION APPROVING THE FINANCIAL PERFORMANCE REPORTS OF DAVAO DE ORO STATE COLLEGE FOR THE 1ST QUARTER OF THE FISCAL YEAR 2023 A. FINANCIAL UTILIZATION REPORT B. PHYSICAL ACCOMPLISHMENTS REPORT C. STATUS OF CAPITAL OUTLAY PROJECT REPORT
14	A RESOLUTION APPROVING THE REQUEST FOR THE AUTHORITY OF THE COLLEGE PRESIDENT TO SIGN THE RELEVANT AND PERTINENT DOCUMENTS RELATIVE TO THE PROCUREMENT TRANSACTION FOR THE SUPPLY AND DELIVERY OF EQUIPMENT FOR THE FOOD INNOVATION CENTER – PRODUCTION SERVICES DIVISION TO JETMED ENTERPRISE AMOUNTING TO PHP 6,310,000.00
16	A RESOLUTION APPROVING THE REQUEST FOR THE “FOR LATER RELEASE” (CONGRESS-INTRODUCED NEW BUDGETARY ITEMS) INCLUDED IN THE FISCAL YEAR 2023 GENERAL APPROPRIATIONS ACT (GAA) AMOUNTING TO PHP 5,000,000.00 INTENDED FOR THE CAPACITY DEVELOPMENT OF FUTURES THINKING AND STRATEGIC FORESIGHT AND HIGHER EDUCATION RESEARCH AND INNOVATION PROJECT
17	A RESOLUTION AUTHORIZING OF THE COLLEGE PRESIDENT TO SIGN THE MEMORANDUM OF AGREEMENT BY AND BETWEEN DAVAO DE ORO STATE COLLEGE (DDOSC) AND THE DEPARTMENT OF PUBLIC WORKS AND HIGHWAYS (DPWH) ON THE CONSTRUCTION OF THE 5-STORY 30-CLASSROOM ADMINISTRATIVE AND ACADEMIC BUILDING IN THE COMPOSTELA – MAIN CAMPUS AMOUNTING TO TEN MILLION PESOS (PHP 10,000,000.00)
18	A RESOLUTION APPROVING THE PUBLIC SERVICE CONTINUITY PLAN OF DAVAO DE ORO STATE COLLEGE
19	A RESOLUTION APPROVING THE STRATEGIC INTERNATIONALIZATION PLAN OF DAVAO DE ORO STATE COLLEGE
20	A RESOLUTION APPROVING THE POLICY AND GUIDELINES FOR RENTAL SERVICES OF DAVAO DE ORO STATE COLLEGE
21	A RESOLUTION APPROVING THE INFORMATION AND COMMUNICATION TECHNOLOGY TOOLS AND EQUIPMENT USAGE POLICIES AND GUIDELINES OF DAVAO DE ORO STATE COLLEGE

23	A RESOLUTION CONFIRMING THE APPOINTMENTS OF TEACHING AND NON-TEACHING PERSONNEL UNDER CONTRACT OF SERVICE (COS) AND JOB ORDER (JO) FOR THE APRIL TO JUNE PERIOD OF THE ACADEMIC YEAR 2022-2023
24	A RESOLUTION CONFIRMING THE AUTHORITY OF THE COLLEGE PRESIDENT TO SIGN THE MEMORANDUM OF AGREEMENT BY AND BETWEEN DAVAO DE ORO STATE COLLEGE (DDOSC) AND THE DEPARTMENT OF SCIENCE AND TECHNOLOGY–PHILIPPINE INSTITUTE OF VOLCANOLOGY AND SEISMOLOGY (DDOSC-PHIVOLCS) FOR THE INSTALLATION OF INTENSITY METER IN THE MUNICIPALITY OF NEW BATAAN, DAVAO DE ORO
25	A RESOLUTION CONFIRMING THE AUTHORITY OF THE COLLEGE PRESIDENT TO SIGN THE MEMORANDUM OF UNDERSTANDING BY AND AMONG DAVAO DE ORO STATE COLLEGE – MARAGUSAN BRANCH, MARAGUSAN NATIONAL HIGH SCHOOL, BAGONG SILANG NATIONAL HIGH SCHOOL, AND TUPAZ NATIONAL HIGH SCHOOL ON ESTABLISHING THE MARAGUSAN RESEARCH AND SOCIAL DEVELOPMENT CONSORTIUM
26	A RESOLUTION CONFIRMING THE AUTHORITY OF THE COLLEGE PRESIDENT TO SIGN THE MEMORANDUM OF UNDERSTANDING BY AND AMONG DAVAO DE ORO STATE COLLEGE – MONTEVISTA BRANCH, LINOAN ELEMENTARY SCHOOL, BANKEROHAN ELEMENTARY SCHOOL, TAPIA ELEMENTARY SCHOOL, MONTEVISTA CENTRAL ELEMENTARY SCHOOL, AND MONTEVISTA NATIONAL HIGH SCHOOL ON ESTABLISHING THE MONTEVISTA RESEARCH AND EDUCATION CONSORTIUM
27	A RESOLUTION CONFIRMING THE AUTHORITY THE COLLEGE PRESIDENT TO SIGN THE MEMORANDUM OF UNDERSTANDING BY AND BETWEEN DAVAO DE ORO STATE COLLEGE AND COGONON INTEGRATED SCHOOL FOR THE PROJECT SAS2: A SCHOOL-ASSIST-SCHOOL AND STUDENTS-ASSIST-STUDENTS PROJECT
28	A RESOLUTION CONFIRMING THE AUTHORITY OF THE COLLEGE PRESIDENT TO SIGN THE MEMORANDUM OF UNDERSTANDING BY AND BETWEEN DAVAO DE ORO STATE COLLEGE (DDOSC) AND GOOD NEIGHBORS INTERNATIONAL PHILIPPINES (GNIP) IN CREATING AND IMPLEMENTING EXTENSION PROGRAMS/ACTIVITIES FOR THE MARGINALIZED COMMUNITIES IN THE PROVINCE OF DAVAO DE ORO
29	A RESOLUTION RECOGNIZING HON. JAMES M. AGLE JR. AS THE DULY ELECTED PRESIDENT OF THE DAVAO DE ORO STATE COLLEGE STUDENT COUNCIL AND STUDENT FEDERATION TRUSTEE OF THE DAVAO DE ORO STATE COLLEGE BOARD OF TRUSTEES
30	<p>A RESOLUTION APPROVING THE FINANCIAL PERFORMANCE REPORTS FOR THE 2ND QUARTER OF FISCAL YEAR 2023</p> <p>A. REPORT ON FINANCIAL UTILIZATION B. REPORT ON PHYSICAL ACCOMPLISHMENTS C. REPORT ON STATUS OF CAPITAL OUTLAY PROJECT REPORT</p>
31	A RESOLUTION APPROVING THE ANNUAL INVESTMENT PROGRAM (AIP) OF DAVAO DE ORO STATE COLLEGE FOR FISCAL YEAR 2025

32	A RESOLUTION APPROVING THE REQUEST FOR A BOARD RESOLUTION ON THE PROGRAM OF RECEIPTS AND EXPENDITURES FOR THE FREE HIGHER EDUCATION (FHE) APPROPRIATIONS FOR THE OFF-SEMESTER FISCAL YEAR 2022-2023 BASED ON THE ACTUAL NUMBER OF ENROLLEES AND FEES FOR THE ISSUANCE OF SPECIAL ALLOTMENT RELEASE ORDER (SARO) AND NOTICE OF CASH ALLOCATIONS (NCA) BY THE DEPARTMENT OF BUDGET AND MANAGEMENT (DBM)
33	A RESOLUTION APPROVING THE REQUEST FOR A BOARD RESOLUTION ON THE PROGRAM OF RECEIPTS AND EXPENDITURES FOR THE FREE HIGHER EDUCATION (FHE) APPROPRIATIONS FOR THE FIRST SEMESTER FISCAL YEAR 2023-2024 BASED ON THE ACTUAL NUMBER OF ENROLLEES AND FEES FOR THE ISSUANCE OF SPECIAL ALLOTMENT RELEASE ORDER (SARO) AND NOTICE OF CASH ALLOCATIONS (NCA) BY THE DEPARTMENT OF BUDGET AND MANAGEMENT (DBM)
34	A RESOLUTION APPROVING THE BUDGET PROPOSAL IN THE PROGRAM OF RECEIPTS AND EXPENDITURES (PRE) FOR INTERNALLY GENERATED INCOME (IGI) FISCAL YEAR 2024
35	A RESOLUTION APPROVING THE PROGRAM OF RECEIPTS AND EXPENDITURES (PRE) FOR THE NATIONAL EXPENDITURE PROGRAM (NEP) FISCAL YEAR 2024
36	A RESOLUTION APPROVING THE REQUEST FOR AUTHORITY TO USE COLLECTIONS (RAUC) BASED ON THE PROJECTED RECEIPTS FROM THE GRADUATION FEES OF ACADEMIC YEAR 2022-2023 AND THE FIRST SEMESTER (TUITION FEES AND OTHER SCHOOL FEES) OF ACADEMIC YEAR 2023-2024 FOR USE IN THE FIRST SEMESTER OF FISCAL YEAR 2024
37	A RESOLUTION APPROVING THE GRANT OF COLLECTIVE NEGOTIATION AGREEMENT (CNA) INCENTIVES FOR THE QUALIFIED EMPLOYEES AND MANAGEMENT OF THE DAVAO DE ORO STATE COLLEGE FOR FISCAL YEAR 2023
38	A RESOLUTION APPROVING THE REQUEST FOR BUDGET REALIGNMENT ON THE ESTABLISHMENT OF THE DAVAO DE ORO STATE COLLEGE FOOD INNOVATION CENTER (FIC) AMOUNTING TO THREE MILLION, FOUR HUNDRED NINETY THOUSAND PESOS (PHP3,490,000.00)
39	A RESOLUTION APPROVING THE ECOLOGICAL SOLID WASTE MANAGEMENT PLAN 2023-2028 OF DAVAO DE ORO STATE COLLEGE
40	A RESOLUTION APPROVING THE DISASTER RISK REDUCTION AND MANAGEMENT PLAN 2023-2028 OF DAVAO DE ORO STATE COLLEGE
41	A RESOLUTION AUTHORIZING THE COLLEGE PRESIDENT TO SIGN THE MEMORANDUM OF AGREEMENT BY AND BETWEEN DAVAO DE ORO STATE COLLEGE AND LANDBANK COUNTRYSIDE FOUNDATION, INC. FOR THE ISKOLAR NG LANDBANK PROGRAM

42	A RESOLUTION CONFIRMING THE APPOINTMENTS OF THE NEWLY HIRED REGULAR TEACHING AND NON-TEACHING PERSONNEL
43	A RESOLUTION CONFIRMING THE AUTHORITY OF THE COLLEGE PRESIDENT TO SIGN THE MEMORANDUM OF AGREEMENT BY AND BETWEEN DAVAO DE ORO STATE COLLEGE AND PHILIPPINE HEALTH INSURANCE CORPORATION IN IMPLEMENTING THE REPUBLIC ACT NO. 11223, OTHERWISE KNOWN AS THE "UNIVERSAL HEALTH CARE (UHC) ACT"
44	A RESOLUTION CONFIRMING THE AUTHORITY OF THE COLLEGE PRESIDENT TO SIGN THE MEMORANDUM OF AGREEMENT BY AND BETWEEN DAVAO DE ORO STATE COLLEGE, BATANES STATE COLLEGE, POLYTECHNIC UNIVERSITY OF THE PHILIPPINES, DE LA SALLE UNIVERSITY, IFUGAO STATE UNIVERSITY, AND BOHOL ISLAND STATE UNIVERSITY FOR THE 1ST INTERNATIONAL MULTIDISCIPLINARY RESEARCH AND EXTENSION CONFERENCE (IMREC) 2023
45	A RESOLUTION CONFIRMING THE AUTHORITY OF THE COLLEGE PRESIDENT TO SIGN THE MEMORANDUM OF AGREEMENT BY AND BETWEEN DAVAO DE ORO STATE COLLEGE AND THE LOCAL GOVERNMENT UNIT OF NABUNTURAN FOR THE PROJECT "ENHANCING MOBILITY: THE NABUNTURAN PUBLIC TRANSPORT SYSTEM PLANNING AND MODERNIZATION PROJECT"
46	A RESOLUTION CONFIRMING THE AUTHORITY OF THE COLLEGE PRESIDENT TO SIGN THE MEMORANDUM OF AGREEMENT BY AND BETWEEN DAVAO DE ORO STATE COLLEGE AND DEPARTMENT OF EDUCATION – DIVISION OF DAVAO DE ORO FOR THE FIELD STUDY AND TEACHING INTERNSHIP PROGRAM
47	A RESOLUTION APPROVING THE COMPOSITION OF THE SEARCH COMMITTEE FOR THE COLLEGE PRESIDENT WITH APPROPRIATING FUNDS THEREOF AND THE CHED MEMORANDUM ORDER NO. 07, SERIES OF 2022, AS THE LEGAL BASIS
48	A RESOLUTION APPROVING THE FINANCIAL PERFORMANCE REPORTS FOR THE 3RD QUARTER OF FISCAL YEAR 2023 A. REPORT ON FINANCIAL UTILIZATION B. REPORT ON PHYSICAL ACCOMPLISHMENTS C. REPORT ON STATUS OF CAPITAL OUTLAY PROJECT REPORT
49	A RESOLUTION APPROVING THE BUDGET PROPOSAL FOR NATIONAL GOVERNMENT SUBSIDY (GAA) FISCAL YEAR 2025
50	A RESOLUTION APPROVING THE ANNUAL PROCUREMENT PLAN (APP), COMMON-USE SUPPLIES AND EQUIPMENT (CSE) AND NON-COMMON-USE SUPPLIES AND EQUIPMENT (NON-CSE) FOR FY 2024 AS SUPPORTED WITH PROJECT PROCUREMENT MANAGEMENT PLAN (PPMP) AND WORK FINANCIAL PLAN (WFP)
51	A RESOLUTION APPROVING THE FINAL OVERALL SUMMARY SHEET (OSS) OF THE REGIONAL EVALUATION COMMITTEE (REC) FOR THE 1ST CYCLE OF FACULTY POSITION RECLASSIFICATION OF DAVAO DE ORO STATE COLLEGE

Source: Office of the College and Board Secretary



ADMINISTRATION

Recently celebrating its 10th anniversary, the Davao de Oro State College has transformed completely from its humble beginnings to becoming an academic and administrative driver in the region. Through the leadership of Dr. Christie Jean V. Ganiera, the College has garnered recognition for its administrative processes. With a continued commitment to excellence and dedication to serving its community, DDOSC has reached significant milestones, making a lasting and noteworthy impact.

PROVISION OF PLANTILLA POSITIONS

Based on the December 29, 2023 personnel complement and December 2023 Personal Services Itemization and Plantilla of Personnel (PSIPOP) provided by the Department of Budget and Management, the Davao de Oro State College has filled in 69 non-teaching positions across the four campuses.

Table 2

Plantilla Positions for Non-Teaching Personnel

CAMPUS / BRANCH	Level 2 Positions	Level 1 Positions	Contractual Position	TOTAL
Compostela	39	9	1	49
Maragusan	7	-	-	7
Montevista	6	1	-	7
New Bataan	6	-	-	6
TOTAL	58	10	1	69

Source: Human Resources Management Unit

Additionally, as reflected in the December 29, 2023 personnel complement and the December 2023 Personal Services Itemization and Plantilla of Personnel (PSIPOP) provided by the Department of Budget and Management, the College currently houses 267 faculty members with plantilla positions. This substantial number of faculty members is distributed across all campuses, ensuring that the College can effectively deliver quality education to its students.

Table 3

Plantilla Positions for Teaching Personnel

CAMPUS / BRANCH	Level 2 Positions	Level 1 Positions	Contractual Position	TOTAL
Compostela/Laak	122	-	-	122
Maragusan	58	-	-	58
Montevista	49	-	-	49

New Bataan	38	-	-	38
TOTAL	267	-	-	267

Source: Human Resources Management Unit

The College also strives to ensure that our teaching personnel are afforded Plantilla positions, which offer job security and stability. Currently, 93% of our faculty members hold regular Plantilla positions, underscoring our commitment to providing stable and secure employment for our educators. The remaining faculty members are employed on a Contract of Service (COS) or part-time basis.

Table 4

Nature of Employment of the DDOSC Faculty

CAMPUS	DEPARTMENT	REGULAR FACULTY	COS FACULTY	PART-TIME FACULTY
MAIN CAMPUS	Agriculture Department	26	1	2
	Criminology Department	20	1	2
	Entrepreneurship Department	36	2	1
	Teacher Education Department - BEED	15	0	0
	Teacher Education Department - BSED	23	0	0
	SUB-TOTAL	120	4	5
MARAGUSAN CAMPUS	Agriculture Department	18	0	2
	Entrepreneurship Department	11	1	0
	Teacher Education Department - BEED	12	1	0
	Teacher Education Department - BSED	15	0	0
	SUB-TOTAL	58	3	2
MONTEVISTA CAMPUS	Agriculture Department	24	0	0
	Entrepreneurship Department	8	0	0
	Teacher Education Department - BEED	11	0	0
	Teacher Education Department - BSED	15	0	0
	SUB-TOTAL	42	0	0
NEW BATAAN CAMPUS	Entrepreneurship Department	14	1	1
	Teacher Education Department - BEED	12	0	0
	Teacher Education Department - BSED	12	0	0
	SUB-TOTAL	38	1	1
	TOTAL	265	8	13

Source: Human Resources Management Unit

FACULTY AND STAFF DEVELOPMENT

Driven by a commitment to excellence, Davao de Oro State College prioritizes the professional development of all its employees. Understanding that high-quality education relies on a skilled and efficient workforce, the College invests in programs to elevate the qualifications and competencies of both teaching and non-teaching staff. To empower its academic and administrative teams, the College offers a comprehensive range of tailored training programs, ensuring maximum effectiveness and sustainability in fulfilling their essential roles.

For 2023, the College sent 3,095 employees to a wide variety of seminars and training programs. These programs ranged from those offered in-house and locally to those held internationally, as shown in the figure below.

Table 5

Training and Seminars Attended by Teaching and Non-teaching Personnel

	FACULTY	STAFF	TOTAL
International	50	0	50
National	131	61	192
Regional	85	38	123
Local	6	8	14
In-House	2,138	578	2,716
TOTAL	2,410	685	3,095

Source: Human Resources Management Unit

PERSONNEL COMPLEMENT PER CAMPUS AND FACULTY QUALIFICATIONS

To uphold our commitment to academic excellence and continuously enhance our educational services, the College, through the Human Resource Management Unit, meticulously tracks and updates the personnel complements at each of our campuses. Currently, we have 67 non-teaching personnel in regular Plantilla positions, 134 on Job Order contracts, and 11 under Contract of Service or other contractual arrangements.

For our teaching personnel, 265 are in regular Plantilla positions, 8 are under Contract of Service, and 13 are employed part-time. This careful management ensures that we maintain a high standard of educational service delivery across all our campuses.

Table 6

Personnel Complement

CAMPUS	REGULAR (NON-TEACHING)	JOB ORDER (NON-TEACHING)	CONTRACTUAL (NON-TEACHING)	CONTRACT OF SERVICE (NON-TEACHING)	REGULAR (TEACHING)		CONTRACT OF SERVICE (TEACHING)	PART - TIME FACULTY	TOTAL No. of Employees
					Permanent	Temporary			
MAIN/LAAK	47	78	1	3	67	53	4	8	261
MARAGUSAN	7	20	0	2	22	36	3	2	92
MONTEVISTA	7	19	0	3	22	27	0	2	80
NEW BATAAN	6	17	0	2	9	29	1	1	65
TOTAL	67	134	1	10	120	145	8	13	498

Source: Human Resources Management Unit

The College remains steadfast in its mission to produce globally competent graduates and. Central to achieving this mission is the unwavering commitment to supporting the faculty in their professional development endeavors. To illustrate, the College is proud to report that 248 of our teaching personnel hold valid professional licenses in various fields, including education, agriculture, and criminology. This ensures that our students receive instruction from individuals who are not only knowledgeable but also recognized experts in their respective disciplines.

Furthermore, the College emphasizes professional advancement for our faculty members. Currently, 126 of our faculty members have earned a Master's or Doctorate degree, reflecting our dedication to academic excellence and continuous improvement.

Table 7*Faculty Qualifications across campuses*

CAMPUS	DEPARTMENT	FACULTY WITH MASTER'S DEGREE	FACULTY WITH ON-GOING MASTER'S DEGREE	FACULTY WITH DOCTORATE DEGREE	FACULTY WITH ON-GOING DOCTORATE DEGREE	VALID LICENSES (LET, LPT, etc.)
MAIN CAMPUS	Agriculture Department	12	14	1	2	29
	Criminology Department	4	10	1	6	25
	Entrepreneurship Department	11	24	1	1	22
	Teacher Education Department - BEED	10	3	1	1	13
	Teacher Education Department - BSED	12	9	0	2	28
	SUB-TOTAL	49	60	5	12	117
MARAGU SAN CAMPUS	Agriculture Department	1	8	1	1	18
	Entrepreneurship Department	2	7	1	1	5
	Teacher Education Department - BEED	7	3	2	0	13
	Teacher Education Department - BSED	6	11	1	1	18
	SUB-TOTAL	16	41	5	3	54
MONTEVISTA CAMPUS	Agriculture Department	5	3	0	0	10
	Entrepreneurship Department	3	4	1	0	4
	Teacher Education Department - BEED	3	6	1	1	15
	Teacher Education Department - BSED	4	9	0	2	15
	SUB-TOTAL	15	22	2	3	43
	Entrepreneurship Department	1	11	0	1	10

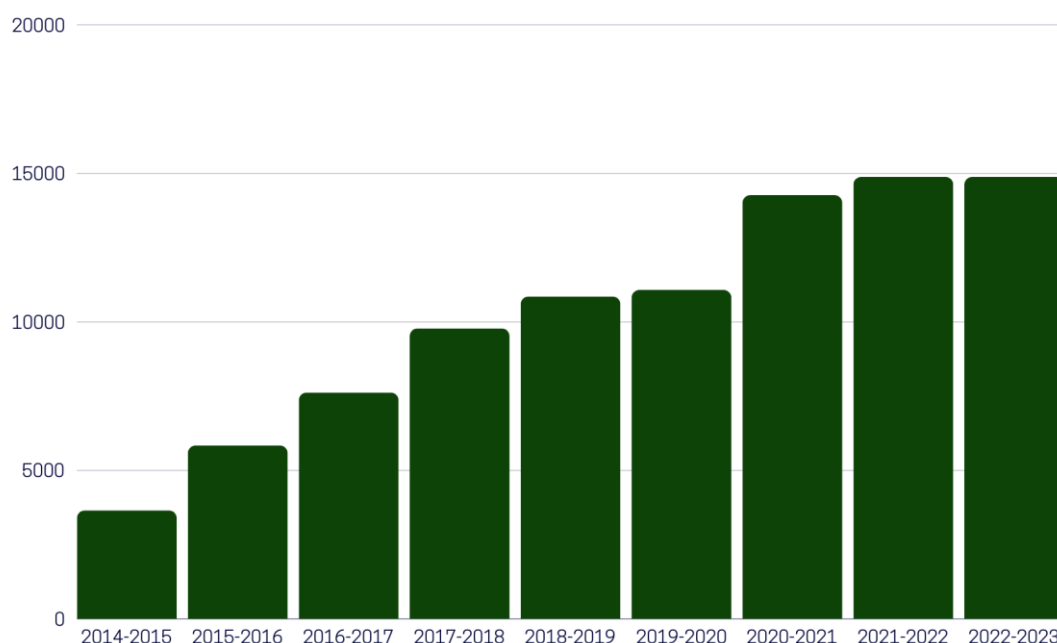
NEW BATAAN CAMPUS	Teacher Education Department - BEED	3	9	0	0	9
	Teacher Education Department - BSED	2	10	0	1	15
	SUB-TOTAL	6	30	0	3	34
	TOTAL	88	160	10	28	248

Source: Human Resources Management Unit

COMPARATIVE ENROLLMENT DATA

The college's Admission and Student Records Section (ASRS) has compiled enrollment data from all campuses across a ten-year period (2014-2023). This data provides valuable insights into how student enrollment has changed over time. The figure below details enrollment figures for each academic year, from 2014-2015 to 2022-2023.

Figure 1
Enrollment data from 2014-2023



This enrollment data showcases a remarkable rise in student numbers at Davao de Oro State College over the past decade (from Academic Year 2014-2015 to 2022-2023). The figures nearly quadrupled, jumping from 3,652 students to 14,694. This surge reflects a growing interest in the DDOSC's programs, due to factors such as academic excellence, strong performance in licensure exams, and improved facilities across all campuses.

Moreover, the data emphasizes the crucial role the institution plays in providing educational opportunities to an increasing number of students, thereby contributing to the development of knowledge and the empowerment of individuals within the community and beyond. It also indicates the need for ongoing planning and resource allocation to accommodate this continued growth in student enrollment.

ENROLLMENT STATISTICS ACROSS CAMPUSES OF THE COLLEGE

The enrollment for the first semester of AY 2023-2024 shows a substantial 13.92% increase with a total of 7,546 enrollees compared to the previous second semester of AY 2022-2023 with 6,624 students.

Table 8

Enrollment Data for AY 2022-2023

	Second Semester (A.Y. 2022-2023)	First Semester (A.Y. 2023- 2024)	Percentage Difference
Compostela	2763	3264	18.13%
Laak Extension	109	159	45.87%
Maragusan	1471	1636	11.22%
Montevista	1330	1449	8.95%
New Bataan	951	1038	9.15%
OVERALL TOTAL	6624	7546	13.92%

STATUS OF 2023 PHYSICAL TARGETS

With the continued growth of the College, shown below is the status of the physical targets for fiscal year 2023. The year brought about various endeavors and initiatives to enhance the higher education, research, and technical advisory and extension programs. It is with pride and gratitude to present the outcomes of these efforts. The accomplishments in meeting the physical targets signify the commitment to creating a conducive and innovative learning environment and set the stage for continued growth and development as an institution dedicated to academic excellence and community service.

Table 9

2023 Physical Targets

PERFORMANCE INDICATOR	FY 2023		VARIANCE
	Targets	Actual Accomplishment	Variance as of December 31, 2023
HIGHER EDUCATION PROGRAM			
Outcome Indicators			
1. Percentage of first-time licensure exam takers that pass the licensure exams	30% (193/632)	75.74% (431/569)	0
2. Percentage of graduates (2 years prior) that are employed	60% (481/801)	71.79% (575/801)	0
Output Indicators			
1. Percentage of the undergraduate student population enrolled in CHED-identified and RDC-identified priority programs	100% (7,772/7,772)	100% (7,544/7,544)	0
2. Percentage of undergraduate programs with accreditation	93.33% (14/15)	100% (13/13)	0
RESEARCH PROGRAM			
Outcome Indicators			
1. Number of research outputs in the last 3 years utilized by the industry or by other beneficiaries	2	6	0
Output Indicators			
1. Number of research outputs completed within the year	10	24	0
2. Percentage of research outputs presented in national, regional, and international forums in the last three (3) years	61% (17/28)	42.8% (12/28)	17.86% (5/28)
TECHNICAL ADVISORY EXTENSION PROGRAM			
Outcome Indicators			
1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	20	20	0
Output Indicators			

1. Number of trainees weighted by the length of training	550	768	0
2. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	6	9	0
3. Percentage of partners who rate the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	100% (550/550)	100% (672/672)	0

Source: Planning Unit

QUALITY ASSURANCE

Internal Quality Audits. Davao de Oro State College (DDOSC) has demonstrated its unwavering commitment to excellence and continuous improvement by successfully conducting its 1st and 2nd Regular Internal Quality Audits for the Calendar Year 2023. The first audit, held from May 9-11, 2023, was led by Mr. Kerwin Sinagula and involved 29 internal quality auditors who conducted comprehensive evaluations across all campuses. This process, facilitated by the Quality Assurance Unit headed by Ms. Nova Mae Bago, included documentation reviews, faculty and staff interviews, and observations of various operational procedures.



Continuing its dedication to maintaining quality management services, DDOSC commenced its 2nd Regular Internal Quality Audit on September 19, 2023. Led by Ms. Khristine Joy P. Gubaton and Ms. Nova Mae Bago, the audit utilized a hybrid setup and involved 23 auditors who evaluated 68 processes over three days. The scope extended to top management, the management review committee, the risk management committee, document control, the internal quality audit, the integrated management information system unit, and the divisions on administration and finance, research and development, extension, and academics, including the three branches. These audits underscore DDOSC's commitment to upholding and improving its quality management standards.



Virtual College-Wide 7S Orientation. To optimize productivity by maintaining an orderly workplace, the Davao de Oro State College, through the Quality Assurance Unit, conducted a virtual College-wide 7S Orientation, which was participated by all teaching and non-teaching personnel across all campuses on July 7, 2023.

In the opening program, the College President, Dr. Christie Jean V. Ganiera, CESE, delivered her opening remarks, of which she stressed the relevance of conducting the orientation for all concerned and to the College itself. At the same time, Ms. Nova Mae Bago, LPT, the Quality Assurance Unit Head, formally introduced Dr. Arvin A. Andacao, Professor II of the Davao Oriental State University (DOrSU) - the guest speaker of today's orientation.



1st Surveillance Audit. In a significant stride toward maintaining its commitment to excellence in education and services, the Davao de Oro State College (DDOSC) completed its face-to-face 1st Surveillance Audit last October 25-27, 2023.

During the closing meeting, Ms. Marisse Cruz, lead auditor of SOCOTEC Certification Philippines, Inc. (SCPI), outlined eleven (11) positive findings and presented no major non-conformances. As a result, DDOSC is recommended for continued certification to ISO 9001:2015 upon receipt and acceptance of a satisfactory documented response to the identified action items.

In the three-day audit covering Montevista, New Bataan, Maragusan, and the Main Campus, Ms. Maria Fatima Mercurio and Mr. Billy Joel Sadangsal served as support auditors alongside the lead auditor.



HUMAN RESOURCES MANAGEMENT

DDOSC Receives CSC PRIME-HRM Bronze Award for Maturity Level II. On February 16, 2023, the Civil Service Commission Regional Office XI represented by Assistant Regional Director, Atty. Venus O. Bumanlag and CSC DDO Field Office Director Ruby A. Española officially handed the PRIME-HRM Bronze award along with the CSC Resolution to the College President, Dr. Christie Jean Villanueva-Ganiera, CESE, together with the Chief for Administration and Finance, Dr. Lilybeth M. Matunhay; the Vice-President for Academic Affairs, Dr. Gloryjean Colomer-Altamera; and the Human Resource Management Unit Head, Ms. Reah C. Niog, at the DDOSC, Presidential Conference Room. Other CSC Regional Office XI officials present during the awarding were the Chief Human Resource Specialist, Mr. Danilo Jessie B. Dumandagan, and the Supervising HRS, Mr. Cristopher B. Palban.



