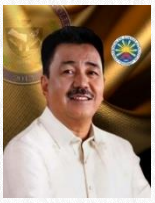
ANNUAL REPORT 2024



Cradle of Golden Opportunities

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EXECUTIVE SUMMARY

The Davao de Oro State College continues to uphold its core values of fostering excellence, integrity, and solidarity. The F.Y. 2024 was a testament to our commitment to shaping the leaders of tomorrow through transformative education and holistic development. As an institution committed to providing golden opportunities, we take pride in reflecting on the strides made over the entire year.

In 2024, the College has produced 628 licensed professionals: 6 criminologists, 12 agriculturists, and 610 teachers. This feat includes a student's remarkable Top 9 finish in March 2024 and placing 10th in September 2024, both on the Licensure Examination for Professional Teachers (LEPT). Also, the College has competed well in all of its sports, cultural, and arts engagement, garnering six (6) first places, six (6) second places, and three (3) third place finishes, including its 11th place ranking overall in the Socio-Cultural Category, Rank 1 in Region XI within the same category despite having the smallest delegation in the MASTS Games.

In the research endeavor of the College, numerous research articles were utilized by the industries, cited in other research, published in journals, presented at conferences, and completed within the year. Also, the extension engagements have resulted in 771 trained participants in different fields and purposes. On the other hand, the College's income-generating projects (IGPs) have generated a 39% increase compared to last year. These results manifest the College's strong commitment to ensuring research, extension, and production become relevant and responsive to today's demands.

The 2024 financial overview demonstrates fiscal responsibility and growth, with 97.28% total budget utilization and 12 out of 14 Capital Outlays reaching 100% total completion. On the other hand, the year ended with the College employing 547 human resources, with their employment terms, benefits, and support further strengthened through the renewal and registration of the Collective Negotiation Agreement (CNA) between the College and its employee association (DDOSCEA).

These milestones are the result of collective dedication—but they also reflect the solid foundation laid by those who came before. The College proudly honors and shares these accomplishments with its first College President, Dr. Christie Jean V. Ganiera, who gracefully concluded her transformative eight-year leadership on June 10, 2024. Her visionary guidance, commitment to institution-building, and deep dedication to service have indelibly shaped the Davao de Oro State College that is celebrated today. Many of the College's 2024 achievements carry the enduring imprint of her pioneering efforts—for which the entire DDOSC community remains profoundly grateful.

Looking ahead, Davao de Oro State College remains deeply committed to becoming a proactive and transformative academic pillar of development in the ASEAN region. As we move into 2025 and beyond, the institution envisions a future driven by innovative learning ecosystems, the expansion of strategic global and regional partnerships, and the integration of sustainable practices across all its core functions—ensuring that the College continues to thrive as a catalyst for inclusive growth, resilience, and academic excellence.

We thank our students, faculty, staff, alumni, and partners for their support and dedication. Together, we move forward into another year of opportunity and progress.

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PROFILE AND STATISTICS

College Profile

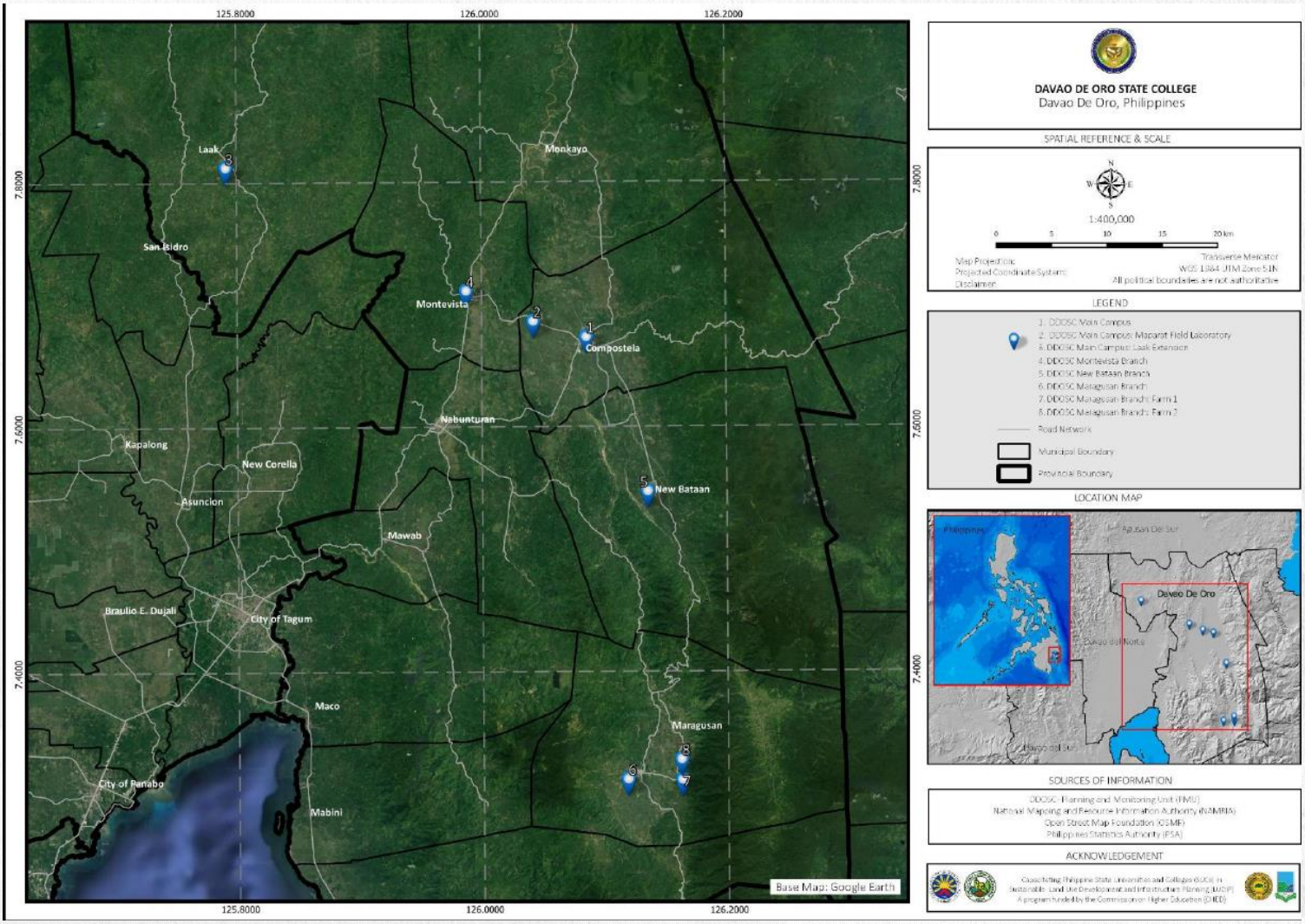
Section 2 of Republic Act No. 10598, an Act Establishing a State College in the Municipality of Compostela, Province of Compostela Valley, to be known as the Compostela Valley State College, integrating therewith as regular Branches of the Bukidnon State University External Studies Centers in the Municipalities of Monkayo, Maragusan, Montevista and New Bataan, states its general mandate to primary provide advanced education, higher technological, professional instruction and training in agriculture, science and technology and other related fields. It shall also undertake research and extension services to support the socioeconomic development of the Province of Compostela Valley and provide progressive leadership in its areas of specialization.

In 2019, Republic Act No. 11297 renamed the Province of Compostela Valley the Province of Davao de Oro. To adhere to and unify the name of the College by the new name of the province, Republic Act No. 11575 was also passed into law two years later, thus renaming the Compostela Valley State College into the Davao De Oro State College.

The Davao De Oro State College is the second youngest state college in the Davao Region through the efforts of Hon. Maria Carmen "Maricar" S. Zamora of the 1st Congressional District of Davao De Oro. Aside from its Main Campus in the Municipality of Compostela, the college has three branches: the Maragusan Branch, the Montevista Branch, and the New Bataan Branch. It also has an extension class located in the Municipality of Laak. The Main Campus has an agriculture laboratory in Brgy. Maparat, Compostela, and the Maragusan Branch have the same field laboratory in Brgy. Coronobe and in Brgy. Albay, both in the municipality of Maragusan. The college has a total land area of 19.6 ha. and a total of 8,185 students in 2024.

Location Map

Davao de Oro State College (DDOSC), the lone state college in the province, operates a multi-campus system to ensure accessible and inclusive higher education. Its **Main Campus** is in **Poblacion, Compostela**, with branches in **Maragusan**, **Montevista**, and **New Bataan**, and an **Extension Class in Laak**—extending quality education to various communities across Davao de Oro.



Curricular Offerings

The College offers a total of fifteen (15) academic programs, distributed across the main campus, three (3) branch campuses, and one (1) extension class. This strategic distribution reflects the College's commitment to expanding access to quality education and meeting the diverse learning needs of its stakeholders.

I. MAIN CAMPUS

1. Bachelor of Secondary Education (BSED)
   Major in: English, Math, Science
2. Bachelor of Elementary Education (BEED)
3. Bachelor of Science in Criminology (BSC)
4. Bachelor of Science in Agriculture (BSA)
5. Bachelor of Science in Entrepreneurship (BSE)

LAAK EXTENSION CLASS

Bachelor of Science in Agriculture (BSA)

II. MARAGUSAN BRANCH

6. Bachelor of Secondary Education (BSED)
   Major in: English, Social Studies, Math
7. Bachelor of Elementary Education (BEED)
8. Bachelor of Science in Entrepreneurship (BSE)
9. Bachelor of Science in Agriculture (BSA)

III. MONTEVISTA BRANCH

10. Bachelor of Secondary Education (BSED)
    Major in: English, Filipino, Math
11. Bachelor of Elementary Education (BEED)
12. Bachelor of Science in Entrepreneurship (BSE)

IV. NEW BATAAN BRANCH

13. Bachelor of Secondary Education (BSED)
    Major in: English, Social Studies, Math
14. Bachelor of Elementary Education (BEED)
15. Bachelor of Science in Entrepreneurship (BSE)

Vision, Mission, Goals, Core Values, & Quality Statement

VISION

A proactive academic pillar of development in the ASEAN region

MISSION

DDOSC shall provide golden opportunities to its stakeholders towards producing globally competent graduates, relevant and responsive research, extension, and production services anchored on good governance.

GOALS

Quality Instruction
Relevant and Responsive Research, Extension, and Production Services
Effective and Efficient Resource Management

CORE VALUES

DDOSC is a trailblazer of learned individuals that values the culture of EXCELLENCE, INTEGRITY, and SOLIDARITY.

QUALITY POLICY STATEMENT

The Davao de Oro State College pledges to uphold future-ready, inclusive, and high standards of educational services for the holistic development of lifelong learners, adhering strong moral and ethical principles and values towards producing locally responsive and globally competitive graduates.

The college commits to continually strive for quality and excellence in the delivery of relevant and responsive instruction, research, extension, production, and student support services for the satisfaction of stakeholders and community.

DDOSC shall maintain to provide dynamic administrative support in an environment of continuously improving operational and management processes in all its campuses under a governance that advances cohesion, transparency, gender equality, and accountability to meet applicable institutional requirements, statutory, regulatory, and international standards.

DDOSC Budget per General Appropriations Act (GAA) 2024

For Fiscal Year 2024, the Davao de Oro State College (DDOSC) has been allocated a total budget of ₱287,909,000 under the General Appropriations Act (GAA). This amount covers the institution's funding requirements for Personnel Services (PS), Maintenance and Other Operating Expenses (MOOE), and Capital Outlay (CO) and is distributed across the College's various campuses to support General Administration and Support, Operations, and Locally Funded Projects.

Table 1. DDOSC Budget per GAA 2024

Programs	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
Regular Programs				
General Administration and Support	28,090,000	6,597,000	-	34,687,000
Operations	68,212,000	34,391,000	19,071,000	121,583,000
Higher Education Program	68,121,000	33,260,000	19,071,000	120,452,000
Research Program	-	711,000	-	711,000
Technical Advisory and Extension Program	-	420,000	-	420,000
Total, Regular Program	96,211,000	40,988,000	19,071,000	156,270,000
Projects				
Locally-Funded Projects		85,960,000	45,679,000	131,639,000
TOTAL NEW APPROPRIATIONS	96,211,000	126,948,000	64,750,000	**287,909,000**

The various Capital Outlay projects funded under the FY 2024 General Appropriations Act (GAA), amounting to a total of ₱131,639,000, are detailed in Table 2.

DDOSC Capital Outlay Projects included in the GAA 2024

Table 2. DDOSC Capital Outlay Projects included in GAA 2024

Programs	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
Locally-funded projects				
Free Higher Education	-	82,960,000	-	82,960,000
Upgrading of Perimeter Fence in Montevista		-	5,929,000	5,929,000
Electrical Power Distribution System, Main Campus	-	-	9,750,000	9,750,000
Capacity Development on Futures Thinking and Strategic Foresight	-	2,000,000	-	2,000,000
Construction of Five-Storey Thirty- Classroom Administrative/Academic Building in Main Campus	-	-	30,000,000	30,000,000
Tulong Dunong Program		1,000,000	-	1,000,000
Total	-	85,960,000	45,69,000	**131,639,000**

Enrolment Statistics

Table 3 shows a comparative summary of first semester enrollment from AY 2015–2016 to AY 2024–2025, highlighting trends in student population over the years.

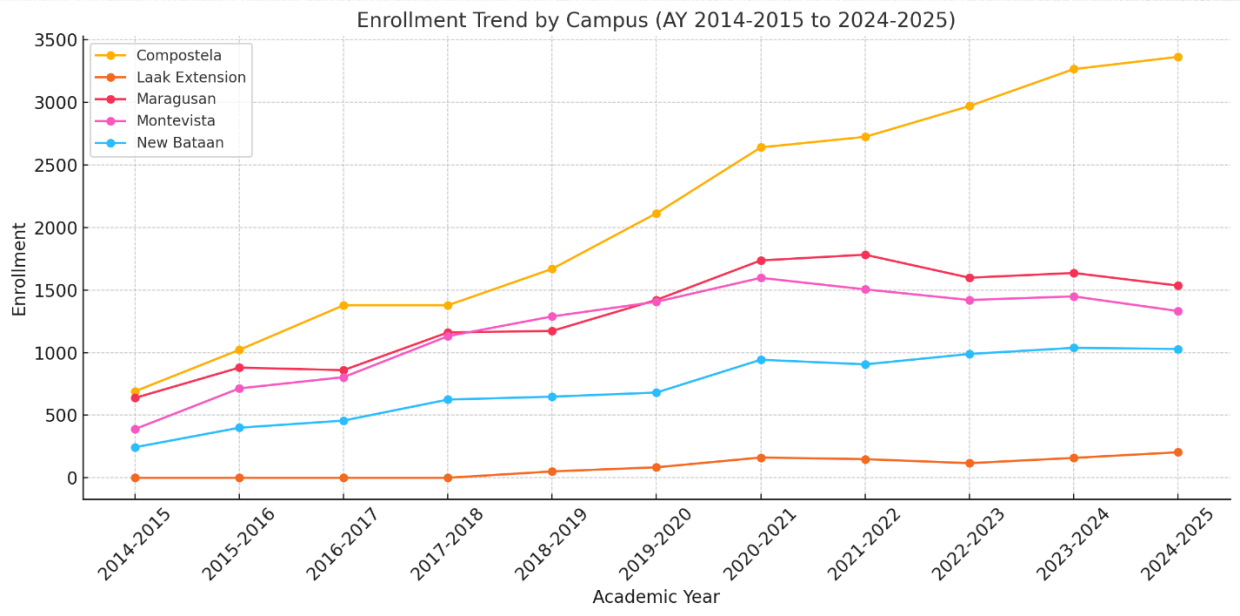
Table 3. Comparative Data of First Sem Enrollment from AY 2015-2016 to AY 2024-2025

CAMPUS	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
COMPOSTELA	691	1,022	1,378	1,378	1,669	2,113	2,639	2,723	2,969	3,264	3,362
LAAK EXTENSION	-	-	-	-	51	84	162	149	117	159	204
MARAGUSAN	638	880	860	1,161	1,173	1,421	1,736	1,782	1,598	1,636	1,535
MONTEVISTA	389	714	804	1,131	1,289	1,406	1,597	1,505	1,420	1,449	1,332
NEW BATAAN	244	400	457	625	648	681	943	906	989	1,038	1,029
TOTAL	**1,962**	**3,016**	**3,499**	**4,295**	**4,830**	**5,705**	**7,077**	**7,065**	**7,093**	**7,546**	**7,462**

The enrollment trend across Davao de Oro State College (DDOSC) from AY 2014–2015 to 2024–2025 demonstrates a steady increase in student population across all campuses, reflecting the growing demand for accessible higher education in the province. The Compostela Main Campus consistently records the highest enrollment, followed by sustained growth in Montevista, Maragusan, and New Bataan branches.

The Laak Extension, which began in 2018–2019, also shows gradual growth. These trends highlight the College's expanding reach while also emphasizing the importance of aligning enrollment growth with its absorptive capacity—ensuring that facilities, faculty, and support services can effectively accommodate and sustain quality education for all learners.

Table 4. Enrollment Trend per Campus, Davao de Oro State College (AY 2014–2015 to 2024–2025)



In summary, a total of **7,152** students were enrolled during the Second Semester of AY 2023–2024; 1,562 students during the Off-Semester of AY 2023–2024; and 7,462 students during the First Semester of AY 2024–2025 across all campuses (Table 5).