Benchmarking Activity on Best Practices in Learning and Development. To gain an understanding and apply improvements to the institution's system of performance management, the Davao de Oro State College conducted a Benchmarking Activity on the Best Practices of the City Human Resource and Management Office of the Local Government Unit of Island Garden City of Samal on March 24, 2023.

This benchmarking activity prepares the College to achieve PRIME-HRM Level III. With valuable inputs from the LGU of IGACOS and the dedication of the academic community, DDOSC is poised to reach a higher level of PRIME accreditation.



Conduct of Job Fair 2023. On May 30-31, 2023, DDOSC hosted a Job Fair at two venues: DDOSC Main Activity Center, Compostela, for Main, Montevista, and New Bataan graduating students, and DDOSC Maragusan Covered Court for Maragusan students.

The event, supported by the Department of Labor and Employment XI – Davao de Oro Field Office and the LGUs of Compostela and Maragusan, aimed to connect participants with career opportunities. Eight local companies, including A+ Tutorials and Toyota Tagum City, and two overseas firms, Earthsmart Human Resource Philippines Inc. and Global Professional Resources Philippines Inc., participated. The fair resulted in 12 applicants securing immediate employment.



Attendance at the Colloquium of Human Resource Practitioners. On June 30, 2023, The Davao de Oro State College delegation attended the Colloquium of Human Resource Practitioners with the theme, "HR Forward: Navigating the Changing Landscape of Human Resource," at Sotogrande Hotel, Davao City.

Dr. Gloryjean C. Altamera, the Vice-President of Academic Affairs, together with Ms. Reah C. Niog, the Human Resource Management Unit Head, and the Branch Directors of New Bataan and Maragusan, Mr. Gabrele D. Cubero, MAEE; and Mr. Jay Mark D. Bantayan, MSc, attend the colloquium.

On the same event, the College President, Dr. Christie Jean Villanueva-Ganiera, CESE, received the Bronze Award plaque for PRIME-HRM (Program to Institutionalize Meritocracy and Excellence in Human Resource Management) Maturity Level II, during the 2023 PRIME-HRM Awards Ceremony.



Participation in CSC Nationwide Blood Donation Drive. In a meaningful celebration of the 123rd Philippine Civil Service Anniversary, a total of 84 faculty members, staff, and students across the campuses of Compostela, Montevista, and New Bataan participated in a simultaneous blood donation drive held on 22 September 2023 in their respective campuses.

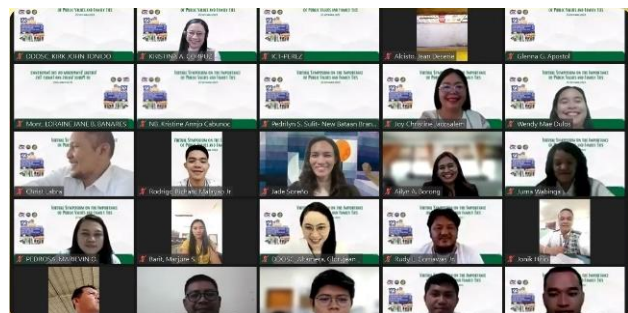


Out of the 84 blood donors, 46 originated from Compostela Main Campus, Montevista provided 15 donors, and the New Bataan Branch had 23 individuals joining in this commendable endeavor.



Virtual Symposium on Public Values and Family Connections. On September 25, 2023, Davao de Oro State College, through its Human Resource Management Unit, organized a virtual symposium on the significance of public values and family connections. This initiative aligns with the 123rd Philippine Civil Service Anniversary and Family Week observance, as proclaimed in Proclamation No. 60 of 1992.

Distinguished speakers, namely Ms. Jade M. Yerro-Soreño, RN, MPH, delved into the theme "Balancing Act: Fostering Family Bonds for Young Professionals," while Ms. Kristina B. Alonzo-Corpuz, the Senior Human Resource Specialist of the Civil Service Commission Regional Office XI, provided insights into the importance of public values.



CSC Anniversary Employees' Gala and PRAISE Awarding. In an event filled with elegance and prestige, the Davao de Oro State College marked the culmination of the 123rd Philippine Civil Service Anniversary with the much-anticipated "Employees' Gala: An Event of Recognition and Inspiration" on September 28, 2023.

This grand occasion, held at the college's main campus activity center, brought together the dedicated teaching and non-teaching personnel who have collectively contributed to the institution's growth and success through the years.



Serving as a platform to recognize and reward the outstanding efforts and dedication of the DDOSC workforce, the event was highlighted by the Program of Awards for Incentives and Service Excellence (PRAISE) Awarding Ceremony.

The event also honored the long-serving and loyal employees of DdOSC for many years. The Service Awardees segment celebrated their loyalty, commitment, and hard work, contributing to the college's continuous growth and development.

INTERNATIONALIZATION EFFORTS

Joint Forum with UiTM. The forum titled "PH X MY Connect: Bridging Philippine and Malaysian Educational Culture" was held on March 30, 2023. The event featured IAU Head Weldritz R. Carmelotes, MAED, and Universiti Teknologi MARA (UiTM) academicians Dr. Khadijah Said Hashim and Prof. Sumardianshah Bin Silah. Seven students from UiTM also participated:



Muhammad Danial Bin Mohammed Farook, Nur Aqilah Najihah BT Mohd Huzairi, Mohamad Asrah Haniff Bin Amran, Wan Syahmir Amiruddin Bin Wan Khairuddin, Siti Nursabrina Binti Yakcob, and Muhd Hakim Aizat Bin Mat Jusoh.

International Students' Forum. In its efforts to increase interconnectedness between SUCs and enhance students' knowledge by fostering internationalization and cross-border knowledge sharing, the Davao de Oro State College, through the Internationalization Affairs Unit headed by Ms. Weldritz R. Carmelotes conducted a lecture activity dubbed as,

"Levantando Tu Voz: International Students' Forum on Language, Culture, Society, and Gender," at the DdOSC Main Campus, Activity Center on June 29, 2023

Crafting of Framework and Strategic Development Plan. To adapt and institutionalize policy framework and strategies in the Internationalization of Philippine Higher Education as postulated in CMO 55, s. of 2016, the Davao de Oro State College, through its International Affairs Unit, conducted a two-day Training Workshop on Crafting an Internationalization Strategic Plan, March 16-17, 2023, at Conference Room of Atlantis Pool and Bistro, Compostela, Davao de Oro.



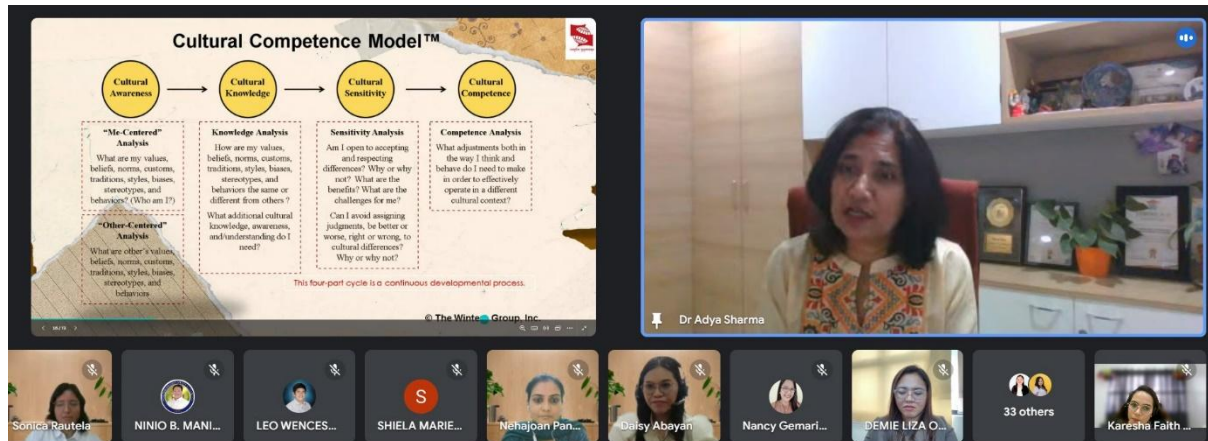
The International Affairs Unit (IAU) Head, Ms. Weldritz R. Carmelotes, MAEd, and the IAU Coordinator, Ms. Karesha Faith Cardente-Cañetan, MALE-ENG, together with the DDOSC Deans, Division Heads, Planning Unit Head, and the Quality Assurance Unit Head, attended and participated the two-day workshop activity. Dr. Erwin M. Faller, Director of Interlink Office, San Pedro College, and Leizel Ann Felongco, Admin Officer of SPC - Interlink Office, served as the event's resource speakers and trainers.



International Collaborations through COIL Programs. Davao de Oro State College (DDOSC) recently celebrated the culmination of its successful Collaborative Online International Learning (COIL) program with Wilkes University (WU) through a virtual meeting on the Zoom platform. This months-long initiative, running from February 8 to April 19, 2024, engaged students from both institutions in discussions on International Business and Trade, facilitated by Dr. Mona Pearl and Ninio Manialag, MBA. Dr. Ruth Hughe, Department Chair of the School of Business at WU, praised the program's success and highlighted potential future collaborations.



In addition to its partnership with WU, DDOSC has expanded its international collaborations by partnering with the Symbiosis Centre for Management Studies (SCMS) in India. This partnership included a series of virtual discussions titled "Webinar Series on COIL for Beginners." Faculty members from DDOSC's four campuses participated, learning about COIL as a pedagogical tool and gaining skills to design and implement COIL modules. Facilitators from SCMS included Dr. Adya Sharma, Professor and Director of SCMS-Pune, Dr. Nehajoan Panackal, Assistant Professor and Head of the COIL Initiative, and Dr. Sonica Rautela, Assistant Professor and Head of International Relations.



GENDER AND DEVELOPMENT

ChatGE: Promoting Gender Equality & Legal Rights. In celebration of National Women's Month, the Davao de Oro State College, through the Gender and Development (GAD) Unit headed by Dr. Lilybeth M. Matunhay, conducted ChatGE: Talk about Gender Equality, Magna Carta of Women and VAWC earlier today which was participated by the faculty and staff of the College via Zoom Teleconference. The talk which was given by Atty. Mar Bianca Cualing-Brua aimed to discuss all applicable government laws on Gender and Development.

Pride Month Celebration and Culmination. The Davao de Oro State College - Gender and Development Unit successfully concluded its PRIDE Month Culmination Program with the commemoration of the beautiful diversity of the LGBTQIA+ community through a series of electrifying events and activities.



The LGBTQIA+ community across the campuses of Compostela, Maragusan, and New Bataan showcased their talents and skills as they competed in various contests in Hair and Make-Up, Drag Queen, Top Model 2023, and Dance Craze.

With the able leadership of the GAD Focal Person, Dr. Lilybeth M. Matunhay, together with the GAD Coordinators across the branches, the Warrior Against Gender Inequalities (WAGI) Officers, and the Adviser, Ms. Joeyna Auman, the PRIDE Month culmination ended with success.

Approval of the GAD Plan and Budget (GPB) for FY 2023. The Philippine Commission on Women (PCW) has endorsed the College's GAD Plan and Budget (GPB) for 2023, confirming compliance with a minimum 5% GAD budget allocation and requesting revisions within the deadline. This endorsement aligns with PCW MC2022-03 and other relevant laws, reflecting the College's commitment to gender equality and GAD principles. The approved GPB outlines allocated funds for GAD initiatives, ensuring transparency and effectiveness in implementation to foster an inclusive academic environment.

Dear GAD Executive Committee,

The Philippine Commission on Women (PCW) is pleased to inform you that your GAD Plan and Budget (GPB) has been endorsed since it has (1) met the required minimum five percent (5%) GAD budget allocation, and (2) complied with all the requested revisions in the GPB, within the prescribed/agreed deadline.

Please print your GPB by logging into your account and going to My GAD Profiles > List of GAD Plans and GAD ARs and clicking the View icon under the Actions column of the (Endorsed GPBs | GAD ARs) tab. Please use the pdf button to print. Kindly submit the signed copy of your GPB, for reference, to your resident COA Auditor and to the PCW.

For transmitting the signed electronic copy to PCW, please email it to pdpmed.monitoring@pcw.gov.ph copy furnished the dd_operations@pcw.gov.ph. To further improve the quality and effectiveness of PCW's GPB review and endorsement process, we would like to gather your opinion, suggestions and/or comments by answering the evaluation form accessible through this link - <https://forms.gle/Wbygkh8uY62F182r5>. Please respond to the evaluation through the link as soon as you receive your endorsed GPB.

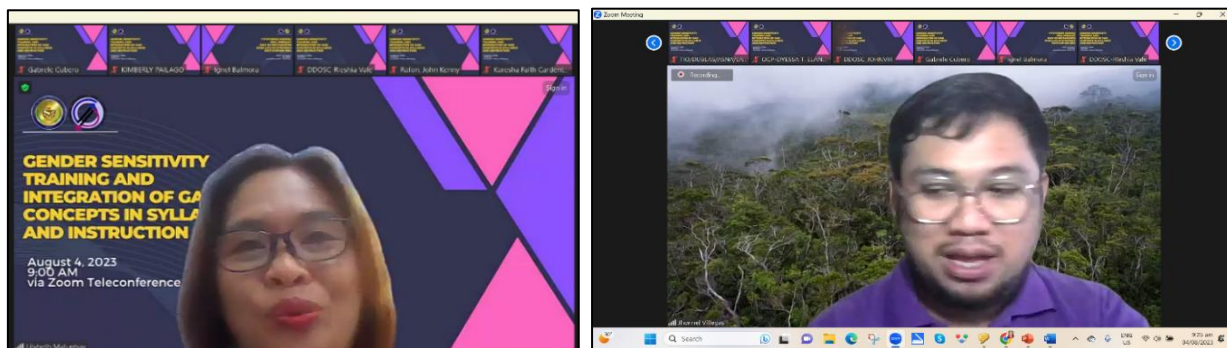
Should you have queries and/or concerns, please contact the PCW Office of the Deputy Executive Director for Operations through (02) 8736.4449 or ddo@pcw.gov.ph.

Thank you very much for your continued support for gender equality and women's empowerment.

Very truly yours, PCW

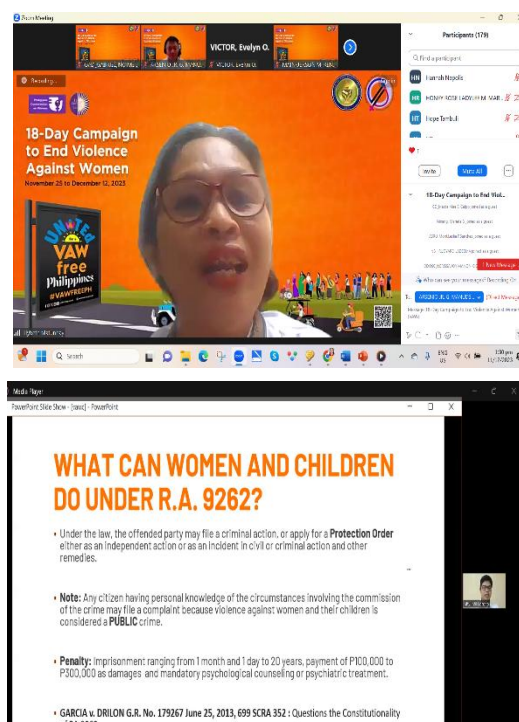
The GPB for 2023 integrates GAD principles into College policies, programs, and activities, emphasizing empowerment and inclusivity. It underscores the College's dedication to promoting gender equality through strategic allocation and accountable management of resources, guided by established legal frameworks and guidelines on GAD mainstreaming.

Gender Sensitivity Training and Integration of GAD Concepts in Syllabus and Instruction. In the pursuit of the College to mainstream gender in instruction, the Gender and Development Unit conducted a webinar on Gender Sensitivity Training and Integration of GAD Concepts in Syllabus and Instruction on August 4, 2023, via Zoom Teleconference. This online event was participated by all faculty members of the College.



Furthermore, the Resource Person, Mr. Jhonnell P. Villegas, MSc, shared an understanding of the fundamentals of gender sensitivity and inclusivity in educational settings, exploring ways to integrate GAD concepts into various subjects and syllabus, identifying practical strategies to empower students of all genders and foster a supportive learning environment, and collaborative efforts between educators, administrators, and policymakers in driving positive change.

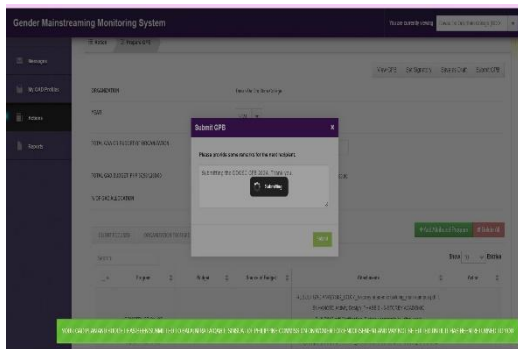
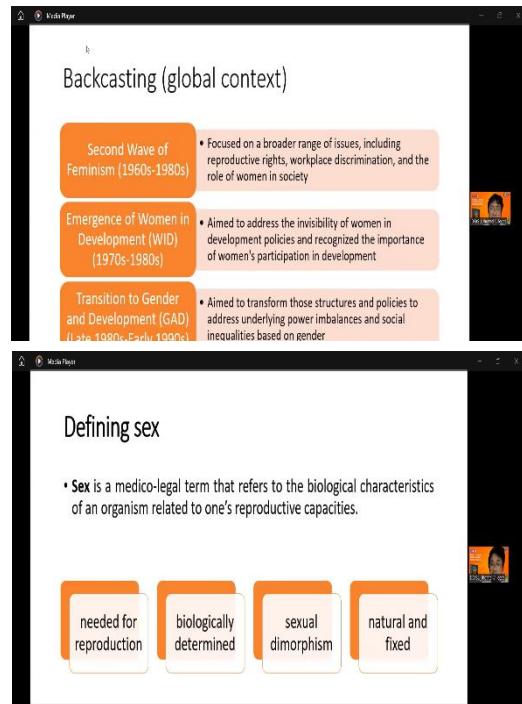
18-Day Campaign to End Violence Against Women (VAW) Symposium. The Davao de Oro State College (DDOSC) Gender and Development (GAD) Unit celebrated the 18-day Campaign to End VAW last November 25 to December 12, 2023. The campaign highlights the powerful impact of harnessing and consolidating individual efforts towards the goal in consonance with the recurring theme, "United for a VAW-Free Philippines." This also highlights the gains and milestones achieved in the efforts to prevent and address the VAW in the country. The campaign's array of activities included a Jingle-making contest and a digital-making contest, and the Highlight was the Forum on Anti-VAW Laws via Zoom Teleconference. Atty. Mil Lorono, the resource person, discussed all applicable government laws on Violence Against Women and Gender and gave some instances of the laws.



Gender and Development Awareness Webinar.

In the pursuit of the College to mainstream Gender and Development, the office conducted a webinar on Gender and Development Awareness last December 11, 2023, via Zoom Teleconference. This online event was participated by all faculty members, staff, and students of the College. This initiative aimed to foster a deeper understanding of gender issues, promote gender equality, and raise awareness about the role of both men and women in development.

Mr. Jhonnel Villagas, the resource person, discussed all about gender and development awareness, specifically Gender and Sexual Diversity. The Gender and Development Awareness webinar concluded with a commitment to continued education and advocacy. Participants were encouraged to carry the knowledge gained into their respective spheres of influence, promoting gender-sensitive practices and policies.



Submission of GAD Plan and Budget 2024 to PCW.

The Gender and Development of the College submitted the GAD Plan and Budget 2024 to the Philippine Commission on Women (PCW) last December 20, 2023. The GAD Plan and Budget is a systematic program carried organization-wide through the annual development and implementation of programs, activities, and projects addressing gender issues and concerns in the organization and

constituencies by utilizing at least 5% of the total budget allocation of the college.

The submission of the Gender and Development Plan and Budget for 2024 represents a pivotal moment in the organization's journey toward creating an environment that is responsive to the diverse needs and contributions of all individuals. It signifies a commitment to not only meeting legal requirements but also actively contributing to positive social change through gender-responsive policies and practices. The organization looks forward to the successful implementation of the GAD Plan and the positive impact it will have on fostering a more inclusive and equitable future.

Releasing of the AresGADa Newsletter. The Editorial Board and Staff of the Golden Cornucopia, under the Student Publication/Yearbook Unit of the SASD, takes part in the creation and publication of the latest edition of the DDOSC Gender and Development (GAD) Unit's AresGADa Newsletter which was published on December 22, 2023.

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AresGADA

DDOSC Celebrates Students' Day, Women's Month

Purple Friday commenced last March 24 in Davao de Oro State College as students were encouraged to wear purple in celebration of students' day and women's month, with a theme, "Empowering the Future: Celebrating Students' and Women's Month."

Wendy Licayan, MBA, the Student Council Unit Head, graced the floor with her opening message, reminding the students to enjoy and be empowered in their own ways.

The students enjoyed it as they sang along with the songs played by the different bands.

In the said celebration, different departments have won various competitions such as Booth Making, Table Skirting, and Battle of the Bands.

Duyog Band got the first place in Battle of the Bands, Bachelor of Science in Entrepreneurship won in the Table Skirting competition, and Bachelor of Science in Criminology brought home the title in Booth Competition. (Novem Grace Alcos)

INSIDE STORIES
 PINK POWER IS NOT JUST A CELEBRATION IT IS SOMETHING MORE THAN THAT - APRIL PAIRIS
 EMPOWERING WOMEN IN THE DDOSC CLOSED DOORS - PAIRIS
 BATTLE OF THE BANDS - PAIRIS
 SCOUTLINE
 QR CODE

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me. He slapped me, stabbed me, and tortured me, but you can't see any blood coming out of my body. You can't see any wounds on my skin, but I was bleeding internally.

He abused me verbally, and his effect was always hidden. It immensely damaged my emotional well-being and I cannot find any bandage that could help me heal from the said abuse. I always hear harsh words in his mouth and I could feel a tear badly slowly seeping my heart and soul.

I'm dying emotionally, but I don't know that, no one knew what went on behind closed doors. I endured the pain because we were already married, and it's tattooed on my mind that if I turned my back on our marriage, it would be a big shame for me and my family.

I was afraid to speak. I was afraid that people will call me a liar or a failure because of my bad marriage. I was afraid that I might ruin the good reputation of my family. Most importantly, I was afraid to leave him because we have our children. I love our three sons dearly, and I don't want them to grow up without a father.

So, I decided to stay and just accepted the fact that having an abusive partner was already written in my destiny, and I cannot change it no matter what. I accepted that it was the cross that I would carry on my shoulder forever. As a mother, I was willing to stay in the cage of misery in this relationship just for the sake of my children.

However, after the mother and his cousin died and he got money from them as an inheritance, he became worse. He wanted to buy properties, but knowing that I would be a corpse property while we were still together, he found a way to cut the line that bound us. In a flash, I saw him holding a divorce paper in his hand.

I was not the sad because I thought, finally, I could get out of the cage of misery, but what I don't see coming was that I would be held captive by the cloud of agony even more because of his accusations just to have a ground to put in the divorce paper.

My body was seized by the series of his accusations and I committed adultery and abused him and the children. It's too heavy to carry knowing that in the first place, his accusations were all lies and I was the real victim.

But what I could not bear was his accusation that I sexually molested our youngest son. This accusation deeply wounded me and created a wall that

separated me from my children. Hence, while the investigation is still ongoing, the court issued a temporary protection order against me, and I had to moved out of our house. It's the heaven's accusation, and I couldn't explain what I did. I was just a mom who broke up everything-my happiness and even my life just to see them happy.

That time, I saw myself at the edge of a cliff, and I wanted to save myself. I faced the accusations of my husband in court, and with the help of God and the people He sent for me, I survived. I was proven not guilty, and I can finally go back to our house, I can finally be with my children. But still, I have to face my husband. We were still together in our house, and it haunted me. There were lots of what-ifs in my mind.

What if the poison me?
What if he'll push me in the shower?

My what-ifs were unending, and that suffocated me.

As a woman, I told myself that this time I would use my intellect. I don't want to be as I was 14 years ago. I wanted to breathe, so I decided to escape. It's like escaping from a killer. I need to be alert, and I need to be careful about my moves because I know my wrong moves will make me live in hell with him.

Heaven must have heard my prayers, and now I am totally free from my abusive partner. If I was caged by the dust of agony before, I am now holding a key that helped saved women be free. Before I was mute, I am now using my voice to inform others about the reality of violence against women. I used my voice to share my experience with other people in our church and our community, and I hope that the story that you read right now helps you see the light even if you are at your darkest.

My bad experience in marriage helped me realize that I can be a mother and a better to my children. That is, as a woman, can stand without a man (husband). They may hurt me, love me, or leave me, but I am still a woman.

I can handle myself and my children because I am Jessica. I am a woman and I am a domestic violence survivor.

AresGADA 4

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GADvCates #WeCanBeEquALL

JUDITH TUDY MAED
 She is tired of reading or seeing negative news and reports on the news about rape and sexual assault, and she is tired of seeing the victims being blamed.

DR. RONA APOLINARIO
 It is important to build that women's leadership is not only a privilege but also a responsibility.

DR. GLORYJEAN ALTAMERA
 The privilege of being a public servant is not only a privilege but also a responsibility. It is important to build that women's leadership is not only a privilege but also a responsibility.

JENNIFER PELEGRIÑO, MPA
 It is important to build that women's leadership is not only a privilege but also a responsibility. It is important to build that women's leadership is not only a privilege but also a responsibility.

DR. LILYBETH MATUNHAY
 The privilege of being a public servant is not only a privilege but also a responsibility. It is important to build that women's leadership is not only a privilege but also a responsibility.

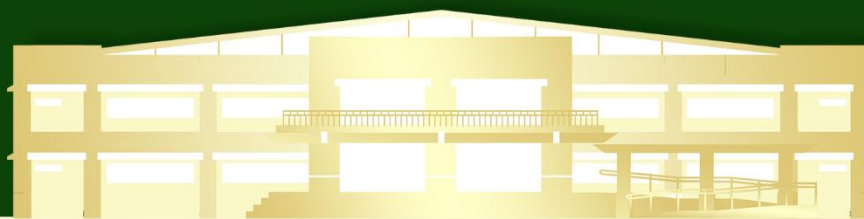
DR. CHRISTIE JEAN VILLANUEVA
 The privilege of being a public servant is not only a privilege but also a responsibility. It is important to build that women's leadership is not only a privilege but also a responsibility.

AresGADA 5

OTHER INITIATIVES

Provision of Laptops to the Faculty Members. The Office of the Vice-President for Academic Affairs, led by Dr. Gloryjean C. Altamera, oversaw the distribution of laptops to faculty members across DDOSC campuses: 39 at the main campus, 7 at Montevista Branch, 10 at Maragusan Branch, and 4 at New Bataan Branch. Dr. Christie Jean V. Ganiera, CESE, College President, and Dr. Lilybeth M. Matunhay, Chief for Administration and Finance, facilitated the turnover. This initiative was made possible through an additional budget allocation of 10.8M under CICAS for Infrastructure and Smart Campus Development, Operationalization of Face-to-Face Classes, and Equipment Upgrading/Procurement. As part of this project, 2.9M was specifically allocated for Machinery and Equipment, resulting in the procurement of 60 laptop units for faculty members.





ACADEMICS

LICENSURE EXAMINATION PERFORMANCE

In 2023, Davao de Oro State College welcomed its first-ever batch of licensed Criminologists. With positive performances in the licensure examinations for professional teachers and agriculturists, DDOSC continues to serve as a vital hub for cultivating professionals who will contribute to the development of the province and beyond.

These outstanding results are a testament to the students' dedication, hard work, and the exceptional education and training that they received from the institution.

March 2023 Board Licensure Examination for Professional Teachers (BLEPT)

As per the recent result of the Board Licensure Examination for Professional Teachers (BLEPT) released by the Professional Regulations Commission (PRC) on 19 May 2023, the College was able to produce two hundred fifty-seven (257) passers both in elementary and secondary level.

The college posted a 66.66% passing rate against the 40.76% national passing rate for BEED and a 70.04% passing rate against the 46.94% of the BSED national passing rate.

Table 10

March 2023 National and DDOSC Institutional Passing Rate

PROGRAM	National Passing Rate	Institutional Passing Rate
BEEd	40.76%	66.66%
BSEd	46.94%	70.04%

For the Bachelor of Secondary Education (BSEd): out of the 174 first-time takers across all campuses, 140 passed while of the 33 repeaters, 5 passed. For the BSED, the main Campus garnered 80.39% passing rate; Maragusan Branch with 72.86%; Montevista Branch with 73.91% and New Bataan Branch with 47.50%.

Table 11

March 2023 BLEPT BSEd Performance Results

CAMPUS	FIRST TIMERS				REPEATERS				OVERALL PERFORMANCE			
	Pass ed	Faile d	Tot al	% Pass ed	Pass ed	Faile d	Tot al	% Pass ed	Pass ed	Faile d	Tot al	% Pass ed
Main	40	9	49	82%	1	1	2	50%	41	10	51	80%
Montevi sta	34	7	41	83%	0	5	5	0%	34	12	46	74%
Maragus an	48	9	57	84%	3	10	13	23%	51	19	70	73%
New Bataan	18	9	27	67%	1	12	13	8%	19	21	40	48%
OVERALL												69%

Source: Office of the Vice President for Academic Affairs

For the Bachelor of Elementary Education (BEEd): out of the 135 first-time takers across all campuses, 105 passed while of the 33 repeaters, 7 passed. As reflected in the table below, all campuses posted a higher passing rate against the national passing rate. The main campus got 90.20%, Maragusan Branch with 47.06%; Montevista Branch with 64.29% and New Bataan Branch with 43.33%.