Table 5. Enrolment Data Summary in 2024

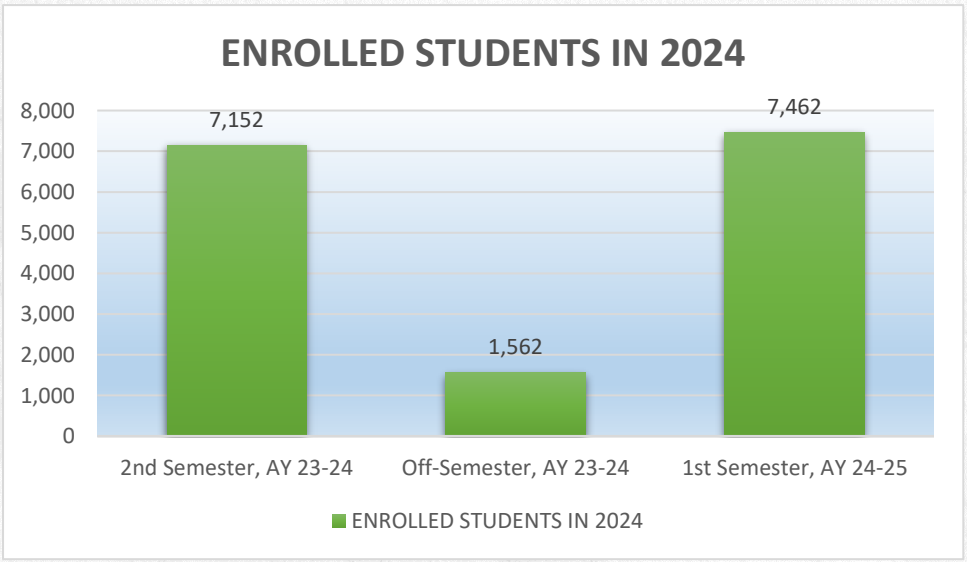


Table 6. Enrolment Data Summary, Teacher Education Department

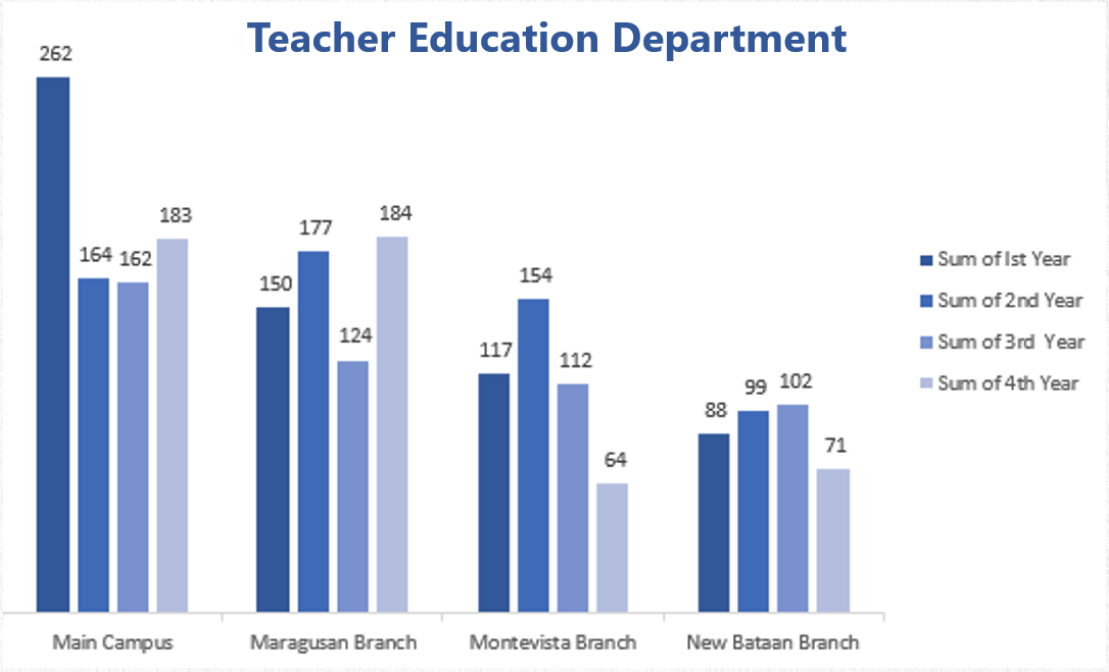


Table 7. Enrolment Data Summary, Agriculture Department

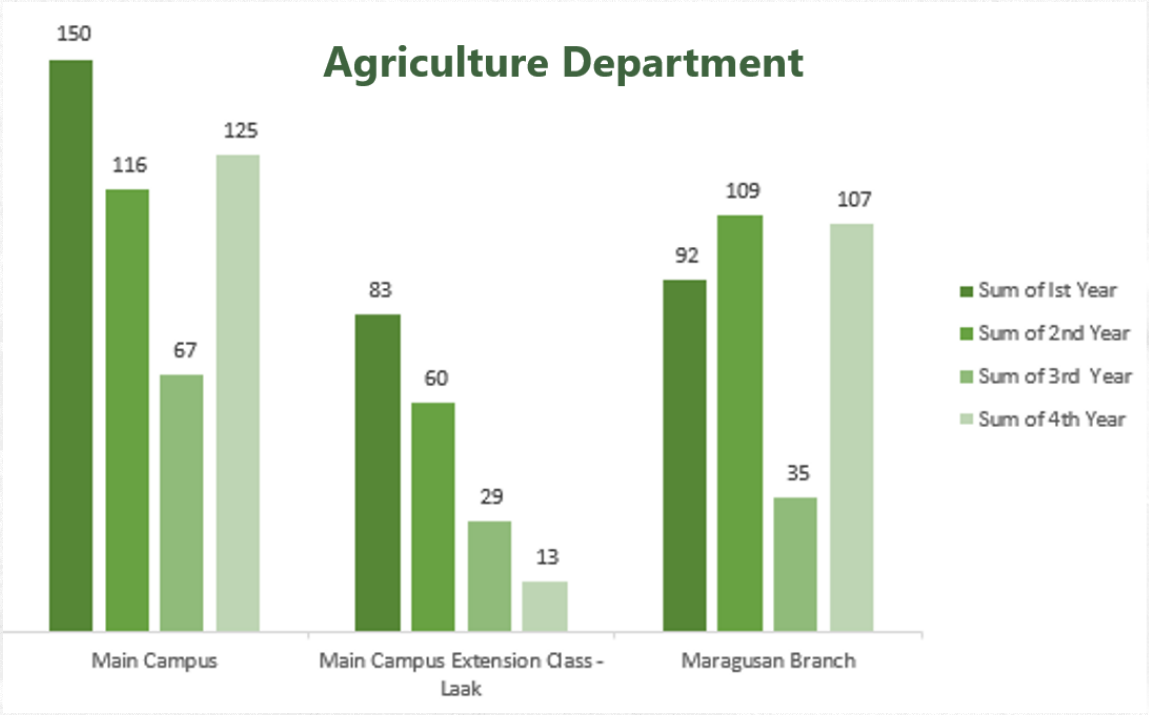


Table 8. Enrolment Data Summary, Criminology Department

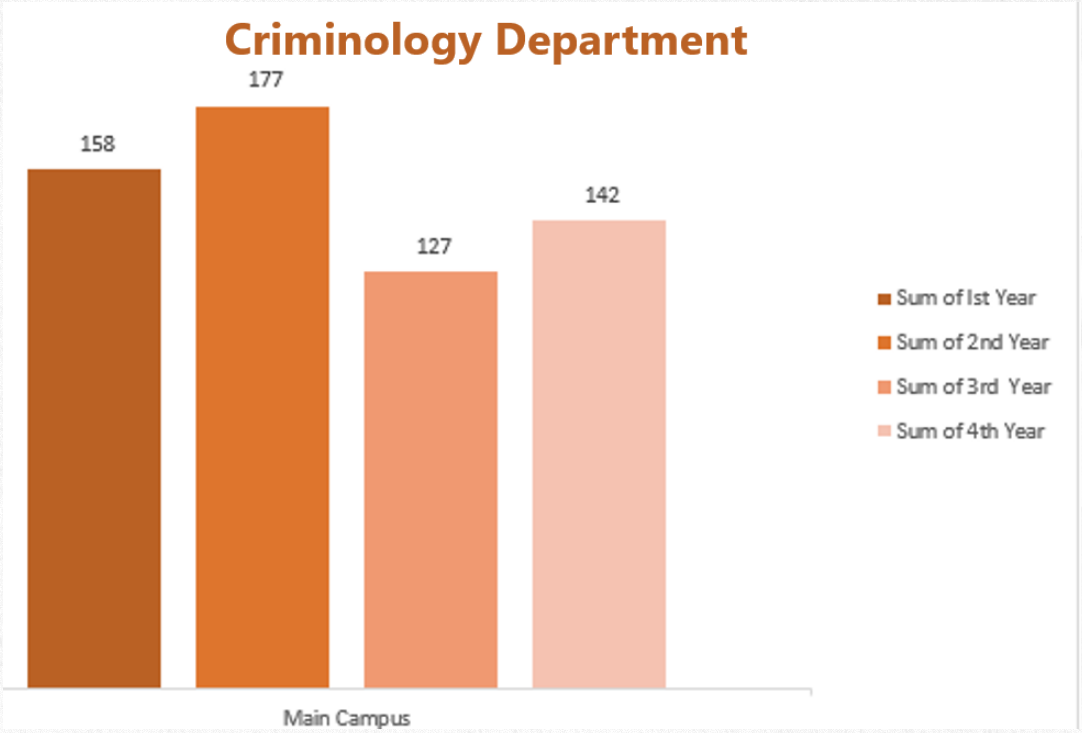


Table 8. Enrolment Data Summary, Agriculture Department

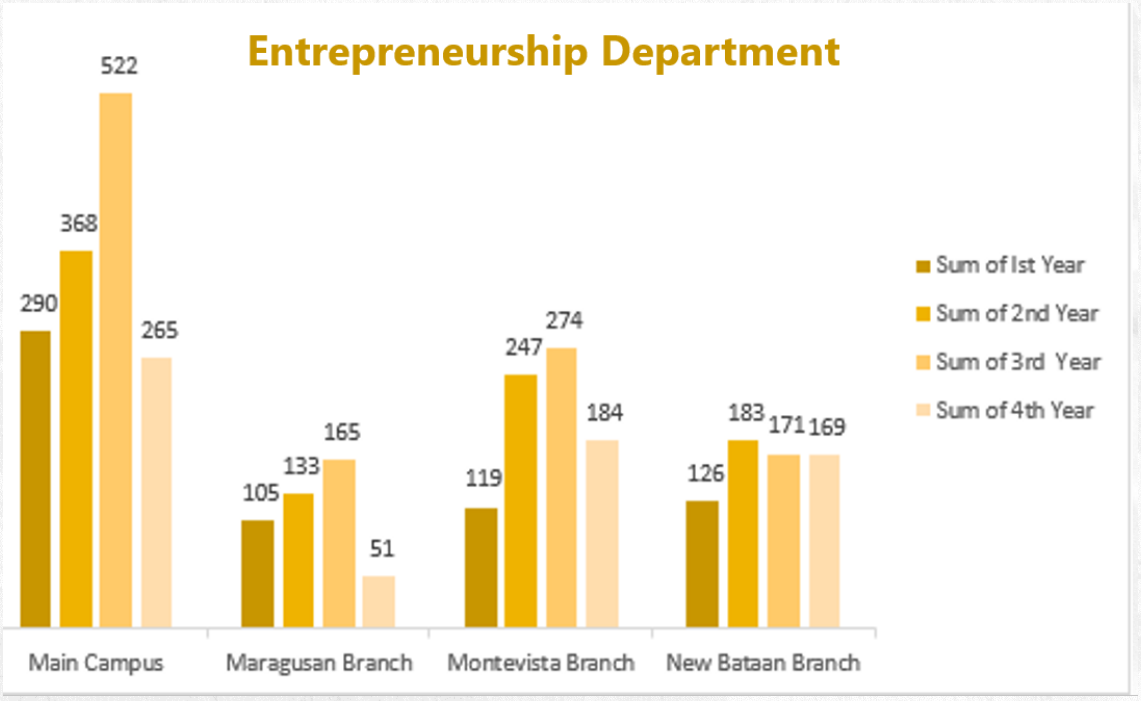
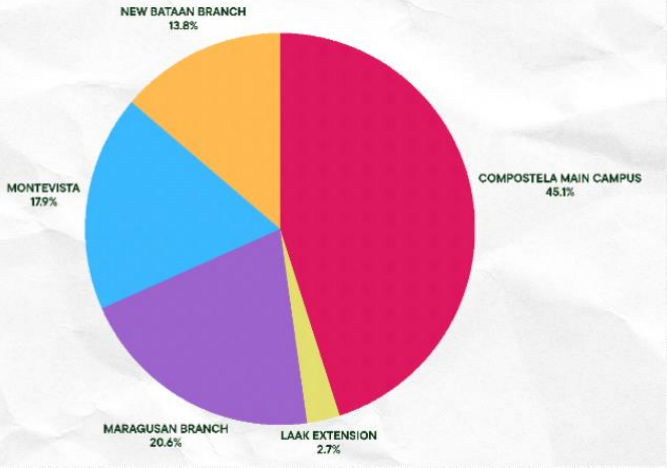


Table 9. Percentage Distribution of Student Population Across Campuses

CAMPUS	PERCENTAGE / # OF ENROLLEES
COMPOSTELA MAIN CAMPUS	(45.1%) 3,362
LAAK EXTENSION	(2.7%) 204
MARAGUSAN BRANCH	(20.6%) 1,535
MONTEVISTA BRANCH	(17.9%) 1,332
NEW BATAAN BRANCH	(13.8%) 1,029



Distribution of Enrolled Indigenous Students by Ethnolinguistic Group and Campus

Table 10. Distribution of Enrolled Indigenous Students by Ethnolinguistic Group

ETHNICITY	COMPOSTELA	MARAGUSAN	MONTEVISTA	NEW BATAAN	TOTAL
Mandaya	341	136	49	314	840
Mansaka	50	167	40	32	289
Mangguangan	21	0	44	0	65
Manobo	26	0	10	6	42
Dibabawon	11	0	29	1	41
Bagobo	17	0	4	2	23
Kagan	7	0	0	0	7
Kamayo	2	1	1	1	5
Blaan	2	0	2	0	4
Subanen	3	0	1	0	4
Aeta	0	0	3	0	3
Higaonon	3	0	0	0	3
Kaulo	0	0	2	0	2
Tagakaulo	0	0	2	0	2
Talaandig	1	0	0	0	1
TOTAL	**484**	**304**	**187**	**356**	**1,331**

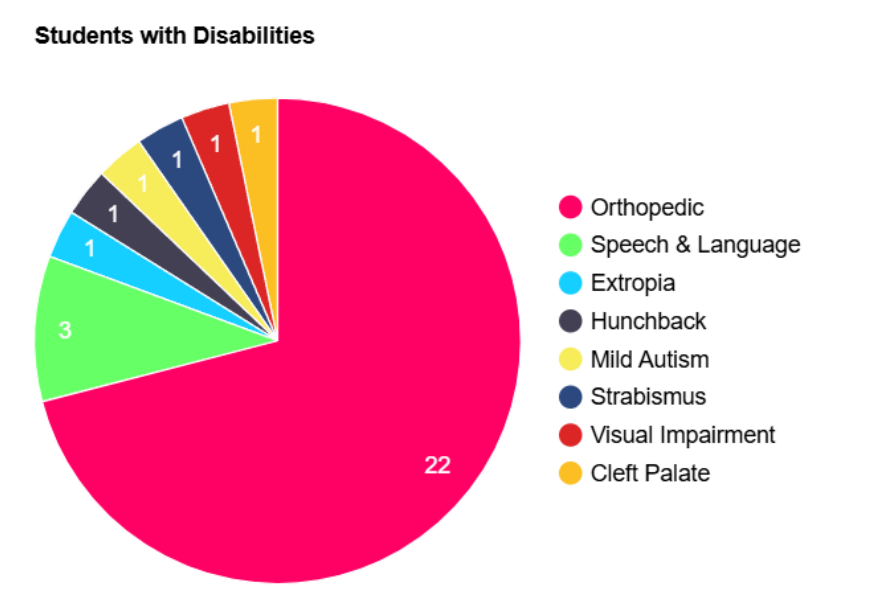
Distribution of Enrolled Students with Disabilities by Type and Campus

Table 11 illustrates the number of enrolled students with identified disabilities across the four campuses of Davao de Oro State College for Fiscal Year 2024. A total of 31 students with various types of disabilities are currently enrolled.

Orthopedic Disability is the most common, with 22 students affected—19 of whom are enrolled in the Compostela campus. Other disabilities include Speech and Language Impairment (3 students), Exotropia (1), Hunchback (1), Mild Autism (1), Strabismus (1), Visual Impairment (1), and Cleft Palate (1). These students are distributed across the Compostela (20), Maragusan (3), Montevista (3), and New Bataan (5) campuses.

The data reflects the College's inclusive enrollment efforts, ensuring that students with disabilities are accommodated and supported across its academic units

Table 11. Distribution of Enrolled Students with Disabilities



Hence, the data from across all campuses are consolidated and reflected in the Table 12.

Table 12. Distribution of Enrolled Students with Disabilities: By Type and Campus

Type of Disability	Compostela	Maragusan	Montevista	New Bataan	TOTAL
Orthopedic Disability	19		1	2	22
Speech and Language Impairment			2	1	3
Exotropia		1			1
Hunchback		1			1
Mild Autism	1				1
Strabismus				1	1
Visual Impairment		1			1
Cleft Palate				1	1
Grand Total	**20**	**3**	**3**	**5**	**31**

Graduates for Academic Year 2024

Table 13. Data of Graduates and Graduates with Honors

Campus/Department	Graduates, AY 2023-2024			Candidates for Honor (AY 2023-2024)		
	Female	Male	Grand Total	Female	Male	Grand Total
Compostela/Main Campus						
Agriculture Department	39	27	66	0	0	0
Criminology Department	74	89	163	1	0	1
Entrepreneurship Department	86	37	123	1	0	1
Teacher Education Department	131	19	150	37	3	40
Laak Extension Campus						
Agriculture Department	14	10	24	0	0	0
Maragusan Branch						
Agriculture Department	39	36	75	0	0	0
Entrepreneurship Department	46	13	59	0	0	0
Teacher Education Department	126	34	160	8	3	11
Montevista Branch						
Entrepreneurship Department	70	48	118	0	1	1
Teacher Education Department	111	28	139	14	2	16
New Bataan Branch						
Entrepreneurship Department	76	43	119	1	0	1
Teacher Education Department	48	17	65	8	2	10
GRAND TOTAL	**860**	**401**	**1,261**	**70**	**11**	**81**

Employee Statistics

Table 14 summarizes the total number of Davao de Oro State College (DDOSC) personnel across its four campuses—Main/Laak, Maragusan, Montevista, and New Bataan—for Fiscal Year 2024, disaggregated by employment type and classification.

As of reporting, DDOSC employs a total of 547 personnel, composed of both teaching and non-teaching staff. The Main/Laak Campus has the highest number with 286 personnel, followed by Maragusan with 100, Montevista with 91, and New Bataan with 70.

Out of the total, 152 are regular non-teaching personnel, while 131 are permanent regular teaching faculty, and 142 are temporary regular teaching staff. The College also engages 103 Job Order (JO) non-teaching personnel, 14 Contract of Service (COS) non-teaching, and 2 Contract of Service (COS) teaching. In addition, there are 3 Contractual non-teaching personnel

Table 14. Personnel Complement per Campus

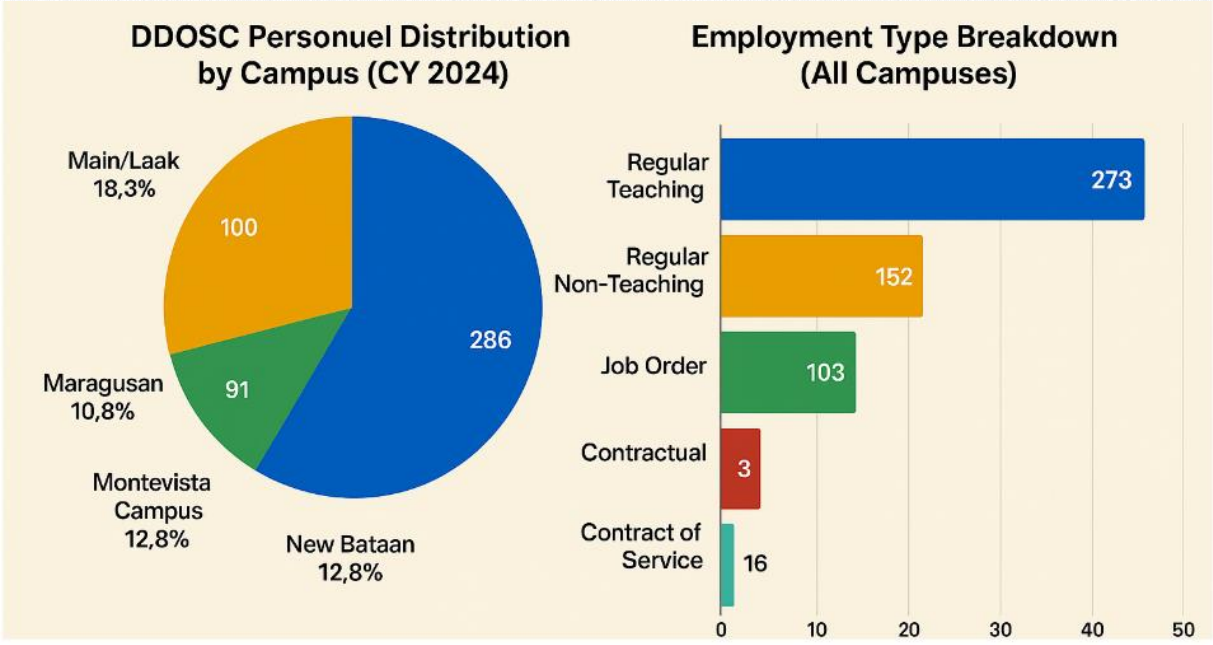
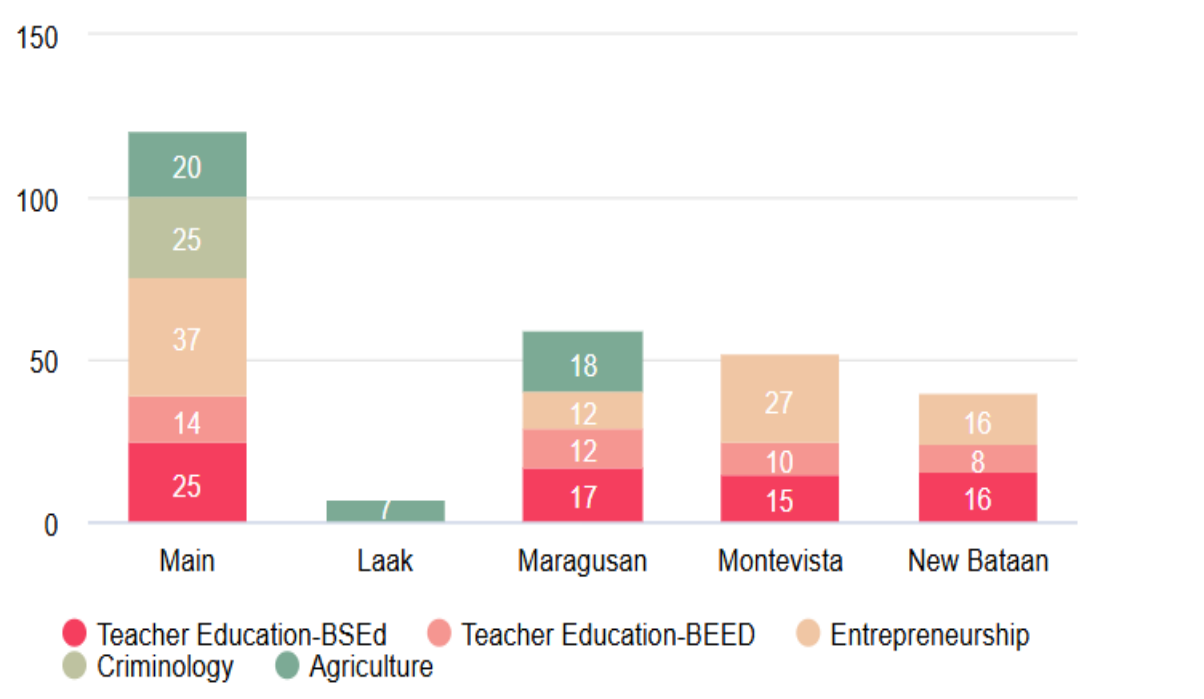
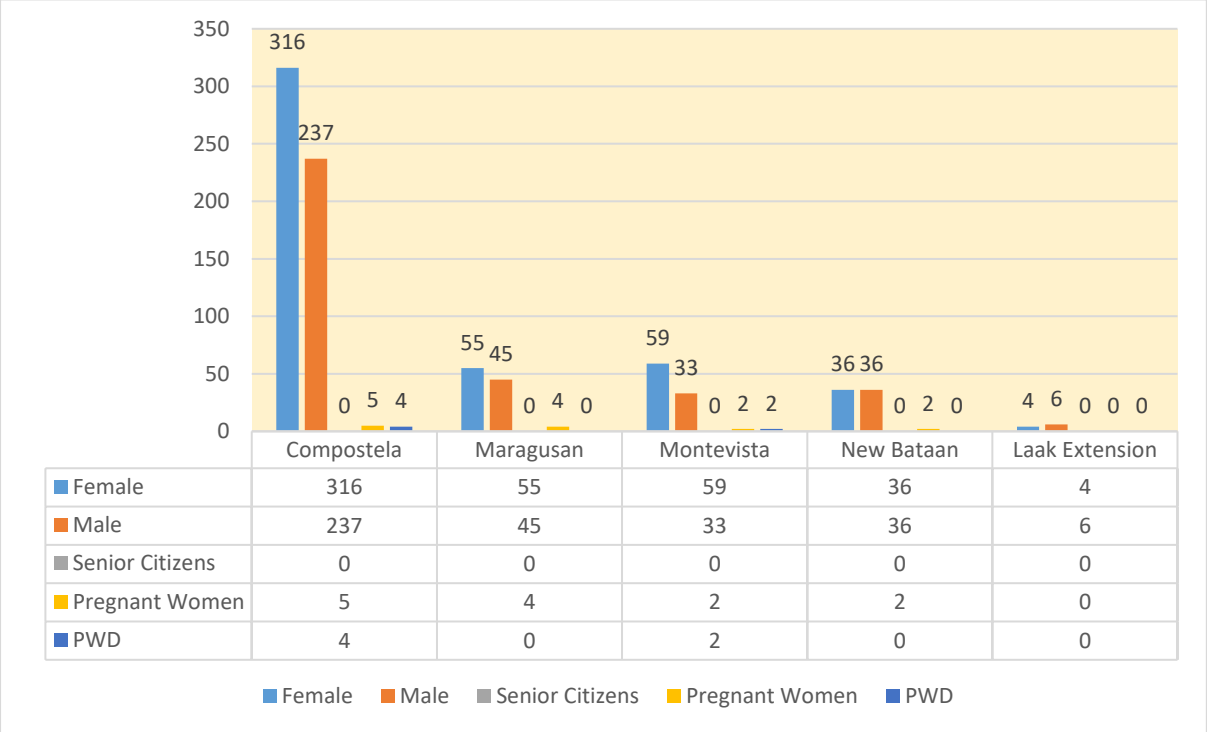


Table 15. Faculty Distribution Across Campuses and Departments



The data in Table 16 shows that Main Campus has the highest number of faculty and staff, with 316 females and 237 males. Other campuses such as Montevista, Maragusan, New Bataan, and Laak Extension have fewer personnel but remain gender-balanced. Special categories include 2 senior citizens, 5 pregnant women, and 4 persons with disabilities (PWDs), reflecting DDOSC's commitment to diversity and inclusivity in the workplace.

Table 16. Faculty and Staff Demographics by Sex and Special Categories Across DDOSC Campuses



	Compostela	Maragusan	Montevista	New Bataan	Laak Extension
Female	316	55	59	36	4
Male	237	45	33	36	6
Senior Citizens	0	0	0	0	0
Pregnant Women	5	4	2	2	0
PWD	4	0	2	0	0

Learning and Development

Throughout the year, the College conducted a total of 193 activities, with a consistent mix of in-house and off-campus engagements. Quarter 1 recorded 50 activities with 1,034 participants, while Quarter 2 had 42 activities and the highest participant turnout at 1,053. Quarter 3 followed with 45 activities and the peak in total participants at 1,122. Quarter 4 registered the highest number of activities at 56, involving 1,093 participants. Across all quarters, teaching personnel consistently comprised the majority of participants, reflecting active engagement in both internal and external development initiatives.