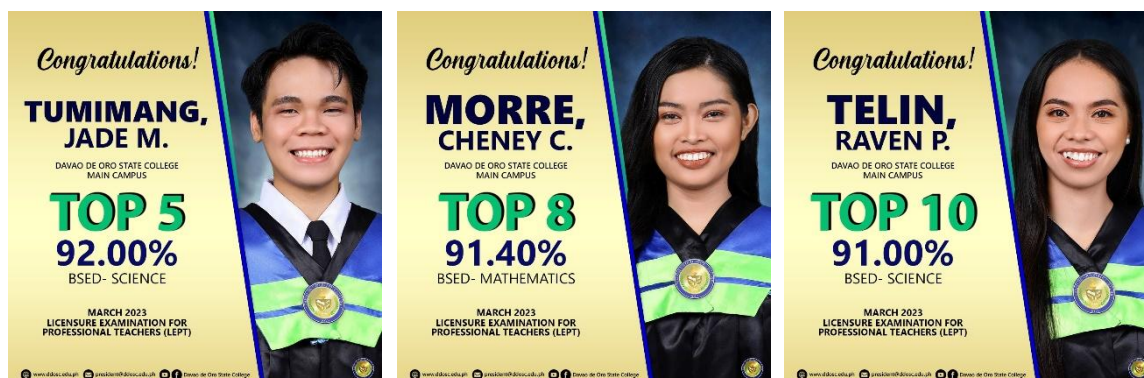
Table 12

March 2023 BLEPT BEEd Performance Results

CAMPUS	FIRST TIMERS				REPEATERS				OVERALL PERFORMANCE			
	Pass ed	Fail ed	Tot al	% Pass ed	Pass ed	Fail ed	Tot al	% Pass ed	Pass ed	Fail ed	Tot al	% Pass ed
Main	45	3	48	94%	1	2	3	33%	46	5	51	90%
Montevista	41	7	48	85%	4	18	22	18%	45	25	70	64%
Maragusan	7	4	11	64%	1	5	6	17%	8	9	17	47%
New Bataan	12	16	28	43%	1	1	2	50%	13	17	30	43%
OVERALL												61%

Source: Office of the Vice President for Academic Affairs

Further, the college has again produced three (3) more BLEPT topnotchers, all from the main campus: Top 5 - Jade Manginsay Tumimang (92.00%); Top 8 - Cheney Carillo Morre (91.40%); and Top 10 - Raven Proollo Telin (91.00%).



The College President, Dr. Christie Jean V. Ganiera, CESE, together with the Vice President for Academic Affairs, Dr. Gloryjean C. Altamera and the Dean of the Teacher Education Department, Mr. Pedro R. Raymunde, Jr., MAEd, had the privilege of turning over well-deserved cash incentives to the three (3) topnotchers of the college in the March 2023 Licensure Examination for Professional Teachers (LEPT) who have set a new benchmark of excellence for the College.

In accordance with BOT Resolution No. 2019-042, the College awarded cash incentives to three (3) topnotchers. Mr. Jade Tumimang, ranking fifth, received a cash incentive of 45,000. Ms. Cheney C. Morre, ranking eighth, was awarded 30,000, while Ms. Raven P. Telin, ranking tenth, received 20,000.



September 2023 Board Licensure Examination for Professional Teachers (BLEPT)

In the September 2023 iteration of the Board Licensure Examination for Professional Teachers (BLEPT), the College saw an improvement, achieving a combined performance rating of 70% for both the Elementary and Secondary levels. This notable increase from the previous examination underscores our continuous commitment to enhancing the quality of education and better preparing our graduates for their professional roles.

The college posted a 75.86% passing rate against the 47.01% national passing rate for BEED and a 63.64% passing rate against the 56.26% of the BSED national passing rate.

Table 13

September 2023 National and DDOSC Institutional Passing Rate

PROGRAM	National Passing Rate	Institutional Passing Rate
BEEd	47.01%	75.86%
BSEd	56.26%	63.64%

Table 14*September 2023 BLEPT BSEd Performance Results*

CAMPUS	FIRST TIMERS				REPEATERS				OVERALL PERFORMANCE			
	Pass ed	Fail ed	Tot al	% Pass ed	Pass ed	Fail ed	Tot al	% Pass ed	Pass ed	Fail ed	Tot al	% Pass ed
Main	29	5	34	85%	2	2	4	50%	31	7	38	82%
Montevista	13	1	14	93%	2	2	4	50%	15	3	18	83%
Maragusan	18	10	28	64%	1	9	10	10%	19	19	38	50%
New Bataan	10	5	15	67%	2	10	12	17%	12	15	27	44%
OVERALL												64%

*Source: Office of the Vice President for Academic Affairs***Table 15***September 2023 BLEPT BEEd Performance Results*

CAMPUS	FIRST TIMERS				REPEATERS				OVERALL PERFORMANCE			
	Pass ed	Fail ed	Tot al	% Pass ed	Pass ed	Fail ed	Tot al	% Pass ed	Pass ed	Fail ed	Tot al	% Pass ed
Main	28	4	32	88%	4	0	4	100%	32	4	36	89%
Montevista	31	8	39	79%	6	8	14	43%	37	16	53	70%
Maragusan	14	4	18	78%	1	1	2	50%	15	5	20	75%
New Bataan	20	7	27	74%	6	3	9	67%	26	10	36	72%
OVERALL												76%

Source: Office of the Vice President for Academic Affairs

Additionally, Jiselle O. Ayonan continued the trend of exceptional academic achievement, securing a position within the Top 10 with an impressive score of 92.80%. This remarkable performance underscores her dedication and hard work. In recognition of her notable achievement, and in accordance with BOT Resolution No. 2019-042, Ms. Ayonan was awarded an incentive worth Php20,000.



November 2023 Licensure Examination for Agriculturists (LEA)

For the Agriculture program, the graduates took the Agriculture Licensure Examination last November 2023. Six new licensed agriculturists came from this batch.

Table 16

November 2023 LEA Performance Results

CAMP US	FIRST TIMERS				REPEATERS				OVERALL PERFORMANCE			
	Pass ed	Fail ed	Tot al	% Pass ed	Pass ed	Fail ed	Tot al	% Pass ed	Pass ed	Fail ed	Tot al	% Pass ed
<i>Main</i>	4	6	10	40%	0	0	0	0%	4	6	10	40%
<i>Maragusan</i>	2	21	23	9%	0	6	6	0%	2	27	29	7%
Total	6	27	33	18%	0	6	6	0%	6	33	39	15%

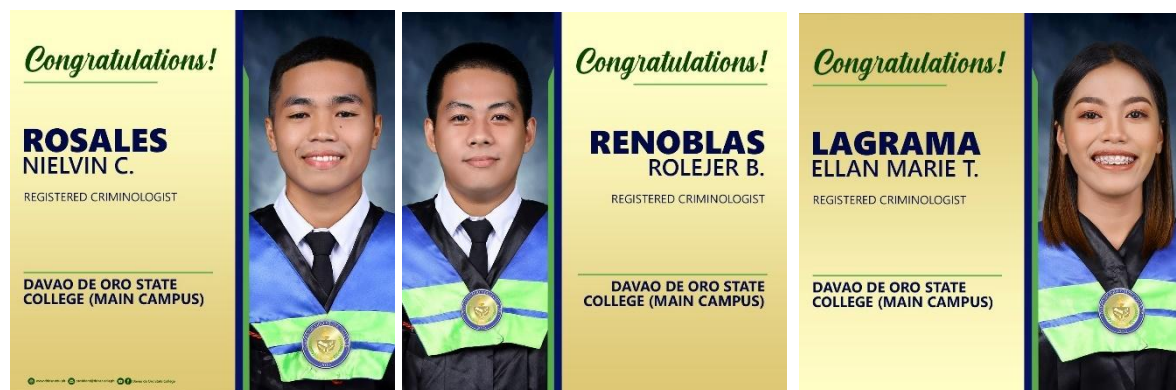
August 2023 Licensure Examination for Criminologists (LEC)

Lastly, our Criminology program celebrated a significant milestone by producing its first-ever graduates. On their maiden attempt at the Criminology Licensure Examination, these pioneering graduates achieved an impeccable 100% passing rate. This outstanding accomplishment underscores the College's dedication to preparing students for successful careers in criminology.

Table 17

August 2023 LEC Performance Results

	Passed	Failed	Total	% Passed
	3	0	3	100%
Total	3	0	3	100%



ACCREDITATION EFFORTS

AACUP Level II Accreditation.

To ensure the attainment of quality education as an integral part of the higher education system, the Davao De Oro State College (DDOSC) endeavored the conduct its virtual Level II Accreditation by the Accrediting Agency of Chartered Colleges and Universities in the Philippines, Inc. (AACUP).



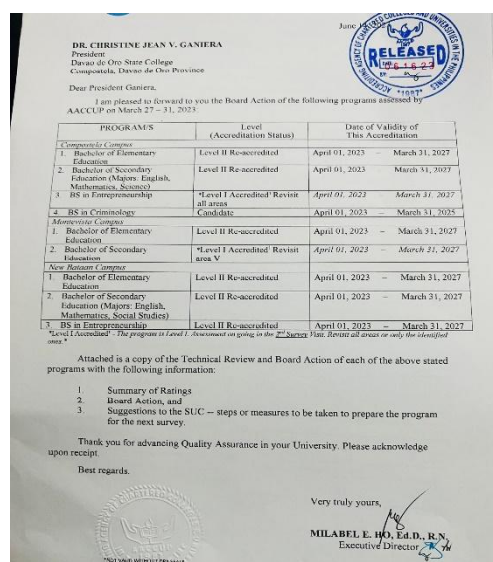
The objective of this 5-day accreditation, from March 27-31, 2023, is to evaluate the processes of the following programs offered by the College:

- Bachelor of Science in Elementary Education (subject for Level II reaccreditation)
- Bachelor of Science in Secondary Education (subject for Level II reaccreditation)
- Bachelor of Science in Entrepreneurship (subject for Level II reaccreditation)
- Bachelor of Science in Criminology (Preliminary Survey Visit)

AACUP Level II Reaccreditation and Survey. The Accrediting Agency of Chartered Colleges and Universities in the Philippines (AACUP) granted Level I and II accreditation status to the following programs of Davao de Oro State College campuses:

For Main Campus:

- Bachelor of Elementary Education: awarded Level II reaccredited status;
- Bachelor of Secondary Education (Majors: English, Mathematics, Science): awarded Level II reaccredited status;
- Bachelor of Science in Entrepreneurship: Level I accredited status;
- Bachelor of Science in Criminology: candidate for Level I (must comply with mandatory requirements; to be visited in 2025)



For Montevista Branch:

- Bachelor of Elementary Education: awarded Level II reaccredited status;
- Bachelor of Secondary Education: Level I status; Area V to be revisited in August 2024)
- Bachelor of Science in Entrepreneurship: Level I accredited status

For New Bataan Branch:

- Bachelor of Elementary Education: awarded Level II reaccredited status;

- Bachelor of Secondary Education (Majors: English, Mathematics, Social Studies): awarded Level II reaccredited status;
- Bachelor of Science in Entrepreneurship: awarded Level II reaccredited status

These programs were reviewed and evaluated by the AACCUP team of accreditors in an online setting last March 27-31, 2023.



SCHOLARSHIP GRANTS

The below data shows that out of the 7,148 students enrolled for the 2nd semester of AY 2023-2024, 6,997 availed financial assistance for tuition and other school fees through the Free Higher Education (FHE); 202 from the Tertiary Education Subsidy (TES); 5 from the CHED Scholarship Program (CSP); 965 from the TDP-TES and 7 from Coconut Scholarship or COSHO.

These scholarship grants significantly alleviate the economic burden on students and their families and foster a more inclusive and supportive educational environment for our students.

Table 18

CHED Scholarship Grants

Campus	Free Higher Education (FHE)	Tertiary Education Subsidy (TES) Amount Grant Per AY Php 40,000.00	CHED Scholarship Program (CSP) Amount Grant Per AY Php 40,000.00 (3 Students BS Crim) 30,000.00 (1 Student BSSED Science) 20,000 (1 Student BS Crim)	TD-TES Amount Grant Per AY Php 15,000.00	Coconut Scholar (COSCHO) Amount Grant Per AY Php 80,000.00	Grand Total
Main Campus	3,030	113	3	397	7	3,550
Montevista	1,353	82	0	174	0	1,609
Maragusan	1,480	41	1	287	0	1,809
New Bataan	998	175	1	125	0	1,299
Laak Extension	137	44	0	2	0	143
TOTAL	6,998	415	5	985	7	8,410

Source: Student Accounts and Scholarship Unit

Further, some of our students have availed scholarships from the following: We have 25 availing the Answering the Cry of the Poor or ANCOP amounting to 20,000 per Academic Year; 217 from the Davao de Oro Province Scholarship Program with 20,000 pesos per Academic Year; and seven (7) from the Department of Science and Technology (DOST) at 80,000 per Academic Year.

Table 19

Other Scholarship Grants

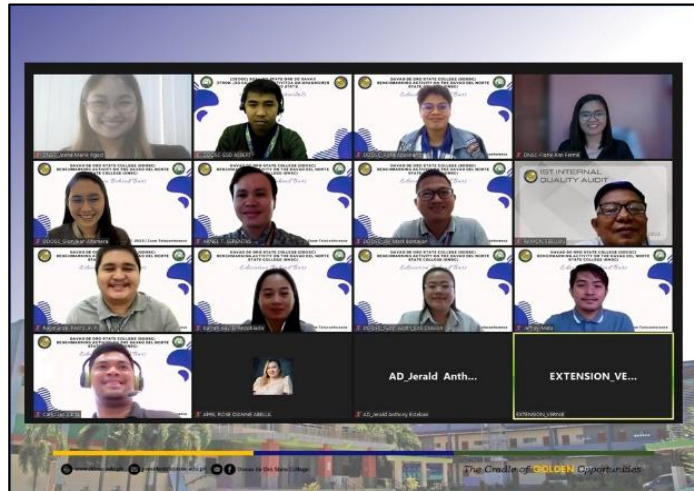
Campus	Answering The Cry of the Poor (ANCOP) Amount Grant Per AY Php 20,000.00	Davao de Oroo Scholarship Program (DDOSP) Amount Grant Per AY Php 20,000.00	Department of Science and Technology (DOST) Amount Grant Per AY Php 80,000.00
Main Campus	16	94	6
Montevista	7	10	0
Maragusan	2	75	0
New Batan	0	38	1
Laak Extension	0	0	0
TOTAL	25	217	7

Student Accounts and Scholarship Unit

EDUCATION BEHIND BARS

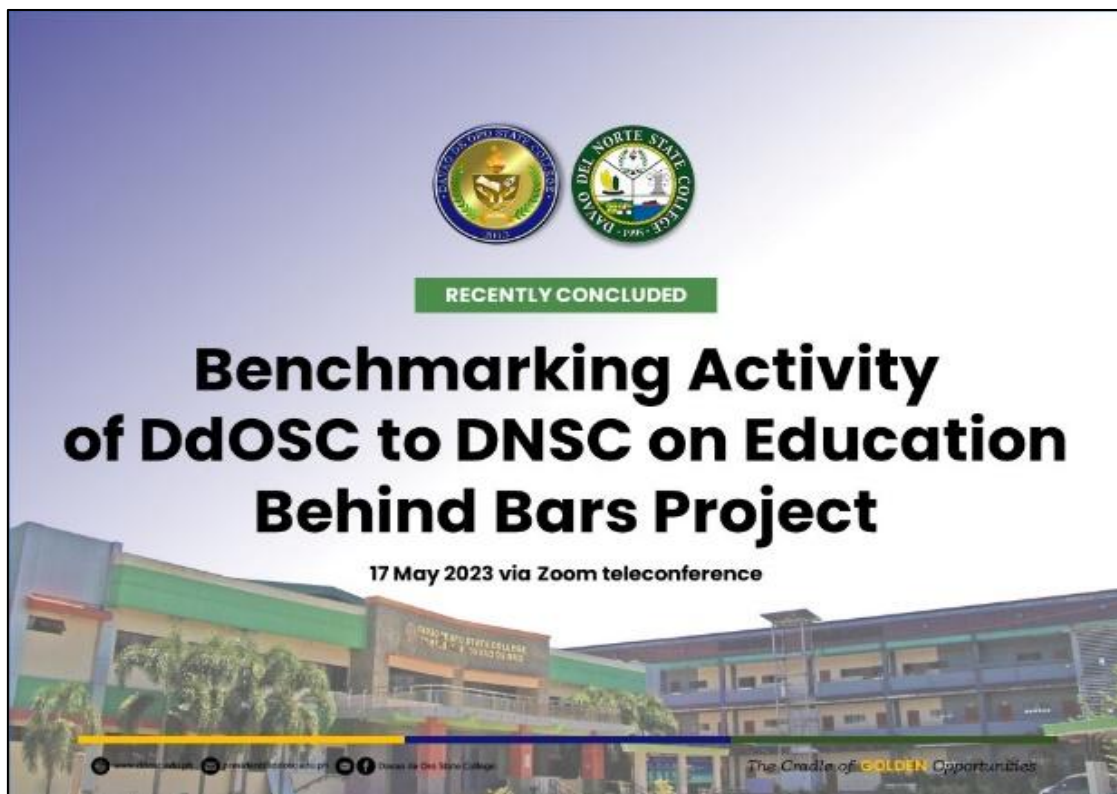
Benchmarking Activity. As part of the College's quest for the promotion of inclusive education, DDOSC opted to establish its own Education Behind Bars program within the province of Davao de Oro. A program which would provide an opportunity to Persons Deprived of Liberty (PDL) an avenue to learn and earn a degree or a diploma course while serving their time in prison.

Upon the issuance of the OOCPS Special Order No. 2023-081, the constituted committee has conducted benchmarking activity in the Davao de Norte State College (DNSC) and in the University of Southeastern Philippines (USEP), two of the SUCs in the region which offers the same program.



During the benchmarking program, the two SUCs suggested to partner and coordinate with the Social Entrepreneurship Technology and Business Institute (SETBI). A virtual coordinative meeting will be conducted this July 12, and a separate meeting with the BJMP will also be conducted. After which, a MOA will be forged to realize this endeavor.

On their preliminary meeting, the Committee discussed the program objectives, strategies for curriculum development, instructional methodologies, and the importance of ensuring continuity in learning outcomes.



Launching Program. In pursuit of its noble vision to foster meaningful partnerships with agencies and industries while extending education and skills training to incarcerated individuals, Davao de Oro State College (DDOSC) has embarked on a transformative collaboration with the Social Entrepreneurship, Technology, and Business Institute (SETBI), for the launching the groundbreaking project "Education Behind Bars."

On 03 August 2023, a meaningful formal in-person meeting took place, bringing together key figures from DDOSC and SETBI to explore promising opportunities in resource sharing, collaborative program development, and advocacy and awareness initiatives. The esteemed SETBI President, Dr. Aland Mizell, and the Vice-President, Susan Cariaga, were in attendance. Prior to the formal meeting, both the SETBI President and Vice-President had the honor of paying a courtesy call to the College President, Dr. Christie Jean V. Ganiera, CESE. With them also is the College's Vice-President for Academic Affairs, Dr. Gloryjean C. Altamera.



REGIONAL ANNUAL ANALYTICAL AND TACTICAL INSPECTION (RAATI)

Basic cadets, cadets, and officers of the DdOSC – Reserve Officer Training Corps (ROTC) Unit participated in the Regional Annual Administrative & Tactical Inspection (RAATI) SY 2022-2023 at Compostela Sports Complex, Davao de Oro.

The Regional Annual Analytical and Tactical Inspection or RAATI is a yearly activity of the Army Reserve Command or ARESCOM which entails the actual inspection of all activated Army ROTC units in the area operation and specifically one of the most awaited events in the Davao de Oro State College's NSTP component ROTC. It was conducted last May 24, 2023 at Compostela Sports Complex.

Prior to the program, the RAATI Team chaired by Col Gerry M Besana MNSA (INF) PA, together with their Vice-Chairman, LTC Allan Rellon GSC (RES) PA, paid a courtesy call to the College President, Dr. Christie Jean V. Ganiera, CESE. Also, the DdOSC – ROTC Unit Commandant, Col Noli P Kanashiro INF (GSC) PA presented a briefing to the esteemed guests and honorees.



ESTABLISHMENT OF INDIGENOUS PEOPLE (IP) EDUCATION IN NEW BATAAN

In June 2023, Dr. Gloryjean C. Altamera and Mr. Gabrele Cubero met with the Municipal Mayor of New Bataan and the Alternative Learning System (ALS) Coordinator to discuss the potential timeline for a new project. The ALS in the municipality had already initiated a similar program, so the new project by the College needed to build on and support these existing efforts. The team is currently awaiting the ALS's projected plan to align the new project's implementation accordingly.

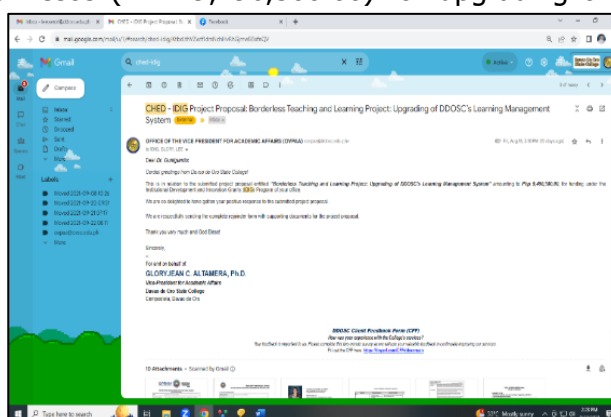
On August 23, 2023, a research proposal titled "Project RISE: Researching Indigenous Successes through DDOSC Education" was submitted to the Research and Development Division. This comprehensive project aims to empower Indigenous communities through a multi-faceted approach that includes Gender and Development (GAD) perspectives, addresses Sustainable Development Goals (SDGs), aligns with national visions, and incorporates future-proofing principles. The project's objective is to enhance the socio-economic status of Indigenous communities while respecting their cultural heritage and promoting sustainable development. A key focus is on Literacy and Education for STEAM (Science, Technology, Engineering, Arts, and Mathematics), with plans to establish the project in New Bataan, Davao de Oro, requesting a total budget of Php. 87,000.00.



CHED-IDIG PROJECT PROPOSAL

The Office of the Vice-President for Academic Affairs, headed by Dr. Gloryjean C. Altamera, spearheaded the crafting of the project entitled, "Borderless Teaching and Learning Project: Upgrading of DDOSC's Learning Management System", amounting to Nine Million Four Hundred Ninety-Six Thousand Five Hundred Pesos (PhP. 9,496,500.00) for upgrading the Learning Management System of the College. The said project proposal was submitted to the Commission of Higher Education (CHED) for possible funding under the IDIG grant dated August 18, 2023.

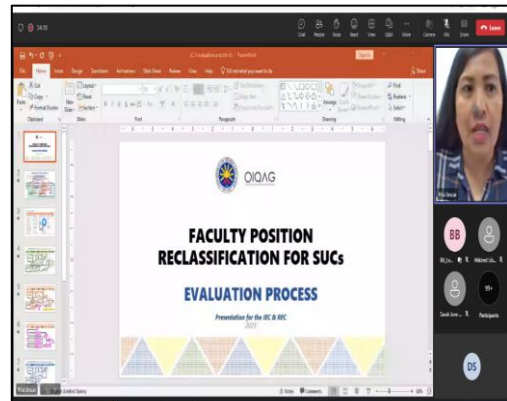
This proposed cloud-based Learning Management System will provide borderless and future-proof learning and teaching which will sustain and enhance academic excellence and quality instruction to its



student body and members of the academe. Streamlining the college's educational resources, learning, and teaching experience is bound to transform and position DdOSC to sustainable progress in the future.

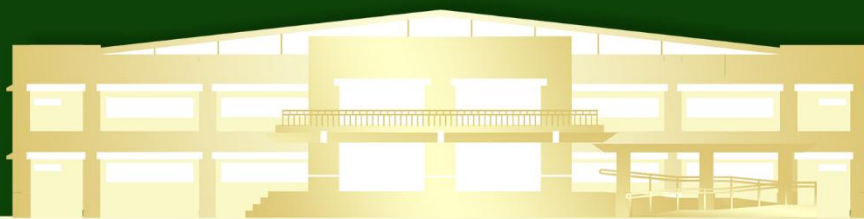
1ST CYCLE OF FACULTY RECLASSIFICATION

The Office of the Vice-President for Academic Affairs headed by Dr. Gloryjean C. Altamera spearheaded the preparation and facilitation of the faculty reclassification for the 1st cycle of the DBM-CHED JC No. 03, s. 2023. This activity specifically aims to motivate the faculty of the college to upgrade his/her rank and compensation by improving his/her academic qualifications, achievements, and performance.



Upon the issuance of the OOCSP Special Order No. 2023-058 or the Constitution of the Institutional Evaluation Committee (IEC) and Local Evaluation Committee (LEC), the two (2) constituted committees convened for a special meeting to discussed the crafting of the institutional policy for reclassification. Moreover, the committees also actively participated the series of orientation conducted by the Commission of the Higher Education (CHED).





STUDENT AFFIARS

STUDENT ACTIVITIES

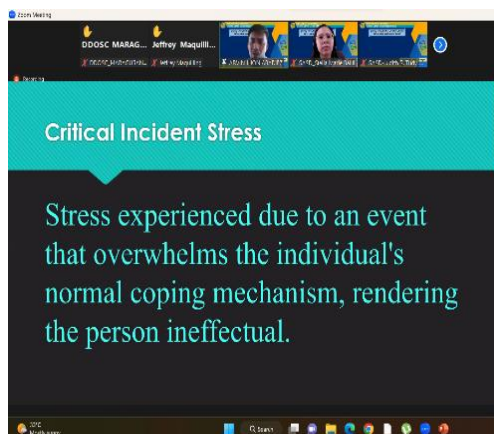
One-on-One Stress Debriefing for Earthquake-Affected Students. Last February 1, 2023, and March 6, 2023, a series of light to moderate-magnitude earthquakes shook the whole province of Davao de Oro. So far, this has been labeled as one of the strongest earthquakes that hit the province. The incident happened during class hours. Left unprepared, students who were having classes in the institution were terrified and anxious, they were panicking, and some experienced great trauma.

As part of the intervention program given by the College, the Guidance and Counseling Unit of the said institution in collaboration with the Student Affairs and Services Division and Health Services Unit conducted a one-on-one debriefing session through an online platform for those students who were greatly affected physically/emotionally with the said incident. This was conducted on February 3, 2023, and after the second wave was conducted last March 8, 2023.



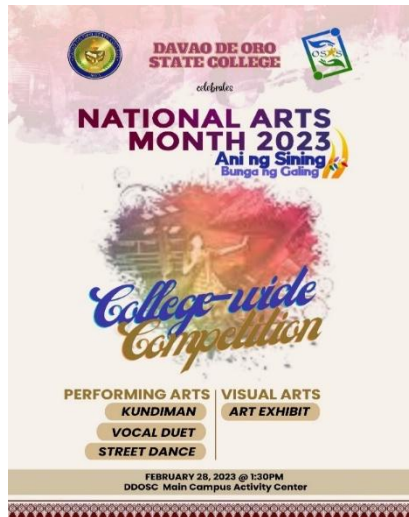
General Virtual Stress Debriefing to Students. In response to the natural disaster that had shaken and disturbed the province of Davao de Oro for days, the Student Affairs and Services Division – Student Welfare Section across all DDOSC campuses, in partnership with the Guidance and Counseling Unit, initiated the Stress Debriefing Session for the College students with the theme, “Coping with Critical Incident Stress: Ways How to Ground Oneself”. The webinar took place on March 10, 2023 (Friday) at 1:30 p.m. via Zoom teleconference.

The speaker shared inspiring and practical tips on the basic grounding techniques and ways on easing our negative thoughts, being mindful, and living in the here-and-now in order to deal with the stress brought by natural calamities. The students actively participated in the event by acknowledging, sharing, and confronting their feelings and thoughts regarding the Critical Incident Stress they experienced during the series of earthquakes.

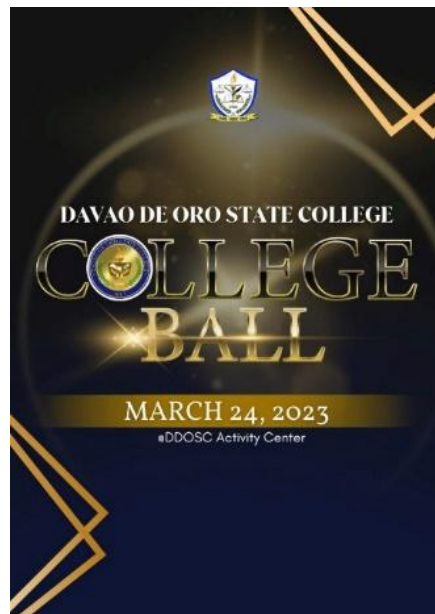
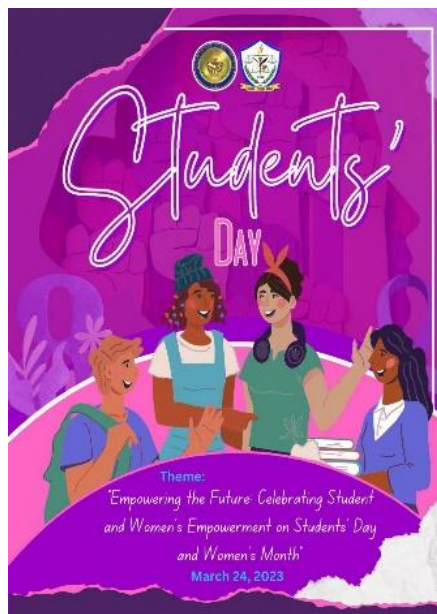


National Arts Month Celebration. To showcase and express the preservation of culture and arts and to celebrate National Arts Month, the Student Affairs and Services Division, in partnership with the Cultural and Arts Development Office of Davao de Oro State College, conducted a college-wide Celebration with the theme, "Ani ng Sining, Bunga ng Galing" at Activity Center, DDOSC, Compostela-Main Campus.

Student representatives from the four campuses (Main Campus, Montevista Branch, New Bataan Branch, and Maragusan Branch) showcased their talents in the field of Performing Arts (Kundiman, Vocal Solo, and Street Dance) and Visual Arts (Art Exhibit).

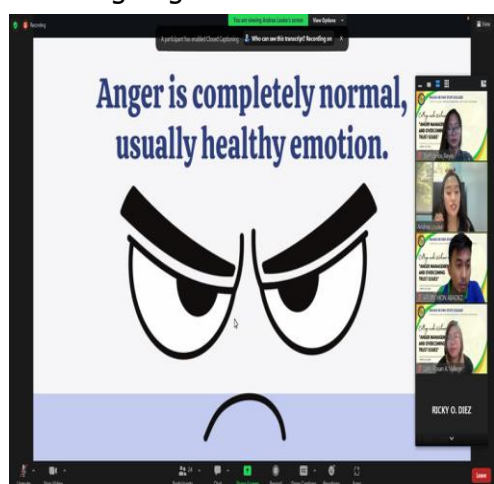


Students' Day and College Ball. The College Student Council, Inc. conducted a Student's Day on March 24, 2023, with a theme: "Empowering the Future: Celebrating Student and Women's Empowerment on Student's Day and Women's Month." The event was held at the school's activity center, where everyone witnessed students' different talents through various activities. They also conducted a College Ball for the 3rd year and 4th year students on March 24, 2023, with a theme: "Amor Universalis: Forever Love, Friends and Lovers".



Webinar on Overcoming Trust Issues and Anger Management. The Anger Management and Overcoming Trust Issues webinar was conducted and hosted by the Guidance and Counseling Unit Heads across all campuses on April 21, 2023, via Zoom Teleconference. The aim of the workshop was to provide participants with practical tools and strategies to effectively manage their anger and develop trust in their personal and professional relationships. This activity was attended by faculty, staff, and students.

The first speaker delivered insightful knowledge and ideas on overcoming trust issues. She expounded her discussion by presenting insights on how one can determine his/her current state in terms of trust. In addition, she shared practical ways on how one can overcome trust issues. In connection with this, the second resource speaker shared relevant information on identifying one's level of anger. She shared an insightful talk on how one can control anger. Moreover, she also shared techniques such as calming and expressing emotion as tool on controlling anger.



Teenage Pregnancy Symposium and Financial Literacy Talk. The Teenage Pregnancy and Financial Literacy workshop was conducted on April 24, 2023 via Zoom Teleconference. The workshop aimed to provide teenagers with essential knowledge and skills to make informed decisions regarding their sexual health and to develop financial literacy for a secure future. The workshop was organized by Guidance and Counseling Unit Heads across all campuses and was attended by faculty, staff, and students.

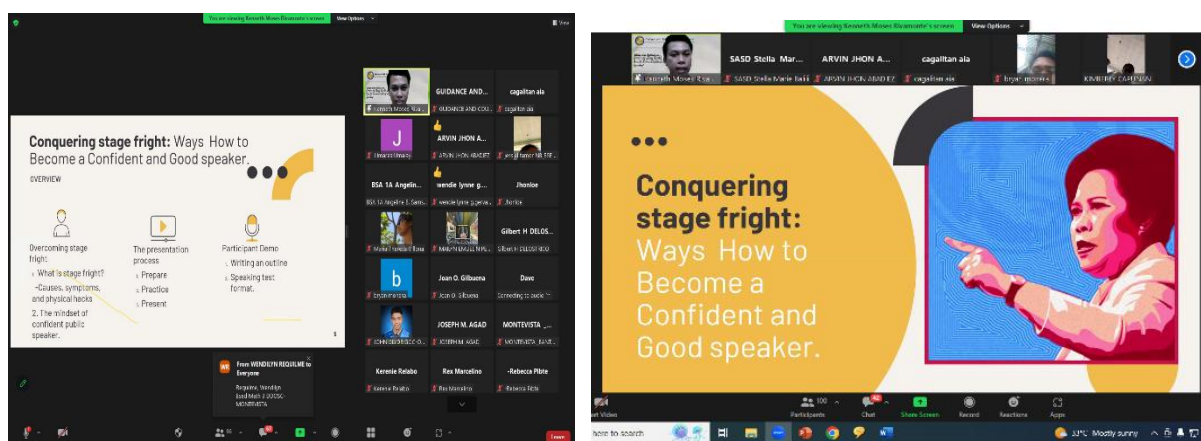
The first part of the program which is the teenage pregnancy symposium was graced by the invited expert resource speaker who is a registered nurse. She shared the present statistics on teenage pregnancy. Moreover, she also shared some possible interventions to prevent such and shared some practical tips that raise the awareness of the participants about teenage pregnancy.



The second part of the program, the financial literacy talk was delivered by the accountant by profession. She shared a comprehensive discussion on how one can become financially literate. She shared insightful ideas on financial management and budgeting.

Webinar on Overcoming Stage Fright. The results of the needs assessment conducted by the Guidance and Counseling Unit of this institution show that 67% of the respondents expressed that they are having a hard time conquering stage fright which sometimes leads them to a lack of self-confidence and affects their academic endeavors. As the office in charge for taking care of the well-being of the students and of helping students attain holistic growth, the Guidance and Counseling Unit of the institution conducted a college-wide webinar on Conquering Stage Fright: Ways how to Become a confident and Good Speaker.

The webinar was delivered by an expert public speaker who won several debate competitions when he was still studying and later became a debate coach. He shared comprehensively the relevant knowledge on how to become a good and confident speaker by going through the different steps on how to become one. He also highlighted several ideas on what causes stage fright and how to overcome these. He also shared some techniques on how to deliver speeches and on speaking in a crowd.



Student Orientation on Chemical Risk Management and Laboratory Safety Guidelines. Students of DDOSC were oriented on the general laboratory safety guidelines. A concise introduction to laboratory risk management was also lectured to raise awareness of the hazards and risk mitigation in conducting laboratory experiments. The orientation was held at the DDOSC-covered court last August 25, 2023.



DDOSC Commencement Exercises. The 6th Commencement Exercises of Davao de Oro State College were celebrated with great enthusiasm across multiple campuses. The main campus hosted its graduation ceremony on July 27, 2023, following a Baccalaureate Mass and Recognition Program. The Maragusan Branch held its commencement on July 6, 2023, while the Laak Extension was celebrated on July 18, 2023. The New Bataan Branch had its ceremony on July 26, 2023, and the Montevista Branch concluded the series of events with its graduation on July 27, 2023. These ceremonies marked significant milestones for the graduates, honoring their hard work and achievements.



SUC Fair 2023. The Davao de Oro State College together with more than a hundred State Universities and Colleges around the Philippines gathered for a celebration of talent and skills with the theme, "Navigating the Global Landscape through Innovations, Culture and Arts Preservation and Higher Education Quality," in SM City Main Activity Center, Iloilo City last July 10-13, 2023. The DDOSC was represented by the personnel/coaches under the SAS Division and selected talented students.

The students who competed for the Song Writing Contest were Kent Franklin Chaves, Willy Paña and Jay Ann Sabate with the song entitled "Layag" coached by Mr. Jeric E Suguis, Sports, Culture and Arts Development Unit Head. The Same-day Event Edit Competition were participated by Walt Leover A. Samson, Chrizon Rian S. Cubio and Ramiel L. Eyac coached by Ms. Judith Tudy, the SAS Director and Ms. Christine Joyce C. Sierte, the Student Publication/Yearbook Unit Head.



7th and 8th Kapihan sa PIA Hybrid Press Conference. The Provincial Government of Davao de Oro, in collaboration with the Provincial Administrator's Office-Information and Public Relations Division (IPRD), the Public Information Agency (PIA) XI, and NCCC Mall Nabunturan, hosted two Kapihan sa PIA hybrid press conferences in mid-2023. The 7th Kapihan sa PIA, held on July 20, 2023, featured discussions on the nutritional status in Davao de Oro, the



upcoming census of Agriculture and Fisheries, and the Araw ng Mawab event. Notable attendees included Nutritionist-Dietitian III Marianita Cariño, Statistical Specialist II Glofel F. Peregrino, and Tourism Officer Hester G. Oliver. The Golden Cornucopia, DDOSC Main Campus Student Publication, also participated, represented by several editorial board members and staff.

The 8th Kapihan sa PIA, held on August 17, 2023, addressed issues such as the programs available to families of Overseas Filipino Workers (OFWs) and preparations for the upcoming Barangay and SK Elections. Key speakers included Ms. Rajane Cabiles from OWWA Davao de Oro, Mr. Ruben Pleños from COMELEC, and Atty. Mcgarrie Bueno from PLO Davao de Oro, who provided legal advice to the public. The event also saw active participation from the media delegation of Davao de Oro, including campus journalists from DDOSC's Golden Cornucopia, The Turret, and The Cornucopia Publication, who engaged in the open forum sessions to delve into the statements made by the invited guests.



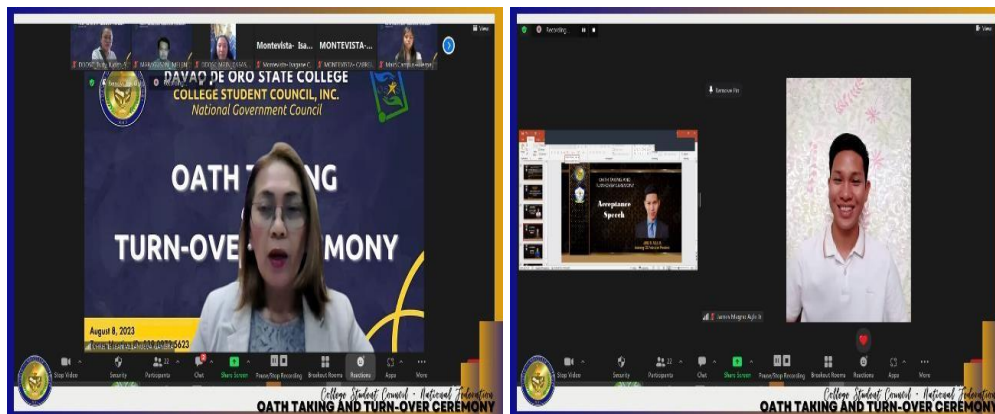
SCUAA XI INVITATIONAL CUP 2023. The Davao del Sur State College played host to the much-anticipated SCUAA XI Invitational Cup, a three-day extravaganza of sportsmanship and competition held from July 25 to 27, 2023. The event drew a crowd of fervent supporters from various State Universities and Colleges (SUCs) across the Davao Region, including heavyweights like the University of Southeastern Philippines (USEP, north and south), Davao del Norte State College (DNSC), Davao de Oro State College (DDOSC), Southern Philippines Agri-Business and Marine and Aquatic School of Technology (SPAMAST), and Davao Oriental State University (DorSU).



CSC National Federation Oath-Taking and Turn-Over Ceremony. The Davao de Oro State College, through the Student Affairs and Services Division across all campuses, conducted the virtual Oath Taking and Turn-over Ceremony of the newly elected officers of the College Student Council – National Government Council last August 8, 2023 via Zoom teleconference.

The event was participated by the incumbent CSC Officers for the AY 2023-2024, the Student Council, the Organization Unit Head/CSC Advisers across all branches, and the Outgoing National Federation President, Mr. Edsel Lagunzad. Ms. Judith R. Tudy, MAEd, the Director for the SAS Division, welcomed the attendees through her Opening Remarks.

After the Induction of Officers, Dr. Christie Jean Villanueva-Ganiera, CESE, the College President, during her Inspirational Message, highlighted the DDOSC's Core Values (Excellence, Integrity, and Solidarity) and the significance of self-care among the officers while serving the school community.



CSC Leadership Training. Through the initiative of College Student Council of the campuses under the advisory of Ms. Wendy C. Licayan, Student Council and Organizations Unit Head of the Main campus and Mr. Christian Jade Gadogdog of the New Bataan branch, the Leadership Training for the CSC officers, accredited organization presidents, and class/program mayors was conducted at the D' Atlantis Suites, Poblacion, Compostela for the Main campus on August 24, 2023 and DDOSC New Bataan Activity Center for the New Bataan branch on August 12, 2023.

The Resource Speakers of the Main campus' event were Mr. Leo E. Wenceslao, MBA, Entrepreneurship Department Faculty member, Mr. Johnvir P. Torreon, CPA, DDOSC Montevista branch Accountant II, and Mr. Marvin Bulaquiña, SK Chairperson of Brgy. New Alegria. On the other hand, the Resource Speakers of the New Bataan branch were Mr. Neil Balili, New Bataan branch personnel, Atty. Bianca Cualing-Brua, New Bataan Municipal Councilor, and Mr. Ruell Garcia.



Students' General Orientation for First Semester of A.Y. 2023-2024. In relation to the opening of classes and the welcoming of the freshmen and returning students of the DDOSC, the Student Affairs and Services Division successfully conducted the Students' General Orientation for the 1st semester of A.Y. 2023-2024 at the DDOSC Main Campus Activity Center for the Main Campus, Municipal Gymnasium of New Bataan for the New Bataan branch and Laak Extension covered court.

To orient the students with the SAS, Ms. Judith R. Tudy, LPT, MAEd, the Director for SAS Division in the Main Campus, and Ms. Dianne Marie Pingcas, MAED of the New Bataan branch, introduced the Students' Rights, Duties and Responsibilities, SAS Vision, Mission, Goals, Processes, and Student Activities. The SAS Section/Unit Heads' and other student service providers' presentations of their respective services and announcements took place afterward.



Training for Suicide Prevention in School. To safeguard lives and promote suicide prevention efforts, the Guidance and Counseling Unit of the Davao de Oro State College - Main Campus held a training workshop entitled, "RACE Against Suicide: A Gatekeeper's Training for Suicide Prevention in School" on August 25, 2023, at the DDOSC Main Campus Activity Center and September 8, 2023, at the DDOSC New Bataan Branch.

The Resource Speakers were Ms. Stephane Marie G. de los Reyes, Rpm, the New Bataan branch Guidance and Testing Unit Head who discussed the basic skills needed when dealing with suicide; Mr. Arvin Jhon M. Abadiez, LPT, RGC, the GCU Head of the Main campus who tackled the R.A.C.E. Against Suicide; and lastly, Ms. Lady Roxan A. Vallecer, Rpm, MPsyCh,

the HRMU Head of the Montevista branch, who lectured on the Gatekeeper's Roles and Responsibilities.

The said Gatekeepers are composed and participated by all the Faculty & Staff, CSC Student Leader, Class Mayors, Peer Councilor of the organization of Guidance & Counselling Unit across all campus.



Acquaintance Day 2023. The classic and memorable social night celebration at DDOSC- Main activity center. Students of DdOSC - Main Campus danced the night away in their classic and retro attires during the Social Night in celebration of Acquaintance Day 2023, at the institution's activity center.

An overwhelming one-day event, welcomed the freshies as they embarked new and fun-filled journey in the institution. The DDOSC - Main Campus, prepared festive activities to ignite the students to showcase their talents and to build friendship with one another. Each department had proven its abilities, giving the audiences such a competent entry.

BSE won 1st place in the RetroRevive2023 competition, followed by the BSED as the second placer and BSC as the third placer for the event. Moreover, in the Cheers and Yells competition, BSED made their way to the first place, BSE was the second placer and BSC as the third placer.



Moral Recovery and Spiritual Upliftment Program. To inspire and guide students on their path to moral and spiritual upliftment, the College's Student Affairs and Services Division conducts its 3rd Quarter Moral Recovery and Spiritual Upliftment Program at the Main Campus Activity Center. This quarter's moral recovery program is focused on "Growing Better: Nurturing DdOSCian Hearts and Minds," promoting personal development, ethical values, and spiritual growth. The participants actively engaged in the said program are the students from the morning, afternoon, and evening sessions.



World Teachers' Day Celebration. In a resounding testament to unity and an unwavering dedication to the teaching profession, the Davao de Oro State College (DDOSC) Main Campus

commemorated World Teachers' Day with a remarkable celebration orchestrated by the League of Secondary Educators.

This year's theme, "Empowering Educators, Strengthening Resilience, Building Sustainability," resonated throughout the event, honoring educators' dedication and hard work while highlighting their crucial role in shaping the future.

During the program, heartfelt messages from program mayors were shared, and tokens or gifts were presented to teachers from various departments of BEED, BSED, BAT/BSA, BSC, and BSE. A touching song by the Poetic Buskers Society accompanied the tribute.



Indigenous People's Month Celebration.

The Davao de Oro State College celebrates Indigenous Peoples' Month which seeks to highlight IP language and culture awareness, panel discussions on IP Social, Cultural, and Legal Issues, active participation of IP in cultural performances, and dissemination of knowledge on IP rights and laws.



National Statistics Month Celebration. Davao de Oro State College celebrates the 34th National Statistics Month, with the theme "Accelerating Progress: Promoting Data and Statistics for a Healthy Philippines" in which students from various departments showcase their creativity in a poster-making competition and participate in the 1st intercollegiate quiz.



Intramurals 2023. The College grounds buzzed with joy and excitement as DDOSCians from various departments gathered for "Kumbate 2023," an intramural event inspired by Greek mythology. This annual event, designed to unleash the inner champions of the students, featured a range of athletic and recreational activities, fostering a spirit of camaraderie and friendly competition.

Participants donned costumes representing different mythological figures, adding a creative and festive atmosphere to the event. The games included everything from track and field events to team sports, allowing students to showcase their skills and sportsmanship. "Kumbate 2023" not only provided a platform for physical competition but also strengthened bonds within the DDOSC community, celebrating both athletic prowess and cultural heritage.



Webinar on Marketing Me: Marketing Yourself Effectively. The webinar on Marketing Me: Marketing Yourself Effectively, in partnership with the Jobs180.com, participated by the graduating students across all campuses, provided basic knowledge and skills for the students to transition successfully and wisely into the workforce.

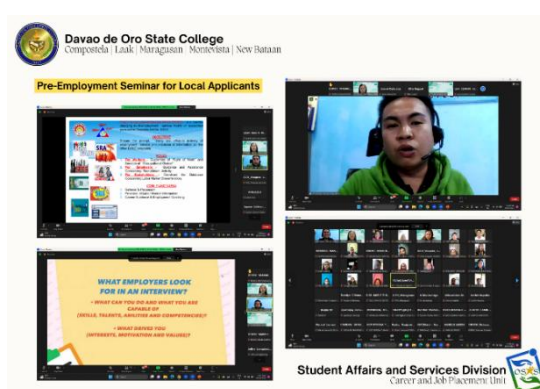
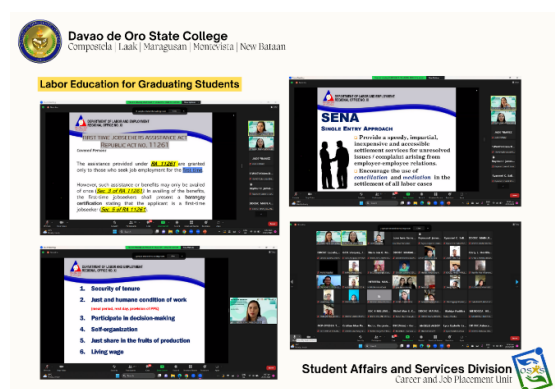


Career Webinar Series for Graduating Students. It has always been a mission of all higher education institution to produce not only globally competitive but also employable graduates. As a way of the institution's support and commitment to providing the students or soon-to-be workers with the necessary preparation to succeed in their future career endeavors, the Career and Job Placement Unit across all DD OSC campuses initiated the Career Webinar series with the theme, "Get Hyped, Get Hired: Jumpstarting Career through Employment Awareness and Preparedness for Graduating Students".

The Day 1 morning session was focused on the Labor Education for Graduating Students (LEGS) and Pre-Employment Seminar for Local Applicants (PESLA). The government agencies that conducted the Career Talk are the Department of Labor and Employment XI – Davao de Oro Field Office (DOLE XI-DORFO) and Public Employment Service Office (PESO).

On the Day 1 afternoon session, the Jobs180.com hosted the event. The Career Talks specifically focused on Orientation on the Jobs180 ResuméLink delivered by Mr. Kim Chua, Developing Strong Work Ethic by Ms. Kristine De Claro of DXC Technology, Job Interview Tips by Mr. Rowie Sarillana and Introduction to BPO Company by Ms. Roan Dizon-Berog of VXi Global Holdings.

Lastly, on Day 2 morning session, the Career Talk was about the orientation on the overview, benefits and requirements of the Philippine Health Insurance Corporation (PhilHealth), Pag-IBIG Fund, and Social Security System.



Conduct of the AGGIES Fest. The Aggies Fest 2023, organized by the Agriculture Department of Davao de Oro State College Main Campus, kicked off at the Farmer's Training Center and Maparat Agricultural Ground, with the theme "Bridging the Digital Division in Agriculture: Connecting Farmers to Technology and Markets".

The event began with opening remarks from Dr. Jerald Anthony C. Esteban, the Dean of the Agriculture Department, and a message of support from Dr. Gloryjean C. Altamera, Vice President for Academic Affairs. The festival was officially opened with a ribbon-cutting ceremony, and it spanned two days, offering training, forums, and socio-cultural events for students, farmers, and stakeholders in collaboration with various agricultural departments and agencies, including the Municipal Agriculturist's Office and BMEG San Miguel Food Corp.



STUDENT ACCOMPLISHMENTS

SCUAA XI Invitational Cup 2023. Mr. Ric Altreo Bardinas shone brightly at the SCUAA XI Invitational Cup, securing an impressive **3rd place** in the highly competitive **Bike Competition**. Held from July 25 to 27, 2023, at the Davao del Sur State College, this three-day event was a showcase of sportsmanship and competition, drawing fervent supporters from State Universities and Colleges (SUCs) across the Davao Region. Among the participants were notable institutions like the University of Southeastern Philippines (north and south), Davao del Norte State College, Davao de Oro State College, Southern Philippines Agri-Business and Marine and Aquatic School of Technology, and Davao Oriental State University. Bardinas's achievement highlighted the exceptional talent and dedication present among the athletes, making his victory a standout moment in the event.



DDOSC Cadet Bags 4th Place in Philippine ROTC Games 2023. Karen G Penpeña, a third-year Bachelor of Science in Criminology student from the Davao de Oro State College Main Campus, blasted through the competition and secured 4th place for the 100-meter dash in the Philippine ROTC Games 2023.

Penpeña, who also recently lorded over the Mindanao leg of the said athletic tilt, crossed the finish line in fourth spot against 15 other national qualifiers in front of the roaring crowd at the PhilSports Complex, Pasig, Metro Manila.



DDOSC cadet bags 4th place in National ROTC Games



DDOSC cadet bags 4th place in National ROTC Games

Entrep Student Wins Silver in International Virtual Tilt. Christine Mae Sidayon, a graduating Bachelor of Entrepreneurship student of the Davao de Oro State College, shone on the international stage as she bagged the silver medal in the Association of Southeast Asian Nations (ASEAN) Virtual Student Opinion Competition (AVISOC) 2023.

AVISOC 2023 marks the third edition of this regional competition that encourages university students to showcase their innovative perspectives on global issues through written articles or creative posters.



Student Wins Best Actor Award. Golden Cornucopia's "BAIRAN" won the Best Actor Award in the Anti-TIP Short Film Contest initiated by the Inter-Agency Council Against Trafficking XI, directed by Zean Gabriel Sorongon and Angel Daryn Bandalan, the film portrayed an awareness of the trafficking that most people experience, even in the comfort of their homes.

Sorongon got the award on December 20, at the Department of Justice - Regional Prosecution Office, Davao City, as the representative for the short film entry of DDOSC.



BENCHMARKING ACTIVITY

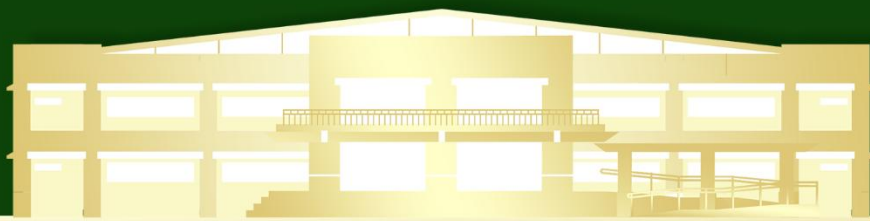
Virtual Benchmarking in DORSU. An institution's success comes from an organized, updated and goal-driven services, programs, policies, guidelines and processes. Through active initiatives such as benchmarking to other well-established organizations, the institution will gain insights and new perspectives for the purpose of enhancement and achievement of vision, mission, and goals.

The Student Affairs and Services Division together with its sections and units (Student Handbook Review Committee, Alumni Affairs, and Services Unit, Students with Special Needs Office, Student Publication/Yearbook Unit, Career and Job Placement Unit) across all DDOSC campuses conducted virtual benchmarking activity in Davao Oriental State University, Mati, Davao Oriental.



The following are the areas that the Division focused throughout the activity:

- a. Alumni Services
- b. Yearbook processes and policies
- c. Development/Revision of Student Handbook
- d. Services/Manual for Students with Special Needs
- e. Career and Job Placement services and linkages/partnerships



RESEARCH

RESEARCH OUTPUTS

For the year 2023, the Davao de Oro State College has produced 26 completed institutional research studies from across all campuses. Out of these, 13 studies originated from Compostela, four from Maragusan, four from Montevista, and five from New Bataan. These research efforts highlight the diverse academic contributions from each campus, reflecting the College's commitment to addressing a wide range of topics and challenges.

Table 20

Completed Institutional Research

RESEARCH TITLE	PROPONENT/S	CAMPUS
Determination of Heavy Metal Contamination in Agricultural Crops, Water Resource and Soil Quality Near Mining Areas in Davao de Oro	Domy Bonn M. Untalan Mariano Cojare Jr.	Compostela
The Institutional Readiness of DDOSC toward the Digital Era Study 1: Profiling the Digital Readiness of Davao de Oro State College Study 2: Digital Transformation Readiness of the Davao de Oro State College in e-learning environments	Lilybeth M. Matunhay Norman Takasan Kenny Jim Gambong Jeson N. Geroche Andrey Sherbeth Erana Glenn R. Bolano	Compostela
Perceptions of Personnel on Campus Security and Safety Measures of the Davao de Oro State College	Ramon P. Sebuan	Compostela
Project SOP (Strategies for Overcoming Program) for MSMEs	Jennifer T. Pelegrino Johnvir P. Torreon Juma P. Wabinga Jade Mark C. Salubre April Rose Dianne Abella Juanita C. Leopoldo Leo E. Wenceslao Sharmin Faith A. Mahumas Ria Mae V. Layto	Compostela
Police Work Performance in Davao de Oro: A Community Trust and Satisfaction Survey	Diosdado H. Cruz, Jr. Joy T. Mosquiter Maida Mae B. Calpo Arvin Jhon Abadiez Mico Benjo Novecio	Compostela
Stakeholders' Perception towards Inclusive Practices in Compostela Valley State College: A Qualitative Inquiry	Rieshia P. Vale Sharon C. Evangelio	Montevista

Mining Technology Innovation for Sustainable Mining Communities: An Impact Assessment of the Community-led Integrated Non-Mercury, Non-Cyanide Gold Extraction Method (CLINN-GEM) in Davao and CARAGA Regions	Rowee Joy S. Decena, DSD	Compostela
Monitoring and Evaluation of the Binhi ng Pag-asa Program CY 2021 in Davao de Oro	Rhegyn D. Tocmo Jennifer T. Pelegrino Jeson N. Geroche Winstor Atamosa Jhun Mark Ferraren Cristine C. Danan Eugine Dodongan Odessy Grace J. Martinez Jake L. Lausa Shella Mae E. Recana Chavy C. Quimpan Imogene L. Casonete Sarah Jean A. Gerundio	Maragusan
A Case Study on the Usage of Gender-Fair English Language among Tertiary Level Students	Marianne N. Runas Jeffrey Z. Mata	New Bataan
Supplementation of Different Herbal Plants on Production Performance and Sensory Characteristics of Broiler Chicken	Merry Ann M. Desucatan Margeline C. Carvajal	Compostela
A Descriptive Correlational Study on the Relationship of Occupational Stress and Organizational Commitment among Teachers: Basis for Faculty Development	John Patrick L. Arcite Kara H. Dupay	New Bataan
Graduate's Employability: A Tracer Study for Second Batch of Graduates in Davao de Oro State College –New Bataan Branch	Gabrele D. Cubero Stephane Marie G. de los Reyes Dianne Marie F. Pingcas	New Bataan
Work Engagement, Motivation, and Performance of Employees of the Davao de Oro State College During COVID-19 Pandemic	Pedro P. Raymunde Jr.	Compostela

Development and Performance Testing of the Cacao Pod Husk (CPH) particle board with Banana Stem Sheet and Glu as Binder	Lee M. Serot Rhomyr E. Lamanilao Vernie James B. Ragade Kenny Jim Gambong	Compostela
Program Title: Green Mining: Pag-amuma sa Kinaiyahan Project 1: Training Needs and Assessment of Small-Scale Miners in Davao de Oro, Philippines	Project 1: Kirk John P. Tonido Jeson N. Geroche Marianne N. Runas Lee M. Serot Khif Muamar M. Miranda	Compostela
Project 2: Bioaccumulation of Mercury (Hg) in Rivers and Ipomea aquatica near Unregulated Mining Sites in Davao de Oro, Philippines	Project 2: Rodrigo S. Montajes Jr. Shella Recaña Joy S. Mosquiter Winstor Atamosa Donnie R. Moradas	
Project 3: Project Assessment on Sustainable and Acceptable Mining Practices of Small-Scale Miners in Davao de Oro, Philippines	Project 3: Eugene B. Dodongan Jennifer Pelegrino Sharon Evangelio John Kenny Rafon	
Effects of Geogebra Application to the Performance of the College Student in Geometry	Rholey R. Picaza	Maragusan
Morpho-Physical and Chemical Soil Properties under Cavendish Banana (Musa acumulata L.) Production in Maragusan, Davao de Oro	Rochelly Jane C. Razonabe Imogene L. Casonete	Maragusan
Black Soldier Fly Larvae (Hermetia Illucens) Grown on Different Substrates: Potential Dietary Source for the Growth Performance of Native Chicken	Kerwin C. Sinagula	Maragusan
Needs Analysis on Financial Literacy Module Development Based on Students' Financial Knowledge, Skills, Attitudes and Behavior	Sarah O. Cabahit	Montevista
Exploring Factors Affecting Research Engagement of Instructors in DDOSC: Bases for Enhancement and Policy Recommendations	Rey John B. Rebucas Loren P. Sangco	Montevista

A Correlational Study on the Relationship of Early Engagement and the Readiness in Disaster and Crisis Management of Davao de Oro State College Students	Loraine Jane B. Bañares Jayzie Rose O. Cabiles	Montevista
The Effects of Academic Burnout and Psychological Distress on Mental Health of College Students in the New Normal Education	Judalyn J. Forro	Compostela
Product Development and Market Acceptance of Lemon Grass Bottled Tea (<i>Cymbopogon citratus</i>)	Jade Mark C. Salubre Juanita C. Leopoldo Jennifer T. Pelegrino Juma P. Wabinga	Compostela
Flexible Teaching-Learning Modality of Davao de Oro State College	Lillybeth M. Matunhay Gloryjean C. Altamera Andrey Sherbeth Erana Lee M. Serot	Compostela
Computer Attitude and Usability of social media as Predictors of Motivation Strategies for Learning Physical Education (PE) of the Tertiary Students across Davao de Oro	Rica Y. Pailago Kim Noreen O. Coronel	New Bataan
Effects of COVID- 19 Pandemic on the Goods Food Manufacturing Businesses in the 1st District of Davao de Oro: A Post-COVID Assessment	Digen Gonato Judie Ann Daniola Arcel Torrenueva Christian Jade Gadogdog Wendy May W. Dulos	New Bataan

Meanwhile, in terms of research utilized by government agencies, private institutions, and local communities, the College has made significant contributions. For 2023, eight (8) studies have been utilized by 15 distinct agencies and groups. These research efforts span various fields, providing valuable insights and data that help shape policies, drive innovation, and address local and national issues.