Table 17. Faculty and Staff Learning and Development Program

Quarter	In-House Activities	Off-Campus Activities	Total Activities	Teaching Participants	Non-Teaching Participants	Grand Total Participants
Q1 (Jan 1 – Mar 31)	5	45	50	612	322	1,034
Q2 (Apr 1– Jun 30)	6	36	42	680	373	1,053
Q3 (July 1– Sep 30)	5	41	45	676	355	1,122
Q4 (Oct 1– Dec 31)	14	42	56	937	156	1,093
TOTAL	**30**	**164**	**193**	**2905**	**1206**	**4,302**

ADMINISTRATION & GOVERNANCE



Leadership and Governance

The year 2024 marked a significant milestone in the leadership journey of Davao de Oro State College with the conclusion of **Dr. Christine Jean V. Ganiera, CESE's** transformative eight-year tenure as its first College President. Her administration laid the strong groundwork for institutional development, academic growth, and a culture of excellence. In June 2024, a smooth transition of leadership welcomed **Dr. Lilybeth M. Musong-Matunhay** as the second College President, continuing the legacy with a renewed focus on inclusive governance, organizational agility, and stakeholder engagement

Under the policy direction of the Commission on Higher Education (CHED) and the stewardship of **CHED Chairperson, Sec. J. Prospero E. De Vera III** as Chair of the Board of Trustees, DDOSC remained aligned with national goals for higher education. With strengthened administrative systems, capacity-building initiatives, and digital transformation efforts, the College continued to advance human capital through quality and excellence.





Throughout these leadership transitions, Davao de Oro State College sustained its developmental momentum and remained steadfast in its mission as a vital contributor to human capital development in the region. Quality and excellence remained at the core of its institutional direction, as reflected in successful program accreditations, ongoing curriculum enhancements, and the holistic empowerment of students, faculty, and staff. The College also broadened its reach through strengthened inter-agency collaborations, strategic internationalization efforts, and sustained investments in infrastructure development—all aimed at creating an environment conducive to innovation, inclusion, and lifelong learning. With continued opportunities for employment, training, and scholarships, DDOSC steadily advances as a dynamic institution committed to inclusive, future-ready, and globally engaged higher education.

AACCUP and COPC Compliance & Accreditation

Table 18. Program Accreditation and COPC Status of DDOSC Degree Offerings

CAMPUS	AACCUP Level	Certificate of Program Compliance
Compostela(Main)	Level II -**2 Programs** Level **I-2 Programs** Candidate Status-**1 Program**	5 Programs
Maragusan	Level II Re-accredited-**3 Programs** Level **I-1 Program**	3 Programs
New Bataan	Level II Re-accredited- **3 Programs**	2 Programs
Montevista	Level II Re-accredited- **3 Programs**	3 Programs

Table 19. AACCUP Level & COPC Compliance Overview - Main Campus

Program Offerings	AACCUP Level	COPC
Bachelor of Science in Criminology	Level I Candidate	YES
BSED Program (Major in English, Mathematics, and Science)	Level II Re-accredited	YES
Bachelor of Elementary Education (BEED)	Level II Re-accredited	YES
Bachelor of Science in Entrepreneurship	Level I Accredited	YES
Bachelor of Science in Agriculture	N/A	YES
Bachelor of Agricultural Technology	Level I	YES

Table 20. AACCUP Level & COPC Compliance Overview – Maragusan Branch

Program Offerings	AACCUP Level	COPC Compliance
Bachelor of Elementary Education-Generalist	LEVEL II Re-accredited	In progress
Bachelor of Secondary Education (BSED) Major in English, Mathematics, and Social Studies	LEVEL II Re-accredited	YES
Bachelor of Science in Entrepreneurship (BSE)	LEVEL II Re-accredited	YES
Bachelor of Science in Agriculture	N/A	YES
Bachelor of Agricultural Technology	Level I	YES

Table 21. AACCUP Level & COPC Compliance Overview – Montevista Branch

Program Offerings	AACCUP Level	COPC Compliance
Bachelor of Elementary Education-Generalist	LEVEL II Re-accredited	YES
Bachelor of Secondary Education (BSED) Major in English, Mathematics, and Filipino	LEVEL II Re-accredited	YES
Bachelor of Science in Entrepreneurship (BSE)	LEVEL II Re-accredited	YES

Table 22. AACCUP Level & COPC Compliance Overview – New Bataan Branch

Program Offerings	AACCUP Level	COPC Compliance
Bachelor of Elementary Education-Generalist	LEVEL II Re-accredited	YES
Bachelor of Secondary Education (Majors: English, Mathematics, Social Studies)	LEVEL II Re-accredited	In Progress
Bachelor of Science in Entrepreneurship (BSE)	LEVEL II Re-accredited	YES

Performance in Board Licensure Examinations

1. In the November 2024 Licensure Examination for Agriculturists, DDOSC Main Campus proudly recorded a 40% passing rate for first-time examinees. The Maragusan Branch, on the other hand, achieved an outstanding 80% passing rate, showcasing the institution's dedication to excellence and student success.

Table 23. Performance in the November 2024 Agriculturists Licensure Examination

NOVEMBER 2024 AGRICULTURISTS LICENSURE EXAMINATION

PERFORMANCE OF SCHOOLS IN ALPHABETICAL ORDER

SEQ. NO.	SCHOOL	FIRST TIMERS					REPEATERS					OVERALL PERFORMANCE				
		PASSED	FAILED	COND	TOTAL	% PASSED	PASSED	FAILED	COND	TOTAL	% PASSED	PASSED	FAILED	COND	TOTAL	% PASSED
54	CENTRAL PHILIPPINES STATE UNIV - (FOR N.S.C.A.)-VICTORIAS	2	1	0	3	66.67%	0	0	0	0	0.00%	2	1	0	3	66.67%
55	CENTRAL PHILIPPINES STATE UNIV- (FOR N.S.C.A.)-CAUAYAN	1	5	0	6	16.67%	3	1	0	4	75.00%	4	6	0	10	40.00%
56	CENTRAL PHILIPPINES STATE UNIV- (FOR N.S.C.A.)-HINIGARAN	1	1	0	2	50.00%	0	0	0	0	0.00%	1	1	0	2	50.00%
57	CENTRAL PHILIPPINES STATE UNIV- (FOR N.S.C.A.)-HINOBAAN	2	6	0	8	25.00%	1	1	0	2	50.00%	3	7	0	10	30.00%
58	CENTRAL PHILIPPINES STATE UNIV-(FOR N.S.C.A.)-MOISES PADILLA	0	2	0	2	0.00%	0	1	0	1	0.00%	0	3	0	3	0.00%
59	CENTRAL PHILIPPINES STATE UNIV. - (FOR N.S.C.A.)-SAN CARLOS	2	3	0	5	40.00%	0	1	0	1	0.00%	2	4	0	6	33.33%
60	CENTRAL PHILIPPINES STATE UNIVERSITY-MAIN	18	20	0	38	47.37%	4	9	0	13	30.77%	22	29	0	51	43.14%
61	CORE GATEWAY COLLEGE (for.THE COLL.OF THE REP)	1	0	0	1	100.00%	0	0	0	0	0.00%	1	0	0	1	100.00%
62	COTABATO FOUNDATION COLLEGE OF SCIENCE & TECHNOLOGY	19	55	1	75	25.33%	8	21	0	29	27.59%	27	76	1	104	25.96%
63	COTABATO STATE UNIVERSITY(FOR COT.CITY STATE POLY COLL.)	7	55	0	62	11.29%	10	24	0	34	29.41%	17	79	0	96	17.71%
64	DATU IBRAHIM PAGLAS MEMORIAL COLLEGE	0	2	0	2	0.00%	0	0	0	0	0.00%	0	2	0	2	0.00%
65	DAVAO DE ORO STATE COLLEGE-MAIN (FOR. CVSC-MAIN)	4	5	1	10	40.00%	0	1	0	1	0.00%	4	6	1	11	36.36%
66	DAVAO DE ORO STATE COLLEGE-MARAGUSAN (FOR. CVSC-MARAGUSAN)	4	1	0	5	80.00%	4	1	0	5	80.00%	8	2	0	10	80.00%
	DAVAO DEL SUR STATE															

2. Davao de Oro State College (DDOSC) earned national recognition as one of the Top 10 Performing Schools in the September 2024 Licensure Examination for Professional Teachers (LEPT) with an outstanding passing rate of 88.89%.

Table 24. Performance in the September 2024 Board Licensure Examination for Teachers

C. WITH 50 TO 99 EXAMINEES AND WITH AT LEAST 88% PASSING PERCENTAGE

RANK	SCHOOL	TOTAL NO. OF EXAM.	TOTAL NO. PASSED	PERCENTAGE PASSED
1	BOHOL WISDOM COLLEGE	59	58	98.31%
2	UNIVERSITY OF THE PHILIPPINES-DILIMAN	69	67	97.10%
3	TECHNOLOGICAL UNIVERSITY OF THE PHILIPPINES-CAVITE	56	54	96.43%
4	CAVITE STATE UNIVERSITY-CARMONA	61	58	95.08%
5	NORTH EASTERN MIND. STATE U.-TAGBINA(FOR SURIGAO DSSU-TAGBINA)	78	74	94.87%
6	CAVITE STATE UNIVERSITY - SILANG CAMPUS	81	75	92.59%
7	UNIVERSITY OF RIZAL SYSTEM-ANTIPOLO	64	59	92.19%
8	LAPU-LAPU CITY COLLEGE	63	57	90.48%
9	PAMANTASAN NG LUNGSOD NG MAYNILA	68	61	89.71%
10	DAVAO DE ORO STATE COLLEGE-MAIN (FOR. CVSC-MAIN)	63	56	88.89%

NOTHING FOLLOWS----------

3. DDOSC achieved an outstanding institutional passing rate of 100%, with first-time examinees successfully passing the exam.

Table 25. Performance in the July 2024 Licensure Examination for Criminologists

JULY 2024 LICENSURE EXAMINATION FOR CRIMINOLOGISTS

PERFORMANCE OF SCHOOLS IN ALPHABETICAL ORDER

SEQ. NO.	SCHOOL	FIRST TIMERS					REPEATERS					OVERALL PERFORMANCE				
		PASSED	FAILED	COND	TOTAL	% PASSED	PASSED	FAILED	COND	TOTAL	% PASSED	PASSED	FAILED	COND	TOTAL	% PASSED
107	COMPOSTELA VALLEY STATE COLLEGE - MAIN	5	0	0	5	100.00%	1	0	0	1	100.00%	6	0	0	6	100.00%

4. Davao de Oro State College (DDOSC) was recognized as the Top 1 Performing School in the Davao Region by the Professional Criminologists Association of the Philippines (PCAP).

Top I Performing School in the Region by the Professional Criminologists Association of the Philippines (PCAP)

under *Category C* or those *with 26-50 number of examination takers.*





Institutional Recognition

1. For FY 2023, DDOSC earned an unqualified opinion from COA—affirming fair and accurate financial reporting, and our continued commitment to transparency and accountability.



COMMISSION ON AUDIT
REGIONAL OFFICE NO. XI

May 13, 2024

CHRISTIE JEAN V. GANIDA, Ph.D.
College President
Davao de Oro State College
Pablacion, Compostela, Davao de Oro

Dear President Ganida:

We are pleased to transmit the Annual Audit Report (AAR) of the Davao de Oro State College (DDOSC), Pablacion, Compostela, Davao de Oro, for the Calendar Year 2023 pursuant to Section 2, Article IX-D of the Philippine Constitution and pertinent provisions of Section 43 of the Presidential Decree No. 1445, otherwise known as the Government Auditing Code of the Philippines.

The audit was conducted to (a) ascertain the fairness of the presentation of the financial statements; (b) ascertain the propriety of financial transactions and compliance with prescribed rules and regulations; (c) recommend agency improvement opportunities; and (d) determine the extent of implementation of prior years' audit recommendations.

The audit was conducted in accordance with applicable International Standards of Supreme Audit Institutions (ISSAIs) and we believe that it provides a reasonable basis for our opinion.

The Auditor rendered an unmodified opinion on the fairness of presentation of the financial statements for the year then ended as indicated in the Independent Auditor's Report.

We request that the recommendations be immediately implemented and we will appreciate being informed of the action(s) taken thereon by duly accomplishing the attached Agency Action Plan and Status of Implementation (AAPSI) either in printed form or by way of electronic document and submit within 60 days from receipt of this report pursuant to Section 99 of the General Provisions of the General Appropriations Act of 2023 (RA 11936).

We express our appreciation to the valuable support and cooperation extended by the officials and staff of the Agency.

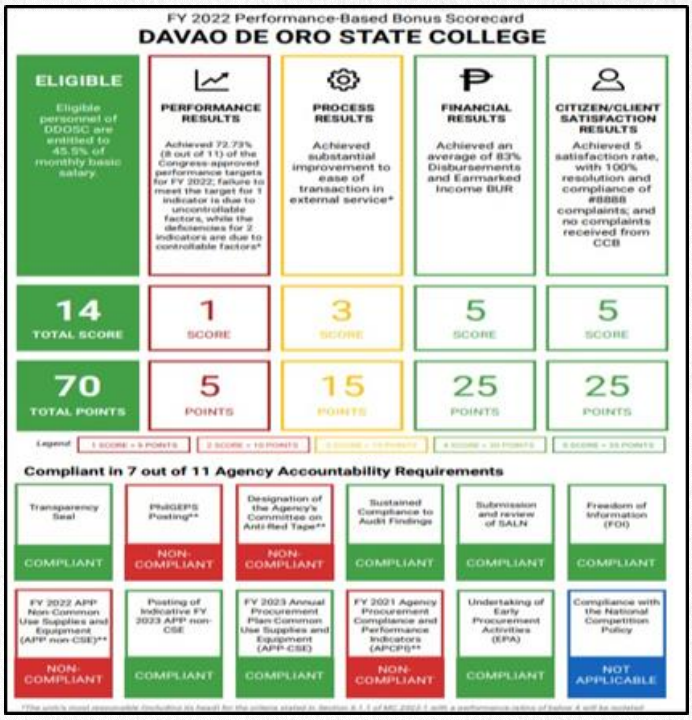
Very truly yours,

Director IV
Regional Director

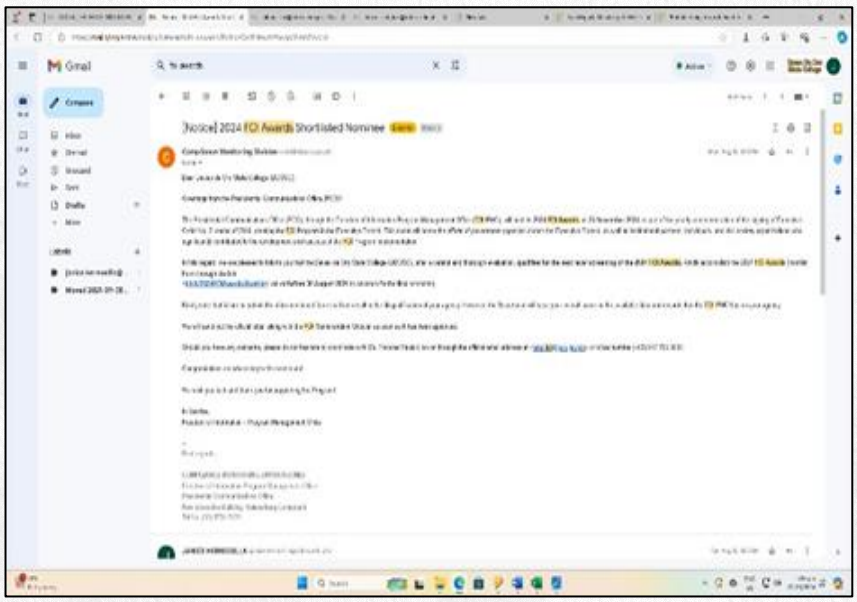
2. Second Surveillance Audit affirms DDOSC's continued eligibility for ISO 9001:2015 certification, with no major non-conformances reported by the SOCOTEC audit team during the November 13–15, 2024 audit.



3. The College received confirmation of eligibility for the FY 2022 PBB, leading to the release of the bonus to eligible employees in May 2024.



4. 2024 FOI Shortlisted Nominee - The College was recognized as a shortlisted nominee in the 2024 Freedom of Information (FOI) Awards, reflecting its commitment to transparency and public service.



5. Compliance to the FOI-PBB 2024 Requirements - The College ensured full compliance with the FOI requirements for the 2024 Performance-Based Bonus (PBB), demonstrating adherence to transparency and accountability standards



6. DDOSC Receives Sustainability Award for Excellence in Solid Waste Management - For the **third consecutive year**, DDOSC was honored with the Best Solid Waste Management Implementer award in Compostela.

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Physical Performance

Table 26. Summary of the Budget Utilization as of December 31, 2024

SUMMARY OF BUDGET UTILIZATION FOR BOTH IGI AND GAA

Summary of the Budget Utilization of Davao de Oro State College as of 31 December 2024

Allotment Class	Internally Generated Income					GAA					TOTAL BUDGET UTILIZATION
	Budget	Utilizations	Disbursements	BUR (Utilizations vs. Budget)	BUR (Disbursements vs. Utilizations)	Allotments	Obligations	Disbursements	BUR (Obligations vs. Allotments)	BUR (Disbursements vs. Obligations)	
PS	3,128,690.61	1,538,759.94	1,285,465.46	49.19%	83.54%	241,163,355.00	239,982,833.76	239,982,833.76	99.51%	100.00%	98.87%
MOOE	69,385,026.11	64,066,194.98	53,423,505.66	92.33%	83.39%	112,965,586.44	109,887,131.49	97,372,987.16	97.27%	88.61%	95.39%
CO	6,614,013.14	6,337,361.59	3,121,980.81	95.82%	49.26%	36,007,185.00	34,682,361.66	27,429,605.09	96.32%	79.09%	96.24%
TOTAL	**79,127,729.86**	**71,942,316.51**	**57,830,951.93**	**90.92%**	**80.38 %**	**390,136,126.44**	**384,552,326.91**	**364,785,426.01**	**98.57%**	**94.86%**	**97.28%**

Table 27. GAA 2023 Capital Outlay Implementation Status *(continuing appropriation)*

GAA 2023 CAPITAL OUTLAY IMPLEMENTATION STATUS

Capital Outlay	Total Project Cost ('000)	Actual % of Completion	Remarks
Construction of Academic Building (Phase II) in Compostela Main Campus	10,000,000.00	100%	100% completion as of December 19, 2024

Table 28. GAA 2024 Capital Outlay Implementation Status

GAA 2024 CAPITAL OUTLAY IMPLEMENTATION STATUS

Capital Outlay	Total Project Cost ('000)	Actual % of Completion	Remarks
Acquisition of up-to-date books, journals, magazines, multimedia resources in Compostela Main Campus	2,000,000.00	100%	Original date of Delivery: June 9, 2024 Actual date of Delivery: August 22, 2024 Liquidated damages were imposed.
Acquisition of up-to-date books, journals, magazines, multimedia resources Maragusan	2,000,000.00	100%	Original date of Delivery: June 3, 2024 Actual date of Delivery: August 28, 2024 Liquidated damages were imposed.
Acquisition of up-to-date books, journals, magazines, multimedia resources Montevista	2,000,000.00	100%	Original Period of Delivery: June 9, 2024 Actual Date of Delivery: September 3, 2024 Liquidated damages were imposed. .
Acquisition of up-to-date books, journals, magazines, multimedia resources New Bataan	1,771,000.00	100%	Original Period of Delivery: June 3, 2024 With Extension: Revised date of delivery: July 3, 2024 Actual Delivery: August 28, 2024 Liquidated damages were imposed.
Acquisition of up-to-date books, journals, magazines, multimedia resources in Compostela Main Campus	2,000,000.00	100%	Original date of Delivery: June 9, 2024 Actual date of Delivery: August 22, 2024 Liquidated damages were imposed.
Acquisition of up-to-date books, journals, magazines, multimedia resources Maragusan	2,000,000.00	100%	Original date of Delivery: June 3, 2024 Actual date of Delivery: August 28, 2024 Liquidated damages were imposed.
Acquisition of up-to-date books, journals, magazines, multimedia resources Montevista	2,000,000.00	100%	Original Period of Delivery: June 9, 2024 Actual Date of Delivery: September 3, 2024 Liquidated damages were imposed. .
Acquisition of up-to-date books, journals, magazines, multimedia resources New Bataan	1,771,000.00	100%	Original Period of Delivery: June 3, 2024 With Extension: Revised date of delivery: July 3, 2024 Actual Delivery: August 28, 2024 Liquidated damages were imposed.
Acquisition of up-to-date books, journals, magazines, multimedia resources in Compostela Main Campus	3,000,000.00	100%	Completed
Acquisition of up-to-date books, journals, magazines, multimedia resources in Maragusan Branch	3,000,000.00	100%	Completed
Acquisition of up-to-date books, journals, magazines, multimedia resources in Montevista Branch	3,000,000.00	100%	Completed
Acquisition of up-to-date books, journals, magazines, multimedia resources in New Bataan Branch	3,000,000.00	100%	Completed
Acquisition of up-to-date books, journals, magazines, multimedia resources in Laak Extension	3,000,000.00	100%	Completed
Provision for Criminology Laboratory Equipment in Compostela Campus	5,000,000.00	100%	Completed
Installation and maintenance of Integrated Management Information System (IMIS)	5,000,000.00	100%	Completed

Equipping of the Entrepreneurship Incubation Laboratory in the Compostela Main Campus	1,000,000.00	100%	Original Period of Delivery: May 29, 2024 Actual delivery: August 27, 2024 *Liquidated damages were imposed.*
Equipping of the Entrepreneurship Incubation Laboratory in the Maragusan Campus	1,000,000.00	100%	Original Period of Delivery: May 29, 2024 Actual date of delivery/ Completion: May 17, 2024
Equipping of the Entrepreneurship Incubation Laboratory in the Montevista Campus	1,000,000.00	100%	Original Period of Delivery: May 29, 2024 Actual date of delivery: May 27, 2024
Equipping of the Entrepreneurship Incubation Laboratory in the New Bataan Campus	1,000,000.00	100%	Original Period of Delivery: May 29, 2024 Actual date of delivery: July 29, 2024 *Liquidated damages were imposed.*
Upgrading of Perimeter Fence in Montevista	5,929,000.00	96.86%	Original date of Completion: November 24, 2024 With Extension: Revised date of Completion: February 16, 2025 **STATUS** as of December 31, 2024: **ONGOING**
Electrical Power Distribution System in Main Campus	9,750,000.00	85.00%	Original date of Completion: October 24, 2024 With Extension: Revised date of Completion: March 24, 2025 **STATUS** as of December 31, 2024: **ONGOING**
Provision of Multi-Purpose Vehicle for Extension Services	2,300,000.00	100%	Original Target date of delivery: April 29, 2024 Actual date of delivery: March 11, 2024 Status: **COMPLETED**
Provision of ICT Equipment	2,500,000.00	100%	Original Target date of delivery: April 28, 2024 Actual date of delivery: February 16, 2024 Status: **COMPLETED**
Provision of Office Equipment	1,500,000.00	100%	Original Target date of delivery: May 11, 2024 Actual date of delivery: March 27, 2024 Status: **COMPLETED**
Provision of Furnitures & Fixtures	1,000,000.00	100%	Original date of delivery: May 29, 2024 Actual date of delivery: July 11, 2024 Status: **COMPLETED** *Liquidated damages were imposed.*

Table 29. Accomplishment of Physical Targets for FY 2024

PHYSICAL TARGETS 2024

PERFORMANCE INDICATOR	FY 2024		VARIANCE
	Targets	Actual Accomplishment	Variance as of December, 2024
HIGHER EDUCATION PROGRAM			
Outcome Indicators			
1. Percentage of first-time licensure exam takers that pass the licensure exams	45.07% (274/608)	83.52% (608/728)	0%
2. Percentage of graduates (2 years prior) that are employed	60.03% (721/1,201)	66.94% (804/1,201)	0%

HIGHER EDUCATION PROGRAM			
Output Indicators			
1. Percentage of the undergraduate student population enrolled in CHED-identified and RDC-identified priority programs	100% (10,369/10,369)	100% (14,609/14,609)	0%
2. Percentage of undergraduate programs with accreditation (COPC)	100% (15/15)	86.66% (13/15)	2 (13.33%)
RESEARCH PROGRAM			
Outcome Indicators			
1. Number of research outputs in the last 3 years utilized by the industry or by other beneficiaries	4	13	0
Output Indicators			
1. Number of research outputs completed within the year	10	10	0
2. Percentage of research outputs presented in national, regional, and international forums in the last three (3) years	60.71% (17/28)	64.29% (18/28)	10
TECHNICAL ADVISORY & EXTENSION PROGRAM			
Outcome Indicators			
1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	22	23	0
Output Indicators			
1. Number of trainees weighted by the length of training	550	869	0
2. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	6	30	0
3. Percentage of partners who rate the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	100% (550/550)	100% (771/771)	0

DDOSC Land Acquisition Updates

DDOSC, Compostela LGU Sign Deed of Donation for Maparat Farm

The LGU of Compostela and DDOSC formalized the donation of the 50,000 m² Maparat Farm Laboratory site through a ceremonial signing led by Mayor Hon. Levi S. Ebdao and President Dr. Lilybeth M. Matunhay at the DDOSC Presidential Conference Room. The donation, backed by Municipal Resolution No. 2024-6937, reinforces support for hands-on learning and research in agriculture. Both parties expressed their shared vision of making the farm a vital hub for academic growth and sustainability.