Table 21

Utilized research outputs

Unveiling the Lived Experiences of Rebel Returnees: A Phenomenological Study	Gabrele D. Cubero Yossef E. Guliban Ronnel I. De Leon Joy Christine G. Jacosalem	<p>▪ DepEd - Davao de Oro The said study were utilized by the schools of New Bataan District as reference to strengthen the capacity of teachers to conduct research studies</p>
		<p>▪ MLGU New Bataan The result of the study was used and utilized as references for programs and projects conceptualization and development in the municipality.</p>
		<p>▪ New Bataan Municipal Police Station The result of the study was used and utilized as references for programs and projects conceptualization and development in the municipality.</p>
		<p>▪ AFP - 66th Infantry (Kabalikat) Battalion The result of the study was used and utilized as the reference for intervention, programs and projects conceptualization of all units handling the Rebel Returnees.</p>
		<p>▪ BFP - New Bataan Fire Station The result of the study was used and utilized as the reference for intervention, programs and projects conceptualization of all units handling the Rebel Returnees.</p>
Reaching the Inner Voice of the Graduates: An Online Tracer Study of Davao de Oro State College	Gabrele D. Cubero Stephanie Marie De Los Reyes	<p>▪ DepEd - Davao de Oro The said study were utilized by the schools of New Bataan District as reference to strengthen the capacity of teachers to conduct research studies.</p>
		<p>▪ New Bataan Municipal Police Station The result of the said study was used and utilized as the reference for programs and projects conceptualization and development in the municipality.</p>
		<p>▪ AFP - 66th Infantry (Kabalikat) Battalion The result of the said study was used and utilized as the reference for programs and projects conceptualization of all personnel in line with their career pathways.</p>

		<p>• BFP - New Bataan Fire Station</p> <p>The result of the said study was used and utilized as the reference for programs and projects conceptualization of all personnel in line with their career pathways.</p>
Police Work Performance in Davao de Oro: A Community Trust and Satisfaction Survey	Diosdado H. Cruz, Jr. Joy T. Mosquiter Maida Mae B. Calpo Arvin Jhon Abadie Mico Benjo Novicio	<p>• Davao de Oro Police Provincial Office</p> <p>The result of the study was utilized as one of the references for programs and projects conceptualization and development of the agency.</p>
<p>Program Title: Green Mining: Pag-amumasa Kinaiyahan</p> <p>Project 1: Training Needs and Assessment of Small-Scale Miners in Davao de Oro, Philippines</p> <p>Project 2: Bioaccumulation of Mercury (Hg) in Rivers and Ipomea aquatica near Unregulated Mining Sites in Davao de Oro, Philippines</p> <p>Project 3: Project Assessment on Sustainable and Acceptable Mining Practices of Small-Scale Miners in Davao de Oro, Philippines</p>	<p>Project 1: Kirk John P. Tonido Jeson N. Geroche Marianne N. Runas Lee Serot Khif Muamar M. Miranda</p> <p>Project 2: Rodrigo S. Montajes Jr. Shella Recaña Joy S. Mosquiter Winstor Atamosa Donnie R. Moradas</p> <p>Project 3: Eugene B. Dodongan Jennifer Pelegrino Sharon Evangelio John Kenny Rafon</p>	<p>Utilized as a research output or product on the intervention for the small-scale miners sustainable mining practices at MENROCompostela on July 29, 2023.</p>
Project SOP (Strategies for Overcoming Program) for MSMEs	Jennifer T. Pelegrino Johnvir P. Torreon Juma P. Wabinga Jade Mark c. Salubre April Rose Dianne Abella Juanita C. Leopoldo Leo E. Wenceslao Sharmine Faith A. Mahumas Ria Mae V. Layto	<p>Utilized as one of the references for programs and projects for conceptualization and development of the agency at DTI Nabunturan on July 20, 2023.</p>

Assessment of the Resources and Capabilities of the Local Government Units of Davao de Oro in Providing Agriculture and Fisheries Extension Services	Rowee Joy S. Decena Judalyn J. Forro Kei D. Inansugan Michell G. Jadman	Utilized in a Research Project by the Department of Agriculture at DA – RFO XI on July 20, 2023.
2022 Citizen Satisfaction Index System (CSIS) of the Municipality of Maco, Davao de Oro	Lilybeth M. Matunhay Jeson N. Geroche	Utilized as one of the references for programs and projects conceptualization and development of the agency at MLGU Maco on June 14, 2023
Supplementation of Different Herbal Plants on Production Performance and Sensory Characteristics of Broiler Chicken	Merry Ann M. Desucatan Margeline C. Carvajal	Utilized as one of the references for programs and projects conceptualization and development of the agency at MAGRO Laak on June 27, 2023

PUBLICATION AND PRESENTATION

The Research and Development Division has actively encouraged and supported faculty and staff in disseminating their research findings through national and international publications. In 2023, this initiative resulted in 17 studies being published by the College personnel across all campuses. This effort underscores the College's commitment to sharing its research contributions with a broader audience and enhancing its academic impact.

Table 22

Research Publications for C.Y. 2023

Title of Article	Keywords	Author(s)	Name of Book/Journal	Vol. No. / Issue No.	Page Numbers	No. of Pages	Year of Publication	Type of Publication
Emotional Intelligence and Work-Life Balance of Employees in a State College	management, emotional intelligence, work-life balance, regression, Philippines	Janice C. Hermosilla, Joel B. Tan	Psychology And Education: A Multidisciplinary Journal	Vol. 8 No. 1	73-86	15	2023	International
Translanguaging Beliefs and Practices of Tertiary Teachers in EFL Classrooms in the Philippines	Translanguaging, EFL, Translanguaging Stance, Translanguaging Design	Khif Muamar M. Miranda Joan D. Gervacio	Canadian Journal of Language and Literature Studies	Vol. 3 No. 3	45-54	10	2023	International
Revealing the Lived Experiences of Physical Education Instructors in the Use of Computer-Mediated Communication	Education, Phenomenology, Lived Experiences, Computer-Mediated Communication, Physical Education	Marcjun A. Ocampo	Psychology and Education: A Multidisciplinary Journal	Vol. 9 No. 2	482-501	21	2023	International

Species Diversity and Abundance of Corals and Fishes in A Marine Protected Area	fishes, reef health status, quantitative-descriptive study, Marine Protected Area, Mati City	Gene Pearl Abayon Luna Princes Luise Dela Tina-Picaza Rey Almer L. Gindap	IOER International Multidisciplinary Research Journal	Vol. 5 No. 1	131 – 138	8	Mar-23	International
Screening of waterlogging-tolerant maize (Zea mays Linn.) at early seedling stage	Climate change, Excess soil moisture stress, Screening, Waterlogging stress, Waterlogging tolerance	Jerald Anthony C. Esteban Nenita B. Baldob	Agriculture and Natural Resources (ANRES)	Vol. 57 No. 3 (2023): May-June	437–444	8	Jun-23	International
Zooming into the Lived Experiences of Mathematics Teachers in the Implementation of the Claim-Evidence-Reasoning (CER) Approach	Claim-Evidence-Reasoning (CER) Approach, Mathematics Education, Lived Experiences, Phenomenology, Teaching and Learning	Gimmel Edquilag Orville Jr Evardo Ivy Lyt Abina	American Journal of Interdisciplinary Research and Innovation (AJIRI)	Volume 2 Issue 3 2023: 2023-08-03	22-31	11	Aug-03	International
Integration of Gradual Release of Responsibility Instructional Model (GRRIM) in the Development of Learning Module in Geometry	Geometry, Gradual Release of Responsibility Instructional Model, Learning Module, Student Achievement	April Lyn Casas Michael Casas Orville Jr Evardo Ivy Lyt Abina	Journal of Tertiary Education and Learning (JTEL)	Volume 1 Issue 2 2023 (2023-08-21)	(06 - 14)	10	Aug-21 2023	International

Struggles Of College Returnees: A Case Study	college returnees, motivation, language program and activities, bridging program, coping mechanism, struggles	Josephine H. Mendoza	Psychology And Education: A Multidisciplinary Journal	Vol. 12 No. 9 2023	1021-1030	10	2023-26-8	International
The Criminology Internship: Its Influence Towards Knowledge and Skills Development of Criminology Interns	Criminology internship, knowledge and skills development, experiential learning, mentorshipself-efficacy	Joyce Fe A. Libradilla Cristine E. Daig Joy T. Mosquiter, Rona C. Apolinario	Journal of Criminal Justice Education	Volume 34 Issue 2 2023			October 11, 2023	International (SCOPUS-indexed)
Tagalog, Bahasa Indonesia, And Bahasa Melayu Language: A Comparative Analysis	Semantics, Phonology, Orthography, Applied Linguistics, Tagalog, Bahasa Indonesia, Bahasa Melayu, Comparative Analysis, Philippines,	Pedro P. Raymunde Jr., Ria Bianca R. Caangay, Mary Rose J. Ponce, Virgion H. Mamonong	Psychology and Education: A Multidisciplinary Journal	Volume : 14 Issue 1 2023	586-605	21	October 2023	International
Differentiated Instruction Amidst New Normal: A Phenomenological Study	differentiated instruction, modular distance learning,	Jerson M. Renegado, and Felinita III R. Doronio	Psychology and Education: A Multidisciplinary Journal	Volume 14 Issue 1 2023	935-963	30	October 2023	International

	descriptive-correlational							
Happiness Level and Happiness Portrayal among Tertiary Education Institutions Educators	Happiness, Happiness Portrayal, Tertiary Educators, Philippines	Pedro P. Raymunde Jr John Harry S. Caballo	East Asian Journal of Multidisciplinary Research	Vol. 2 No. 11	4499–4512	14	Nov-23	International
Demystifying the Morphosyntactic Features of the Tagalog and English Languages: A Contrastive Analysis	Tagalog Language, English Language, Morphosyntax, Contrastive Analysis, Philippines	Pedro P. Raymunde Jr	East Asian Journal of Multidisciplinary Research	Vol. 2 No. 11	4489–4498	10	No.11,2023	International
Developing Communicative Vocabulary Games for Deaf Students	deaf, difficulties in vocabulary, game-based vocabulary, hard of hearing, peabody picture vocabulary test (PPVT), vocabulary acquisition, vocabulary instruction	Karesha Faith Cardente-Cañetan	Psychology and Education: A Multidisciplinary Journal	Vol. 15 No. 6	550-560	12	Nov. 2023	International

A Sentiment Analysis on the Appointment of Sara Z. Duterte as the Department of Education Secretary	applied linguistics, sentiment analysis, Sara Z. Duterte, secretary, Department of Education	Pedro P. Raymunde Jr. Danilo G. Baradillo	International Journal of Multidisciplinary Educational Research and Innovation	Volume 1 Issue 04	15-36	22	Nov. 2023	International
Community structure of macroinvertebrates in protected and exploited areas of Baganga, Davao Oriental, Philippines	community structure, gleaning, macroinvertebrates, protected area, unprotected areas	Jay Mark Bantayan Nezel Ann Lomoljo-Bantayan Jhonnel Villegas	Davao Research Journal	Vol. 14 No. 1			2023	National
Difficulties and Coping Strategies in Understanding Mathematical Concepts in a Private Higher Education in Tagum City, Davao del Norte, Philippines	Explanatory sequential, Higher Education, Mathematics, Philippines, Tagum City	Arrel Jay B. Velez Divine Grace F. Dayaganon Jayvee C. Robigid Juzanni D. Demorito Jhonnel P. Villegas Dan O. Gomez	Davao Research Journal (DRJ)	Vol. 14 No. 1	45-54	10	2023	National

Additionally, the research outputs of DDOSC have gained national and international recognition through citations. In 2023, studies published by the College's faculty and staff were cited 20 times, underscoring the impact and relevance of their research within the academic community.

Table 23

List of Non-Institutional and Institutional Cited Papers 2023

Title	Paper Classification	Authors	Journal	Cited In
Strongly Closed Geodetic Numbers of Graphs	Non-Institutional	Ferdinand P Jamil Mark P Laurente Maida B Macababat	International Mathematical Forum Volume 5 Issue 26	1. Anoché, J., Aniversario, I., & Merca, C. I. (2023). Path-Induced Closed Geodetic Domination of Some Common Graphs and Edge Corona of Graphs. European Journal of Pure and Applied Mathematics, 16(1), 169-179.
Effects of Kappaphycus Drippings (KD) Foliar Fertilizer on the Growth and Yield Performance of Rice (Oryza sativa)	Non-Institutional	Jeson N. Geroche Graciela L. Caballero Roger O. Tuyac	American Journal of Agricultural Science, Engineering, and Technology Volume 6 Issue 3	1. Trangia, M. L., & Macusi, E. (2023). Comparative Performance of Irradiated and Non-Irradiated Carrageenan-Based Foliar Fertilizers on the Growth, Yield, and Pest Incidence of Pechay (Brassica rapa L.). Davao Research Journal, 14(1), 94-107. 2. Mehata, D. K., Yadav, S. P. S., Ghimire, N. P., Oli, B., Mehta, R. K., & Acharya, R. (2023). Evaluating the impact of various biofertilizer sources on growth and yield attributes of spring rice (Oryza sativa L.) in Eastern Terai of Nepal. Peruvian Journal of

				Agronomy, 7(3), 200-2019.
Disaster Preparedness and Sensitivity Level among Higher Education Institution Students	Institutional	Lilybeth M. Matunhay	International Journal of Disaster Management Volume 5 Issue 2	<p>1. Ridwan, H., Nur, M., & Ismayli, I. (2023). The influence of motivation and training on employee performance at the regional disaster management agency (BPBD) in pidie regency. Jurnal Mantik, 7(2), 1204-1213.</p> <p>2. Bahagia, B., Wibowo, R., Muniroh, L., & Alwahid, M. A. (2023). Disaster Education for Mitigate Nature Disaster at School. Jurnal Pendidikan Tambusai, 7(2), 11167-11177.</p> <p>3. Prasetya, S. P., Sitohang, L. L., Fadirubun, F. F., & Hidayati, A. Strengthening East Java Contextual Disaster Literacy in Social Science Learning. International Journal Of Multidisciplinary Research And Analysis. Universitas Negeri Surabaya, Surabaya, Indonesia.</p> <p>4. Kamaruddin, S. (2023). Education on Disaster Mitigation and Social Participation among Vocational School Students in Pangkep Regency. Tamaddun, 22(2), 97-110. https://doi.org/10.33</p>

				096/tamaddun.v22i2. 557
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Involvement of men and women in gleaning macro-invertebrates in Baganga	Non-Institutional	Jay Mark Bantayan	Davao Research Journal Volume13 Issue 1	<p>1. Stiepani, J., Sandig, A., & Blicharska, M. (2023). The Where, the How, and the Why of the gleaning fishery: Livelihoods, food security, threats and management on the island of Malalison, Philippines. <i>Ocean & Coastal Management</i>, 244, 106806.</p> <p>2. Maynawangi, S., Macusie, D., Fadlin, & Nallosl, M. (2023). Diversity of Harvested Gastropods in Guang-guang, Mati City, Davao Oriental, Philippines. <i>HAYATI Journal Biosciences</i>, 31(1), 153-160.</p> <p>3. Mahilac, H. M. O., Tandingan, J. P., Torres, A. G., Amparado Jr, R., & Roa-Quiaoit, H. A. (2023). Macroinvertebrate assessment in seagrass ecosystem in Sinacaban Municipality, Misamis Occidental, Philippines. <i>Biodiversitas Journal of Biological Diversity</i>, 24(10). 5586-5597. https://doi.org/10.13057/biodiv/d241040</p>
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<p>Walking a New Beginning: A Case Study on the Chronicles of Ex-Offenders in Surpassing the Challenges of Living Outside the Bars</p>	<p>Non-institutional</p>	<p>Merianvic D. Palgan Rona C. Apolinario</p>	<p>American Journal of Qualitative Research Volume 6 Issue 1</p>	<p>1. Agtong , G. A., Bazer , A., Descuatan , K. A., & Ceballo , E. C. (2023). Life after Imprisonment: Exploring the Repercussions of Jail Time on Ex-Convicts. Asian Research Journal of Arts & Social Sciences, 21(3), 61–77. https://doi.org/10.9734/arjass/2023/v21i3472</p> <p>2. Curib, E. L. Q., Mamowalas, J. F., Namoco, R. D., Sanchez, J. C. C., Canape, B. B., & Cuevas Jr, J. F. (2023). Aftermath of Incarceration: Lived Experiences of the Ex-Convict. International Journal of Research and Innovation in Social Science, 7(6), 857-868. https://dx.doi.org/10.47772/IJRISS.2023.7668</p> <p>3. Agtong, G. A., Bazer, A., Descuatan , K. A., & Ceballo , E. C. (2023). Life after Imprisonment: Exploring the Repercussions of Jail Time on Ex-Convicts. Asian Research Journal of Arts & Social Sciences, 21(3), 61–77. https://doi.org/10.9734/arjass/2023/v21i3472</p>
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Drug Rehabilitation Program from the Lens of Surrenderers	Non-Institutional	Jennifer Tuba Pelegrino	International Journal of Sciences: Basic and Applied Research (IJSBAR) Volume 62 Issue 1	1. Baloloy, J. R. R., Hechanova, M. R., Co, T. A. C., & Angeles, P. L. B. (2023). Pilot of an early intervention programme for low-risk persons who use drugs in the Philippines. Health Education Journal, 00178969231203973.
Community structure of macroinvertebrates in protected and exploited areas of Baganga, Davao Oriental, Philippines	Non-institutional	Jay Mark Bantayan Nezel Ann Lomoljo-Bantayan Jhonnell Villegas	Davao Research Journal Volume 14 Issue 1	1. Maynawang, I. S., Macusi, E. D., Fadli, N., & Nallos, I. M. (2023). Diversity of Harvested Gastropods in Guang-Guang, Mati City, Davao Oriental, Philippines. HAYATI Journal of Biosciences, 31(1), 153-160.
On Multi Poly-Genocchi Polynomials with Parameters a, b and c	Non-institutional	Roberto Bagsarsa Corcino Mark Laurente Mary Ann Ritzell Vega	European Journal of Pure and Applied Mathematics, 13(3), 444-458.	1. Yun, S. J., Park, S., Park, J. W., & Kwon, J. (2023). Some identities of degenerate multi-poly-Changhee polynomials and numbers. Electronic Research Archive, 31(12), 7244-7255.
Unveiling the Lived Experiences of Rebel Returnees: A Phenomenological Study	Non-Institutional	Gabrele D Cubero Yossef Guliban Ronnel de Leon Christine Joy Jacosalem	resmilitaris Volume 12 Issue 6	1. Aspilan, W. (2023). Assessment of the End Local Communist Armed Conflict (ELCAC) Program of the Philippine Government. RESEARCH REVIEW International Journal of Multidisciplinary, 8(11), 128-136.
Improving Student Knowledge on Selected History Topics through	Non-Institutional	Shelly April Decenilla Rona C Apolinario Zaldy T Cuaton	Journal of Digital Learning and Education Volume 2 Issue 3	1. Bennewitz, N. et al., (2023). Positionen, Projekte, Perspektiven.

Tiktok Platform as Digital Learning Tool				
Difficulties and coping strategies in understanding mathematical concepts in a private higher education in Tagum City, Davao del Norte, Philippines	Non-Institutional	Arrel Jay B. Velez Divine Grace F. Dayaganon Jayvee C. Robigid Juzanni D. Demorito Jhonnell P. Villegas Dan O. Gomez	Davao Research Journal, 14(1), 45–54.	1. Maimad,M.,Dupa,H. & Villegas,J.(2023).Parental Involvement and Academic Achievement: Keys to Translating No Poverty and Quality Education SDGs in Philippine Peripheral Communities. Journal of Teacher Education for Sustainability, 25(2) 76-88. https://doi.org/10.2478/jtes-2023-0017
Disaster Preparedness and Sensitivity Level among Higher Education Institution Students	Institutional	Lilybeth M. Matunhay	International Journal of Disaster Management Volume 5 Issue 2	Kurniawan, K., Sunawan, S., Utomo, D. P., Kholiq, A., & Waluyan, V. A. (2023). Understanding of disaster preparedness by elementary school teachers and directions for counseling guidance services in elementary schools. KONSELOR, 12(3), 150-158.

In terms of paper presentation, the College has also been prolific. For 2023, the researchers of DDOSC have presented their papers 38 times.

Table 24

List of Non-Institutional and Institutional Presented Papers 2023

RESEARCH TITLE	PROPONENT /S	CONFERENCE	DATE PRESENTED	CATEGORY
Multiple Case Study of Quality of Work- Life of Home-Based Managers in the Virtual Industry	Carlo Jay Albite	16th Global Congress and Conferment Ceremony	January 25-27, 2023	NON-IR
An Apostol-Type Poly- Genocchi Polynomials with Parameters a,b, and c	Mark P. Laurente	8th National Research Conference and Training Workshop	July 27-29, 2023	NON-IR
Analysis of Philippine Government Expenditure on Education and GDP Growth	Jennifer T. Pelegrino	4th International Conference on Multidisciplinary and Academic Research	July 7-8, 2023	NON-IR
Screening of Waterlogging Tolerant Maize (Zea mays Linn.) at Vegetative Growth Stage 2	Jerald Anthony C. Esteban	2023 International Conference on Agricultural Technology and Innovations (ICATI 2023)	April 12-13, 2023	NON-IR
Effects and Recovery of Maize (Zea mays Linn.) to Waterlogging Imposed at V2 Leaf Stage	Jerald Anthony C. Esteban	2023 International Conference on Agricultural Technology and Innovations (ICATI 2023)	April 12-13, 2023	NON-IR
Maize Recovery to Waterlogging as Influenced by Nitrogen Fertilization Regimes	Jerald Anthony C. Esteban	2023 International Conference on Agricultural Technology and Innovations (ICATI 2023)	April 12-13, 2023	NON-IR

A Descriptive Correlational Study on the Relationship between Occupational Stress and Organizational Commitment Among Teachers: A Basis for the Faculty Development	John Patrick L. Arcite	HCDC International Research Congress 2023	May 4 - 5, 2023	IR
Employability Skills of Business Administration Students in a Local College: Basis for Curriculum Enhancement	Ritchel A. Deloria	The Philippine Association of Institutions for Research, Inc. (PAIR) and the Association of Scholarly Editors (ASE)	May 30-31, 2023	NON-IR
Technologies and Coping Strategies among ICT End-Users in Davao de Oro State College: Basis for Institutional Wellness Plan	Jovelyn S. Layague	The Philippine Association of Institutions for Research, Inc. (PAIR) and the Association of Scholarly Editors (ASE)	May 30-31, 2023	NON-IR
Meanings Behind Pictures: A Semiotic Analysis on the Images Found in the Senior High School English Modules of Private Schools	Princess A. Driz	The Philippine Association of Institutions for Research, Inc. (PAIR) and the Association of Scholarly Editors (ASE)	May 30-31, 2023	NON-IR
Antibacterial Activity Screening and Phytochemical Analysis Profiling of Biga Plant (Alocasia Macrorrhiza) Tissue Extract Against	Princess Luise D. Picaza	The Philippine Association of Institutions for Research, Inc. (PAIR) and the Association of Scholarly Editors (ASE)	May 30-31, 2023	NON-IR

Staphylococcus Epidermidis and Escherichia Coli				
Long Term Outcomes for Farmer Field School (FFS) Project to Beneficiaries of Tamia Farmers Association	April Rose Dianne Abella	1st International Multidisciplinary Research and Extension Conference 2023 (IMREC 2023)	September 19-22, 2023	NON-IR
Social Preparation and Impact Assessment on Palayamanan Plus Project	Albert John Bigonte	1st International Multidisciplinary Research and Extension Conference 2023 (IMREC 2023)	September 19-22, 2023	NON-IR
Alternative Livelihood for Flood-Prone Areas (Project: ALFPA)	Lilybeth M. Matunhay	1st International Multidisciplinary Research and Extension Conference 2023 (IMREC 2023)	September 19-22, 2023	NON-IR
Effects of Kappaphycus Drippings (KD) Foliar Fertilizer on the Growth and Yield Performance of Rice (Oryza sativa)	Jeson N. Geroche	1st International Multidisciplinary Research and Extension Conference 2023 (IMREC 2023)	September 19-22, 2023	NON-IR
Enhancing the Criminology Students Mathematics Problem-Solving Ability through Contextualize Word Problem Strategy	Joy T. Mosquiter	1st International Multidisciplinary Research and Extension Conference 2023 (IMREC 2023)	September 19-22, 2023	NON-IR
Alternative Livelihood for Flood-Prone Areas (ALFPA) Project: The Case of Tahiti	Rona C. Apolinario	1st International Multidisciplinary Research and Extension Conference 2023 (IMREC 2023)	September 19-22, 2023	NON-IR

Planters Association				
Stakeholders' Perception Towards Inclusive Practices in Davao de Oro State College: A Qualitative Inquiry	Rieshia Peñales-Vale	4th International Conference on Education, Environment, and Agriculture	September 28-29, 2023	IR
A Quai-Experimental Study of the Effectiveness of Activity-Based Workbook on the Academic Achievement in Mathematics	Loren P. Sangco	4th International Conference on Education, Environment, and Agriculture	September 28-29, 2023	NON-IR
Project SOP (Strategies for Overcoming Program) for MSMEs	Jennifer T. Pelegrino	Second International Conference on School-Plus-Home-Gadens-Cum-Bodiversity Enhancement Enterprise (SHGBEE2)	November 14-17, 2023	IR
The Dimensions of Teaching Strategies among Region XI English Language Pre-Service Teachers in the Post-Pandemic Education: An Exploratory Sequential Design	Pedro P. Raymunde, Jr.	9th International and 10th National Teachers and Education Students' Conference	November 16-17, 2023	NON-IR
Work Engagement, Motivation, and Performance of Employees of the Davao de Oro State College during COVID-19 Pandemic	Pedro P. Raymunde, Jr.	2nd International Research Festival	November 27-28, 2023	IR

The Use of Paragraph-First Approach to Enhance Students' Academic Writing Skills	Christine Joyce C. Sierte	International Research and Innovation Conference on Education, Engineering and Agriculture (IRICEEA 2023)	December 4-6, 2023	NON-IR
Training Needs and Assessment of Small-Scale Miners in Compostela and Nabunturan, Davao de Oro, Phillipines	Kirk John P. Tonido	International Conference on Biodiversity and CEBREM 12th Anniversary	November 15-16, 2023	IR
Assessment of Mercury Level and Physiochemical Properties of Water, Sediments, and Ipomea aquatica near Unregulated Mining Areas of Compostela and Nabunturan, Davao de Oro	Donnie R. Moradas	International Conference on Biodiversity and CEBREM 12th Anniversary	November 15-16, 2023	IR
Quality Assessment of Irrigation Water and Soil Characteristics of Maparat Field Laboratory, Compostela, Davao de Oro	Domy Bonn M. Untalan	2nd BASC National Research and Development Conference	05-Dec-23	IR
Physical Exercise and Socio-emotional Skills as Predictors to Academic Productivity among College Students	Jeric E. Suguis	1st Asia Multidisciplinary Research Conference 2023 (AMRC2023)	03/12/2023	NON-IR
A Case Study on the Usage of Gender-Fair Language	Jeffrey Mata	2nd International Research Festival	November 27-28, 2023	IR

among Tertiary Level Students				
Graduates Employability: A Tracer Study for Second Batch of Graduates in Davao de Oro State College - New Bataan Branch	Gabrele D. Cubero	International Research and Innovation Conference on Education, Engineering and Agriculture (IRICEEA 2023)	December 4-6, 2023	IR
Unveiling the Lived Experiences of Rebel Returnees: A Phenomenological Study	Gabrele D. Cubero	International Research and Innovation Conference on Education, Engineering and Agriculture (IRICEEA 2023)	December 4-6, 2023	IR
Regression Analysis on Perceived Stressors and Teaching Practices of Teachers Towards Teaching Performance	Rholey R. Picaza	International Research and Innovation Conference on Education, Engineering and Agriculture (IRICEEA 2023)	December 4-6, 2023	IR
A Rise from a Downfall: A Multiple Case Study on the Voices of Teenage Parents in School	Princes Luise Dela Tina – Picaza	International Research and Innovation Conference on Education, Engineering and Agriculture (IRICEEA 2023)	December 4-6, 2023	NON-IR
English Proficiency of Business English Students: A Need Analysis	Ester G. Clarabal	International Research and Innovation Conference on Education, Engineering and Agriculture (IRICEEA 2023)	December 4-6, 2023	NON-IR
Unraveling the Experiences of Private Tertiary Teachers on Course Packs: A Phenomenological Study	April Joy F. Bolodo	International Research and Innovation Conference on Education, Engineering and Agriculture (IRICEEA 2023)	December 4-6, 2023	NON-IR

Unfolding the Experiences of English Teachers in Module Development in Private Senior High School Contexts: A Phenomenology	Mae Ann F. Baco	International Research and Innovation Conference on Education, Engineering and Agriculture (IRICEEA 2023)	December 4-6, 2023	NON-IR
Reading Habits, Writing and Vocabulary Learning Strategies as Covariate Self-Assessed Writing Skills of Non-Traditional Students: A Convergent Parallel Approach	Aileen Mae P. Cabaguio	International Research and Innovation Conference on Education, Engineering and Agriculture (IRICEEA 2023)	December 4-6, 2023	NON-IR
A Descriptive Correlational Study on the Relationship between Occupational Stress and Organizational Commitment among Teachers: Basis for Faculty Development	John Patrick L. Arcite	Holy Cross of Davao College International Research Congress 2023	May 4-5, 2023	IR
English Language Anxiety vis-à-vis Gender: A Confirmatory Factor Analysis	Aplee Joice P. Rosello	WSAP Annual International Conference 2023	November 22-24, 2023	NON-IR

R&D ACTIVITIES

Intellectual Property Mentorship and Workshop. Faculty from the Entrepreneurship department across all campuses attended the Intellectual Property and Mentorship Workshop under the DOST-PCAARRD project entitled: "Enhancing Technology Transfer through RAISE in Davao de Oro State College (DDOSC)" initiated by the Research and Development Division.

The activity aims to capacitate the researchers of the College on prior art searching, invention spotting, technology disclosure, analysis of invention disclosure; spotting the invention; analysis of prior art documents; analysis of invention concerning the prior art; and constructing independent and dependent claims.



Training-Workshop on the Art of Scientific Journal Publication. Dr. Edison Roi Macusi, editor-in-chief of the Davao Oriental State University's Davao Research Journal, held a training-workshop for research publication yesterday.

Titled Publish or Perish: Training-Workshop on the Art of Scientific Journal Publication, the said activity sought to help the institutionally-funded research outputs from Davao de Oro State College be published in SCOPUS or Clarivate-indexed journals. 40 participants with completed, institutionally funded research attended the training-workshop as they crafted their article, cementing DDOSC as one of the havens of knowledge generation and dissemination in the region and beyond.



RAISE UGMARA Midyear Review and Strategic Planning. The ongoing project entitled “Enhancing Technology Transfer through RAISE in Davao de Oro State College (DdOSC) thru RAISE Project” of the DOST-PCAARRD recently had its presentation of the Midyear review of accomplishment and Sustainability Planning on June 7-9 at Malagos Garden Resort, Calinan Davao City. The program aimed to assess the status of the implementing agencies.

The 3-day planning was spearheaded by our mentor Agency University of Southeastern Philippines (USEP), and was also attended by the different CMI’s of the Project team namely; DORSU, DSSC, UPMIN, DNSC, KCAST, BPI, SPMAS, PCA, and DDOSC.



Training Workshop on Research Writing Program. The Research and Development Section is headed by Ms. Sarah Gerundio together with the special participation of Sir Jeson Geroche, Director of RDD who served as speaker of the first part of the program. The workshop has been informative as Sir Jay Mark Bantayan discussed about Designing Research Program. Everyone has shared about their experiences in creating their research study.

At the second part of the program, participants were divided into teams per department which given a task to craft their own research proposal in relation to the needs of local communities. The workshop has been challenging for every group as they had to provide data collection analysis and interpretation. Hands-on workshop guided participants through the process of identifying research questions, expected outcome, formulating hypothesis, and developing clear and actionable objectives.

2nd DDOSC Institutional Student Research Conference. This activity was participated by the faculty and students of Davao de Oro State College, and DepEd Davao de Oro faculty and student’s representative. This research conference will be a great avenue to learn new aspects, other perspectives in exploring new areas of research in their respective fields. This will capacitate the young researchers with a wide array of knowledge and deeper understanding of how research will impact our quality of life and develop individual capabilities.



Agency In-House Review of Completed Research Papers. Held on July 23, 2023, this activity aimed to assess and evaluate various completed research studies which are institutionally funded that are aligned to their respective fields and to the Research and Development Agenda of the college. A total of 20 completed research studies was presented and evaluated by external evaluators.



36th Regional Symposium on RDE Highlights and Farmers and Fisherfolks Forum. The Southern Mindanao Agriculture, Aquatic and Natural Resources Research and Development Consortium (SMAARRDEC) recently reached a significant milestone as it commemorated its 36th year of dedicated service and innovation in the fields of agriculture, aquatic, and natural resources. The celebration took the form of a two-day event, comprising the Regional Symposium on Research and Development, and Extension Highlights (RSRDEH), alongside the engaging Farmers and Fisherfolks Forum held at Davao de Oro State College, Compostela, Davao de Oro on August 15-16, 2023.

Attended and participated by representatives of Consortium Member Institutions (CMI's), students, faculty, researchers, government agencies and business sectors. This aimed to help, promote and share insights with regards to battling the dilemmas in agriculture and aquatic sectors of the farmers and fisherfolks who participated in the event.

As part of the Production Services division's support of the institution's research and extension undertakings, the PSD has also taken part in showcasing income-generating products from its different IGPs. These products were the fresh oyster mushroom, mushroom bags, and vermicast – from the Project MVP (Mushroom and Vermicast Production); customized coin banks, fashionable bags, personalized flower vase and sign pens – from the "Craft N' Creations Project" of the PDLs of BJMP-Montevista.



Annual Research Ethics Re-Orientation. The Davao de Oro State College-Research Ethics Committee (DdOSC-REC) hosted the Annual Research Ethics Re-Orientation for all Faculty, Staff, and Student Researchers across all campuses of the college last November 9, 10, 13, and 17, 2023. The activity aimed to refresh and solidify understanding of fundamental research ethics principles and promote responsible research conduct/implementation.

Dr. Lilybeth M. Matunhay, chair of the DdOSC-REC, discussed the importance and fundamental principles of research ethics and the specific ethical considerations in conducting research, while Mr. Kenny Jim Gambong, the administrative staff, elaborated on the process flow of protocol management and its documentary requirements to the participants. With the conduct of research ethics re-orientation for faculty, staff, and student researchers and by fostering a strong understanding of ethical principles and practices, the DdOSC-REC believes that they will be empowered to conduct high-quality research that benefits society and contributes to a more just and equitable world.



Hosting CPU-RERB Benchmarking. The Davao de Oro State College (DDOSC) Research Ethics Committee (REC) hosted a delegation from the Central Philippines University-Research Ethics Review Board (CPU-RERB) for a benchmarking activity last October 16, 2023. Dr. Joy G. Raso, Dr. Renia F. Dela Pena, and Dr. Darril F. Pamocol, CPU-RERB members, engaged in a comprehensive exploration of the DDOSC-REC's best practices and discussion of the process flow of protocol management and Indigenous People (IP)-related research submitted to the College.

During the open forum, Dr. Lilybeth Matunhay presented some of the best practices done by the Research Ethics Committee Office of the college and outlined the meticulous steps taken by the college to ensure that all research projects—whether conducted by students, teaching and non-teaching personnel, or external parties—adhere to the stringent requirements set by the DDOSC-REC. Furthermore, this benchmarking activity reflects the commitment of DDOSC to staying at the forefront of ethical research practices. By engaging in such collaborative efforts, the college demonstrates its dedication to fostering an environment where research is conducted with the highest ethical standards, benefiting the DDOSC community and beyond.



Meanwhile, the RDD has also sought out linkages with various institutions and agencies for research collaborations and partnerships. This has resulted to the establishment of four (4) MOUs/MOAs for 2023.

Table 25

List Of Memorandum of Understanding (MOU)/Memorandum Of Agreement (MOA) 2023

MOU/MOA TITLE	PARTNER AGENCY	DATE NOTARIZED
CRIMINOLOGY STUDENT PRACTICUM, RESEARCH, EXTENSION SERVICE AND FACULTY DEVELOPMENT PROGRAM	Davao de Oro Police Provincial Office (DDOPPO)	30/01/2023
FOR THE PROJECT: ENHANCING MOBILITY: THE NABUNTURAN PUBLIC TRANSPORT SYSTEM PLANNING AND MODERNIZATION PROJECT	Local Government Unit of Nabunturan	26/10/2023
MONTEVISTA SOCIAL RESEARCH AND DEVELOPMENT CONSORTIUM MEMORANDUM OF UNDERSTANDING	Linoan Elementary School	
	Bankerohan Elementary School	
	Tapia Elementary School	
	Montevista Elementary School	
	Montevista National High School (Main Campus	
MARAGUSAN SOCIAL RESEARCH AND DEVELOPMENT CONSORTIUM MEMORANDUM OF UNDERSTANDING	Bagong Silang National High School	31/12/2023
	Tupaz National High School	

RESEARCH ETHICS COMMITTEE

The DDOSC Research Ethics Committee (DDOSC-REC) has always been a prolific and leading ethics review board. For 2023, the DDOSC-REC reviewed 544 protocols, with five (5) of those from external researchers.

Table 26

Protocols Reviewed by the DDOSC-REC 2023

CATEGORY	CAMPUS	DEPARTMENT	TOTAL
Student Research	Main-Compostela	TED	118
		ENTREP	57
		CRIM	43
		AGRI	-
	Laak Extension	ENTREP	-
	Montevista	TED	102
		ENTREP	33
	Maragusan	TED	68
		ENTREP	15
		AGRI	-
	New Bataan	TED	47
		ENTREP	39
Total:			522
Faculty & Staff Research	Main-Compostela /Laak	-	9
	Montevista	-	3
	Maragusan	-	2
	New Bataan	-	3
Total:			17
External Research			5
Total:			5
GRAND TOTAL:			544

IP-TBM OUTPUTS

In the same year, the College achieved another significant milestone by registering 10 copyrights from various authors and inventors across its four branches. These copyrights encompass a wide range of innovative works, showcasing the creativity and intellectual contributions of the College's faculty, staff, and students.

Table 27

Approved copyright applications for 2023

Application Type	Name/Title of Technology	Date Patented/ Submitted	Inventor/ Author/s	Status
Copyright	Picaza's Practice Teaching Model	May 30, 2023	Rholey R. Picaza	December 29, 2022 2022-00420-A
Copyright	Reaching the Inner Voice of the Graduates: An Online Tracer Study of Davao De Oro State College	August 17, 2023	Gabrele D. Cubero and Stephane Marie G. De Los Reyes	June 1, 2023 2023-04102-A
Copyright	Reconnoitering Covid-19 Vaccine Hesitancy and Acceptance Among Rural Residents: A Convergent Parallel Approach	August 17, 2023	Edu A. Lavega, Rona C. Apolinario, Leziel A. Padungao, and Aljune D. Dagatan	June 1, 2023 2023-04104-A
Copyright	Demystifying Emerging Factors on Suicidal Risks and Behavior Among Youth: An Exploratory Factor Analysis	August 17, 2023	Shelly April S. Decenilla and Rona C. Apolinario	June 1, 2023 2023-04106-A
Copyright	1st Quarter 2022 Extension Services Division Brochure	December 13, 2023	Rona C. Apolinario	November 3, 2023 2023-06469-A
Copyright	2nd Quarter 2022 Extension Services Division Brochure	December 13, 2023	Rona C. Apolinario	November 3, 2023 2023-06471-A
Copyright	3rd Quarter 2022 Extension Services Division Brochure	December 13, 2023	Rona C. Apolinario	November 3, 2023 2023-06473-A
Copyright	4th Quarter 2022 Extension	December 13, 2023	Rona C. Apolinario	November 3, 2023 2023-06475-A

	Services Division Brochure			
Copyright	Extension Services Division Sud-Ong Newsletter	December 13, 2023	Rona C. Apolinario	November 3, 2023 2023-06477-B
Copyright	Davao de Oro State College Production Manual	December 13, 2023	Lilybeth M. Matunhay, Rholey R. Picaza, Rona C. Apolinario, and Jeson N. Geroche	November 3, 2023 2023-06479-A

Furthermore, the College has successfully registered a total of five combined patents and utility models, along with 13 trademarks. These registrations reflect the College's commitment to fostering innovation and protecting the intellectual property of its researchers and inventors. The patents and utility models represent cutting-edge advancements and practical applications developed within the College, while the trademarks safeguard the unique identities of various projects and initiatives.

Table 28

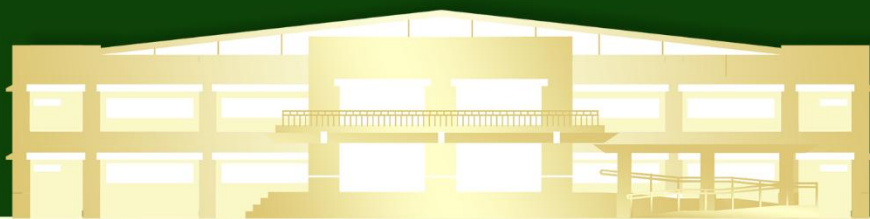
Registered Patents and Utility Models 2023

Title	Inventor
Probiotics with Minerals and Vitamins for Farm Animals	JERALD ANTHONY D. ESTEBAN
Probiotics with Calcium Phosphate and Amino Acids for Farm Animals	JERALD ANTHONY D. ESTEBAN
Saba Udon Noddles	WENDY M. DULOS
Taro Crackers	ARCEL TORRENUEVA
Tiger Grass Ointment Oil	JOY T. MOSQUITER

Table 29

Trademark	Name/Title of Technology	Inventor/ Author/s
	DAVAO DE ORO STATE COLLEGE (DDOSC) OFFICIAL LOGO	CHRISTIE JEAN V. GANIERA
	OFFICE OF THE COLLEGE PRESIDENT LOGO	CHRISTIE JEAN V. GANIERA
	DDOSC PSD LOGO	JESON N. GEROCHÉ
	DDOSC RBI LOGO	JENNIFER T. PELEGRINO
	MONTEREH'S LIVELIHOOD WORKERS ASSOCIATION	SARAH CABAHI
	COMPOSTELAB DAVAO DE ORO STATE COLLEGE	LILYBETH M. MATUNHAY
	DDOSC ESD LOGO	RONA C. APOLINARIO
	DDOSC AGRICULTURE DEPARTMENT LOGO	JERALD ANTHONY C. ESTEBAN
	DDOSC CRIMINOLOGY DEPARTMENT LOGO	DIOSDADO H. CRUZ
	DDOSC EMPLOYEES' ASSOCIATION LOGO	GLORYJEAN C. ALTAMERA

	DDOSC MAIN CAMPUS GOLDEN CORNUCOPIA LOGO	CHRISTINE JOYCE C. SIERTE
	DDOSC MONTEVISTA BACHELOR OF ELEMENTARY EDUCATION LOGO	REY JOHN B. REBUCAS
	DDOSC MONTEVISTA BACHELOR OF SECONDARY EDUCATION LOGO	JASMINE ROSE FIEL-GEVEROLA



EXTENSION

Table 30*Annual Accomplishment for Calendar Year 2023*

004: Community engagement increased					
TECHNICAL ADVISORY EXTENSION PROGRAM					
Outcome Indicators	1Q	2Q	3Q	4Q	Total
Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other Stakeholders as a result of extension activities	1	7	5	7	20
Output Indicators					
Number of Trainees weighted by the length of training	0	687	51	30	768
Number of extension programs organized and supported consistent with the SUCs mandated and priority programs	1	7	1	0	9
Percentage of partners who rate the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	100% (0/0)	100% (670/ 670)	100% (72/7 2)	100% (89/8 9)	100% (772/ 550)
OTHER ACCOMPLISHMENTS BASED ON AOP 2023 FOR EXTENSION SERVICES					
Number of extension programs/projects developed and funded within the year	4	4	4	0	12
Number of communities assisted with Complete Needs Assessment (CNA)	1	3	0	0	4
Number of new MOAs/MOUs forged within the year	0	4	4	3	11
Number of new memberships of the College to various consortia within the year	2	0	0	0	2
Percentage of faculty engaged in extension over the total number of faculty.	66%	80.75 %	80.75 %	80.75 %	80.75 %
Percentage of non-teaching engaged in extension over the total number of non-teaching personnel	64%	77.50 %	77.50 %	77.50 %	77.50 %
Percentage of enrolled students engaged in extension over the total number of enrolled students.	50%	24%	24%	24%	24%
Number of in-house training conducted/initiated by the ESD for faculty and non-teaching personnel	0	0	0	2	2

Percentage of personnel trained for extension services over the total number of proponents.	0	0	0	90%	90%
Percentage of overall budget allocation of the ESD for GAA.	0	0	0	96%	96%
Percentage of the overall budget allocation of the ESD for IGI.	0	0	0	66%	66%
Percentage of plantilla faculty and staff engaged in extension over the total number of plantilla faculty and staff.	70%	84.25 %	86%	86%	86%
Number of extension activities featured in media within the year.	1	14	4	3	19
Number of technologies formulated by the College and utilized by the stakeholders.	0	0	0	1	1
Number of the extension involvement of MSMEs on the technologies introduced by the College	0	0	0	11	11

TRAINING CONDUCTED

768 participants were trained, weighted by the length or duration of the training. The following trainings for each quarter are as follows:

- A. In Quarter 1 (Q1), due to a sequence of suspensions, holidays, and scheduling conflicts, the training sessions originally planned for this period were rescheduled to the second quarter.
- B. Quarter 2 (Q2) witnessed a robust series of extension activities:
 1. A Financial Literacy Program Training for ENTREP EXTENDS Program beneficiaries at Brgy. Panansalan, Compostela, Davao de Oro on April 24, 2023, with 25 attendees participating in the 8-hour session.
 2. Seminar on Cavendish Banana and Disease Management and Financial Literacy at Barangay Bagong Silang, Maragusan, Davao de Oro on May 3, 2023, attracting 47 beneficiaries for an 8-hour training.
 3. The third session of the Adopt a Barangay Tanod Program (KARATE training) at Barangay San Jose, Compostela, Davao de Oro on May 7, 2023, with 16 beneficiaries attending the 8-hour training.
 4. Aggies Fest 2023 Farmers Training and Forum at DDOSC Farm Barangay Maparat, Compostela, Davao de Oro on May 8-9, 2023, involving 68 beneficiaries in a 16-hour training, with a total of 85 trainees weighted by the length of training.

5. Stress Management Debriefing and Relief Operation at Barangay Mainit, Nabunturan Davao de Oro on May 20, 2023, engaging 210 beneficiaries (Earthquake Victims of Barangay Mainit and Bukal) in an 8-hour training.
6. Unlocking Potential through Numeracy and Literacy Training: An Empowering Outreach Program at Barangay Cabinuangan, New Bataan Davao de Oro on May 7, 2023, with 62 beneficiaries participating in the 8-hour training.
7. Training on the installation of Home-kit Solar Panel at Barangay Longganapan, Davao de Oro on May 28, 2023, involving 27 beneficiaries in an 8-hour training.
8. Numeracy and Literacy Training at Bonkilaton, Ngan, Compostela, Davao de Oro on May 31, 2023, with 51 beneficiaries participating in the 8-hour training.
9. Farmers capacity development training at DDOSC New Bataan, Davao de Oro on June 9, 2023, with 4 beneficiaries engaging in the 8-hour training.
10. "Caring for All: A Training-Workshop on Supporting Health and Gender Equality" for Earthquake victims at DDOSC New Bataan, Davao de Oro on June 23, 2023, with 160 beneficiaries participating in the 8-hour training.

C. In Quarter 3 (Q3), two significant activities took place:

1. Plant Propagation Training/Seminar and Cardaba Banana Flour Making Seminar at DDOSC Farm-Maragusan Davao de Oro on September 13, 2023, with 30 beneficiaries attending the 8-hour training.
2. Food Hygiene and Sanitation Training, engaging 42 beneficiaries.

D. Quarter 4 (Q4) continued with:

1. Project CEST-GIDA BEADS Training on October 19, 2023, at Municipal KLC Hall, Compostela, DDO, with 30 beneficiaries participating in the 8-hour training.

TRAINING SATISFACTION (100%)

All beneficiaries/trainees who rated 100% of the training course. 742 out of 742 or 100% of beneficiaries who participated were satisfied with the said training.

EXTENSION PROGRAMS ORGANIZED

Davao de Oro State College showcased its dedication to community development through a year-long extension program in 2023, comprising a total of ***Nine (9) Organized Extension Programs***. This sustained effort exemplifies the institution's commitment to actively contributing to the betterment and progress of the community.

In the first quarter, the college initiated an impactful ***"Community Outreach and Information Drive against Communist-Terrorist Groups (CTGs)"*** targeted towards the Manobo-Matigsalog Tribe at Side 4, Mangayon, Compostela, Davao de Oro.

As the program progressed into the second quarter, a series of engaging activities unfolded. This included the ***"Program INSPIRE," featuring a seminar on Cavendish Banana and Disease Management alongside a session on Financial Literacy***. The college also addressed the aftermath of an earthquake with a ***"Stress Management Debriefing and Relief Operation,"*** extending support to the affected residents of Barangay Mainit and Bukal. Furthermore, the college played a pivotal role in empowerment through activities such as ***"Unlocking Potential through Numeracy and Literacy Training,"*** a comprehensive outreach program, and a training session on the ***Installation of a "Home-kit Solar Panel (Project CEST)." Numeracy and Literacy Training*** were also conducted at Bongkilaton

Integrated School, while efforts were made towards agricultural development through the ***Establishment of a "DEMO Farm,"*** coupled with farmers' capacity development training. Additionally, a ***"Training-Workshop on Supporting Health and Gender Equality"*** was organized for earthquake victims.

As the program transitioned into the third quarter, the college continued its commitment to environmental sustainability with a ***"Simultaneous Tree Planting Activity."*** This extension program exemplifies the college's dedication to holistic community engagement, encompassing education, disaster relief, agricultural development, and environmental conservation throughout the entire year.

ACTIVE EXTENSION PARTNERSHIPS WITH VARIOUS STAKEHOLDERS

Davao de Oro State College proudly underscores its commitment to strategic collaboration by formalizing partnerships through the signing of Memoranda of Agreement/Understanding and solidifying these alliances with the issuance of Certificates of Partnership. Within the academic year, the institution has established active engagements with ***20 partners.***

In the first quarter, the collaboration extends to the ***Davao de Oro Police Provincial Office (DDO-PPO).*** Moving into the second quarter, partnerships have been forged with various local entities, including ***BLGU Coronobe, Philippine Council of Women (PCOW) Coronobe, 4H-Club Youth Organization Coronobe, Department of Trade and Industry (DTI), Bureau of Jail Management and Penology (BJMP) Montevista Davao de Oro, Municipal Agricultural Services Office (MASO) New Bataan, and Good Neighbors International Philippines (GNIP).***

The third quarter sees the College establishing connections with prominent entities such as the ***Provincial Government of Davao de Oro, Department of Agriculture, League of Municipalities in Davao de Oro, Provincial Agriculture and Fisheries Council, and Provincial Cooperative Union.***

*In the fourth quarter, collaborations extend beyond the local sphere to include institutions of higher learning like **Polytechnic University of the Philippines (PUP), Bohol Island State University (BISU), Ifugao State University (IFSU), Batanes State College (BSC), as well as government offices including Provincial Environment and Natural Resources Office (PENRO), MLGU Compostela, and MLGU New Bataan.***

EXTENSION PROGRAMS/PROJECTS DEVELOPED AND FUNDED WITHIN THE YEAR

Throughout the fiscal year, a total of twelve ***(12) extension programs and projects were developed and funded,*** distributed across the four quarters in all campuses. In the first quarter, initiatives included Project CEST-GIDA, Project ENTREP Extends, Project SAS, and Project COBE. Moving into the second quarter, the focus shifted to Project DASIG, Project DILAAB, Project INSPIRE, and PROJECT LEAD. The third quarter witnessed the development and funding of the DARRDEN Program, PROJECT TUON, DTI Partnership, and the Social Skills Program. This comprehensive range of extension programs reflects the commitment to diverse and impactful initiatives, contributing to the overall development and advancement of the community.

COMMUNITIES ASSISTED WITH COMPLETE NEEDS ASSESSMENT (CNA)

(4) Communities Assisted With Complete Needs Assessment. In the first quarter, a Comprehensive Needs Assessment (CNA) was conducted with the Indigenous Peoples (IP) Community at Barangay Bagong Silang, Maragusan, Davao de Oro. Moving into the second quarter, CNAs were carried out at Sitio Cambudlot, Brgy. San Miguel, Compostela, Davao de Oro; Barangay New Dalaguite, Montevista, Davao de Oro; and Andap, New Bataan, Davao de Oro. These assessments aimed to gain a comprehensive understanding of the needs within these communities. Subsequently, tailored assistance and development initiatives were implemented, reflecting the commitment to addressing identified needs and fostering progress within these communities already assisted.

PARTNERSHIPS FORGED WITHIN THE YEAR

Within the fiscal year, **a total of 11 new partnerships were forged through the signing of Memoranda of Agreements (MOAs) or Memoranda of Understanding (MOUs).** In the second quarter, collaborations were established with BLGU Coronobe, Philippine Council of Women (PCOW) Coronobe, 4H-Club Youth Organization Coronobe, and the Municipal Agricultural Services Office (MASO) in New Bataan. The third quarter witnessed the formation of partnerships with Good Neighbors International Philippines (GNIP), PNP Compostela, BLGU San Jose, and the Davao de Oro Police Provincial Office (DDO-PPO). Moving into the fourth quarter, three additional collaborations were solidified with Bongkilaton Integrated School, Mangayon National High School/Mangayon Elementary School - Side 4 Extension, and San Miguel Elementary School - Cambudlot Extension. These new agreements signify a commitment to collective efforts and shared goals for community development and advancement.

MEMBERSHIPS TO CONSORTIA AFFILIATED

Within the fiscal year, the College secured **Two (2) memberships to consortia**, furthering its engagement in collaborative initiatives. In the first quarter, the College became a member of the Provincial Small and Medium Enterprise Development Council (PSMEDC) and joined the Province-led Agriculture and Fisheries Extension System (PAFES). These new affiliations reflect the College's commitment to fostering partnerships and active participation in consortia that align with its goals and objectives, ultimately contributing to the collective advancement of small and medium enterprises as well as agricultural and fisheries extension efforts within the province.

FACULTY ENGAGED IN EXTENSION (87.75%)

The total number of faculty engaged in extension activities within the year, including both COS (Contract of Service) and regular faculty, a total of 80.75% over the total number of faculty members across all campuses. This metric reflects the active involvement and participation of faculty members in various extension-related Programs, Activities, and Projects (PAPs).

NON-TEACHING PERSONNEL ENGAGED IN EXTENSION (75.50%)

A notable achievement was observed with a total of 75.50% of non-teaching staff actively engaged in extension activities within the year. This percentage reflects the significant contribution and commitment of the non-teaching staff in various extension-related initiatives

and underscores their integral role in supporting and enhancing the impact of the College's extension programs.

STUDENTS ENGAGED IN EXTENSION (40%)

40% of students actively participated and engaged in extension activities within the year. This level of student involvement highlights the commitment of the student body to contribute to community outreach and development initiatives, showcasing their enthusiasm and dedication to making a positive impact beyond the academic setting.

ESD TRAINING FOR EXTENSION PROPONENT/PERSONNEL

The Extension Services Division (ESD) conducted two (2) in-house training sessions within the year for faculty and non-teaching personnel.

1. "Enhancement Skills: Crafting of IEC Materials," included budget preparation orientation.
2. "Enhancement Skills: Basic First Aid," covered first aid techniques and an earthquake awareness seminar.

PROPONENTS OF ANY EXTENSION PROGRAMS/PROJECTS TRAINED (90%)

90% over the total number of proponents of any extension programs/projects and personnel. This indicates a comprehensive effort to provide training to individuals or entities responsible for proposing or initiating extension programs or projects, ensuring that a significant majority of stakeholders are well-equipped with the necessary skills and knowledge to contribute effectively to the success of these initiatives.

BUDGET FOR EXTENSION UTILIZED GAA (96%)

The statement "Budget for extension utilized GAA (96%)" suggests that 96% of the allocated budget for extension activities from the General Appropriations Act (GAA) has been utilized. This indicates a high level of efficiency in managing and utilizing financial resources dedicated to extension programs and projects. The College has effectively deployed the allocated funds, demonstrating a commitment to responsible financial stewardship and the successful execution of extension initiatives outlined in the GAA.

BUDGET FOR EXTENSION UTILIZED IGI (66%)

The statement "66% budget for extension utilized from Internal Generated Income (IGI)" indicates that 66% of the allocated budget for extension activities has been utilized. This suggests that a substantial portion of the designated funds has been effectively spent on extension initiatives, showcasing efficient financial management and resource utilization in support of the College's outreach and community development efforts.

PLANTILLA FACULTY AND STAFF INVOLVED IN ESCE (86%)

The institutional engagement in extension activities is robust, with a 86% participation rate among Plantilla faculty and non-teaching staff. This percentage is derived from the total number of individuals actively involved in attendance and participation in various extension-related Programs and Activities (PAPs).

EXTENSION ACTIVITIES FEATURED IN MEDIA WITHIN THE YEAR (PRINT, RADIO, ONLINE, ETC.)

Throughout the year, the Extension Services Division at Davao de Oro State College has showcased the impactful outcomes of its 19 extension activities through various media channels, including print, radio, online platforms, and social media. These activities, documented in the quarterly brochure 'Extension in Action' and shared on the official Facebook page, exemplify the college's commitment to community engagement and development. Some noteworthy activities include:

1. Conducted an Outreach Program against Communist-Terrorist Groups (CTGs) for the Manobo-Matigsalog tribe at Side 4, Mangayon, Compostela, Davao de Oro.
2. Community Area Validation at Sitio Baobo, Longanapan, Laak, Davao de Oro.
3. Impact Assessment on Season-long training on Sustainable Vegetable Production for UP Laak Reservation.
4. Financial Literacy Program Training for ENTREP EXTENDS Program beneficiaries in Brgy. Panansalan, Compostela, Davao de Oro.
5. Seminar on Cavendish Banana and Disease Management, as well as Financial Literacy in Barangay Bagong Silang, Maragusan, Davao de Oro.
6. Adopt a Barangay Tanod Program Session 3 (KARATE training) in Barangay San Jose, Compostela, Davao de Oro.
7. Aggies Fest 2023 Farmers Training and Forum at DDOSC Farm Barangay Maparat, Compostela, Davao de Oro.
8. Community Needs Assessment at Sitio Cambudlot, Barangay San Miguel, Compostela, Davao de Oro.
9. Stress Management Debriefing and Relief Operation in Barangay Mainit, Nabunturan, Davao de Oro.
10. Outreach Program on Numeracy and Literacy in Barangay Cabinuangan, New Bataan, Davao de Oro.
11. Training on Home-kit Solar Panel Installation in Barangay Longganapan, Davao de Oro.
12. Numeracy and Literacy Training in Bonkilaton, Ngan, Compostela, Davao de Oro.
13. Clean-Up Drive at Barangay Poblacion, Compostela, Davao de Oro, Tree planting at Barangay Maparat, Compostela, Davao de Oro, and Clean-Up Drive at Barangay Poblacion, Compostela, Davao de Oro.
14. Farmers Capacity Development Training at DDOSC New Bataan, Davao de Oro.
15. Training workshop on 'Caring for All: Supporting Health and Gender Equality' for Earthquake victims at DDOSC New Bataan, Davao de Oro.
16. Plant Propagation Training/Seminar and Cardaba Banana Flour Making Seminar at DDOSC Farm-1, Maragusan, Davao de Oro.
17. Conducted Medical Mission, Food Hygiene and Sanitation Training, and feeding program at Barangay Mangayon, Compostela, Davao de Oro.
18. College-wide Simultaneous Tree Planting Activity and 'Alay Linis' for the Civil Service Month Celebration 2023.
19. Conducted the Annual College-wide Agency In-House Review (AIHR) of Extension Proposals.

TECHNOLOGY ADOPTED AND UTILIZED

During the year, the College proudly introduced and implemented innovative technologies, showcasing its commitment to advancements in various fields. **One (1) notable "Portable Grating Tool with a Mechanical Grating Plate Changer"**, a groundbreaking product developed in-house. The College presented a compelling product pitch to stakeholders, effectively highlighting the features and benefits of this technological marvel. The successful adoption and utilization of this technology within the year reflect the College's dedication to not only creating cutting-edge solutions but also ensuring their practical integration into the daily operations of stakeholders."

MSMEs INVOLVEMENT ON THE TECHNOLOGIES INTRODUCED BY THE COLLEGE

Within the year, the College actively fostered engagement with the Micro, Small, and Medium Enterprises (MSMEs) sector through the introduction of its cutting-edge technology, the 'Portable Grating Tool with a Mechanical Grating Plate Changer.' In a significant milestone, ***eleven (11) MSMEs actively participated in a dedicated product pitch session.*** This interactive platform not only showcased the tool's innovative features, particularly the Mechanical Grating Plate Changer but also facilitated meaningful discussions and exploration of potential collaborations. This engagement exemplifies the College's commitment to forging strategic partnerships and promoting the practical integration of its technological advancements within the MSME community.