LGU Laak donates 2-hectare land for DDOSC Laak Extension

In a strong showing of support for the students in their municipality, the Local Government Unit of Laak, led by Mayor Hon. Antonio "Ay-Eng" Libuangan, formally signed the deed of donation for a two-hectare parcel of land intended for the Davao de Oro State College-Laak Extension Class on February 26, 2025, at the LGU Laak Conference Room, Laak, Davao de Oro.

New Bataan LGU, DDOSC formalize land donation

The LGU of New Bataan officially donated a 1,600 sq. meter lot to DDOSC New Bataan, marked by a ceremonial signing between Mayor Hon. Geraldford N. Balbin and President Dr. Lilybeth M. Matunhay. This partnership affirms the LGU's continued support since 2014 and opens doors for future infrastructure to serve more students in the municipality.



Table 30. College Land Properties: Status and Ownership

LAND	STATUS/REMARK
MAIN CAMPUS	
Lot No. 7969 – Main Site/Area	w/ Certificate of Title No. 2019000701
Lot No. 9765 – Maparat Agriculture Laboratory	w/ Deed of Donation
MARAGUSAN BRANCH	
Lot No. 881 (6,910 sqm.) – Main Site/Area	w/ Certificate of Title No. 2022000749 w/ Deed of Donation
Farm 1 (Coronobe, San Mariano)	Transfer Certificate of Title No. 142-2019005123
Farm 2 (New Albay, Maragusan)	Transfer Certificate of Title No. 142-2020009248
MONTEVISTA BRANCH	
Lot 6024-B-2 (14,537 sqm.) – Main Site/Area	w/ Deed of Donation Waiting for the release of the certificate of title.
NEW BATAAN BRANCH	
Academic Bldg. (10,000 sqm.) plus IP Dormitory (1,600 sqm.)	w/ Deed of Donation
LAAK EXTENSION CLASS	
Lot 1-A, Block 31 – Laak Main Site/Area	w/ Deed of Donation w/ Deed of Transfer

Strengthening Quality Assurance Systems and Institutional Excellence

Nov. 13-15, 2024

2nd Internal Quality Audit (IQA)



Following a 2-day training and workshop on ISO 19011:2018 (Auditing Guidelines on Management System) facilitated by *the Development Academy of the Philippines (DAP)*, the Quality Assurance Unit led the 3-day Internal Quality Audit last October 2-4, 2024, across all branches.

This IQA serves as part of the institution's preparations for the upcoming external certification audit in November 13-15, 2024, aimed at maintaining the College's ISO 9001:2015 certification

October 7-8, 2024

Preliminary PQA Training

DDOSC conducted a **Philippine Quality Award (PQA) Development Training** on October 7-8, 2024, with its Resource Person, Engr. Angelica C. Fraginal, Managing Director and Senior Consultant on Quality and Productivity from the ACF Consultancy and Training Services.

With a total of **56 participants**, the two-day training is a crucial step toward preparing the College for its potential application to the PQA Program, the country's prestigious award for Total Quality Management.



October 25, 2024

5S Quality Workplace Training Course and Observational Tour



Aimed at equipping committee members with the necessary knowledge and skills to implement 5S (Sort, Set in order, Shine, Standardize, and Sustain) effectively within their respective areas, the three-day affair involved 30 teaching and non-teaching personnel from all campuses.

This training is a free course sponsored by the Development Academy of the Philippines.

Advancing Human Resource Management and Development

DDOSC Salutes Its First Retiree

On **December 5, 2024**, Davao de Oro State College proudly honored **Mr. Benjamin O. Damuag**—Head of the General Services Unit (GSU) and one of the pioneering members of the institution since its inception—as its first official retiree.







Program on Awards and Incentives for Service Excellence (PRAISE)

DDOSC, through its PRAISE Committee, revised its PRAISE Manual, which was approved by CSC-RO XI on June 13, 2024. As part of its recognition efforts, the College honored seven personnel—six non-teaching and one teaching—who rendered 10 years or more of service during the November 18, 2024 Flag Convocation. The awarding highlighted their dedication and reinforced a culture of excellence within the institution.



Oath-Taking Ceremonies

DDOSC held multiple oath-taking ceremonies in 2024 for newly hired and promoted employees. Ceremonies, led by the SUC President and HRMU, emphasized commitment to professionalism, integrity, and the College's mission.

Investing in Faculty Growth: Retooling and Learning Development Initiatives



In response to the identified need for enhanced digital competencies among personnel, the Human Resource Management Unit (HRMU), in collaboration with the Information and Communications Technology Unit (ICTU), conducted a computer training webinar. The session was held via Zoom on May 14, 2024, with Mr. Jim Paul A. Petinglay, ECE and Head of the ICT Unit, serving as the resource speaker. The initiative aimed to strengthen the technical proficiency of employees in support of the College's digital transformation efforts.

The Civil Service Commission (CSC) Regional Office XI conducted the Alay sa Bayan (ALAB) induction program for newly hired regular government employees. Ms. Kristina B. Alonzo-Corpuz, Senior Human Resource Specialist, served as the resource speaker, sharing key insights on values, ethics, and responsibilities in public service.

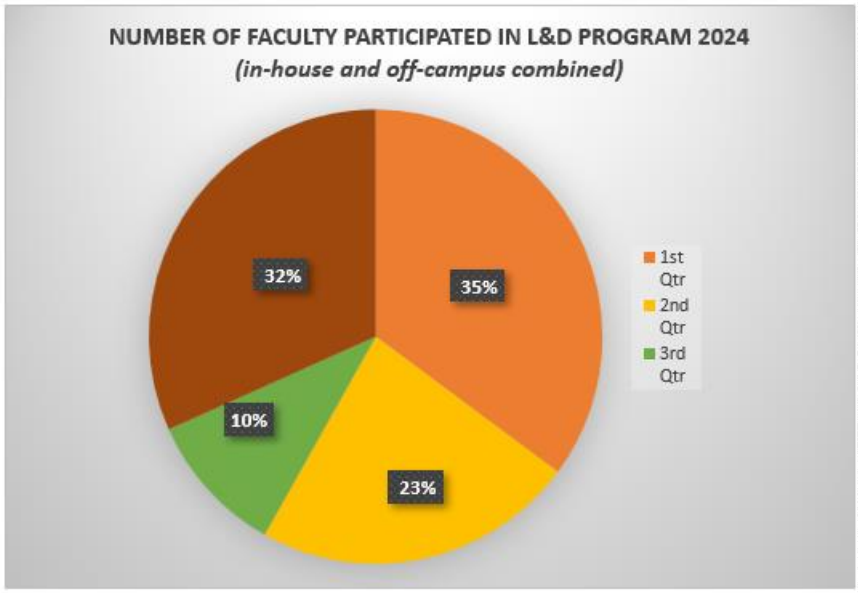




The Mindful Leadership Training for DDOSC Administrative Heads was held on August 15–17, 2024, at Eden Nature Park, Toril, Davao City. The program focused on fostering mindfulness and self-awareness, facilitated by Ms. Teresita R. Albert of T.R.A.C. Training Consultancy, with Ms. Christine Dy as co-facilitator.

In 2024, 45 in-house training sessions and seminars were held through the College's L&D program, while faculty attended 126 off-campus training sessions.

Table 31. Number of Faculty Participated in L & D Programs



Grantees of CHED's Higher Education Upskilling and Study for Advancement of Staff and Faculty (HUSAY)

1. **Dr. Jennifer T. Pelegrino**, the Director of the Production Services Division and a faculty member of the Entrepreneurship Department has been awarded a prestigious grant to participate in a 10-day short-term course on "Halal Food Standard Compliance" at Universitas Bakrie, Jakarta, Indonesia. Dr. Pelegrino's grant fulfills this goal and lays the groundwork for integrating Halal food standards, contributing to the institution's competitive edge in food safety and compliance.



2. **Dr. Lilybeth M. Matunhay,** College President, has been the recipient for the Leadership Essentials Program offered by The Wharton School, University of Pennsylvania (Leadership and Management Certificate) – designed to learn cutting-edge management concepts from world-class Wharton faculty.



Program on Awards and Incentives for Service Excellence (PRAISE)

The DDOSC PRAISE Manual was revised and approved by CSC Regional Office XI on June 13, 2024, through the efforts of the PRAISE Committee and HRMU.

The PRAISE Awarding Ceremony honored employees who went beyond their duties, promoting a culture of excellence. Awardees received certificates and plaques of appreciation.

On November 18, 2024, six (6) non-teaching and one (1) teaching personnel were also recognized for 10 or more years of government service during the Flag Convocation at the Main Campus.





124th Civil Service Anniversary Celebration

Davao de Oro State College commemorated the 124th Philippine Civil Service Anniversary with a meaningful program that honored the dedication of its employees. The event featured an opening program, team-building activities, a recognition ceremony for outstanding staff, and a fellowship lunch to foster camaraderie.

Christmas Decoration Contest

To celebrate the season, the Office of the College President, through the Human Resource Management Unit, launched a Christmas Decoration Contest across DDOSC's four campuses. Offices showcased creativity and festive spirit using low-cost, recycled materials, starting November 25, 2024.



Campus Safety and Disaster Risk Reduction and Management (DRRM) Initiatives





CONDUCT OF CRIME PREVENTION AND E.O No. 70 NTF-ELCAC SYMPOSIA

The primary purpose of these symposia is to educate the students, faculty, and staff on how to recognize, respond to, and mitigate the risks associated with bomb threats and prevention measures and appropriate actions to take when a suspected bomb is discovered within the school's premises.

Criminology Interns' Orientation on the Importance, Functionality, and Maintenance of Fire Extinguishers

This session aimed to equip criminology interns with essential knowledge about fire safety, ensuring they understand the critical role of fire extinguishers, their proper usage, and the importance of regular maintenance in safeguarding campus and community safety.





STANDARD FIRST AID TRAINING, DISASTER ACTION RESPONSE TEAM, AND SUPPORT ORIENTATION

This comprehensive training session focused on equipping participants with essential first aid skills, preparing them to respond effectively during emergencies. It also provided crucial information on the roles and responsibilities of the Disaster Action Response Team (DART), ensuring readiness in disaster situations and strengthening support systems for campus safety and disaster risk management.

Quarterly National Simultaneous Earthquake Drill

The quarterly drill enhances campus preparedness by practicing evacuation procedures and response skills, ensuring the entire community is ready for an earthquake emergency.





Advancing Gender and Development (GAD)

DDOSC joins the4 10th Annual National GAD Conference in Puerto Princesa City





The 10th Annual National GAD Conference, hosted by PAGDAEII in collaboration with PHILSCA and PCW, gathered over 200 participants from 60+ state colleges, universities, and industries to focus on GAD planning, budgeting, and research for institutional transformation. DDOSC was represented by GAD coordinators and staff, **reinforcing the college's commitment to gender advocacy**.

Queen of DDOSC 2024: : A Celebration of Pride, Equality, and Unity





The Queen of DDOSC 2024 shines a light on inclusivity and individuality — celebrating courage, resilience, and the power of diversity in building a community grounded in respect and unity.

DDOSC Joins GAD Summit 2024: Advancing Gender Equality and SDG 5

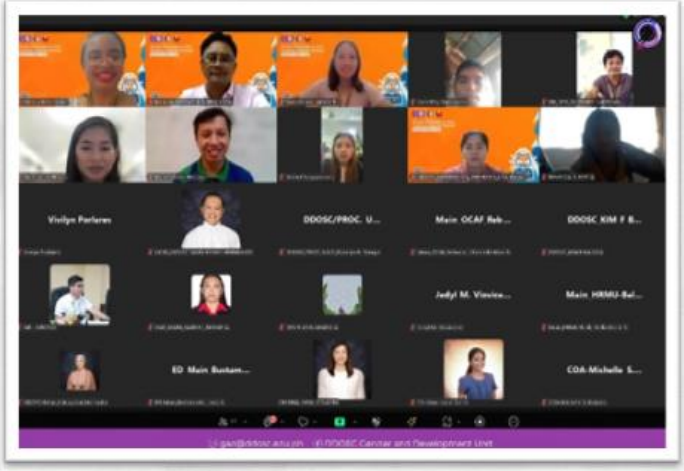




Delegates from various SUCs, LUCs, and private HEIs gathered at the GAD Summit 2024 in Panabo City to discuss achieving gender equality under SDG 5. DDOSC was proudly represented by its GAD Coordinators and staff, strengthening its commitment to gender equality in education, research, and extension.

18-Day Campaign to End Violence Against Women





DDOSC's GAD Unit held a **webinar on recognizing abuse and Anti-VAW laws** as part of the 18-day Campaign to End Violence Against Women. The event featured expert speakers, including Elisa S. Pajar and Ailyn M. Borong, and concluded with the announcement of winners for the Digital Poster and Short Film Making contests.

Gender Sensitivity Training and HGDG Workshop





Focused on how to mainstream the harmonized gender and development guidelines to the four-fold functions of the College. This training workshop aims to guide the College toward offering more gender-sensitive policies and institutional mandates to benefit the students, faculty, staff, and stakeholders.

Community Outreach Program In Collaboration with WAGI Organization





DDOSC Gender and Development Unit (GAD Unit) and the student organization Warriors Against Gender Inequality (WAGI) conducted a community outreach program at Taytayan Elementary School in New Bataan, Davao de Oro. As part of the outreach, the volunteers distributed school supplies to the pupils, ensuring they had the necessary materials for their studies.

Strengthening Records Management and Upholding the Freedom of Information (FOI) Policy

Availability of Documented Information via the College's Transparency Seal Webpage

Following a benchmarking activity on ISO-QMS in regional SUCs, DDOSC decided to make all documented information (DI) accessible online. Employees can now access the complete DI through the Transparency Seal webpage using their corporate emails. This move supports the College's digitalization efforts and promotes awareness and familiarity with ISO processes among all staff.







GROAP National Training and Seminar

The undersigned, along with the RMU staff, attended the 3-Day National Training and Seminar Workshop on "Organizing Digital Files for Longevity Use and Easy Retrieval" held last June 18–20, 2024, organized by the Government Records Officers Association of the Philippines (GROAP). The seminar clarified the difference between digitization and digitalization—highlighting file conversion formats and integrating technology to improve office processes.

FOI Caravan 2024 Participation

DDOSC joined the FOI Caravan 2024 organized by the Presidential Communications Office through the FOI-PMO. The event featured two online lectures (Nov. 11 & 18) and the ceremonial signing of the MOA on FOI implementation between DDOSC and FOI-PMO on Nov. 28, 2024, at USEP Gymnasium, Davao City. The College President led the delegation, joined by FOI employees, librarians, information officers, and student leaders from Montevista and New Bataan campuses. The draft MOU was later presented during the Joint Administrative and Academic Council Meeting on Dec. 12, 2024.





Strengthening Internationalization and Futures Thinking for Global Competence and Innovation

Hosting of the Lecture Series on Research Internationalization





The lecture series featured presentations by Marketa Rejlova and Aneta Vidlakova, graduate students from the Czech University of Life Sciences Prague, who shared insights from their internship in Davao Oriental, focusing on the Philippine Brown Deer. The event was attended by faculty and students from the Bachelor of Secondary Education major in Science program.

Participation in the 12th Asia Technological University Network (ATU-Net) Board Meeting



DDOSC is a full-fledged ATU-Net member institution. The Asia Technological University Network (ATU-Net), a strategic international alliance to connect technology-focused institutions of higher learning in Asia

DDOSC participates in the Asia Pacific Futures Network 10th Annual Conference





Hosted by the Sasin School of Management, Chulalongkorn University, the conference, held in Bangkok, Thailand on September 4-5, 2024, aimed to explore alternative futures in Asia-Pacific, share foresight tools, support policy advancements, and elevate the role of futures thinking.

Participation in the launching of the Dabaw Patigbabaw 2050: Regenerative Futures cum Refresher Course on Futures Thinking and Strategic Foresight



Held of October 15, 2024 at Seda Hotel, Davao city, all State Universities and Colleges (SUCs) within the Davao Region have committed to this project, aiming to advance sustainability and prepare Davaoeños for the future.

Advancing Campus Health and Wellness Services

Health and Wellness Session for Employees

The Health Services Unit facilitated a wellness session for DDOSC Main Campus employees, aiming to promote physical and mental well-being in the workplace. The initiative encouraged a healthier lifestyle and contributed to a more motivated, focused, and productive workforce.





HIV Testing and Awareness Symposium

The HIV Testing and Symposium at DDOSC successfully raised awareness, reduced stigma, and offered vital health services to the community. The College remains dedicated to supporting the health and well-being of students and employees through continuous education and inclusive healthcare initiatives.

Mobile Blood Donation Drive

In coordination with the Compostela Rural Health Unit, the Health Services Unit conducted a mobile blood donation drive on September 20, 2024. A total of 41 employees and students participated. Led by Dr. Neil Dompor, the initiative aimed to support the local blood supply and promote health and wellness within the College community.









Deworming Program

The Health Services Unit administered anti-helminthic drugs to all students during its biannual deworming campaign every January and July. Aimed at reducing soil-transmitted helminth infections, the program promotes improved health and academic performance among students and employees.

Basic Life Support Training for Students

On September 23–24, 2024, the Health Services Unit conducted onsite Basic Life Support (BLS) training for all DART students. The activity aimed to enhance emergency response capabilities and equip students with essential life-saving skills.







Medical Outreach

In partnership with the Extension Services Division, the Health Services Unit conducted a medical outreach in Barangay Ngan, offering dental check-ups and tooth extraction services to the community.

Property and Supply Management

1. **Purchase Orders**

   The Procurement Unit facilitated the receipt, inspection, acceptance, release, and issuance of 261 delivered Purchase Orders (POs) under Small Value Procurement, and five (5) POs through Public Bidding, ensuring efficient and compliant procurement processes.
2. The unit also prepared the necessary documentation for the payment processing of 183 purchase orders and billings, ensuring timely and accurate financial transactions.
3. Through the Inventory Committee, this office spearheaded the physical count of inventory, semi-expendables, and PPE on stock at the SPMU Stock Room.
4. The unit constructed an auxiliary stockroom for the storage of unserviceable waste materials, ensuring proper disposal and management of such items.







Disposal of Unserviceable Property

Through its Disposal Committee, the College facilitated the disposal of unserviceable properties via Agency Transfer. Compostela National High School and Maparat National High School served as the official recipient institutions.

Procurement Operations and Resources Management

1. **Establishment of Monitoring System Database**

   The Procurement Unit developed a real-time monitoring system using a cloud-based platform and a dedicated Facebook page to track approved Purchase Requests. This innovation enhances transparency, improves accessibility, and ensures a smoother procurement workflow.

2. In the 2nd Half of FY 2024, 583 Purchase Requests (PRs) were reviewed, resulting in 562 projects awarded. Key outcomes include: July 3 (24 PRs, 1 project awarded), July 17 (26 PRs, 45 projects awarded), August 7 (88 PRs, 31 projects awarded), August 21 (58 PRs, 46 projects awarded), September 4 (32 PRs, 18 projects awarded), September 18 (42 PRs, 53 projects awarded), October 2 (33 PRs, 44 projects awarded), October 10 (2 PRs, 2 projects awarded), October 16 (38 PRs, 29 projects awarded), October 23 (1 PR, 3

projects awarded), November 6 (73 PRs, 38 projects awarded), November 20 (164 PRs, 77 projects awarded), November 27 (2 PRs, 2 projects awarded), December 4 (0 PRs, 172 projects awarded), and December 27 (2 projects awarded).

General Services





Upgrading of Electrification System

The upgrading of the electrification system aims to ensure a stable and reliable power supply for the College. This project focuses on enhancing electrical infrastructure to meet higher power demands and accommodate systems requiring significant electrical loads.

Ecological Solid Waste Management and Environmental Initiatives

1. **Research Engagements**
   A study was made in the 2nd quarter to develop a policy brief addressing the gaps and challenges faced by stakeholders during ESWM implementation and to explore best practices in waste management within the community that could potentially be leveraged as an Income-Generating Project (IGP).

2. Community Clean-Up Drive

As part of the College's Founding Anniversary celebrations, a community clean-up drive was organized in collaboration with the LGU Compostela and Sumifru Phils. This initiative saw active participation from the faculty, staff, and students of the College, emphasizing the institution's commitment to environmental stewardship and community engagement.



3. Environmental Initiatives in Support of National Observances

In line with National Clean-Up Month and World Clean and Green Week, ESWMS led an *Alay-Linis* activity with faculty and staff. A tree planting at Maparat Farm was also conducted in partnership with HRMU and ESD for the Civil Service Anniversary. DDOSC likewise joined the coastal clean-up in Maco for the International Coastal Clean-Up Month.





4. CCA PAPs Proposal for CY 2026 and Related Initiatives

The office mainstreamed Climate Change Action (CCA) in its operations by submitting proposals for CY 2026, including a Greenhouse Gas Inventory and L&D programs on waste management, water conservation, carbon literacy, and health-related CCA topics. It also joined the National Kampo Kalikasan in Cebu City to benchmark best practices and participated in the Swiss Innovation Contest with a sustainability-focused Carbon Tracking Scorecard proposal.







5. Presentation of the Proposed MOA between DENR and DDOSC to APL-PAMB

As an active member of the Aliwagwag Protected Landscape-PAMB, DDOSC presented a proposed MOA with DENR during the 4th Quarter Board Meeting. The agreement aims to formalize collaboration in research, extension, and conservation efforts. It outlines DDOSC's role in scientific studies and capacity-building, while DENR commits to providing technical guidance and research access. The APL-PAMB endorsed the MOA for DENR's final review and approval.

Other Significant Highlights

Renewal of the Collective Negotiation Agreement (CNA)

In 2024, DDOSC and the Davao de Oro State College Employees Association (DDOSCEA) renewed their Collective Negotiation Agreement, affirming a shared commitment to employee welfare, fair labor practices, and a harmonious work environment.



ACADEMIC AFFAIRS/ INSTRUCTION



HIGHLIGHTING 2024 LICENSURE EXAM SUCCESS ACROSS KEY PROGRAMS

DDOSC's 2024 Roster of Newly Licensed Professionals

In 2024, DDOSC produced 12 new licensed agriculturists, 6 criminologists, and 610 professional teachers.

Table 32. Number of Board Exam Passers for 2024

TOTAL NUMBER OF BOARD EXAM PASSERS FOR 2024		
LICENSURE EXAMINATION FOR AGRICULTURISTS	CRIMINOLOGISTS LICENSURE EXAMINATION	LICENSURE EXAMINATION FOR PROFESSIONAL TEACHERS
12/21 **57.14%**	6/6 **100%**	610/788 **77.41%**

The BLEPT results for 2024 are presented according to the respective examination periods, highlighting the performance of DDOSC examinees across different schedules.

Table 33. Performance in the March 2024 Licensure Examination for Professional Teachers (LEPT)

LICENSURE EXAMINATION FOR PROFESSIONAL TEACHERS (MARCH 2024)						
CAMPUS/ BRANCH	BSED			BEED		
	TOTAL NUMBER OF TAKERS	TOTAL NUMBER OF PASSERS	PERCENTAGE	TOTAL NUMBER OF TAKERS	TOTAL NUMBER OF PASSERS	PERCENTAGE
Main Campus	44	49	89.80%	60	67	89.55%
Maragusan Branch	48	66	72.73%	18	20	90.00%
Montevista Branch	40	48	83.33%	48	61	78.69%
New Bataan Branch	24	37	68.86%	35	46	76.09%

During the March 2024 Licensure Examination for Professional Teachers, Ms. Kailha Marie L. Espina, a graduate of the Bachelor of Elementary Education, earned 9th place in the Elementary Level with an impressive rating of 90.80%. Adding to this feat, the DDOSC Main Campus Secondary Level secured 10th place among the Top Performing Schools with an outstanding passing rate of **88.89%.**



	KAILHA MARIE LONZAGA ESPINA	COMPOSTELA VALLEY STATE COLLEGE - MAIN	90.80

C. WITH 50 TO 99 EXAMINEES AND WITH AT LEAST 88% PASSING PERCENTAGE

RANK	SCHOOL	TOTAL NO. OF EXAM.	TOTAL NO. PASSED	PERCENTAGE PASSED
1	BOHOL WISDOM COLLEGE	59	58	98.31%
2	UNIVERSITY OF THE PHILIPPINES-DILIMAN	69	67	97.10%
3	TECHNOLOGICAL UNIVERSITY OF THE PHILIPPINES-CAVITE	56	54	96.43%
4	CAVITE STATE UNIVERSITY-CARMONA	61	58	95.08%
5	NORTH EASTERN MIND. STATE U.-TAGBINA(FOR SURIGAO DSSU-TAGBINA)	78	74	94.87%
6	CAVITE STATE UNIVERSITY - SILANG CAMPUS	81	75	92.59%
7	UNIVERSITY OF RIZAL SYSTEM-ANTIPOLO	64	59	92.19%
8	LAPU-LAPU CITY COLLEGE	63	57	90.48%
9	PAMANTASAN NG LUNGSOD NG MAYNILA	68	61	89.71%
10	DAVAO DE ORO STATE COLLEGE-MAIN (FOR. CVSC-MAIN)	63	56	88.89%

NOTHING FOLLOWS----------

Table 34. Performance in the September 2024 Licensure Examination for Professional Teachers (LEPT)

LICENSURE EXAMINATION FOR PROFESSIONAL TEACHERS (SEPTEMBER 2024)						
CAMPUS/ BRANCH	BSED			BEED		
	TOTAL NUMBER OF TAKERS	TOTAL NUMBER OF PASSERS	PERCENTAGE	TOTAL NUMBER OF TAKERS	TOTAL NUMBER OF PASSERS	PERCENTAGE
Main Campus	56	63	88.89%	37	46	80.43%
Maragusan Branch	42	59	71.19%	10	16	62.50%
Montevista Branch	42	54	77.78%	42	55	76.36%
New Bataan Branch	50	69	72.46%	14	32	43.75%

Comparison of licensure examination results between 2023 and 2024 highlights the progress and performance trends of DDOSC examinees.

Table 35. Comparative Licensure Examination Results: Performance Trends in 2023 and 2024 (BEED)

BACHELOR OF ELEMENTARY EDUCATION						
CAMPUS/ BRANCH	2023			2024		
	PASSERS	TAKERS	%	PASSERS	TAKERS	%
Main Campus	78	87	89.65%	97	113	85.84%
Maragusan Branch	23	37	62.16%	28	36	77.77%
Montevista Branch	82	123	66.66%	90	116	77.58%
New Bataan Branch	39	66	59.09%	49	78	62.82%
TOTAL	**222**	**313**	**71%**	**264**	**343**	**77%**

Table 36. Comparative Licensure Examination Results: Performance Trends in 2023 and 2024 (BSE)

BACHELOR OF SECONDARY EDUCATION						
CAMPUS/ BRANCH	2023			2024		
	PASSERS	TAKERS	%	PASSERS	TAKERS	%
Main Campus	72	89	80.89%	100	112	89.28%
Maragusan Branch	70	108	64.81%	90	125	72.00%
Montevista Branch	49	64	76.56%	82	102	80.39%
New Bataan Branch	31	67	46.26%	74	106	69.81%
TOTAL	**222**	**328**	**68%**	**346**	**445**	**78%**

Table 37. BAT Graduates' Performance in the Licensure Examination for Agriculturists (LEA)

BACHELOR OF AGRICULTURAL TECHNOLOGY (Graduates Taking LEA)			
CAMPUS/ BRANCH	TOTAL NUMBER OF TAKERS	TOTAL NUMBER OF PASSERS	PERCENTAGE
Main Campus	11	4	36.36%
Maragusan Branch	8	10	80.00%
TOTAL	**12**	**21**	**57%**

A comparative presentation of the 2023 and 2024 licensure examination results for LEA is provided below.

Table 38. Comparative Licensure Examination Results: Performance Trends in 2023 and 2024 (LEA)

BACHELOR OF AGRICULTURAL TECHNOLOGY (Graduates Taking LEA)						
CAMPUS/ BRANCH	2023			2024		
	PASSERS	TAKERS	%	PASSERS	TAKERS	%
Main Campus	4	10	40.00%	4	11	36.36%
Maragusan Branch	2	29	6.89%	8	10	80.00%
TOTAL	**6**	**39**	**15%**	**12**	**21**	**57%**

MOA and MOU forged to enhance Instructional Programs

In 2024, the College formalized partnerships through the signing of three (3) Memoranda of Agreement (MOA) and one (1) Memorandum of Understanding (MOU) with various partner agencies to enhance instructional programs, as follows:

1. MOA between DDOSC and **Department of Education** for Field Study and Teaching Internship
2. MOU by and between DDOSC and **BLGU-Aurora** for the Project, "Entrep Extends: A Financial Literacy Program"
3. MOA between DDOSC and **Elizondu Inland Resort** for Utilization of Swimming Pool
4. MOA between DDOSC and **DOST XI** for OneLab Project.

Enhancing Learning through Library Services

DDOSC Main Campus acquired 469 new book titles, totaling 613 volumes. This brings the Library and Learning Resource Center's (LLRC) total collection to 9,578 books.

In 2024, the DDOSC Main Campus acquired 9 additional journal titles, bringing the total number of journals procured by the Library and Learning Resource Center (LLRC) to 469.

DAYAO DE ORO STATE COLLEGE - MAIN CAMPUS

COMPOSTELA, DAYAO DE ORO

NEWLY ARRIVED BOOKS

ITEM NO.	UNIT	ITEM DESCRIPTION	QTY.
1	Cps.	Understanding The Self: An Outcome-Based Worktext for the New Tertiary Education Program/Glenda D. Libed,2021	5
2	Cps.	Understanding The Self: Outcomes-Based Module/Jonathan V. Macayan, Jasmine Nadja-Pinugu, John Christopher,2022	5
3	Cps.	The Contemporary World /Lisandro E. Claudio, Patricio N. Abinales,2022	5
4	Cps.	The Contemporary World /Frances Antoinette C. Cruz, Nassel Manabilang Adiong, John Harvey D. Gamas, Archill Ni^a Faller-Capistrano, Lorna Q. Isr ael ,2023	5
5	Cps.	Mathematics in the Modern World/Ethel Cecille Baltazar, Carmelita Ragasa, Justina Evangelist a ,2024	5
6	Cps.	Mathematics in the Modern World/Recto Calingasan, Mary Martin, Enrico Yambao,2022	5
7	Cps.	Purposive Communication: Using Multilingual Contexts/Marilu R. Madrunio, Isabel P. Martin ,2022	5
8	Cps.	Science, Technology and Society/Daniel Joseph McNamara, Vida Mia Valverde, Ramon Beleno III,2022	5
9	Cps.	Science, Technology, and Society/John Miller A. Casas, Peirce M. Jusayan, Aida V. Menor, Stev,2020	5
10	Cps.	Science, Technology and Society: An Evidence-Driven Outcomes-Based Module/Edw ard Jay Mansarate Quinto,2024	5
11	Cps.	Ethics /Marc Oliver D. Pasco, V. Fullente Suarez, Agustin Martin G. Rodriguez,2023	5
12	Cps.	Readings in Philippine History: Outcomes-Based Module/Nestor M. Asuncion, Geoffrey Rhoel C. Cruz,2022	5
13	Cps.	Gender and Society: Fostering A Gender Equal Society/Agustin Martin G. Rodriguez, A.M. Leal Rodriguez ,2023	5
14	Cps.	The Life and Works of Rizal: Outcomes Based Module/Janet Espina-Clemente, Geoffrey Rhoel Cruz,2023	5
15	Cps.	Human Person Gearing Towards Social Development: NSTP-CWTS 1A Worktext for College Students (Updated Edition)/Herminigildo S. Villasoto, Noemie S.	5
16	Cps.	Service-learning and Immersion Towards Community Building: NSTP-CWTS 2 A Worktext for College Students/Herminigildo S. Villasoto, Noemie S. Villasoto,	5
17	Cps.	Field Study Part 1/Glenda D. Libed,2021	5
18	Cps.	Field Study Part 2/Glenda D. Libed,2021	5
19	Cps.	Strategic Management: A Procedural Approach with Cases/Nick L. Aduana,2021	5



Databases/Systems Acquired

In response to the evolving needs of 21st-century learners, the LLRC continues to enhance its digital resources. In 2024, DDOSC Main Campus subscribed to **Gale OneFile**, a premier research database. This brings the total number of databases and systems acquired by the Library and Learning Resource Center to **three**, strengthening access to scholarly content and streamlining information services

Implemented Initiatives

1. Seminar-workshop on tomorrow's Libraries: Navigating the waves of change in the VUCA world.
2. Library Database Orientation via Zoom with from **CE Logic, Serv Enterprise, and Alkem Digital Library.**
3. KOHA Library Management System Training on November 8, 2024.

4. The 90th National Book Week Outreach Program, themed *"Empowering Communities Through Books and Literacy,"* promotes literacy and a love for reading in underserved communities. It features mobile library services, book donations, storytelling sessions, literacy workshops, author talks, digital literacy training, and creative contests, engaging participants of all ages and celebrating Filipino culture.
5. **Celebration of Library and Information Services Month** Library and Information Services (LIS) Month, celebrated every November under Proclamation No. 837, s. 1991, emphasizes the critical role of libraries, librarians, and information services in promoting literacy, education, and lifelong learning. It also highlights the power of accessible information in empowering individuals and communities.

Enhancing Education Through Laboratory Services

1. As of 2024, the college has acquired **155 laboratory equipment**, **1,660 apparatus**, and **56 semi-consumables** to support these efforts.
2. **Regular Calibration of Laboratory Equipment** - As of 2024, **100% of the** identified measuring equipment have been calibrated

Empowering Students through NSTP & ROTC

In 2024, the Commission on Higher Education (CHED) released a total of 642 serial numbers for the Civil Welfare Training Service (CWTS) and 192 serial numbers for the Literacy Training Service (LTS).



On December 9, 2024, DDOSC's Extension Services Division held *PAMASKONG HANDOG NG DDOSC 2024* at Sitio Side-4, Mangayon, Compostela. With the theme *"Spreading Joy, Building Connections,"* the event brought together the Matigsalug Tribe, students, faculty, and partners. Preparations began on December 5 with TED faculty, NSTP students, and residents setting up festive decorations and a Christmas tree.

The ROTC Closing Ceremony on **October 6, 2024,** honored the cadets' dedication and growth, marking their transformation into disciplined, service-ready leaders and reinforcing values of leadership, resilience, and camaraderie.





On July 25, 2024, the National Service Training Program (NSTP) Office took part in the Brigada Eskwela activity at Bango National High School, spearheaded by NSTP Head Mr. John Mark Lapuz.

Additional Key Academic Initiatives

In-House Review

The in-house review prepares 4th-year students from the Teacher Education, Criminology, and Agriculture departments for the licensure exams. Led by experts, this review helps students grasp key concepts across various fields, ensuring they are well-equipped with the knowledge and skills necessary for success in the board exams.





Department Orientation

At the start of each semester, the program/department hosts an orientation to guide students in navigating departmental policies, programs, and upcoming activities, ensuring a smooth transition into their academic journey

EduKasadya, Entrepista, CrimFest, Aggies Festival

These events allow students to showcase their talents, expand their knowledge, and build camaraderie.
Each department celebrates its own festival: EduKasadya (Teacher Education), Entrepista (Entrepreneurship), CrimFest (Criminology), and AGGIES Festival (Agriculture).





Teacher Education Department Year-End Webinar Series 2024

The Teacher Education Department hosted its Year-End Webinar Series 2024, bringing together faculty, staff, students, and alumni to explore pressing issues in education. The series featured three thought-provoking sessions:
1.Strengthening Education through the MATATAG Curriculum
2.Designing Inclusive and Gender-Sensitive Instructional Materials
3.AI in Education: Transforming the Future of Learning

2024 PSQ Provincial and Regional Championship Achievement

Ms. Escirie Hyacinth S. Siarot and Ms. Cherry Ann V. Suello, first-year BSED Mathematics students, earned 2nd and 3rd place, respectively, at the 28th PSQ Provincial Elimination on October 22, 2024, at Assumption College of Nabunturan, Davao de Oro.

The PSQ is a nationwide contest that assesses the statistical knowledge of first-year college students across the Philippines. Both Ms. Siarot and Ms. Suello qualified during the 2024 PSQ Regional Championship in Davao City on November 8, 2024.



RESEARCH & DEVELOPMENT



Completed Researches

Table 39. List of Completed Researches in 2024

TITLE	PROPONENT/S	CAMPUS/BRANCH
INSTITUTIONAL RESEARCHES		
Intervention Programs for Children in Conflict with the Law in Davao de Oro: An Assessment	Pet Francis H. Casumpang Maida Mae B. Calpo Hannah Lou Librano Baby Grace Postrano	Main Campus
Factors Inhibiting College Students from Seeking Counseling	Arvin Jhon M. Abadiez Stepahie Marie Delos Reyes Leigh Rhoda Urbano Lady Roxan Asuncion	
Design, Fabrication and Performance Evaluation of Tiger Grass Pollen Remover Machine	Bench Carlo C. Refogio Lee M. Serot Lilybeth M. Matunhay	
Implementation of Gender and Development Programs: Gender Roles of the Administrative Officials of Davao de Oro State College	Lilybeth M. Matunhay	
Design, Fabrication, and Performance Evaluation of a Mechanical Honey Presser	Bench Carlo C. Refogio Rholey R. Picaza Lee M. Serot	
Challenges Encountered on PNP Work Performance: Suggested Action for Operational Improvements	Doniota Rose Baldoz	
Living Condition of off-Campus Housing Accommodation: Students' Qualitative Perceptions	Gabrele Cubero Dapequilla Ladesma Rudyard Dayana Wendy Mae Dulos Rolando Bayo Jr.	New Bataan Branch
Entrepreneurial Orientation and Innovation Intensity of the Inland Resorts in the First District of Davao De Oro Completion of the Institutional Research	Karren S. Redoblado Jade Vincent David Gina L. Hitgano	Montevista Branch
Factors Affecting Grade Inflation among DDOSC Latin Awardees	Jasmine Rose Geverola Arnel T. Serentas	
Exploring the Financial Behavior of TES Grantees in DDOSC: Baseline Information for Financial Literacy Program	Kei D. Inansuga John Ray P. Añover Edmar R. Sua-an Arreane Jane M. Enclonar Ivone Carl P. Peñaflor Mac Rose B. Yangco	Maragusan Branch
EXTERNALLY-FUNDED RESEARCH		
Project Title: Enhancing Mobility: The Nabunturan Public Transport	Project Leader: Eugine B. Dodongan	

TITLE	PROPONENT/S	CAMPUS/BRANCH
System Planning and Modernization Study 1: Feasibility Study on the Viability of Tuk-tuk as an Alternative Public Transportation Vehicle in Nabunturan: Basis for Franchised Policy Ordinance	Jeson N. Geroche Rholey R. Picaza Marianne N. Runas Princes Luise Picaza Jeffrey Z. Mata	
Study 2: On Capacitated Vehicle Routing Problem for Tri- wheeled Vehicles of Nabunturan, Davao de Oro	Abel E. Sadji Jeirah Lou R. Guzman Mico Benjo V. Novecio Rey John B. Rebucas Eugine B. Dodongan	
Study 3: Cost-Benefit Analysis on Existing Transportation Modes in Nabunturan: Basis for Local Transportation Regulation and Modernization Policy	Joy T. Mosquiter Loraine Jane Bañares Christine Joyce Sierte	
Study 4: Public Utility Tricycles and Demand in Nabunturan, Davao de Oro Philippines	Eugine B. Dodongan Cristine C. Danan Michael C. Morre R Rolando C. Bayo, Jr. Abel E. Sadji	
Completed Institutional Research		10
Completed Externally-funded Research		1
	Total Completed Research	**11**

Ongoing Research Initiatives (Internally-funded)

Table 40. List of Ongoing Research Initiatives (Internally-Funded), 2024

TITLE	PROPONENT/S	DATE STARTED	REMARKS
MAIN CAMPUS			
1. Context-Specific Dimensions of Online Learning Strategies Among Davao de Oro State College Students: An Exploratory-Sequential Approach	Pedro P. Raymunde Jr.	February 2023	To be completed on January 2025
2. Phase 2: Field Verification Trials of Selected Biological Control Agents (BCA) for the Management of Cacao Pod Rot caused by *Phytophthora palmivora*	Jeson N. Geroche Franz Josef B. Gonzales Jennifer T. Pelegrino Princes Luise D. Picaza	July 2023	
3. The Assessment of Ecological Solid Waste Management Practices, Awareness, and Attitudes among the Faculty, Staff, and Students in DDOSC	Joy T. Mosquiter Jennifer T. Pelegrino Jeson N. Geroche	July 2024	
4. e-SPMS: A web-based Strategic Performance Management System of Davao de Oro State College	Ignel T. Balmora Marievein T. Pedrosa	November 2023	
5. Tracer Study of DDOSC Graduates: An Analysis	Michael C. Morre, Jr.	September 2023	Gathering Data
MARAGUSAN BRANCH			
6. Exploration of Mansaka Literature of Maragusan, Davao de Oro: An Ethnographic Study	Kei D. Inansugan Jayson Kitts C. Poquita Arreane Jane M. Enlconar	May 16, 2023	For submission of terminal report and publishable format.
7. Uncovering the Challenges and Opportunities of Vegetable Farmers in Maragusan, Davao de Oro: A Profile Study	Sarah Jean A. Gerundio Imogene Casonete Jupite Mark Banayag Rhegyn Tocmo Kei Inansugan Jayson Kits Poquita	January 25, 2024	
MONTEVISTA BRANCH			
8. Perceptions of Students on Gender-Inclusivity in Davao de Oro State College: An Inquiry on Acceptance and Self-Identity	Rieshia P. Vale Sharon C. Evangelio Prospero B. Genosas III	January 2024	To be completed in 2025
NEW BATAAN BRANCH			
9. A Content Analysis on the Utilization of Gender – Neutral English Language on the Official Documents	Marianne Runas Jeffrey Mata	June 14, 2023	For Data Analysis

TITLE	PROPONENT/S	DATE STARTED	REMARKS
and Communication of the College			
10. Disaster Risk Reduction Awareness and Preparedness among the residents in Davao De Oro: Basis for Extension Program	Jeffrey Mata Marianne Runas Lilybeth Matunhay	January 25, 2024	To be completed in 2025
11. Leveraging the Digital Landscape: A Correlational Study of Social Media Usage and Sales Growth among Micro, Small, and Medium-Sized Enterprises in Davao de Oro	Robegin Campomayor	June 24, 2024	
Ongoing Research in the Main Campus			5
Ongoing Research in Maragusan Branch			2
Ongoing Research in Montevista Branch			1
Ongoing Research in New Bataan Branch			3
Total Ongoing Research (internally-funded)			**11**

Research Outputs Utilized by the Industries

Table 41. List of Research Outputs Utilized by the Industries

TITLE	PROPONENT/S	OUTPUT
MAIN CAMPUS		
A Descriptive Correlational Study on the Relationship of Occupational Stress and Organizational Commitment among Teachers: Basis for Faculty Development	Pet Francis Casumpang	The result of the study was presented and received by the **Provincial Social Welfare Development Office and Bahay-Pagasa Center**. The specific findings of the study were utilized as the basis of the extension project of the Criminology Department.
The Institutional Readiness of DDOSC Toward the Digital Era Flexible Teaching Learning Modality of Davao de Oro State College	Lilybeth M. Matunhay	The studies' results were utilized to integrate the school's policy and the Learning Continuity Plan of the **Monkayo College of Arts, Sciences, and Technology (MonCAST)**. More so, in the conduct of the INSET programs among faculty, staff, and students.
Factors Inhibiting College Students from Seeking Voluntary Counseling	Arvin John Abadiez	The study findings were utilized in **MonCAST**. The programs developed based on these findings were subsequently shared with the institution. The guidance office, in particular, experienced significant benefits from these programs, as they enhanced their ability to support and guide students effectively. This collaboration improved the institution's resources and demonstrated the practical applications of the research findings.
Effects of Academic Burnout and Psychological Distress on Mental Health of College Students in the New Normal Education	Judalyn J. Forro	The result of the study was utilized to conduct a Seminar, Training, and Workshop to enhance the general well-being of the students in **MonCAST**.
Work Engagement, Motivation, and Performance of Employees of the Davao de Oro State College During COVID-19 Pandemic	Pedro P. Raymunde Jr.	The study was utilized by **MonCAST** for its continuous development.
MARAGUSAN BRANCH		
Black Soldier Fly Larvae *(Hermetia Illucens)* Grown on Different Substrates: Potential Dietary Source for the Growth Performance of Native Chicken	Kerwin C. Sinagula	The result was presented and received by the **Municipal Agricultural Services Office (MAGSO) Maragusan**, Davao de Oro. The research has been instrumental in shaping and informing the agency's conceptualization and development of poultry programs and projects.
Quality of Life and Start-Up Alternatives for Small-Scale Banana Chippers in Maragusan, Davao De Oro	Jonathan C. Gano-An Rachelle S. Mulato Rodolfo S. Tulang Wendy Mae W. Dulos	

TITLE	PROPONENT/S	OUTPUT
Toxicity and Repellency of *Ageratum Conyzoides Cyperus rotundos Chromolaene odorata* and *Lantana camara* against Corn Weevil	Rowel Bartolome Louie Palarao	
MONTEVISTA BRANCH		
Stakeholders' Perception Towards Inclusive Practices in Davao de Oro State College: A Qualitative Inquiry	Rieshia P. Vale Sharon C. Evangelio	The result of the study was utilized by **MonCAST** in April 2024.
NEW BATAAN BRANCH		
A Descriptive Correlational Study on the Relationship of Occupational Stress and Organizational Commitment among Teachers: Basis for Faculty Development	John Patrick L. Arcite	The result of the study was utilized to conduct a Seminar/Training/Workshop in Professional Development and Collaboratives at the **DepED District Office** and the **LGU** of New Bataan in January 2024.
Graduate's Employability: A Tracer Study for Second Batch of Graduates in Davao de Oro State College – New Bataan Branch	Gabrele D. Cubero Stephane Marie G. de los Reyes Dianne Marie F. Pingcas	The result of the study was utilized to conduct a Seminar/Training/Workshop on data-informed decision-making, community engagement, and enhanced education training programs at the **DepED District Office** and the **LGU** of New Bataan in January 2024.
Effects of COVID-19 Pandemic on the Goods Food Manufacturing Businesses in the 1st District of Davao de Oro: A Post-COVID Assessment	Digen Gonato Arcel Torrenueva Judie Ann R. Daniola-Alquiza Wendy Mae W. Dulos Christian Jade Gadogdog	The result of the study was utilized by the **DTI Offices in MLGU New Bataan and PLGU Davao de Oro** in April 2024
A Case Study on The Utilization of Gender- Neutral English Language Among the Tertiary Level Students	Marianne N. Runas Jeffrey Z. Mata	The result of the study was utilized by **MonCAST** in April 2024.