EXTENSION ACTIVITIES

Community Outreach and Information Drive against Communist-Terrorist Groups.

Davao de Oro State College, through the Extension Services Division, conducted a Community Outreach and Information Drive against Communist-Terrorist Groups (CTGs) to the Manobo-Matigsalog tribe at Side 4, Mangayon, Compostela, Davao de Oro.

Officials of the College attended the outreach program, including the Vice President for Academic Affairs, Dr. Gloryjean C. Altamera; the Chief for Administration and Finance, Dr. Lilybeth M. Matunhay; the Research and Development Division Director, Mr. Jeson N. Geroche; the Student Affairs and Services Division Director, Ms. Judith R. Tudy; the Extension Services Division Director, Ms. Rona C. Apolinario; and the CSC Adviser, Ms. Wendy Licayan.

One of the highlights of the outreach program is the turn-over of donation items, as an offshoot activity of the Christmas Donation Drive dubbed as "Pamaskong Handog ng DDOSC."



Local Monitoring of Palaisdaan sa Pamantasan Project (PPP) and Itikan sa Pamantasan Project. Palaisdaan sa Pamantasan Project (PPP) and Itikan sa Pamantasan Project under the DARRDEN Collaborative Project of various SU/SUC, led by Anecita I. Telabangco together with her team and the BFAR. Conducted the Local Monitoring.

The said project was situated at DDOSC- Farm 1, Barangay Coronobe, monitoring was conducted to ensure the progress of the program. It was monitored by the Extension Section Head of Maragusan Mr. Nick Alvin Asido, MExEd. Together with the 2 Farm staffs.



Inception Meeting and Community Needs Assessment in CAMARIN MANLOBONG.

The **Davao de Oro State College**, through its Extension Services Section New Bataan Branch in collaboration with the Entrepreneurship Department, successfully conducted the Inception Meeting and Community Needs Assessment to the **CAMARIN MANLOBONG TAYTAYAN UNION FARMERS SLP ASSOCIATION (CAMATOFA) Members** in the implementation of the **Project LIPaD: Livelihood, Innovation, Productivity and Development for Community Empowerment** at Purok 6, Andap, New Bataan, Davao de Oro. The said meeting aims to strengthen the partnership through the discussion on the possible collaboration and to forge MOA on the proposed extension of Project LIPaD. Further, the CNA seeks to identify the necessary seminars and training to be conducted. This will also assess the association's needs in improving their Chocolate production in product trademark and marketing strategies.



Conduct of Community Needs Assessment. As the institution is chartered with great efforts and cooperation to fulfill its goal of becoming a responsive, integrative, and transparent powerhouse in the name of public service, the Extension Services Section of Davao de Oro State College-Montevista Branch conducted a Community Needs Assessment at Barangay New Dalaguete, Montevista, Davao de Oro on February 9, 2023.

The aim of this activity was to identify the actual needs of the target beneficiaries and address them by designing appropriate extension projects under Program DILAAB (Drive for Innovation, Learning Advancement, and Alliance Building).

Hon. Rose Aet, the Barangay Captain, and barangay functionaries welcomed and accommodated the visiting team composed of the faculty, staff, and students of the institution. The team visited houses and interviewed the community members who also willingly shared the data needed which helped the team in successfully pulling off the activity.



Coordination Meeting for the Project DRRERP. The Davao de Oro State College, through its Extension Services Section New Bataan Branch, successfully conducted the Coordination Meeting in the implementation of the Project DRRERP: Disaster Risk Reduction and Environmental Resources Protection with our Stakeholders/Partners Agencies, Ms. Jessa Mae M. Bianzon - MENRO Head and Mr. Frances Johan B. Bantayan. Research and Planning Section Chief MDRRMO New Bataan.

The meeting aims to strengthen the partnership through the discussion on the possible collaboration and to forge an MOA/MOU on the proposed extension program.



Environmental Clean-Up Drive. The Extension Services Section of DDOSC New Bataan in partnership with the National Services Training Program (NSTP), conducted a clean-Up drive at P-1 Barangay Cabinuangan, New Bataan, Davao de Oro, dated April 14, 2023. This activity aims to strengthen, raise, and promote environmental awareness among the participants. The said activity was participated by faculty and staff of the institution and NSTP students of the college.



BJMP-Montevista invites DDOSC-Montevista for a Feeding Program. The Davao de Oro State College Montevista (DDOSC) with its Extension Services Section is delightful to have been given a chance to collaborate with the Bureau of Jail Management and Penology (BJMP) in their outreach program, specifically the feeding program at NHA, New Visayas, Montevista, Davao de Oro on April 23, 2023. SJO1 Robert Dawn M. Rodriguez, Chief of Community Relations Service with JO2 Liquit, successfully spearheaded the activity. The DDOSC and LCC Criminology interns, faculty and staff of DDOSC Montevista attended this.



Entrep Extends: A Financial Stability Project of the Entrepreneurship Department. The 4Ps beneficiaries of Barangay Panansalan, Compostela, Davao de Oro actively participated in the Entrep Extends program led by Dr. Juanita Leopoldo, the Program Head of the Entrepreneurship Department. The program aimed to develop financial literacy and extend help to the community. Rona C. Apolinario, MAT-Math, emphasized the institution's commitment to serving the community through services and programs.



The beneficiaries were reminded of the importance of saving money and becoming financially literate. Cherwin P. Sejuela shared insights on financial stability and wise money management, while Johnvir Torreon, CPA, discussed budgeting, saving, and investing. The Junior Society of Entrepreneurs officers provided support to the children of Barangay Panansalan. The event concluded with words of gratitude from Ms. April Rose Dianne Abella.



Adopt-A-Barangay Tanod Program. The Extension Services Division and Criminology Department and the Philippine National - Compostela conducted the Last Session and Culmination of the Adopt-A-Barangay Tanod at Barangay San Jose, Compostela, Davao de Oro last May 7, 2023 (Sunday).

One of the highlights during the activity was the Karate Workshop participated by Barangay Tanod of Brgy. San Jose. The trainers during the workshop were SAI Rolando Colita, Joshdel Q. Alcuizar, and Gabriel Dominic A. Ruba

In the afternoon, Ms. Rona C. Apolinario, the Extension Services Director; Mr. Christopher Cabillar, PNP - Compostela; and Hon. James Afliccion gave their particular messages.

Moreover, present during the activity were Ms. April Rose Dianne Abella, Extension Services Section Head of Main Campus; ESD Staff, Mr. Albert John Bigonte; and Ms. Karen Gay Balmores. On the other hand, Ramon P. Sebuan, Project Leader/Program Head of the Criminology Department; Ms. Maida Mae Calpo, Project Coordinator; Criminology Department Instructors, Hannah Lou Librano; Diony Rose B. Claveria; Diosdado H. Cruz Jr.; Pet Francis H. Casumpang; and Baby Grace P. Postrano were also present in the culmination of the Adopt-A-Barangay Tanod Program.



Partnership with BJMP-Montevista and DTI-Davao de Oro. On May 17, 2023, the Bureau of Jail and Management Penology- Montevista and the Department of Trade and Industry continued its partnership with the Davao de Oro State College towards common goals and objectives in which to serve a better community. As proof, they both gave a certificate signifying their effort to collaborate in any strategic alliances.



Stress Management Debriefing and Relief Operation. The Extension Services Section of DDOSC Montevista successfully conducted a Stress Management and Relief Operation for the victims of an earthquake and flashfloods recently occurring in Davao de Oro. The activity was duly supported by the Master Teacher's group of New Bataan District headed by Ma'am Aileen S. Maghanoy with her team Ma'am Maricel Loreniana, Ma'am Tessie Canastra, and Sir Renante C. Alia.

The program aimed to provide psychological support and necessities to those affected by the disaster. The speaker of the debriefing is no less than Mr Renante C. Alia, a Master teacher from New Bataan District, who emphasized the importance of resilience, especially in trying times. Ampo, Bangon og Padayon lang-.as he stressed.



In addition, we also handed rice, noodles, canned goods and old clothes donated by the benevolent Heart. Despite the difficult circumstances, we've seen happy faces and smiles with a positive outlook and being hopeful. The outpouring of support from the various groups significantly impacted the victims, who were grateful for the assistance they received.



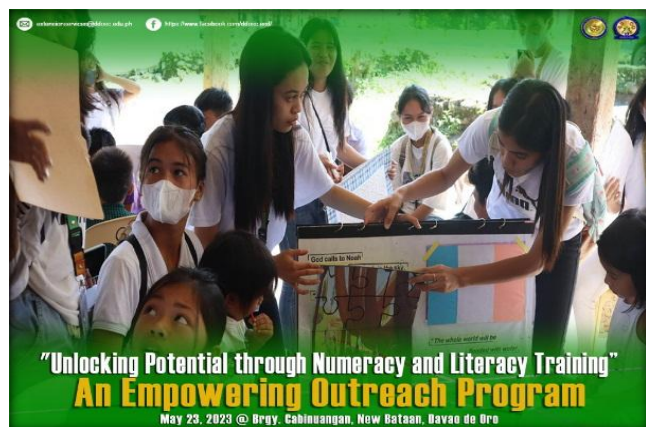
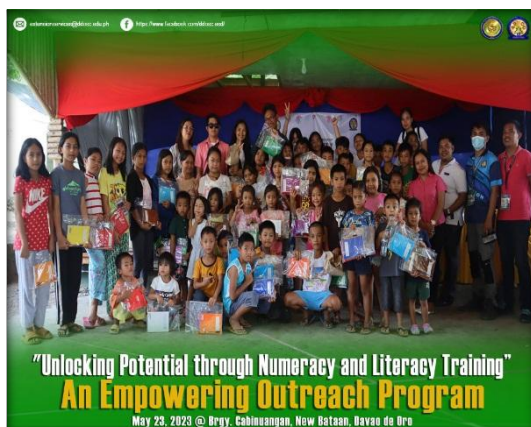
Community Needs Assessment for DASIG Program. The Davao de Oro State College (DDOSC), through its Extension Services Division (ESD), conducted a Community Needs Assessment for the implementation of the extension project entitled "Delivering Assistance for a Sustainable and Inclusive Growth (DASIG): A Community Empowerment Extension Program" on May 22, 2023, at Sitio Cambudlot, Brgy. San Miguel, Compostela, Davao de Oro. This activity is spearheaded by the Program Leader of the DASIG Program, Ms. April Rose Dianne Abella, MBA, together with Project Leaders of the Program: Allan James L. Bersabal; Leonelle Samentar; Glenn Engalgado; and Maida Mae Calpo.

This extension project will be implemented in various marginalized areas in Davao de Oro, including in Sitio Cambudlot, Brgy. San Miguel, Compostela, Davao de Oro. As such, this Community Needs Assessment aims to gather information and identify the specific needs and challenges faced by the people in Sitio Cambudlot. With this activity, the proponents of this project could propose community extension initiatives that are long-term and holistic in approach and can be effective agents of societal transformation of the target communities.



Outreach Program. The Extension Services Section of DDOSC New Bataan in partnership with the National Services Training Program (NSTP), conducted an outreach program "Unlocking Potential through Numeracy and Literacy Training: An Empowering Outreach Program" held at Tent City Cabinuangan, New Bataan, Davao de Oro, dated on May 23, 2023.

The Outreach Program aims to uphold the importance of education among students. Provide academic support through tutorial services; Foster a supportive learning environment; Conduct one-on-one tutoring sessions, group workshops, and academic enrichment; Provide school supplies, Provide children with strategies that help them develop the emotional, social, and cognitive skills needed to become lifelong learners; Provide the opportunity for acquiring knowledge and skills that will enable people to develop their full potential. The said activity was participated by faculty and staff of the college, Student Organization Leaders, and NSTP students.



Establishment of Demonstration Farm in New Bataan. The Davao de Oro State College Research and Extension Services with the Local Government Unit (LGU) – New Bataan and Municipal Agricultural Services Office (MASO) – New Bataan signed Memorandum of Agreement for Establishment of Demonstration Farm in New Bataan at Mayor Office, New Bataan Davao de Oro dated last May 25, 2023. This event aims to seal the partnership between all stakeholders for the project. The activity participated by different heads from each party.



Turnover of Home-Kit Solar Panel. The Department of Science and Technology XI - Provincial Science and Technology Center (PSTC) - Davao de Oro, in partnership with the Davao de Oro State College - Extension Services Division, handed over a solar panel to the Baobo Longganapan Farmers Association in Sitio Baobo, Barangay Longganapan, Laak, Davao de Oro. The solar panel aims to address the lighting needs of the community's 15 members and was accompanied by training on installation.

This initiative recognizes the challenges faced by remote areas in terms of limited access to electricity and financial constraints. By providing solar panels, the project aims to improve quality of life, promote sustainability, and empower the beneficiaries. The event was attended by the personnel from the Extension Services Division and PSTC-DDO personnel.



Outreach Program: Literacy and Numeracy Training. The Teacher Education Department (TED) of Davao de Oro State College successfully conducted an Outreach Program called Literacy and Numeracy Training with the theme "Empowering Minds Through Magic of Reading and Counting" at Bongkilaton Integrated School in Ngan, Compostela, Davao de Oro. The program was organized by the Consortium of Senior Educators (CSE) led by Mr. Kirk John P. Tonido and Ms. Nestle Jones V. Quijano. The collaboration with Bongkilaton Integrated School, headed by Mr. Reynaldo M. Catienza, Teacher-In-Charge, and the active participation of the school's teachers and students contributed to the program's success. The partnership between DDOSC Main Campus - TED and BIS was celebrated, and the teachers and students expressed their gratitude for the opportunity. The program ended with a message of appreciation from Mr. Jerson M. Renegado, MaEE, and the presence of DDOSC directors, staff, and teaching personnel.



Tree Planting and Clean-Up Drive. In celebration of its 10th charter anniversary, Davao de Oro State College (DDOSC) organized a comprehensive clean-up drive and tree planting event across its campuses. This initiative, held in collaboration with the Students Affairs and Services Section, the College Student Council, and graduating students from various departments, aimed to enhance environmental conservation and foster community spirit. At the DDOSC Maragusan campus, faculty, staff, and graduating students participated in a simultaneous tree planting and clean-up drive at Tipnasan Creek, Purok Bagras, Poblacion, Maragusan, Davao de Oro. They worked together to clean the creek by picking up garbage and planting bamboo trees to prevent flooding and restore the natural beauty of the area. This event not only addressed environmental issues but also built teamwork and cooperation among participants.

Meanwhile, the Montevista campus, through its Extension Services Section and in collaboration with the Student Affairs and Services Section, Ecological Solid Waste Management Unit, and the Local Government of Montevista, including the Municipal Environment and Natural Resources office, conducted similar activities. The tree planting took place at Purok 3, Linoan, Montevista, Davao de Oro, and the clean-up drive was held from the Municipal Plaza to the Public Market. These efforts significantly impact environmental preservation and conservation, mitigate the negative impacts of human activities, encourage community responsibility for local surroundings, and ensure a healthy, sustainable environment for present and future generations. The collective efforts across the campuses demonstrate the College's commitment to environmental stewardship and community engagement, marking the 10th charter anniversary with meaningful action and collaboration.



Benchmarking in New Bataan's Agricultural Field. We are thrilled to share the success of our recent benchmarking activity at F.Bernal Agricultural Integrated Farm in Brgy. Dauman, Montevista, Davao de Oro. Huge thanks to the Municipal Agricultural Services Office of New Bataan, led by the incredible Mr. Herwin Pocut - Technician, for initiating this enriching experience.

This benchmarking activity was made possible through a valuable collaboration with the Davao de Oro State College Research and Extension Services and Agricultural Department, under the guidance of Mr. Jupite Mark U. Banayag, MSc.

The event, held on June 8, 2023, brought together demo farm operators from New Bataan.



Farmers' Capacity Development Training. The Davao de Oro State College Research and Extension Services with the Local Government Unit (LGU) – New Bataan and Municipal Agricultural Services Office (MASO) – New Bataan conducts a farmers capacity development training last June 9, 2023 at Davao de Oro State College – New Bataan Branch. This activity aims to equip our local farmers with valuable knowledge and skills to thrive in the ever-evolving agricultural landscape.

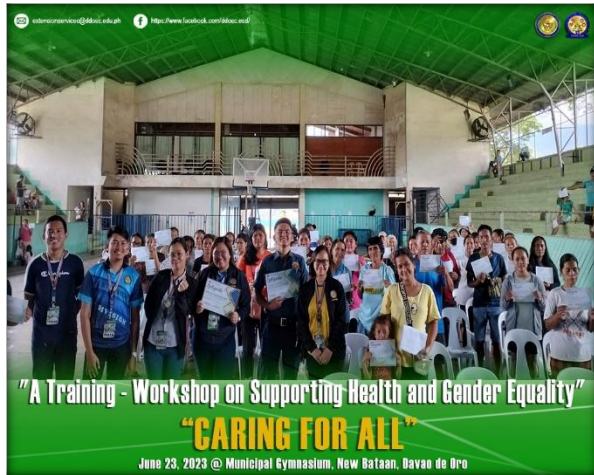
This incredible initiative wouldn't have been possible without the collaboration of the Davao de Oro State College Research Development, led by Mr. Jeson N. Geroche, MSc, Division Head, Ms. Marianne N. Runas, MAED Section Head, and the Extension Services headed by Mr. Jeffrey Z. Mata, MAED Section Head. We're grateful for their support and partnership with the Agriculture Department of the College, represented by Mr. Jupite Mark U. Banayag, MSc.



Arbor Day Celebration. In connection with Philippine Environment Month known as the Arbor Day Act of 2012, the Local Government Unit of Maragusan through Municipal Environment and Natural Resource Office conducted a tree planting activity. As a partner stakeholder, the Extension Services Section of DDOSC Maragusan participated the Road Greenbelt Tree Planting held at Purok Buongon, Mabugnaw, Maragusan, Davao de Oro last June 23, 2023. The said activity was successfully ended by the help of other committed agencies and other stakeholders. The celebration was a meaningful event as it encouraging all individuals to become an agent, contributing in making green environment that produce clean air and water.

Training-Workshop on Supporting Health and Gender Equality. A significant activity titled "Caring for All: A Training-Workshop on Supporting Health and Gender Equality" took place at the Municipal Gymnasium in New Bataan, Davao de Oro. The participants of this event were the earthquake evacuees from New Bataan. The training-workshop was organized and facilitated by The Davao de Oro State College - New Bataan Branch, specifically through its Extension Service Section, in collaboration with the Health Services Unit and Gender & Development Unit of the College.

The main focus of the training-workshop was to promote health and gender equality among the participants. Miss April Rose Dianne Abella, MBA, served as the resource speaker for Gender and Development (GAD) awareness, providing valuable insights and knowledge on this important topic. In addition, PAT Jay L Mahumas led sessions on anti-smoking and drug abuse awareness, contributing to the overall well-being and health education of the participants.



IP Outreach of GED 10-Philippines Indigenous Communities. The program aims to promote cultural exchange and establish connections between the Dibabawon and Manguangan tribes at Purok 10, Magsaysay Nabunturan

As part of the program, the students and Mr. Reniel S. Pabonita, LPT, engaged in various activities to facilitate a meaningful cultural exchange. These activities included sharing traditional stories, music, dances, and arts between the students and members of the Dibabawon and Manguangan tribes. Through these interactions, both groups had the opportunity to learn from each other's rich cultural heritage, fostering mutual respect and understanding.

In addition to the cultural exchange, the program also aims to provide essential goods to the communities. The BSEd - English 2 students, under the guidance of their instructor, organized collections or fundraising efforts to gather necessary items such as rice and canned goods. These goods were distributed to members of the Dibabawon and Manguangan tribes.



Project CEST-GIDA at Brgy. Mangayon, Compostela. As part of the implementation of the Project CEST-GIDA - Community Empowerment through Science and Technology for the Geographically Isolated and Disadvantaged Areas in Davao de Oro, the Department of Science and Technology XI - Provincial Science and Technology Center (PSTC) -Davao de Oro, together with the Davao de Oro State College – Extension Services Division, conducted a Medical Mission, Bloodletting activity with 42 donors, and Food Hygiene Sanitation Training last September 1, 2023, at Brgy. Mangayon, Compostela, Davao de Oro, also conducted a feeding Program at Mangayon Elementary School with 59 students and 6 School teachers.



123rd Philippine CSC Celebration-College Wide Tree Planting Activity. Davao de Oro State College of Maragusan conducted a Tree Planting Activity at DDOSC Farm-2, Barangay New Albay, Maragusan, Davao de Oro last September 1, 2023.

In honor of the 123rd PHILIPPINE CIVIL SERVICE ANNIVERSARY, a momentous tree planting initiative took root, embodying the spirit of public service and environmental stewardship. Employees from across branches gathered with shovels in hand and determination in their hearts to make a lasting impact on the environment as a part of the commemorative activities symbolizing the institution's commitment to the growth and resilience of the nation itself.



Agency In-House Review of Extension Project Proposals. The Davao de Oro State College, through its Extension Services Division, conducted the Annual College-wide Agency In-House Review (AIHR) of Extension Proposals on September 5, 2023, via Zoom Teleconference. This virtual event showcased 5 extension project proposals from DDOSC faculty and staff, which will be subjected to institutional funding.



Ms. April Rose Dianne Abella, MBA, Extension Services Division Director, welcomed the proponents and the esteemed evaluators. In her welcome message, Director Abella underlined that this undertaking represents a significant milestone in the ongoing commitment of the College to delivering impactful initiatives that drive positive change in our communities. Also, she expressed that the ultimate goal of the AIHR 2023 is to prioritize extension initiatives that will maximize the College's impact on the communities being served.

Meanwhile, Dr. Christie Jean Villanueva-Ganiera, CESE, College President, duly represented by Dr. Lilybeth Musong-Matunhay, Chief for Administration and Finance, gave an inspirational message and emphasized that in these extension proposals, the DDOSC community finds an opportunity to bridge gaps and avenues to empower marginalized communities, potential to improve lives, protect the environment and promote social justice. Also, Dr. Matunhay highlighted that this event is the embodiment of the College's commitment to being the force for positive change and academic pillar of development in its truest sense.



Plant Propagation Training Seminar. The Davao de Oro State College Maragusan conducted an extension activity last September 13, 2023. Through the active participation of everyone, the seminar/training was effective and engaging as Maam Sarah Gerundio-Resource Speaker of the activity discussed and demonstrated plant propagation through grafting the sample plant of cacao. The PCOW as well as the faculty and staff joined and participated the grafting. Everybody enjoyed it at the same time and learned a lot from the seminar.

At the second part of the program where sir Nick Alvin Asidoy discussed about the benefits of cardaba banana and how it can give a profitable income through making a flour. Also, he demonstrated the proper procedure in making flour from cardaba. The seminar was more interesting when participants threw a lot of questions and it was fun and engaging.

To formally describe, the activity includes Plant Propagation and Cardaba banana Flour Processing Training and Seminar. The purpose of the activity is to enhance the farmer and beneficiary's technical skills and knowledge on plant propagation and by-product processing of Cardaba banana. The event was participated by the Purok Council of Women of Barangay Coronobe, Maragusan, Davao de Oro, student, faculty and staff of Davao de Oro State College.



1st International Multidisciplinary Research and Extension Conference. The 1st International Multidisciplinary Research and Extension Conference (IMREC 2023) commenced with an unforgettable opening program. This momentous occasion included the well-deserved recognition of participants for their invaluable contributions. The highlight of the event was the signing of the Memorandum of Commitment by the representatives of State Universities and Colleges (SUCs), who were active participants in the conference. This symbolic act underscored our collective commitment to research and extension.

Two distinguished plenary speakers graced the event, sharing their profound expertise and insights. Their thought-provoking presentations ignited intellectual discussions that hold the promise of shaping the trajectory of the entire conference.

Our accomplished delegates from Davao de Oro State College, namely Dr. Lilybeth M. Matunhay, Dr. Rona C. Apolinario, April Rose Dianne Abella, MBA, Jeson N. Geroche, MSc, Joy T. Mosquiter, MAED, and Albert John B. Bigonte, delivered their presentations with distinction. Their depth of knowledge and unwavering dedication to their research and extension papers left an indelible impression on the audience.



MOU Signing with PCOW, 4H Club and BLGU Coronobe

The Extension Services Section of Maragusan branch forged the signing of Memorandum of Understanding towards its partner stakeholders which is the Purok Council of Women (PCOW), 4H Club, and BLGU Coronobe last September 26, 2023.

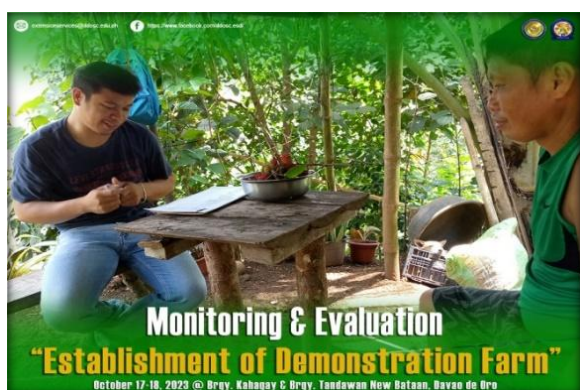
Davao de Oro State College has always been committed to providing quality education and fostering community development. In pursuit of this mission, the college is thrilled to take a significant step forward- the signing of a Certificate of Partnership with key stakeholders. The partnership signifies a collaborative effort to enhance the educational experience and strengthen the bonds between our institution and the community.

The college and the stakeholder organization share common goals including enhancing educational programs and opportunities, collaborating on extension and development initiatives, promoting community engagement and outreach, and joint community development projects.



Demonstration Farms Monitoring and Evaluation. The Demonstration Farm Monitoring and Evaluation activity conducted on October 17-18, 2023, in Barangay Kahayag and Barangay Tandawan was a comprehensive initiative aimed at assessing the progress and improvement of the demonstration farm sites in these communities. The primary objectives of the activity were to monitor the ongoing agricultural practices, evaluate the effectiveness of implemented strategies, and gather valuable insights into the challenges faced by the participants.

The participants involved in this endeavor included two (2) non-teaching personnel under job order contracts, three (3) stakeholders with vested interests in the agricultural development of the region, and two (2) beneficiaries directly benefiting from the demonstration farm projects. The monitoring and evaluation process encompassed various aspects such as crop yield, soil health, and the adoption of sustainable farming practices. Through collaborative efforts and active engagement, the activity provided a platform for fruitful discussions among participants, fostering a better understanding of the key issues and successes in the demonstration farms. The gathered information will serve as a foundation for informed decision-making and future planning to further enhance the overall productivity and sustainability of the agricultural practices in both Barangay Kahayag and Barangay Tandawan.



Indigenous Peoples Month and 26th Indigenous Peoples Rights Act (IPRA) Commemoration Culmination- Outreach Program. DDOSC Montevista's Remarkable Outreach Program Extends the Celebration of Indigenous People's Month

On October 31, 2023, amidst the rolling hills of Barangay New Dalaguete, Montevista Davao de Oro, a beautiful tapestry of respect, appreciation, and cultural preservation was woven by the Davao De Oro State College Montevista Branch. Apart from this, the colorful event marked a significant moment during Indigenous People Culmination Month. Gathering under the benevolent sky, DDOSC faculty and staff, the spirited BEEd 3A students, and the visionary Branch Director, Dr. Rona C. Apolinario, embarked on an outreach program that transcended mere charitable acts. It transformed into an unforgettable experience, painted with satisfying smiles and heartfelt gratitude. Undoubtedly, the spirit of service embodied the very essence of the school's visionary ideals.

The outreach program was more than just the distribution of relief goods; it left behind a treasure trove of joyous memories. Indeed, as the DDOSC family extended their hand, it was a message conveyed to the "katutubo" - to take pride in their heritage and become aware of the opportunities and privileges within their indigenous community.



Certificate of Active Partnership with MENRO. The Municipal Environmental and Natural Resources Office of Maragusan signed the Certificate of Partnership. This was initiated by DDOSC to provide evidence of active partnership between stakeholders. The purpose of the partnership is for the establishment of good relations and commitment where MENRO aims to focus and promote sustainable environmental and natural resource management and to collaborate on projects and initiatives related to environmental conservation, research, education, and community engagement within the municipality together with DDOSC where could provide support in engaging, participating environmental protection activities and initiatives. The certification was signed by MENR office head Mr. Ferdinand Bautista and served as proof that their office is willing to be our partner for future projects and activities.



Community Needs Assessment – Project SAS2. On November 24, 2023, a significant Community Needs Assessment was conducted for Project SAS2 at Cogonon Integrated School. The activity brought together a total of 11 enthusiastic teaching personnel (REG), along with one dedicated non-teaching personnel (J.O), collectively forming a team committed to understanding and addressing the unique needs of the school community. The gathering aimed to explore the educational landscape, identify gaps, and determine the specific requirements for successful project implementation.

The participants engaged in comprehensive discussions and on-site evaluations, focusing on various aspects of the school's environment, curriculum, and resources. Their insights were

crucial in gaining a holistic understanding of the challenges faced by Cogonon Integrated School. The diverse perspectives of the teaching and non-teaching staff contributed to a well-rounded assessment.

Additionally, a noteworthy aspect of the activity was the involvement of 67 beneficiaries, representing the core recipients of Project SAS2. These individuals, comprising students, parents, and community members, actively participated in sharing their experiences and needs. Their valuable input added depth to the assessment, ensuring that the project would be tailored to address the specific requirements of those it aims to benefit.



International Volunteerism Symposium and Volunteer Fair. The Extension Services Division OIC Director Ms. April Rose Dianne Abella together with ES Section head Sir. Nick Alvin Asidoy and Sir Arnel Sarentas with The ESD staff Karen Gay D. Balmores, attended the International Volunteerism Symposium and Volunteer Fair at UM Matina Campus. The symposium was quite a significant and helpful reminder to promote volunteerism in the community. International Volunteerism is a dynamic and collaborative event that brings together individuals, organizations, and thought leaders from around the world to explore, discuss, and promote the significance of volunteerism on a global scale.

This symposium serves as a platform for sharing insights, experiences, and best practices in the realm of international volunteer work, fostering a community committed to positive change and sustainable development. Also, the symposium includes a volunteer fair where non-government organizations, nonprofits, and grassroots organizations showcase their projects and initiatives. This provides attendees with practical opportunities to get involved in meaningful volunteer work and contribute to various causes. In essence, an International Volunteerism Symposium catalyzes collaboration, learning, and action empowering individuals and organizations meaningful to the betterment of societies worldwide through volunteerism.