Research Outputs Utilized in the Main Campus	6
Research Outputs Utilized in Maragusan Branch	3
Research Outputs Utilized in Montevista Branch	1
Research Outputs Utilized in New Bataan Branch	4
Total Research Outputs Utilized	**14**

Cited Published Articles

Table 42. Cited Published Research Articles

TITLE	AUTHOR/S	CITED BY
INSTITUTIONAL RESEARCHES		
Disaster Preparedness and Sensitivity Level among Higher Education Institution Students	Lilybeth M. Matunhay	Kurniawan, K., Sunawan, S., Utomo, D.P., Kholiq, A., & Wakuyan, V.A. (2023). Understanding of disaster preparedness by elementary school teachers and directions for counseling guidance services in elementary schools. KONSELOR, 12(3), 150-158. https://doi.org/10.24036/0202312313-0-86
		Islam, M. T., & Meng, Q. (2024). Spatial analysis of socio-economic and demographic factors influencing urban flood vulnerability. Journal of Urban Management. https://doi.org/10.1016/j.jum.2024.06.001
		Hastuti, A. P., Roesardhyati, R., Kurniawan, A. W., Ambarika, R., Pradini, R. S., & Fani, R. (2024). Preparedness for Natural Disasters among Volunteers in East Java, Indonesia: A Cross-Sectional Study. Africa Journal of Nursing and Midwifery, 13-pages. https://doi.org/10.2515 9/2520- 5293/15961
		Pelone, B.C., Fermil, F.A., & Cajano, F.D. (2024). Disaster risk management of indigenous communities in Davao Del Norte: The case of ata mandaya tribe in Barangay Sindaton. Mindanao Affairs, 1(1), 19-39. https://dnsc.edu.ph/mindanao-affairs/issues/
		Kiling, I. Y., Mita, T. L., Seda, E. K., Amri, A., Tebe, Y., Julianto, V., & Lassa, J. (2024). Children living in disaster-prone areas in Timor Island: what do they know about disaster and climate change? • Scholar's Journal: Vulnerable Children and Youth Studies, 1–15. • Journal link: https://doi.org/10.1080/17450128.2024.2446343
Disaster Preparedness and Resiliency of the Local Government Unit of Compostela		Algario, J. M. E., Arellano, L. D. B., Garcia, G. B., Iturralde, M. P., Villanueva, E. M. P., & Panganiban, M. P. (2024). Level of Disaster Risk Preparedness of Selected Resorts in Talisay, Batangas • Scholar's Journal: Journal of Business Innovation and Management, 1(1), 1-1. • Journal link: https://ejournals.ph/article.php?id=24353
Unveiling the Lived Experiences of Rebel Returnees: A Phenomenological Study	Gabrele D. Cubero Joy Christine G. Jacosalem Yossef E. Guliban Ronnel I. De Leon	Research Review International Journal of Multidisciplinary, Volume 8 issue 11. Published in Social Science Journal Res Militaris, Volume 12, Issue 6, Winter 2022

TITLE	AUTHOR/S	CITED BY
Geogebra Application for Trigonometry Subject: A Quasi-Experimental Research	Rholey R. Picaza	Setiawan, A., Wiryokusumo, I., & Leksono, I. (2023). Development of Interactive Learning Media Using Geogebra Software, Triangle Material. • Scholar's Journal: Journal of Mathematics Education, 7(3), 2729-2738. • Journal link: https://doi.org/10.31004/cendekia.v7i3.2389
		Parajuli, K. D., & Koirala, B. N. (2024). Integration of GeoGebra - Designed Models in Constructivist Teaching and Learning Geometry • Scholar's Journal: The Educator Journal, 12(1), 98–116. • Journal link: https://nepjol.info/index.php/tej/article/view/64919/49228
Effects of GeoGebra application on the performance of college students in Geometry	Rholey R. Picaza Christie Jean Ganiera Jerven Bregano	Nuevo, M. A. S., and Valdez, G. M. (2024). Future-Proofing Mathematics Education: Challenges from the Pandemic to Coping Mechanisms and Action Planning • Scholar's Journal: Davao Research Journal, 15(4), 59-82. • Journal link: https://doi.org/10.59120/drj.v15i4.274
NON-INSTITUTIONAL RESEARCHES		
Impact of the COVID-19 Pandemic on Emotional and Mental Reaction of College Students: A Mixed Methods Study	Gabrele D. Cubero Mary Jon D. Rebucas Jireh Love O. Ondocon Roy A. Logronio	Acta Med Philippa, a Scopus Indexed journal of the University of the Philippines Manila. Published in UIJRT | United International Journal for Research & Technology | Volume 03, Issue 12, 2022 | ISSN: 2582-6832
Difficulties and Coping Strategies in Understanding Mathematical Concepts in a Private Higher Education in Tagum City, Davao del Norte, Philippines	Arrel Jay B. Velez Divine Grace F. Dayaganon, Jayvee C. Robigid Juzanni D. Demorito Jhonnel P. Villegas Dan O. Gomez	Maimad, M., Dupa, H. & Villegas, J. (2023). Parental Involvement and Academic Achievement: Keys to Translating No Poverty and Quality Education SDGs in Philippine Peripheral Communities. Journal of Teacher Education for Sustainability,25 (2) 76-88. https://doi.org/10.2478/jtes-2023-0017
		Santiago, N. A. M. (2024). Academic confidence as a predictor of physical activity engagement among students enrolled in physical education classes • Scholar's Journal: Davao Research Journal, 15(3), 133-143. • Journal link: https://doi.org/10.59120/drj.v15i3.260
Identification and Diversity of Lichen Species in Lake Leonard, New Leyte, Maco, Davao De Oro Province	Princes Luise D. Picaza Rholey R. Picaza	Setiawan, A., Wiryokusumo, I., & Leksono, I. (2023). Development of Interactive Learning Media Using Geogebra Software, Triangle Material. • Scholar's Journal: Journal of Mathematics Education, 7(3), 2729-2738. • Journal link: https://doi.org/10.31004/cendekia.v7i3.2389

TITLE	AUTHOR/S	CITED BY
Unfolding the lived experiences of the college students' language learning strategies vis-à- vis their English proficiency: A convergent design	Pedro P. Raymunde Jr. Virgion H. Mamonong	Soliman, C., & Gorospe, J. D. (2024). Learner autonomy, language learning strategies, and English language proficiency of Filipino senior high school students. • Scholar's Journal: International Journal of Language and Literary Studies, 6(2), 330–359. • Journal link: https://doi.org/10.36892/ijlls.v6i2.1645
		Uyangoren, J. R., & Ibojo, D. T. M. (2024). Learning Styles and The Academic Performance of 1st Year Education Students: A Correlational Study • Scholar's Journal: American Journal of Multidisciplinary Research and Innovation, 3(4), 176-182 • Journal link: https://doi.org/10.54536/ajmri.v3i4.3304
Two new records of Philippine *Parmotremaspecies (Ascomycota)* from Mt. Candalaga, Maragusan, Davao de Oro.	Paulina Adanglao-Bawingan Princes Luise C. Dela Tina Pradeep Kumar Divakar	Taer, E. C., Dal Forno, M., Moncada, B., Amoroso, V. B., & Coritico, F. P. (2023). Lichens across land use types of Mt. Musuan, Bukidnon, Southern Philippines • Scholar's Journal: Philippine Journal of Science, 152(6A), 2077-2086. • Journal link: https://doi.org/10.26757/pjsb2022a16003
The Criminology Internship: Its Influence Towards Knowledge and Skills Development of Criminology Interns.	Joyce Fe A. Libradilla Cristine E. Daig Joy T. Mosquiter Rona C. Apolinario	Malbuyo, E. J. P., Catubig, J. E. N., Maratas, R. M., Carzo, L. D. C., Cabilan, W. M. C., & Cuevas Jr, J. F. (2024). Assessing the Impact of Internship Experiences on Skills Development and Career Readiness among Employed Criminology Graduates • Scholar's Journal: Mediterranean Journal of Basic and Applied Sciences (MJBAS), 8(2), 195-207. • Journal link: https://doi.org/10.46382/MJBAS.2024.8215
		Druhum, J. B. A., Ypil, J. M., Galindo, A. Q., Dinsay, J. L. H., Canape, B. B., & Cuevas Jr., J.F. (2024). Sustaining Service: An Appreciative Inquiry into Exemplary Long Term Law Enforcement Career • Scholar's Journal: Mediterranean Journal of Basic and Applied Sciences (MJBAS), 8(3), 169-181 • Journal link: https://doi.org/10.46382/MJBAS.2024.8318
Enhancing Students' Performance on Least Taught Topics in Basic Calculus Through Moodle-based Courseware Package	Orville J. Evardo Jr. Estella C. Itaas	Abarca, G. M., & Osic, M. (2023). Academic Self-Concept and Motivation as Predictors of Students' Achievement in Mathematics • Scholar's Journal: Psychology and Education: A Multidisciplinary Journal, 21(4). • Journal link: https://doi.org/10.5281/zenodo.12593828
		Delideli, J. (2024). Impact of Paraphrasing Strategy on Mathematical Problem-Solving Skills and Performance: Exploring Their Interrelationship • Scholar's Journal: Journal of Interdisciplinary Perspectives, 2(9), 40-50. • Journal link: https://doi.org/10.69569/jip.2024.0321
Discourse Markers in Journalism: A Case in Compostela Valley State College – Maragusan	Kei D. Inansugan Kethelle Sajonia Nelson Pastolero	Torrevillas, J. Y., & Balones, J. G. (2024). Unravelling the Functions of Discourse Markers in BPO Communication: A Pragmatic Analysis • Scholar's Journal: International Journal of Research Publications, 151(1), 35-60. • Journal link: https://doi:10.47119/IJRP1001511620246802

TITLE	AUTHOR/S	CITED BY
Breaking Down the Enigma of Out-of-Field Research Teaching among Private Senior High Schools in Davao City, Philippines: A Transcendental Phenomenological Inquiry	Orville J. Evardo Jr.	Salvador, R., & Escote, M. J. (2024). Quantifying Efficiency: Analyzing Coping Strategies and Obstacles in Teacher Performance among Public School Teachers • Scholar's Journal: Psychology and Education: A Multidisciplinary Journal, 24(7), 806– 822. • Journal link: https://doi.org/10.5281/zenodo.13634440
		Ligasan, J. M., & Doysabas, J. C. (2024). Enhancing news writing skills of Grade 4 students through graphic organizer strategy • Scholar's Journal: Davao Research Journal, 15(4). • Journal link: https://doi.org/10.59120/drj.v15i4.275
		Amoto, J. A., Sodusta, D. J. P., & Fernandez Jr., P. R. (2024). Evaluating the University of the Philippines Visayas action research project based on the context, input, process, and product model • Scholar's Journal: Davao Research Journal, 15(4), 120–130. • Journal link: https://doi.org/10.59120/drj.v15i4.280
Integration of Gradual Release of Responsibility Instructional Model (GRRIM) in the development of learning module in Geometry	April Lyn Casas Michael Casas Orville J. Evardo Jr. Ivy Lyt Abina	Tapper, J. (2024). Teaching 6-12 Math Intervention: A Practical Framework To Engage Students Who Struggle (1st ed.) • Scholar's Journal: Routledge • Journal link: https://doi.org/10.4324/9781003479703
Translanguaging Beliefs and Practices of Tertiary Teachers in EFL Classrooms in the Philippines	Joan Decenilla Gervacio Khif Muamar M. Miranda	Nkhi, S. E. (2024). Is Pedagogical Translanguaging a Panacea to the Colonial Monoglossic Language Ideology in the Classroom? Focus on Higher Education in Lesotho • Scholar's Journal: Journal of Education, Issue 96, 60-77. • Journal link: https://doi.org/10.17159/2520-9868/i96a04
Clarification Evaluation of E-learning Implementation: A Developmental Research Design	Eric D. Palmerola	Larino, N. B., Atis, S. M. U., & Raymunde, P. P. J. (2024). Narratives of Language Teachers in Teaching English in the Post-Pandemic Era: An Interpretative Phenomenological Analysis. • Scholar's Journal: American Journal of Interdisciplinary Research and Innovation, 3(4), 21–35. • Journal link: https://doi.org/10.54536/ajiri.v3i4.3592
		Abdul Kareem, R., Malik Alsarraa, A., & Alhassan, R. (2024). Improving Students' Achievement and Jurisprudential Analysis Skills: A Proposed Teaching Model Based on Integrating WebQuests and the Flipped Classroom. • Scholar's Journal: American Journal of Education and Technology, 3(4), 51–59. • Journal link: https://doi.org/10.54536/ajet.v3i4.3394
Systematic literature review on the use of Grammarly in improving the writing skills of ESL/EFL students	Syndrell Mae Ayucan Eddielyne Ruiz Shaina May Llausas Orville J. Evardo Jr.	Cardente-Cañetan, K. F., Hubac – Lasparilla, G. R., & Paglinawan, J. (2024). Learning Strategies and Writing Anxiety on Argumentative Writing Competence of Students • Scholar's Journal: Psychology and Education: Journal of Ongoing Educational Research, 2(2), 119–126. • Journal link: https://doi.org/10.5281/zenodo.14263912

TITLE	AUTHOR/S	CITED BY
Involvement of men and women in gleaning macro-invertebrates in Baganga, Davao Oriental, Philippines	Jay Mark D. Bantayan	David, A.D., Fadzil, K. S., Amri, A. Y., & Ooi, J. L. S. (2024). Gleaners, gleaning activities, and livelihoods in Peninsular Malaysia • Scholar's Journal: JATI-Journal of Southeast Asian Studies, 29(2), 99-142. • Journal link: https://doi.org/10.22452/jati.vol29no2.5
Institutional Research Article Cited		5
Non-Institutional Research Article Cited		14
Total Research Articles Cited		**19**

Published Researches/Articles

Table 43. Published Research Articles

TITLE	AUTHOR/S	JOURNAL
INSTITUTIONAL RESEARCHES		
The Effects of Covid-19 Pandemic on the Goods Food Manufacturing Businesses in the 1st District of Davao de Oro: A Post-COVID Assessment	Christian Jade Gadogdog	Psychology and Education: A Multidisciplinary Journal, Volume 21, Issue, 384-389
Product Development and Market Acceptability of Lemon Grass Bottled Tea *(Cymbopogon citratus)*	Jade Mark C. Salubre Jennifer T. Pelegrino Juma P. Wabinga Juanita C. Leopoldo	Journal of Interdisciplinary Perspectives, 2(8), 408-421.
Effects of GeoGebra application on the performance of college students in Geometry	Rholey R. Picaza Christie Jean V. Ganiera Jerven Bregaño	Davao Research Journal, 15(3), 20-32.
Work Engagement, Motivation, and Performance of Employees of the Davao de Oro State College during COVID-19 Pandemic	Pedro P. Raymunde Jr	ASEAN Journal of Management & Innovation (AJMI), 11(2), 53-65.
Living Condition of Off-Campus Housing Accommodation: Students' Qualitative Perceptions	Gabrele Cubero Rolando Bayo Jr. Wendy Mae Dulos Rudyard Ladesma	Psychology and Education: A Multidisciplinary Journal, 27(9), 1002- 1014.
NON-INSTITUTIONAL RESEARCHES		
Level of Parental Acceptance for Learners with Disabilities	Kercy Mae B. Filipino Honey Rose Ladylee M. Dela Cruz Jullie Marie C. Lugong Jonelyn P. Mission Arah R. Rosel Wenefredo E. Cagape	International Journal of Research Publication Volume 139, Issue 1 pp. 246-263
Lived Experiences of Parents Using Speech Therapy in Enhancing Communication Skills in Nonverbal Children with Autism Spectrum Disorder	Wenefredo E. Cagape Honey Rose Ladylee M. Dela Cruz Jonelyn P. Mission Catherine L. Rubillar Maria Riena D. Saturos Jineth D. Taniongon Rosie Lyn G. Tuba	International Journal of Research Publication Volume 140, Issue 1 pp. 44-53
Breaking down the enigma of out-of field research teaching among private senior high schools in Davao City, Philippines: A transcendental phenomenological inquiry	Orville J. Evardo, Jr.	Davao Research Journal Volume 15, No. 1 pp. 17-34
Enhancing Students' Performance on least taught topics in basic calculus through Moodlebased courseware package	Orville J. Evardo, Jr. Estela Corro Itaas	Journal of Mathematics and Science Teacher Volume 4, Issue 2
Utilization of Biological Control Agents against Phytophthora	Jeson N. Geroche Rey D. Macaya Jebuchadnezzar L. Seprado	TWIST International Multidisciplinary Journal Volume 19, No. 1

TITLE	AUTHOR/S	JOURNAL
palmivora causing Pod Rot Disease in Cacao		pp. 431-438
Mathematics Self-Efficacy and Motivation as Predictors of Problem-Solving Skills of Students	Arrel Jay Velez Emmanuel P. Abuzo	TWIST International Multidisciplinary Journal
Academic Self-Concept and Motivation as Predictors of Students' Achievement in Mathematics.	Geber L. Abarca	Psychology and Education: A Multidisciplinary Journal, 21(4), 476-48
Teaching Physical Education in the New Normal: A Phenomenology	Jake Andrew D. Colindres	United International Journal for Research & Technology (UIJRT). 5(08), 179-190.
A Phenomenological Inquiry on the Research Engagement of Tertiary Instructors in a Philippine State College.	Pedro P. Raymunde Jr. Joecel Jan M. Gomez Janet R. Uyangoren Michael C. Morre Jr. Johnmark B. Lapuz	American Journal of Interdisciplinary Research and Innovation, 3(2), 45–54.
Clarification Evaluation of E-learning Implementation: A Developmental Research Design	Eric D. Palmerola	American Journal of Education and Technology, 3(2), 119–127.
A Systematic Literature Review on the Use of Grammarly in Improving the Writing Skills of ESL/EFL Students	Syndrell Mae Ayucan Eddielyne Ruiz Shaina May Llausas Orville J. Evardo Jr.	International Journal of Multidisciplinary: Applied Business and Education Research, 5(9), 3507-3516
Paving the Path to Permanence: Filipino HEI Instructors' Experience of Balancing Work and Studies in Pursuit of Permanent Teaching Positions.	Prospero B. Genosas III Arvin John M. Abadiez Henry E. Lemana II Rona C. Apolinario	American Journal of Human Psychology, 2(1), 132–145
ESL Pre-Service Teachers' Literacy and Acceptance of ChatGPT as a Generative AI Tool for Writing: A Sequential Explanatory Study	Lea Me Balatero Jessie Rose Jayno Khif Muamar Miranda	Journal of Tertiary Education and Learning (JTEL), 2(3), 19-29.
Navigating the Academic Gap: A Phenomenological Inquiry on the Experiences of Teachers in DepEd's Catch-Up Fridays	Pedro P. Raymunde Jr Johnmark B. Lapuz Michael C. Morre Jr Janet R. Uyangoren Joecel Jan M. Gomez Jehu A. Villamil	American Journal of Multidisciplinary Research and Innovation, 3(5), 61-70
Exploring the Integration of Philosophy-Based Language Teaching Approach on Student Engagement in English for Specific Purposes	Eric D. Palmerola	Journal of Tertiary Education and Learning, 2(3), 58-64
Integrating Sustainable Agriculture in Teaching Mathematics: Development of a Project-based Learning Prototype	Leonor Roann De Amor G. Labarca Sweet Christine G. Capin Elmer Javel Jr. Marvin Valentin Ivy Lyt S. Abina Orville J. Evardo Jr.	International Journal of Multidisciplinary Educational Research and Innovation. (IJMERI), 2(4), 1-10

TITLE	AUTHOR/S	JOURNAL
A Comparative Study of Learning Modalities and Academic Performance in a Private Senior High School in Southern Philippines	Eric D. Palmerola Kim Karlo T. Amorado Khatrine Ann T. Arabilla	American Journal of Multidisciplinary Research and Innovation, 3(6), 42-48.
Learning Strategies and Writing Anxiety on Argumentative Writing Competence of Students	Karesha Faith C. Cañetan Gemma Rose H. Lasparilla James Paglinawan	Journal of Ongoing Educational Research, 2(2), 119-126.
Learning Strategies and Writing Anxiety on Argumentative Writing Competence of Students	Nancy G. Gemarino	Psychology and Education: A Multidisciplinary Journal, 26(3), 216-226.
E- readiness and E-satisfaction of Pre- service ESL Teachers: A Sequential Explanatory Mixed Method Study	Nathale Jane C. Ecunas Era Maeh N. Espada Khif Muamar M. Miranda	International Journal of Multidisciplinary Educational Research and Innovation, 2(4), 121-136
Critical Analysis of ESL Textbook Discourse in the Philippine Setting	Pebert Clyde G. Pabayos Karesha Faith C. Cañetan Gemma Rose H. Lasparilla Gladys S. Escarlos	Psychology and Education: A Multidisciplinary Journal, 28(1) 1062-1067
Use of Cybergogy in Improving Reading Comprehension among High School Students: A Systematic Literature Review	Ramilyn A. Odvina Lemalyn A. Baylon Rachelle Mae M. Ayop Orville J. Evardo Jr.	Journal of Digital Learning and Education, 4(3), 210-222
The Use of Whispering Game as Intervention to Enhance Students' Topographic Memory: A Qualitative Action Research	John Patrick Arcite Myra Fe Tomales Tedd Joshua Ancla	Journal of Digital Learning and Education, 4(3), 180-198
Institutional Research Published		5
Non-Institutional Research Published		23
Total Research Published		**28**

Research Outputs Presented

Table 44. Research Outputs Presented in Various Fora

TITLE	PRESENTER/S	CONFERENCE & DATE
INSTITUTIONAL RESEARCHES		
Police Work Performance in Davao de Oro: A Community Trust and Satisfaction Survey	Diosdado H. Cruz, Jr.	International Criminological Research and Public Safety Conference January 4-6, 2024
Comparative Performance of Selected Soil Inoculants, Soil Amendments and Foliar Fertilizer in Enhancing Upland Rice Production	Domy Bonn M. Untalan	2nd National Multidisciplinary Research Conference (NMRC 2024) February 8-9, 2024
A Correlational Study on the Relationship of Early Engagement and the Readiness in Disaster and Crisis Management of Davao De Oro State College Students	Loraine Jane B. Bañares	International Research Festival on Climate Change and Disaster Risk Reduction Management
Product Development and Market Acceptability of Lemon Grass Bottled Tea *(Cymbopogon citratus)*	Jade Mark Salubre	International Conference on Multidisciplinary Research and Innovations April 17-19, 2024
Problems Encountered and Suggested Needs Assessment on the Intervention Programs for Children in Conflict with the Law	Pet Francis H. Casumpang	*AGUMAN NING BELWAN* 2024: 1st International Multidisciplinary Research Conference April 17-19, 2024
The Effects of Covid-19 Pandemic on the Goods Food Manufacturing Businesses in the 1st District of Davao de Oro: A Post-COVID Assessment	Digen Gonato Judie Ann Requima Daniola Arcel Asoy Torrenueva Christian Gadogdog Kiervin Catao Engay	
Academic Burnout, Psychological Distress, and Mental Health of College Students under Blended Learning Modality	Judalyn J. Forro	9th National Research Conference & Training Workshop June 26-28, 2024
Problems Encountered and Suggested Needs Assessment on the Intervention Programs for Children in Conflict with the Law	Baby Grace P. Postrano	Interdisciplinary 5.0 Research Conference July 25, 2024
Design, Fabrication, and Performance Evaluation of Mechanical Honey Presser	Bench Carlo Refogio	37th SMAARRDEC Regional Symposium on Research Development and Extension Highlights August 13, 2024
Living Condition of Off-Campus Housing Accommodation: Students Qualitative Perceptions	Gabrele D. Cubero	Madayaw 7.0 International Multidisciplinary Research Conference August 14-15, 2024
Development and Properties of Laminated Cacao Pod Husk (CPH) and Waste-Paper Composite Board with Banana Stem Sheet and Glue as Binder	Lee M. Serot	3rd International Research Festival (IRF) October 28-29, 2024
Effects of Geogebra Application to the Performance of the College Student in Geometry	Jerven Bregaño	

TITLE	PRESENTER/S	CONFERENCE & DATE
Exploring the Financial Behavior of TES Grantees in DDOSC: Baseline Information for Financial Literacy Program	Kei Inansugan	
Needs Analysis on Financial Literacy Module Development Based on Students' Financial Knowledge	Sarah Cabahit	2nd International Research Colloquium & 1st International Conference on Sustainability, Ethics, and Internationalization (ICSEI) 2024 December 2-3, 2024
Computer Attitude and Usability of Social Media as Predictors of Motivation Strategies for Learning Physical Education (PE) among Tertiary Students across Davao de Oro	Rica Y. Pailago Kim Noreen Coronel	3rd International Conference on Pedagogical Research and Innovation (ICPRI 2024) December 4-6, 2024
Assessment of the Natural and Physical Resources of Davao De Oro in Providing Agriculture and Fisheries Extension Services	Kei Inansugan	*Aguman Ning Belwan* 2024: 2nd National Multidisciplinary Research Conference December 5-6, 2024
Design and Fabrication of Portable Grating Tool with a Mechanical Grating Plating Changer	Lee M. Serot	
Design, Fabrication, and Performance Evaluation of Tiger Grass Pollen Remover	Bench Carlo Refogio	
Validation of Selected Organic Fertilizer in Enhancing Upland Rice Production	Domy Bonn Untalan	
NON-INSTITUTIONAL RESEARCHES		
The Criminology Internship: Its Influence Towards Knowledge and Skills Development of Criminological Interns	Joyce Fe A. Libradilla	International Criminological Research and Public Safety Conference January 4-6, 2024
Clarificative Evaluation of E-learning Implementation of a Private Senior High School	Eric D. Palmerola	2nd National Multidisciplinary Research Conference (NMRC 2024) February 8-9, 2024
Academic Self-Concept and Motivation as Predictors of Students' Achievement in Mathematics	Geber Mae Abarca	The 4th University of Mindanao Professional Schools International Research Conference (PSIRC) 2024 May 10, 2024
Innovations in Multilevel Marketing: Analyzing Distributor's Perspectives and Adaptations	Juanita C. Leopoldo	2024 PCDEB International Benchmarking, Research Conference, and Faculty Development Program July 12-14, 2024
Leadership, Knowledge Management, and Organizational Behavior as Determinants of Innovation Capability in Food Manufacturing Companies	Jade Mark C. Salubre	International Conference on Research Innovation and Investment organized by the University of Science and Technology of Southern Philippines September 16-17, 2024

TITLE	PRESENTER/S	CONFERENCE & DATE
The Mediating Effect of Job Satisfaction on the Relationship between Organizational Justice and Employee Loyalty among Tertiary Education Employee	John Patrick L. Arcite	3rd International Research Festival (IRF) October 28-29, 2024
The Use of Number Memory Game in Enhancing Kindergarten Students' Skills in Number Recognition: A Quantitative Action Research		
Voices from the Tent City: A Qualitative Exploration of the Evacuees' Experiences in the Aftermath of the Earthquake Disaster	Iana Angelika B. Limoico	
Disclosing the Code-Switching Practices and Extent Among English Preservice Teachers: A Sequential Exploratory Design	Marrianne R. Mata	
Jump Into Hopscotch: A Game-Based Approach in Enhancing Students' Proficiency in Illustrating Triangle Congruence Postulate	Orville J. Evardo	
Collaborative Artistic Timeline-Making to Enhance Students' Chronological Thinking Skills in Learning World History: A Qualitative Action Research	Jeffrey Z. Mata	
Problem-Solving Skills in Algebra-Based Word Problems	Ivan A. Perin	
Impact of Technological Integration on Attitudes Toward Mathematics Learning Among BSEd Mathematics Students in the New Normal Education Setting	Mark P. Laurente	11th International and 12th National Teachers and Education Students' Conference (TEStCON) November 18-19, 2024
Enhancing Students' Performance on Least-Taught Topics in Basic Calculus through a Moodle-Based Courseware Package	Orville J. Evardo Jr.	
Gender Responsiveness in the General Education Courses of Davao de Oro State College: An Explanatory Sequential Design	Pedro P. Raymunde Jr.	
Examining Dimensions of Texts and Metacognitive Awareness of Reading Strategies (MARS) Among BSED English Students in Literature Education	Justin Ryan A. Bitoon	
Decoding Linguistic Trends: A Discourse Analysis of Slang Usage in Facebook Captions Among Contemporary Students	Jeric P. Cabreros	
Longitudinal Comparative Error Analysis of Written English Essays: Tracking Proficiency Levels in	Bob Dominic P. Doluna	

TITLE	PRESENTER/S	CONFERENCE & DATE
English Major Students Across Preparatory Writing Course		
Confirmatory Factor Analysis of Oral Participation Influencers: A Comprehensive Study on BSED – English Students in Language Learning	Ella Joy M. Quilaton	
Printed and Digital Media: Its Impact in Accomplishing Task-Based Assessment Among Third-Year English Students	Vic Ian V. Suarez	
Enhancing Students' Performance on Least-Taught Topics in Basic Calculus through a Moodle-Based Courseware Package	Orville J. Evardo, Jr.	4th International Conference on Arts and Sciences (ICAS) November 22-23, 2024
Happiness Level and Happiness Portrayal among Tertiary Education Institutions Educators	Pedro P. Raymunde, Jr.	2nd International Research Colloquium & 1st International Conference on Sustainability, Ethics, and Internationalization (ICSEI) December 2-3, 2024
Navigating the Academic Gap: A Phenomenological Inquiry on the Experiences of Teachers in DepEd's Catch-Up Fridays		
The Use of Lavender Language in Online Flirting: A Discourse Analysis	James Anthony B. Abrasado	4th International Research Conference on Teacher Education and Indigenous Peoples Education (IRCTEIPED) December 4-6, 2024
Assessing the Use of Gender-Neutral Language in English Language Teaching Modules: A Descriptive Qualitative Research	Kim Noreen O. Coronel	3rd International Conference on Pedagogical Research and Innovation (ICPRI 2024) December 4 to 6, 2024
Faculty Motivation and Organizational Performance among State Universities and Colleges in Davao Region	Jennifer T. Pelegrino	Research Conference on Business and Interdisciplinary Studies (RCBIS) 2024 December 7, 2024
Between the Languages: Delineating the Motives and Attitudes of Language Learners Towards Code-Switching	Pedro P. Raymunde Jr.	2nd Asia Multidisciplinary Research Conference (AMRC 2024) December 8, 2024
Institutional Research Output Presented		19
Non-Institutional Research Output Presented		27
Total Research Output Presented		**46**

New Memberships in the NRCP

NAME	DIVISION	CAMPUS/BRANCH
1. Orville J. Evardo, Jr.	Division VIII – Social Sciences	Main Campus
2. Dr. Pedro P. Raymunde Jr.		

Intellectual Property and Innovation at Work: 2024 Highlights

Table 45. List of Registered Intellectual Properties (IP)

NAME/TITLE OF TECHNOLOGY	INVENTOR/S or AUTHOR/S
IEC Material/Brochure on Republic Act 7877: DDOSC Gender and Development 2023	Lilybeth M. Matunhay Noime A. Gabriel
IEC Material/Brochure on Republic Act 8353: DDOSC Gender and Development 2023	
Official Newsletter Publication of Gender and Development Unit Volume 1: Issue 1/March-June 2023	Lilybeth M. Matunhay Christine Joyce Sierte Noime A. Gabriel
Research on Digital Transformation Readiness of the Davao De Oro State in E-Learning	Lilybeth M. Matunhay Jeson N. Geroche Andrey Sherbeth Erana Kenny Jim Gambong
Research on Flexible Learning Modality of Davao de Oro State College: An Assessment	Lilybeth M. Matunhay Gloryjean C. Altamera Andrey Sherbeth Erana Lee M. Serot
COMPOSTELAB Fabrication Laboratory Manual	Lilybeth M. Matunhay Andrey Sherbeth Erana
Research on Employee Satisfaction: The Case of Academic and Administrative Staff of Davao de Oro State Collge	Lilybeth M. Matunhay Kimberly Aunzo
Padayon	Kent Franklin L. Chaves Jay Ann I. Sabate
Total of Intellectual Property Approved by the IP Committee	**10**

Application Type: COPYRIGHT
Owner: DDOSC

Innovation Recognized: Awards and Accolades per IP

Table 46. Awards and Accolades Received per Registered Intellectual Property (IP)

TITLE	PROPONENT/S	AWARD
Product Development and Market Acceptance of Lemon Grass Bottled Tea *(Cymbopogon citratus)*	Jade Mark C. Salubre	BEST PAPER (Experimental Category)
		BEST PRESENTER (Experimental Category)
Government Support Programs and Sustainability of Micro Enterprises: An Analysis Using Structural Equation Modelling	Deisy R. Llanto	BEST PAPER (Education and Social Science)
Paghasa ng Kasanayang Pagsulat ng Liham ng mga HUMSS na Mag-aaral: Isang Experimental na Pagaaral	Loraine Jane B. Bañares	BEST PAPER 2ND PLACER (Education and Social Science)
		BEST PRESENTER 2ND PLACER (Education and Social Science)
English Proficiency of Business English Students: A Need Analysis	Ester G. Clarabal	BEST PAPER 3RD PLACER (Education and Social Science)
		BEST PRESENTER (Education and Social Science)
Design, Fabrication and Performance Evaluation of Mechanical Honey Presser	Bench Carlo Refogio Rholey R. Picaza Lee Serot	3RD PLACE BEST PAPER (Development Category)
Computer Attitude and Usability of Social Media as Predictors of Motivation Strategies for Learning Physical Education (PE) of the Tertiary Students across Davao de Oro	Rica Y. Pailago	Best Paper Presenter – Third Place (Technology in Education: Theories and Practices)
Faculty Motivation and Organizational Performance among State Universities and Colleges in Davao Region	Jennifer T. Pelegrino	Best Presenter
Total of Awards		**10**

Other Notable Initiatives Supporting Institutional Goals

Table 47. Other Notable Initiatives Supporting the Achievement of Institutional Goals

ACTIVITY	DATE	PLACE/PLATFORM
MAIN CAMPUS		
Webinar Series re: Industrial Design and IP Adjudication and Alternative Dispute Resolution	April 16 & 23, 2024	Zoom Teleconference
UB Online Short Course: Pathways to Publication – Equipping Scholars with Essential Writing and Publishing Skills	April 22-25, 2024	
4th Institutional Multidisciplinary Research Congress and Techno-Exhibits	May 22, 2024	DDOSC Activity Center
3rd Student Research Congress	May 23, 2024	
2024 Research and Innovation Competitiveness Summit		Sequoia Hotel Manila Bay Aseana Business Park, Parañaque City
Training-workshop on Crafting Policy Briefs for the Agriculture, Aquatic, and Natural Resources (AANR) sector	July 24-26, 2024	Panorama Summit Hotel Buhangin, Davao City
Workshop on Packaging Research Proposals for Funding	August 8-9, 2024	George Function and Catering Compostela, Davao de Oro
Signing of a Memorandum of Understanding (MOU) with De La Salle University (DLSU) re: New Partnership for Coffee Industry Advancement	October 22-23, 2024	Br. Andrew Gonzales Hall of DLSU
3rd International Research Festival	October 28-29, 2024	Big 8 Corporate Hotel Tagum City
DRIEERDC General Assembly	December 18, 2024	Star Hotel Mabini St., corner Voyager, Davao City
MARAGUSAN BRANCH		
4th Biology Teachers Association of the Philippines (BIOTA) Davao Chapter Conference and 1st Regional Forum on Women in Futures Thinking and Regenerative Development	June 13, 2024	Mati, Davao Oriental
International Multidisciplinary Research-based Extension Conference (IMREC 2024)	October 15-18, 2024	Tagaytay City
Training Workshop on Research for External Funding	October 23-24, 2024	DDOSC-Maragusan Audio Visual Room
3rd International Research Festival	October 28-29, 2024	Big 8 Corporate Hotel Tagum City
Training Workshop on Data Analysis Using Statistical Tools and GAD Scoring	December 5-6, 2024	DDOSC-Maragusan Computer Laboratory
MONTEVISTA BRANCH		

ACTIVITY	DATE	PLACE/PLATFORM
Research Capability Training: Bridging the Gap between Theory and Practice, Empowering Educators for Research Excellence and Professional Growth	February 28, 2024	DDOSC-Montevista Gymnasium
Intellectual Property (IP) Mentorship and Workshop	October 7, 2024	
Research Ethics Committee (REC) Orientation	November 12, 2024	
NEW BATAAN BRANCH		
Framing the Future Workshop	November 17-22, 2024	Microtel, Lanang, Davao City
University Futures Masterclass: Advancing Research, Innovation and Strategic Vision Towards New Horizons in Higher Education	December 9-11, 2024	DdO 1st District Congressional Function Hall Compostela Davao de Oro
IP-TBM		
SMAARRDEC Regional Symposium 2024	August 13-14, 2024	Davao del Norte State College Panabo City, Davao del Norte
Orientation and Training on the Application and Operation of Fabrication Laboratory Machines, Equipment, and Tools	September 2 to 17, 2024	DDOSC Fabrication Laboratory
RAISE PROJECT 2024: Raising Awareness and Inspiring the Startup Ecosystem at	September 18, 2024	Comval Hotel Nabunturan, Davao de Oro
Coordination Meeting with the Department of Science and Technology XI re: Grassroots Innovation for Inclusive Development (GRIND): Bringing Science and Technology (S&T) Closer to Margins	October 2, 2024	DDOSC Board Room
Innovation Summit 2024: Convergent Innovations for the Global Digital Economy	November 9, 2024	SMX Convention Center SM Lanang, Davao City
Intellectual Property (IP) Mentorship and Workshop: Empowering Researches on Prior Art and Keyword Search	October 7, 2024	DDOSC Montevista Branch
	October 9, 2024	DDOSC New Bataan Branch
	October 16, 2024	DDOSC Main Campus
	November 6, 2024	DDOSC Maragusan Branch
	November 8, 2024	DDOSC Laak Extension Campus
Benchmarking on Fabrication Laboratory Operations at Mindanao State University – Iligan Institute of Technology	December 9 to 11, 2024	Mindanao State University - Iligan Institute of Technology
Inception Meeting IPTBM Project 3: Strengthening the Regional Agri-Aqua Innovation System Enhancement	November 21, 2024	R.D. Guerrero III Room, DPITC, PCAARRD, Los Baños, Laguna
DOST Program Propel Launching: Accelerating Innovations in the Philippines Propelling Innovations from the Philippines	December 4, 2024	Manila Hotel Manila City
SMAARDEC Cultivating Knowledge and Innovation: A Student Research Conference for Agriculture, Aquatic, and Natural Resources	December 6, 2024	USeP FTC Tagum City

TECHNICAL ADVISORY EXTENSION PROGRAM



Highlights of Key Achievements

Table 48. Technical Advisory and Extension Programs Implemented Through Community Engagements

Community Engagements						
TECHNICAL ADVISORY EXTENSION PROGRAM						
Outcome Indicators		**1Q**	**2Q**	**3Q**	**4Q**	**Total**
Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other Stakeholders as a result of extension activities		**4**	**2**	**0**	**17**	**23**
Output Indicators						
Number of Trainees weighted by the length of training		**91**	**347**	**366.5**	**65**	**869.5**
Number of extension programs organized and supported consistent with the SUCs mandated and priority programs		**1**	**11**	**7**	**11**	**30**
Percentage of partners who rate the training course/s and advisory services as satisfactory or higher in terms of quality and relevance		**100% (91/91)**	**100% (319/319)**	**100% (296/296)**	**100% (65/65)**	**100% (771/771)**
Other Significant Accomplishments						
Targets						
C1	550 participants trained weighted by the length or duration of the training	**91**	**347**	**366**	**65**	**869**
C2	100% (550/550) beneficiaries rate the training course/s as satisfactory or higher in terms of quality and relevance	**100% (91/91)**	**100% (319/319)**	**100% (296/296)**	**100% (65/65)**	**100% (771/771)**
C3	Six (6) extension programs organized and supported consistent with the SUC's mandated and priority programs	**1**	**11**	**7**	**11**	**30**
C4	Twenty-two (22) active extension partnerships with LGUs, industries, NGAs, SMEs, and other stakeholders as a result of extension activities forged	**4**	**2**	**0**	**17**	**23**
C5	Three Hundred Ninety-Eight (398) faculty/ researchers engaged in R&D extension/ outreach programs	**5**	**5**	**5**	**5**	**20**
C6	Twenty-Eight (28) MOAs and MOUs forged within the timeline	**4**	**1**	**0**	**3**	**8**
C7	Eleven (11) extension programs/projects developed and funded within the year	**10**	**0**	**0**	**1**	**11**

C8	Two (2) communities assisted with Complete Needs Assessment (CNA)	**0**	**1**	**1**	**1**	**3**
C9	Eleven (11) MOAs and MOUs with active partner agencies approved by the BOT	**4**	**1**	**0**	**3**	**8**
C10	Two (2) memberships to consortia affiliated with within the year	**N/A**	**N/A**	**N/A**	**2**	**2**
C11	100% faculty engaged in extension	**50.38 %**	**94.46%**	**72.26%**	**100%**	**100%**
C12	100% non-teaching personnel engaged in extension	**23.66 %**	**88.89%**	**55.93%**	**100%**	**100%**
C13	100% students engaged in extension	**6.83 %**	**22.19%**	**2.74%**	**67.65 %**	**67.65%**
C14	2 trainings conducted within year	**N/A**	**N/A**	**N/A**	**2**	**2**
C15	100% personnel trained for extension services	**0**	**0**	**100%**	**0**	**100%**
C16	85% of budget for extension utliized (GAA)	**7%**	**24%**	**96.56%**	**96.56 %**	**96.56%**
C17	85% of budget for extension utliized (IGI)	**0**	**18%**	**31%**	**93%**	**93%**
C18	100% of plantilla faculty and staff involved in ESCE	**30.42 %**	**90.03%**	**69.23%**	**100%**	**100%**
C19	Sixteen (16) extensions activities featured in media (print, radio, online, etc.)	**8**	**16**	**13**	**13**	**50**
C20	One (1) technology adopted and utilized	**0**	**0**	**0**	**0**	**0**
C21	Two (2) MSMEs engaged	**0**	**0**	**0**	**1**	**1**
C22	Five (5) Number of extension programs addressing both local and global requirements.	**1**	**11**	**7**	**11**	**30**
C23	One (1) Number of international alliances and partnerships for extension programs.	**0**	**0**	**0**	**1**	**1**
C24	100% beneficiaries rate the programs/activities as satisfactory or higher in terms of quality and relevance	**100% (91/91)**	**100% (319/319)**	**100% (296/296)**	**100% (65/65)**	**100% (771/771)**
C25	4/4 forum conducted and 1/1 IEC developed within the quarter	**0**	**0**	**0**	**2**	**2**

Implemented Trainings and Total Beneficiaries Reached

A total of 771 participants were trained, with a weighted count of 869 based on the duration of each training session. The trainings conducted per quarter are as follows:

- ***First Quarter***

1. **Research Capability Training and Seminar** in partnership with Research Development Section and Extension Services Section Montevista, Davao de Oro on February 28, 2024, with 52 beneficiaries participating in the said 8 hours of training, with a total rating of 4.85%.
2. **Turnover and hands-on training of Starbooks at Bongkilaton Integrated School**, Ngan, Compostela, Davao de Oro, with three (3) beneficiaries and has a total rating of = 5%
3. **Turnover and hands-on training of Starbooks at San Miguel, Cambudlot Elementary School** with 15 beneficiaries and has a total rating of = 4.89%
4. **Seminar and Workshop on Research and Statistics** at AVR, DDOSC-Maragusan Campus on March 5, 2024, with 21 beneficiaries participating in the 8 hours of training and having a total rating of = 4.85%