Christmas Gift Giving Activity and Community Immersion. In celebration of National Volunteer Month, the Davao de Oro State College-Montevista Branch orchestrated the "Generosity Galore: Christmas Gift-Giving Activity" on December 11, 2023, focusing its altruistic efforts on Barangay New Dalaguete, Montevista, Davao de Oro. The initiative, led by the Extension Services Section, centered around supporting daycare learners by distributing 39 meticulously prepared school bags filled with essential educational materials and an array of confections.

Beyond material gifts, the event featured storytelling sessions and parlor games, enriching the overall experience for the young recipients. Generously sponsored by the National Service Training Program (NSTP) students, the collaborative effort involved active participation from faculty, staff, and students, exemplifying a dedication to volunteerism. The multifaceted goals of the program aimed to strengthen community bonds, cultivate gratitude, and inspire a culture of volunteerism, showcasing the transformative power of kindness in fostering connection, compassion, and warmth within the community. This event not only marked a tangible contribution to daycare learners but also symbolized the college's commitment to building a caring and unified community beyond the festive season.



Extension Skills Enhancement Training. To ensure the success of the College's extension initiatives, the Extension Services Division conducted the activity entitled "Extension Skills Enhancement Training: Empowering Extension Programs/Project Proponents with Essential Skills" on December 21 – 22, 2023, at Davao de Oro State College-Main Campus.

This training was conducted to empower extension programs and project proponents with the skills and competencies essential for effectively fulfilling their roles and responsibilities. Over the course of this training, participants benefitted from a diverse range of sessions facilitated by different resource speakers. On the first day, Mark Anthony Balaba, staff of the ES Section in Montevista, covered essential topics on earthquakes and Earthquake Hazards. Karen Gay D. Balmores, a staff member from the ESD, provided insights into Volcanoes, Volcanic Hazards, and their Impacts. Jared C. Torlao, from the ES Section in New Bataan, shared valuable knowledge on Community and Family Preparedness through an Earthquake Safety Guide. In the afternoon, Albert John B. Bigonte and Rodolfo F. Tobera, Jr., staff members from the ESD and RDD, respectively, conducted hands-on Canva and Adobe training to hone the abilities of participants in creating impactful Information, Education, and Communication (IEC) materials. The day was rounded off with a session training on budget utilization,

management, and resource allocation led by Aimee Lyn M. Torreon from the Budget Unit and Rorichel Joy S. Diola from the Accounting Unit, equipping the participants with strategic insights to amplify the impact of their programs and projects.

On the second day, the training shifted focus under the guidance of Jover F. Lordan, In Charge of the Disaster Risk Reduction and Management Unit. Participants engaged in Basic First Aid and Emergency Response Training, reinforcing their preparedness for potential challenges in the field.



Product Pitching. The Extension Services Division and Research & Development Division of the Davao de Oro State College conducted a product pitch for the "Portable Grating Tool with A Mechanical Grating Plate Changer" invented by Mr. Lee M Serot, on December 27, 2023, at Compostela Public Market, Compostela, Davao de Oro.

During the product pitch activity, Serot met the vegetable and fruit vendors at Compostela Public Markets. The innovative features and practicality of the tool were highlighted, showcasing its potential to streamline and enhance the grating process for the vendors.

Further, this product pitch marks not only the introduction of a promising tool but also the beginning of a collaborative journey toward practical solutions that positively impact the lives and businesses of the community in Compostela.

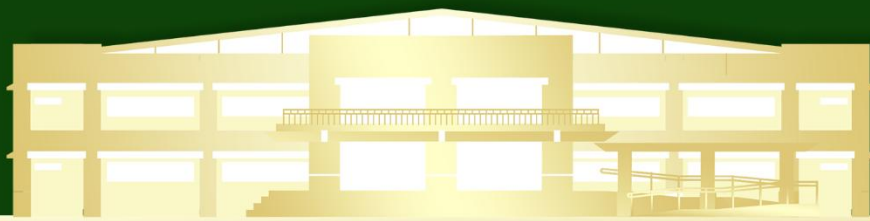


Celebrating National Volunteers Month. The Extension Services Division, Alumni Affairs and Services Unit, and Davao de Oro State College Main Campus, Alumni Association Inc. conducted their volunteer activity entitled "Unity in Action: Celebrating National Volunteers Month" for the observance of Proclamation No. 55, s. 1998, declaring the Month of December of every year as the National Volunteer Month on December 29, 2023.

Eight selected senior citizens around Brgy. Poblacion with limited mobilities were given essential services such as food and kind goods, in addressing their needs and contributing to their overall quality of life. One man cried happy tears when he received a gift from DDOSC, showing how much it meant to him and to his family.

Ms. Geber Mae Abarca, Mr. Lloyd Coming, Ms. Eileen Libron and Mr. Mikhael Simene together with Hon. Alejandro Artazo participated in the said activity.





PRODUCTION

PRODUCTION SERVICES AND IGPS

PRODUCTION SERVICES SECTION – NEW BATAAN

Conduct Supervision and Regular Monitoring of the College Income Generating Services

The Canteen provides food service to the school community. It also provides some additional funds to the college. The canteen services were outsourced, the school enter into a contractual arrangement with an external provider. The rent payment received from the canteen operation were directly monthly to the school cashier. Also, regular monitoring of the food safety standards that were strictly enforced and adhered to at all time.



PRODUCTION SERVICES SECTION – MONTEVISTA

Endorsement of Payment of the Handicrafts to the BJMP-PDLs (February 10, 2023)

Craft N Creations: Promoting Sustainable Livelihood for PDLs of DDO is an IGP of Montevista Branch that aims to promote and boost the production initiatives of the PDLs from BJMP-DDO. Last February 10, 2023, we endorsed the payment of the ordered handicrafts such as bags, sling bags, and coin banks to BJMP- PDL representative with the assistance of BJMP Jail Officer 2 Jonnel Alvarez.



Meeting with the Department of Trade and Industry- DDO on the Training Intended for BJMP- PDLs- March 02, 2023

With the existing agreement between the Davao De Oro State College under Production Services- Montevista and the Department of Trade and Industry- Davao De Oro aims to provide production programs and technical training necessary for the enhancement of the current handicraft-making skills of Persons Deprived of Liberty (PDLs) under the custody of BJMP- Davao De Oro. Last March 02, 2023, we had a meeting with Patrick Kim Evangelio- Division Chief of DTI- DDO together with his representatives and discussed that they will provide assistance and technical proficiency in the implementation of training, seminars, and other capacity-building undertakings for the benefit of the PDL of BJMP- Davao De Oro. The

series of trainings and seminars will commence on April 2023 at the Bureau of Jail Management and Penology- Montevista. They will also provide inputs or trainings on branding, packaging, and labeling to the PDLs involved in handicraft-making.



Future Undertakings of the Project

Signing of Memorandum of Agreement Amongst Bureau of Jail Management and Penology, Davao De Oro State College and Department of Trade and Industry- DDO

The tentative signing of the Memorandum of Agreement will be on April 11, 2023, Tuesday which will be participated by the Davao De Oro State Colleges' President, Dr. Christie Jean V. Ganiera, CESE, the Vice President for Academic Affairs Dr. Gloryjean C. Altamera, the Production Services Director, Ms. Jennifer Pelegrino, MPA, Branch Director of Montevista, Dr. Karren Gaye Redoblado, and the Section Head, Mr. Rainer Lester Rondero MBA. For the Bureau of Jail Management and Penology will be graced by the District Jail Warden JCINSP Jul Akbar L. Jamiri, MGM, together with SJ01 Robert Dawn M. Rodriguez. And for the DTI-DDO, the Provincial Director, ATTY. Lucky Siegfred M. Balleque, CESO V and Mr. Patrick Kim B. Evangelio, MPA.

Implementation of Business Operation of Crafts N' Creations

After the signing of the Memorandum of Agreement, full implementation of the Income Generating Project of DDOSC- Montevista's Crafts N' Creation will take place. Promotion, selling and distribution of handicraft products of BJMP- PDLs will be done from the first day of operation until the end of this agreement. Proper documentation, monitoring and evaluation through submission of monthly accomplishments, sales reports, and financial reports.

PROPOSED RENTAL SERVICES OF THE DDOSC

Crafted and presented the proposed policy and guidelines for rental services of DDOSC to the (1) 45th joint college-wide administrative and academic council meeting on 19 May 2023 and (2) 2nd Quarter Board Executive Committee Meeting on May 31, 2023 via Zoom teleconference

This Rental Services Policy is a guide for the management of the available resources of the College. It covers policies on the rentals of materials/equipment such as stanchions and velvet rope, carpets, industrial fans, monoblock chairs, corn shellers, egg incubators, four-wheel

tractors, rice threshers, seed blowers, venues/spaces such as the activity center, covered court, audio-visual room, canteen, and other facilities/machinery that could provide additional income for the College. It also covers the terms and conditions, including the rental fee, period, and release, return, and termination provisions. Additionally, it includes provisions for loss and damages, the PSD-IGP Committee, dispute resolution, data privacy, and the general provisions of the policy.

The national and local government regulations and College policies are considered in crafting this policy to ensure that proper implementation is carried out without prejudice to the existing laws and guidelines. On the other hand, benchmarking with different State Universities/ Colleges and private institutions is conducted during the development of this policy.

Thus, this policy will guide the administrators, faculty, staff, and students of DDOSC, the PSD-IGP Committee, and all external partners/customers.



START-UP OPERATION OF THE INSTITUTIONALLY-FUNDED INCOME-GENERATING PROJECT OF DDOSC-MONTEVISTA: "CRAFT N CREATIONS: PROMOTING SUSTAINABLE LIVELIHOOD FOR PERSONS DEPRIVED OF LIBERTY OF DAVAO DE ORO"

Upon the formal signing of the Memorandum of Agreement with the DTI-DDO and BJMP-Montevista, the IGP officially started its marketing operations for the products of PDLs of BJMP-Montevista. This project aims to boost and promote their production initiatives.



MILESTONE AND HIGHLIGHTS

PROPOSED TRAININGS AND PRODUCTIONS

Production Services Section – New Bataan Proposed Training Related to E-Commerce

A proposed production-related training for the 3rd quarter would be about the use of social media platforms. Undertaking the training can help develop the necessary skills, whether it's in online marketing, social media advertising, product management, design basics, and digital customer service. Further learning will help faculty keep stay up to date on the latest trends and for students as well, especially those in their business implementation who incorporate social media platforms into their e-commerce strategy as it can increase customers' brand awareness, connect more with customers, address customer needs, and better understand their market preferences.

DDOSC-PSD INKS PARTNERSHIP WITH DTI-DDO, BJMP-MONTEVISTA, PROMOTES SUSTAINABLE LIVELIHOOD FOR PDLs

The Davao de Oro State College, through the Production Services Division, entered into a Memorandum of Agreement (MoA) with the Department of Trade and Industry (DTI) and Bureau of Jail Management and Penology (BJMP) for a partnership on production initiative, "Craft N Creations: Promoting Sustainable Livelihood for Persons Deprived of Liberty," on 16 April 2023, at Presidential Conference Room, DDOSC Main Campus.

The MoA will serve as a platform for the PSD and both DTI and BJMP in providing the Persons Deprived of Liberty (PDLs) of Davao de Oro Province with a stable source of income through crafts and products and supporting them with technical training necessary for the enhancement of their handicraft skills.

The College President, Dr. Christie Jean V. Ganiera, CESE, together with the Vice-President for Academic Affairs, Dr. Gloryjean C. Altamera, and the Director for Production Services Division, Ms. Jennifer T. Pelegrino, represented the DDOSC and PSD; while the agency from DTI were represented by Mr. Patrick Kim B. Evangelio, the Chief Trade Industry Development Specialist (Representative of the DTI Provincial Director, Atty. Lucky Siegfred M. Balleque), and the BJMP agency represented by SJO1 Robert Dawn M Rodriguez and JCINSP Jul Akbar L Jamiri MGM. Also present were Dr. Karren Gay S. Redoblado, Montevista Branch Director, Mr. Rainer Lester P. Rondero, MBA, the Production Section Head of Montevista Branch at the same time the Project Proponent; and the Project Members, Mr. Alexis Cadavas, Ms. Aisa Damalerio, Mr. Leyte Macaganda, Ms. Mariela Paula Potestas, and Ms. Rieshia Vale.

The MOA will serve as a platform for the PSD and both DTI and BJMP in providing the Persons Deprived of Liberty (PDLs) of Davao de Oro Province with a stable source of income through crafts and products and supporting them with technical training necessary for the enhancement of their handicraft skills.



OTHERS

Production Services Section – Compostela (Main Campus)

The Production Services Division with the faculty personnel from the Entrepreneurship Department of Main Campus attended the Davao De Oro Exporter's Forum 2023 on March 14, 2023. The Forum aims to 1) Present various trade agreements entered into by the Philippines; 2) Seek potential market opportunities for DDO products; 3) Create strategic linkages between producers/suppliers and potential companies overseas; and 4) Organize export industry players in the Davao de Oro.

The division sees this opportunity to venture in the exportation of future products of the institution. The entrepreneurship department also considers future exportation of the products produced by entrepreneurship students.



Production Services Section – Compostela

Training on Vermicompost Production on April 26, 2023

The Davao de Oro State College's Production Services Division conducted a One-Day Training on Vermicompost Production on April 26, 2023, at DDOSC Maparat Farm, Brgy. Maparat. The program aims to help boost and increase the production of vermicompost project. The participants were the farm aids and the project staff of the Mushroom and Vermicompost Production. Mr. Franz Josef B Gonzales, the former project in-charge, was the resource person of the said training.



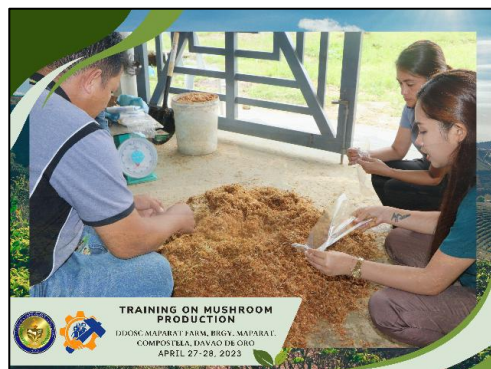
Training on Mushroom Production on April 27-28, 2023

On April 27-28, the Production Services Division of the Davao de Oro State College recently conducted a two-day face-to-face training on mushroom production for farm aids and staff. It formed part of the division's ongoing efforts to rehabilitate the existing IGP's of the College,

and boost its production to increase the college's income-generation. The division collaborates closely with other units to help achieve the college's vision and mission.

The training featured Livy V. Sarucam, L.Agr as the resource speaker, who shared her vast knowledge and experience in mushroom cultivation. Attendees were given a comprehensive understanding of mushroom production, including the culture of different mushroom species, isolation, culture media, and grain spawn preparation.

The workshop also included a hands-on component, allowing attendees to participate in the preparation of potato dextrose agar (PDA) and grain spawn, as well as observe and participate in the demonstration and hands-on practice of fruiting bags and substrates.



Two-Day Webinar on Income-Generating Project (IGP) Proposal Preparation on May 17-18, 2023

This webinar is facilitated by the Production Services Division (PSD) with its aim to elevate the production initiative potentials of the faculty and staff of the DdOSC by capacitating them with the salient parts of preparing income-generating projects.

Resource speakers for the first day of the webinar are Mr. Leo E. Wenceslao, MBA (on the preparation of the General Information, Executive Summary, and General Project Profile), Mr. Cherwin P. Sejuela (on the Marketing Plan), and Ms. Juma P. Wabinga, MBA (on the Management and Organization Plan).

Discussed during the second day of the webinar are the topics, Risk Management, Production and Financial Plan, and Detailed IGP Proposal Format presented by Mr. Carlo Jay P. Albite, DBM, and Mr. Johnvir P. Torreon, CPA, respectively.



Stakeholders' Consultation on the Policy and Guidelines of Rental Services of DDOSC

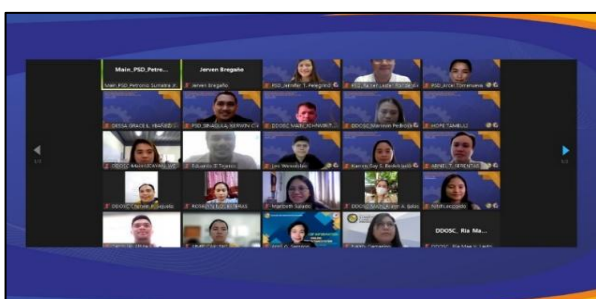
The Davao de Oro State College held a stakeholders' consultation on the policy and guidelines for its rental services on May 5, 2023, at 1:30 PM via Zoom teleconference.

As part of the Production Services Division's efforts to establish projects that would contribute to the income generation of the college, the division, headed by its enthusiastic director, Ms. Jennifer T. Pelegrino, MPA, alongside its production section heads, crafted a policy and guidelines for rental services of the college.

The existing resources of the college such as materials/ equipment/ venues/ space will be made available for rentals through this crafted policy. Hence, such policy is crafted to ensure the proper implementation of the services without prejudice to the existing laws and guidelines. Furthermore, this will serve as a guide to the administrators, faculty and staff, students of DDOSC, the DDOSC-PSD Committee, and all external partners/customers.

The College President, Dr. Christie Jean V. Ganiera, CESE, expressed her support for this endeavor, and highlighted her gratitude to all the stakeholders who attended the consultation as this greatly represents a one supportive community who aims for the common good and development of the college.

Finally, the stakeholders' consultation was successful as it allowed the participants to provide comments and suggestions on the policy and guidelines. The DDOSC-PSD highly values the input of its stakeholders and will use this feedback to improve its rental services in the future.



Production Services Section – Maragusan

Training on Accessing Agri-business Financial Opportunities for Young Agripreneurs on June 23 via Zoom Teleconference

The Production Services Section of Maragusan headed by Mr. Kerwin C. Sinagula, M.Sc., successfully organized a 1-day Webinar on ***Accessing Agri-business Financial Opportunities for Young Agripreneurs***, for all faculty, staff, and students, specifically 4th-year students of Agriculture Department (Compostela and Maragusan); 3rd and 4th-year Entrepreneurship students (All branches). This is aligned with the division's commitment to elevating the production initiative potential of the college.

This webinar aimed to

1. To capacitate the faculty and staff of Davao de Oro State College with the necessary skills and knowledge;
2. To provide an opportunity for faculty, staff and students to learn about the different access in government agencies;
3. To invite resource speakers with expertise and experience in the government sector to share their insights and guidance with the faculty, staff, and students of Davao de Oro State College;
4. To equip the faculty, staff, and students of Davao de Oro State College with the tools and resources needed to access government services that can help secure funding for the college's projects; and
5. To inspire and encourage the faculty, staff, and students of Davao de Oro State College to develop innovative and impactful IGPs that can contribute to the college's and its community's development.

The Resource Persons were Ms. Jollie Ann B. Osmeña, Chief for ICTS, and Focal Person for the Registry System for Basic Sectors in Agriculture (RSBSA) under the DA-RFO XI, Mr. Marlo Alejandrino, Market Specialist II under the Young Farmers Challenge (YFC) program of DA-RFO XI, and Ms. Cesyl Faith Pillado, Focal Person on Agricultural Credit Policy (ACPC) – Davao City.



Benchmarking Activities at DDO Farm and USEP-Mabini on April 13-14

The Davao de Oro State College, through its Production Services Division, in coordination with the Agriculture and Entrepreneurship Departments of the main campus, successfully conducted its Benchmarking activities at the University of Southeastern Philippines – Mabini Campus, and Davao de Oro Farm on April 13-14, 2023.

The activity generally aimed to benchmark the best practices being implemented at the USEP-Mabini's Banana Tissue Culture Laboratory and Davao de Oro Farm Tissue Lab. This is in relation to the PSD's plan to craft a feasibility study on utilizing the newly-constructed Banana Tissue Culture Laboratory at DDOSC Maparat Farm.



Stakeholder's Consultation on the Davao de Oro State College's Food Innovation Center (FIC) Logo on September 13, 2023 via Zoom Teleconference

On 28 April 2022, during the 35th Regular DDOSC Board of Trustees Meeting, a pivotal decision marked a transformative stride in the evolutionary journey of Davao de Oro State College. Resolution No. 11, series of 2022, was passed, which championed the establishment of the "Food Processing Innovation Center" at Davao de Oro State College, backed by the generous support of the Commission on Higher Education's Institutional Development and Innovation Grants.

Part of the project is the creation of its logo that symbolizes transformative initiative, identity and representation. A symbol for this Food Innovation Center was submitted for presentation to all of its Stakeholders on September 13, 2023, via Zoom teleconference.



Rental Services

The rental services of the Davao de Oro State College were established through the DDOSC-Board of Trustees (DDOSC-BOT) Resolution no. 20, series of 2023 - a resolution approving the policy and guidelines for rental services. This was initiated to provide additional revenue and help augment its meager resources for the college which could ease the burden of its diverse expenditures to carry out programs and functions.

The rental services of the DDOSC-owned and operated properties, equipment, and facilities include the stanchion(s) and velvet rope, carpet, industrial fan, monoblock chair(s), corn sheller, egg incubator, four-wheel tractor, rice thresher, seed blower, venues/ space such as

activity center, covered court, audio-visual room, canteen, and other facilities/machinery that could be an avenue for the additional income of the College.

Table 31

Deposits from various rental services for the 4th quarter of 2023

Date	Particulars	Debit
10/05/2023	Deposits on Rental Income of Main Campus	4,500.00
10/18/2023	Deposits on Rental Income of New Bataan Branch	5,380.00
10/24/2023	Deposits on Rental Income of Main Branch	2,200.00
10/26/2023	Deposits on Rental Income of Main Campus	2,500.00
10/27/2023	Deposits on Rental Income of Montevista Branch	4,000.00
11/09/23	Collection and Deposits on Canteen Rental of New Bataan Branch	5,000.00
11/09/23	Collection and Deposits on Canteen Rental of Maragusan Branch	5,000.00
11/09/23	Collection and Deposits on Canteen Rental of Montevista Branch	2,000.00
11/28/23	Collection and Deposits on Canteen Rental of New Bataan Branch	1,250.00
11/30/23	Deposits on Chair Rental	150
11/30/23	Collection and Deposits on Canteen Rental of Montevista Branch	10,070.00
12/01/23	Collection and Deposits on Canteen Rental of Montevista Branch	2,000.00
12/04/23	Collection and Deposits on Canteen Rental of New Bataan Branch	2,500.00
12/20/23	Collection and Deposits on Canteen Rental of Montevista Branch	2,500.00
TOTAL		49,050.00

Income-Generating Projects – Yellow Corn Production

Davao de Oro State College is an academic institution involved in agricultural research and development. As a public institution, it relies on government funding to support its operations, research activities, and community outreach programs. However, the availability of government funding is not always certain and can be affected by changes in national and local policies.

One way for Davao de Oro State College to secure its financial sustainability is to generate income through its agricultural activities. Yellow corn production is an ideal income-generating opportunity for the institution due to its low cost of production and high demand. By engaging in yellow corn production, the institution can supplement its income and reduce its reliance on government funding.

On October 14, 2023, a total of 1,553.56 kilograms of yellow corn were harvested (1st Cropping) at Maparat Farm, spearheaded by Dr. Jerald Anthony Esteban, the project leader.

Table 32*Recorded deposit for the sales of yellow corn*

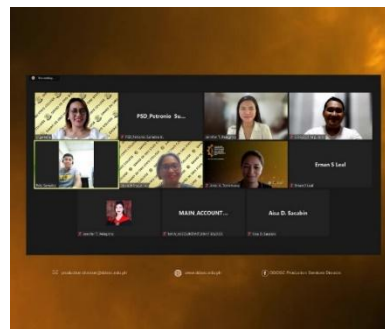
Date	Particulars	Debit
10/17/2023	Deposits on Sales of Yellow Corn of Main Campus	21,749.00



College Production and Services Management Council (CPSMC) Meeting on October 31, 2023, via Zoom teleconference

The College Production and Services Management Council (CPSMC) convened a pivotal meeting on October 31, 2023. The conference, held via Zoom teleconference, played a critical role in shaping the institution's financial landscape and ensuring efficient resource allocation to benefit students, faculty, and the college.

During the meeting, one of the central focuses was the Presentation and Evaluation of Income-Generating Project (IGP) Proposals for 2023. The CPSMC engaged in rigorous scrutiny and refinement of project proposals to generate income for the college. Out of the seven proposals presented, four were approved. These approved proposals include **(1) DDOSC Coconut Charcoal Production in Maragusan Campus**, **(2) EdVenture: Empowering Education for Children and Educators in New Bataan Campus**, **(3) DDOSC - Fabrication Laboratory**, and **(4) DDOSC-Research Ethics Review Service in Main Campus**. This comprehensive and meticulous discussion represents a pivotal step in realizing the institution's financial sustainability goals. These proposals were approved through the CPSMC Resolutions.



Craft N Creations Reclaiming Creativity: Empowering Persons Deprived with Liberty (PDL) through Basic Handicraft Product Development Seminar (November 16, 2023)

In partnership with the Department of Trade and Industry- Davao de Oro and the Bureau of Jail Management and Penology-Montevista, this training aimed to empower participants from all genders with the knowledge and skills needed to engage in basic handicraft product development, fostering a sense of agency and self-worth. In addition, this also aims to orient the participants to the importance and benefits of branding, packaging, and labeling involved in handicraft making.

The participants were Fifteen (15) PDLs of BJMP Montevista.

Training Goals:

1. **Skill Development:** To equip PDLs with the foundation skills required to create various handicrafts, fostering their self-sufficiency.
2. **Creative Enhancement:** To stimulate creativity and self-expression among PDL, allowing them to find joy and satisfaction in the creative process.
3. **Life Skills:** To impart valuable life skills that can support PDL in their daily lives and apply skills and creativity



Training-Seminar on the Coconut Farming Systems Program and Technologies on December 11, 2023

Coconut farming is a crucial agricultural sector in many tropical regions, providing livelihoods for millions of people and serving as a vital source of income and nutrition. However, the industry faces various challenges, including fluctuating market prices, climate change impacts, and sustainability concerns. In response to these challenges, it is imperative to equip students, farmers, and professionals with the knowledge and skills required to enhance coconut farming practices.

This one-day activity provided a platform for faculty and staff, stakeholders, and farmer-beneficiaries to participate and gain technical knowledge on recent technologies in the coconut farming system. It was made possible with support from the Department of Agriculture.

The purpose of the activity is to enhance the knowledge and technical skills of the participants, to wit:

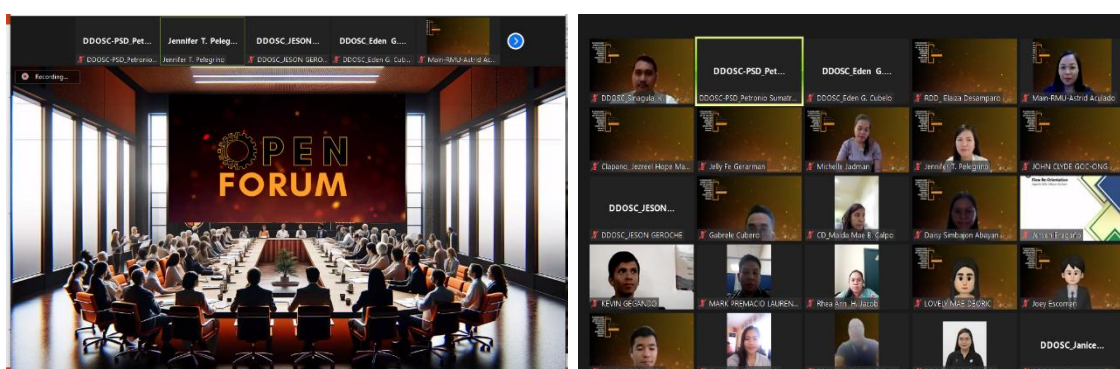
- To educate participants about sustainable coconut farming practices and technologies, emphasizing organic methods, intercropping, and resource-efficient approaches to increase yield and minimize environmental impact;
- To help participants select suitable coconut varieties for their specific regions and goals, considering factors such as yield, disease resistance, and growth characteristics;
- To equip participants with effective extension techniques and communication skills for disseminating coconut farming knowledge to the community and promoting best practices.



Stakeholders' Consultation on the Revised Income-Generating Project (IGP) Manual on December 12, 2023 via Zoom Teleconference

The consultation aimed to consolidate constructive recommendations from its stakeholders on the proposed revision of the IGP Manual. Through this, the division will be able to produce more effective and dynamic references to individuals who wish to undertake projects that could help establish and boost income generation for the college.

Generally, this IGP manual is developed to guide the faculty, staff, and students in improving the operation of existing income-generating projects and establishing new ones. With this manual, DDOSC should embrace its essential role in sustainable development as a logical and necessary extension of the College's mission.



Presentation of the Proposed Revision of the Production Services Division's Income-Generating Project (IGP) Manual at the Board Executive Committee (BEC) Meeting on 15 December 2023, via Zoom Teleconference

The Production Services Division was created pursuant to the DDOSC Board of Trustees Resolution no 31, series of 2020, and tasked to boost income generation through the establishment and development of Income-Generating Projects/Production Projects and Services as well as to work hand in hand with other units to help in achieving the College's vision and mission.

Moreover, the division's Production Manual was approved through DDOSC Board of Trustees Resolution No. 383, series of 2020. Hence, the production manual is developed as a blueprint to improve the operation of existing income-generating projects and establish new ones. It is hoped that with this manual, the College shall embrace its essential role in sustainable development as a logical and necessary extension of its mission. To ensure that this responsibility is carried over by the division, reviewing, revisiting, and revising its Production Manual is deemed necessary.

Currently, three (3) years passed since the establishment of the Production Services Division and its Production Manual. The request for the revision of the manual was initiated to ensure that it is up-to-date and compliant with the best practices and guidelines set by government agencies and the institution. In addition, the request for revision was commenced in consideration of the revised organizational structure and additional units and sections within the college that will significantly affect the implementation, monitoring, and regulation of the Income-Generating Projects and the division itself.

On December 15, 2023, the proposed manual revision was presented as one of the agenda during the Board Executive Committee (BEC) Meeting via Zoom Teleconference. Salient suggestions were consolidated from the committee, and it will be finally presented to the DDOSC-BOT for final review and approval.





VISION

A proactive academic pillar of development in the ASEAN region.

MISSION

DDOSC shall provide golden opportunities to its stakeholders towards producing globally competent graduates, relevant and responsive research, extension, and production services anchored on good governance.

GOALS

Quality Instruction

Relevant and Responsive Research, Extension, and Production Services

Effective and Efficient Resource Management

CORE VALUES

DDOSC is a trailblazer of learned individuals
that values the culture of
EXCELLENCE, INTEGRITY, and SOLIDARITY.