- ***Second Quarter***

1. **CEST-GIDA PROJECT: Turnover and Users' Hands-on Training of Livelihood Equipment (Training on Dehydrator and Roasting Machine)** at Mangayon Elementary School with 18 beneficiaries and has a total rating of = 4.71%
2. **Turn-over and Users' Hands-on Training of DOST Starbooks** at Side 4 Mangayon with 9 Trainees and has a total rating of = 4.93%
3. **Financial Literacy Program: Entrep Extends (Session 2)** with 31 beneficiaries and has a total rating of = 4.94%
4. **From Field to Fork: Cultivating New Opportunities with Mushroom Production** with 59 Beneficiaries weighted as 73.75 and has a total rating of = 4.08%
5. **Conducted NSTP Community Outreach and Numeracy and Literacy Training** at New Dalaguete Elementary School, Barangay New Dalaguete, Montevista, Davao de Oro, with 20 Beneficiaries and has a total rating of = 4.91%
6. **Learning Without Borders: A Multigrade Outreach Odyssey** at Tadya Elementary School, Purok 15 Bantacan, New Bataan, Davao de Oro, with 24 beneficiaries and a total rating of = 4.91%
7. **Project TUON: Training on the Early Childhood Care Development (ECCD) Teachers** at AVR DDOSC, Maragusan, Davao de Oro, a 2-day training with 53 beneficiaries and weighted as 66.25% and has a total rating of = 4.85%
8. **Community clean-up drive, numeracy and literacy training, and financial literacy training** at Barangay San Roque, New Bataan Davao de Oro, with 73 beneficiaries and a total rating of 4.75%

9. **Farmers Capacity Development Training** at DILG Building, New Bataan Davao de Oro, with 16 beneficiaries, has a total rating of 4.96%
10. **Saktong Nutrsiyon, Pinggang Pinoy and Basic Food Hygiene Training** at Barangay Andap, New Bataan, Davao de Oro with 16 beneficiaries has a total rating of 4.76%

- ***Third Quarter***

1. **Enhancing Financial Literacy and Management through Social Media Marketing for Camarin Manlobong Taytayan Onion Farmers Association (CAMATOFA)** at Barangay Andap, New Bataan, Davao de Oro on July 26, 2024, with 33 beneficiaries participated in the 8 hours of training and has a total rating of 4.97%
2. **Establishment of Tree Nursery and Management in Indigenous Community; A Reinforcement for Biomass Gasifier Project** at Sitio Side-4, Mangayon, Compostela, Davao de Oro on August 28, 2024, with 53 Beneficiaries participated the 8 hours of Training and a total rating of 5.00%
3. **Extension Skills Enhancement Training (E-SET) 2024**: Crafting Research-Based and HGDG-able Extension Projects and Activities at Punta Elai Resort, Brgy. Tagbaobo, Kaputian District, Island Garden City of Samal on September 11-13, 2024, with 50 beneficiaries (Faculty & Staff) participated in the 3 days of Training weighted as 75%, and it has a total rating of 5.00%
4. **Literacy Seminar and tutorial Training on IP Education** on July 17-19, 2024, at IP Village Brgy. Prosperidad, Montevista, Davao de Oro, 3 days of training with 91 beneficiaries weighted 136.5% and has a total rating of 4.91%
5. **Swine Farming livelihood Training** at New Dalaguete, Montevista, Davao de Oro on August 15, 2024, with 36 Beneficiaries participating in the 8 hours of Training, with a total rating of 4.99%
6. **Conduct Training for Good Manufacturing Practices, food safety hazards, packaging, and labeling** at Barangay Andap, New Bataan, Davao de Oro, with 33 Beneficiaries participating in the 8 hours of training and having a total rating of 4.84%

- ***Fourth Quarter***

1. **Celebrating Indigenous Culture: Beads Jewelry Making Workshop with the Matigsalug Tribe** on October 17, 2024, at Sitio Side-4 Mangayon, Compostela, Davao de Oro with 45 beneficiaries participated in the 8 hours of training and has a total rating of 5.00%
2. **Financial Literacy and Cardaba Banana Flour Making and By-Product Processing Seminar and Training** held at Mapawa Central Elementary School Covered Court, Maragusan, Davao de Oro, with 20 beneficiaries participated in the 8 hours of Training and has a total rating of 4.95%.

All beneficiaries/trainees who rated 100% of the training course. **771 out of 771 or 100% of beneficiaries** who participated were satisfied with all the trainings.

Summary of Extension Programs Conducted

In 2024, Davao de Oro State College carried out 30 targeted extension initiatives focused on education, environment, health, and community empowerment. The year began with ***Bangon Masara***, aiding landslide victims, followed by second-quarter programs including school supply distribution (117 beneficiaries), mental health seminars, clean-up drives, and literacy training.

The third quarter emphasized support for **Indigenous communities** through medical missions, tree planting, and a peace symposium. In the final quarter, activities included financial literacy training for 4Ps beneficiaries, CSR workshops for MSMEs, donation drives, and education-focused seminars such as ***Araw ng Pagbasa*** **and pest management.**

Collaborative Engagements with Extension Stakeholders

Davao de Oro State College strengthened its commitment to strategic collaboration by formalizing **23 active partnerships** through Memoranda of Agreement/Understanding and Certificates of Partnership during the academic year. Key partnerships forged throughout the year include:

First Quarter: Strengthening Education and Community Outreach

1. Cogonon Integrated School – MOU for *Project SAS²*
2. Municipal Social Welfare and Development Office (MSWDO) – MOA for *Project TOUN*
3. San Miguel Elementary School – Cambudlot Extension
4. Bongkilaton Integrated School
5. Mangayon Elementary School – Side-4 Extension
6. Mangayon National High School – Side-4 Extension

Third Quarter: Broadening Academic and Technological Collaborations

7. Ateneo de Davao University (ADDU)
8. Davao del Norte State College (DNSC)
9. Department of Science and Technology – Regional Office XI (DOST RO XI)

Fourth Quarter: Deepening Community-Based Engagements

10. Sitio Baobo, Barangay Longanapan, Laak
11. Barangay Mangayon, Compostela
12. Camarin Manlubong Taytayan Onion Farmers Association (CAMATOFA)

13. Good Neighbors International Philippines (GNIP)
14. Monkayo College of Arts, Sciences, and Technology
15. Provincial Government of Davao de Oro

Additional Strategic Linkages: Advancing Agriculture, Sustainability, and Inclusive Learning

16. Department of Agriculture (DA)
17. League of Municipalities in Davao de Oro
18. Provincial Agriculture and Fisheries Council
19. Provincial Cooperative Union
20. Alternative Learning System (ALS) – Maragusan
21. Municipal Environment and Natural Resources Office (MENRO)

New Partnerships Established through MOAs and MOUs in 2024

1. **MOU** with Cogonon Integrated School for Project SAS2.
2. **MOAs** with the Municipal Social Welfare and Development Office (MSWDO) and the Municipal Environment and Natural Resources Office (MENRO) for Project TOUN.
3. **Agreements** with San Miguel Elementary School - Cambudlot Extension and Bongkilaton Integrated School.
4. **MOU** with Mangayon Elementary School - Side-4 Extension.
5. **MOU** with Mangayon National High School - Side-4 Extension.
6. **MOU** with Department of Science and Technology (DOST) Region XI.
7. **MOU** with Ateneo de Davao University (ADDU).
8. **MOU** with Davao del Norte State College (DNSC).
9. **MOU** with the Barangay Local Government Unit (BLGU) of Aurora.
10. **MOU** with the Municipal Local Government Unit (MLGU) of New Bataan.

These partnerships underscore DDOSC's steadfast commitment to fostering transformative, inclusive, and sustainable development across communities.

Developed and Funded Extension Programs/Projects

Throughout the fiscal year, eleven **(11) extension programs and projects** were developed and funded, strategically distributed across all campuses in four quarters.

Ongoing Programs and New Initiatives

1. DASIG (Development Assistance for Sustainable Initiatives and Growth)
2. DILAAB (Development in Learning, Advocacy, and Advancement of Benefits)
3. INSPIRE (Innovative Solutions for Progress in Rural Education)
4. LEAD (Leadership Education and Development)

Newly Approved Projects

5. Social Skills Development Program
6. COBE (Community Outreach and Benefit Enhancement)
7. SAS2 (Sustainable Agricultural Solutions and Services)
8. TOUN (Training and Outreach for Unempowered Networks)
9. Project LIFE: Literacy and Food Enhancement (Main Campus)
10. Project Seeds of Change (New Bataan Branch)

Communities/Partners Assisted with Complete Needs Assessment (CNA)

1. *Side-4 Mangayon, Compostela, Davao de Oro*
    - ***Project CEST-GIDA**: Conducted a training on the use of Dehydrator and Roasting Machines at Mangayon Elementary School.*
    - ***Turnover of Starbooks** and distribution of school supplies and go bags at Side-4 Mangayon Extension Elementary and High School.*
    - ***Date**: April 26, 2024.*
2. *Monkayo College of Arts, Sciences, and Technology, Monkayo, Davao de Oro*
    - ***Cacao Winnower Turnover**: Facilitated the turnover of a cacao winnower to the institution to support local agricultural initiatives.*
    - ***Date**: September 25, 2024.*
3. *New Bataan, Davao de Oro*
    - ***Rice Mill Turnover**: Facilitated the delivery of a rice mill intended for Manurigao, New Bataan, to enhance local agricultural productivity.*
    - ***Date**: September 25, 2024.*
4. *Barangay Longanapan, Laak, Davao de Oro*
    - ***Pellet Equipment Turnover**: Provided pellet equipment to support local community needs and empower sustainable livelihoods.*
    - ***Date**: November 18, 2024.*

These targeted interventions reflect the Extension Services Division's commitment to community empowerment, ensuring each initiative is specifically tailored to the identified needs of the communities.

New Consortium Memberships Secured in 2024

1. ***Provincial Small and Medium Enterprise Development Council (PSMEDC):*** Strengthening the College's engagement in advancing small and medium enterprises within the region.
2. ***Province-led Agriculture and Fisheries Extension System (PAFES):*** Enhancing the College's involvement in agricultural and fisheries extension initiatives, fostering sustainable development in these sectors.

These affiliations demonstrate the College's commitment to building strategic partnerships that support regional development and align with its goals to enhance enterprise growth and agricultural sustainability.

Engagement of Faculty, Non-Teaching Staff, and Students in Extension Activities

The engagement of faculty, non-teaching staff, and students in extension activities during the fiscal year 2024.

- **100% of faculty** (including both COS and regular faculty) actively participated in extension programs.
- **100% of non-teaching staff** also contributed to extension initiatives, highlighting their vital role in the College's outreach efforts.
- **65% of students** engaged in various extension activities, demonstrating strong student involvement in community development and outreach.

This data underscores the comprehensive and inclusive nature of the College's extension activities, engaging all sectors in meaningful initiatives.

Capacity Building for Extension Proponents and Personnel

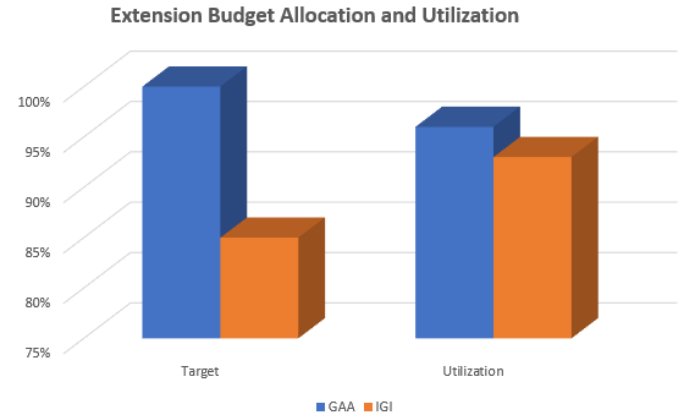
The ESD conducted **two (2) in-house training sessions** within the year for faculty and non-teaching personnel:

1. E-SET – Extension Skills Enhancement Training: Crafting of Research-Based and HGDG-able Extension Projects and Activities
2. Planning and Designing of Extension Project Entitled: Active Collaboration with Higher Education Institutions for Enhanced and Vibrant Math & Science Education (ACHIEVE)

All proponents and personnel of extension programs/projects underwent training, ensuring comprehensive skill development and preparedness for effective contribution to these initiatives.

Extension Budget Allocation and Utilization

Table 49. Extension Services Division Budget Allocation and Utilization



The College through the ESD effectively utilized **96%** of its General Appropriations Act (GAA) budget for extension activities, reflecting strong financial management and efficient execution of programs. The funds were strategically invested, driving the success and impact of extension initiatives.

Additionally, ESD exceeded its **85%** target by achieving a **93%** utilization rate of Internally Generated Income (IGI) for 2024, showcasing proactive financial management and a strong focus on enhancing program sustainability and effectiveness.

Media Mileage and Exposure of Extension Activities Throughout the Year

Over the past year, the Extension Services Division has garnered significant media attention, highlighting the outcomes and impact of its **50 extension activities**. Through a diverse range of media outlets—including print, radio, online platforms, and social media—the college has showcased its commitment to community engagement and development. These activities, consistently featured in the quarterly brochure *Extension in Action* and prominently shared on the official Facebook page, underscore the college's dedication to making a tangible difference in the community. Among the most notable initiatives:

1. Bangon Masara: Donation Drive at Masara Landslide Victims
2. Turnover of Starbooks at Bongkilaton, Ngan, Compostela. Davao de Oro
3. Turnover of Starbooks Cambudlot, San Miguel, Compostela. Davao de Oro
4. MOA Signing at Bongkilaton and Cambudlot
5. Coordinaton Meeting w/ Mayor Balbin for CEST-GIDA in Davao de Oro 2024 at New Bataan, Compostela, Davao de Oro
6. Research Capability Training at Maragusan, Davao de Oro
7. ALS Basic Research Seminar and Project Tuon ECCD Outreach Program at Maragusan, Davao de Oro
8. Turnover of Equipments (Demo Farms) at New Bataan, Compostela, Davao de Oro
9. Training on Dehydrator and Roasting Machine at Mangayon Elementary School and Hands-on Training on turnover of Starbooks at Side 4 Mangayon

10. Financial Literacy Program: Entrep Extends (Session 2)
11. From Field to Fork: Cultivating New Opportunities with Mushroom Production
12. Distribution of school Supplies and go bags at Side-4 Mangayon
13. Clean Up Drive Activity at Brgy. Poblacion, Compostela, Davao de Oro
14. Community Outreach activity and Mental Health Awareness Seminar at DDOSC Main Campus
15. Conducted NSTP Community Outreach and Numeracy and Literacy Training at New Dalaguete Elementary School, Barangay New Dalaguete, Montevista Davao de Oro with 20 Beneficiaries
16. Learning Without Borders: A Multigrade Outreach Odyssey at Tadya Elementary School, Purok 15 Bantacan, New Bataan, Davao de Oro with 24 beneficiaries.
17. Conducted Adopt-A Classroom For a Day at Mayaon National High School, Montevista, Davao de Oro 4. Conducted Adopt – A – Family Program at Mayaon, Montevista, Davao de Oro
18. Conducted NSTP Community Outreach and Numeracy and Literacy Training at New Dalaguete Elementary School, Barangay New Dalaguete, Montevista Davao de Oro.
19. Conducted NSTP Clean up Drive at Poblacion Montevista Davao de Oro Maragusan –
20. Project Tuon's Outreach Program
21. Community Clean-Up Drive, Numeracy & Literacy Training, and Financial Literacy Training: An Outreach Program (June 3, 2024/ San Roque, New Bataan, Davao de Oro)
22. Saktong Nutrisyon/ Pinggang Pinoy and Basic Food Hygiene Training May 28, 2024
23. Farmers Capacity Development Training (April 2-3, 2024/DILG Building New Bataan Davao de Oro)
24. Mid-Year Community Outreach Program (June 27, 2024/ NHA, Brgy. San Roque, New Bataan)
25. Enhancing Financial literacy & Management through Social Media marketing for CAMATOFA members at Barangay Andap, New Bataan, Davao de Oro with 33 beneficiaries Attended the said 8 hours of training with a very satisfactory rating of 4.97% on July 26, 2024
26. Establishment of Tree Nursery and Management in Indigenous Community; A Reinforcement for Biomass Gasifier Project on August 28, 2024 at Sitio Side-4, Mangayon, Compostela, Davao de Oro with 53 beneficiaries attended the said 8 hours of Training with a very satisfactory rating of 5.00 on August 28, 2024
27. Extension Skills Enhancement Training (E-SET) 2024: Crafting of Research-Based and HGDG-able Extension Projects and Activities at Punta Elai Resort, Brgy. Tagbaobo, Kaputian District, Island Garden City of Samal on September 11-13, 2024 with 50 beneficiaries (Faculty & Staff) participated the 3 days of Training weighted as 75%.
28. Conducted Literacy Seminar and Tutorial Training on IP Education at P-7 Tribal Village, Prosperidad, Montevista, Davao de Oro with 91 Beneficiaries attended the said 3 days of Training weighted as 136.5%.
29. Swine Farming Livelihood Training at Brgy. New Dalaguete, Montevista, Davao de Oro with 36 Beneficiaries

30. Conducted Roundtable discussion with DOST XI for Project MICROGRIDTERPRISES at DDOSC AVR, Main Campus, Davao de Oro on August 9, 2024
31. Medical Mission Recreational Activities for Indigenous People Community at Bango, Elementary School on July 17, 2024
32. CSC Balik-Eskwela Extension Activity at Andap National High School, Andap Elem Schools, and Elementary around Compostela on August 19, 2024
33. Tree Planting Activity and Clean Up Drive at DDOSC farm Brgy. Maparat, Compostela and DDOSC main campus on September 16, 2024
34. Outreach Program at Saranga Day Care Center, Mahayahay Day Care Center, Mauswagon, Elementary School, and New Katipunan Elementary School, Maragusan Davao de Oro on July 29, 2024
35. Tree Planting and Clean-Up Activity at Maragusan Davao de Oro
36. Tree Planting Activity – CSC Celebration and Conducted Clean Up Drive at DDOSC- Campus Montevista Branch
37. Peace Symposium: Building Bridges for Peace; Fostering Unity and Understanding through Peaceful Dialogue at DDOSC Activity Center New Bataan, Davao de Oro in September 26, 2024
38. Information Drive on Executive Order No. 138 at Sitio Side-4, Barangay Mangayon Davao de Oro on October 8, 2024
39. Information Drive Against CTGs with Executive Order No. 70 at Sitio Side-4, Barangay Mangayon, Davao de Oro on October 8, 2024
40. Conducted Impact Sustainability – Corporate Social Responsibility for MSME Owners at Main Campus, covered court on December 03, 2024
41. Financial Literacy Seminar for 4Ps Parent Beneficiaries at Davao de Oro State College-Main Campus on November 21, 2024
42. Christmas Donation Drive: Handog Pamasko ng DDOSC 2024 at Sitio Side-4, Barangay Mangayon Davao de Oro on December 09, 2024
43. DDOSC Criminology Department conducted Gift of Learning: Outreach Activity for Bahay Pag-Asa at Nabunturan, Davao de Oro, on December 13, 2024.
44. Clean-Up Drive Activity: A Voluntary Initiative for Climate Change Awareness at Prk-10, Poblacion Compostela, Davao de Oro on December 13, 2024.
45. Conducted Araw ng Pagbasa, with the theme "Magbasa. Mangarap. Magdiwang" at San Miguel Elementary School, Compostela, Davao de Oro, on December 13, 2024
46. Conducted seminar on Knowing your Enemy: Correct Identification of Insect Pest and Diseases Common in Vegetable Farms Held at Food Bazaar, Poblacion, Maragusan Davao de Oro on November 19, 2024
47. Curriculum for All: Engaging Students in Meaningful Learning (Seminar-Workshop) at Bantacan National High School, Montevista, Davao de Oro on November 11, 2024
48. PAMASKONG-HANDOG for Persons Deprived of Liberty (PDLs) in Montevista District Jail on December 16, 2024
49. Conducted Celebrating Indigenous Culture: Beads Jewelry Making Workshop with the Matigsalug Tribe at Sitio Side-4 Mangayon, Compostela, Davao de Oro on November 5, 2024, with 45 beneficiaries participating in the 8 hours of training

50. Financial Literacy and Cardaba Banana Flour Making and By-Product Processing Seminar and Training Held at Mapawa Central Elementary School Covered Court, Maragusan, Davao de Oro, with 20 beneficiaries participating in the 8 hours of Training.

Major Highlights across Campuses



DDOSC-Montevista Joins MATH & SCIENCE EXPO 2024 with SIM Innovations

Davao de Oro State College–Montevista Branch, through its BEED Program, proudly competed in the MATH & SCIENCE EXPO 2024: Strategic Intervention Materials (SIM) Exhibition and Competition with eight (8) innovative entries. The event is part of Project ACHIEVE, a collaborative extension initiative with DepEd-Davao de Oro, aimed at enhancing Science and Math education through the development of effective SIMs for use in local schools. DDOSC-Montevista aspires to clinch the title of Best Strategic Intervention Material 2024.

BANGON MASARA: Extending Support to Masara Landslide Victims

DDOSC's Immediate Response to Masara Landslide: Hygiene Kits, Blankets, and Clothes Distributed to Over 330 Families





Coordination Meeting with Mayor Geraldford N. Balbin for Community Empowerment through Science and Technology (CEST) in Geographically Isolated and Disadvantaged Areas (GIDA) in Davao

Key Collaboration for Empowering GIDA Communities: DDOSC, DOST XI, and Local Partners Unite for a Sustainable Future

Stakeholders' ConsultationConducted at BLGU Coronobe, Maragusan, Davao de Oro

DDOSC Maragusan Branch Gathers Stakeholders to Launch Community-Driven Development through DARRDEN and INSPIRE Programs





DDOSC-ESD and Cogonon Integrated School Ink MOU for "Project SAS2"

Strengthening Education Through Partnership—DDOSC and Cogonon Integrated School Collaborate on Project SAS2 to Combat Dropout Rates and Promote Academic Excellence

On February 28, 2024, Davao de Oro State College (DDOSC), through its Extension Services Division (ESD), formalized a meaningful partnership with Cogonon Integrated School to launch *Project SAS2*. This milestone marks a shared commitment to improving student retention and performance in core subjects such as Reading and Mathematics in Compostela Valley.

Research Capability Training and Seminar: Empowering Educators through Purposeful Inquiry

]DDOSC-Montevista Hosts Transformative Training to Elevate Research Culture and Community Impact in Education

On **February 28, 2024**, the Bachelor of Secondary Education (BSED) Program of Davao de Oro State College (DDOSC), in partnership with the Research Development and Extension Services Section, spearheaded a dynamic **Research Capability Training and Seminar** at the DDOSC–Montevista School Gymnasium. With the theme *"Bridging the Gap between Theory and Practice: Empowering Educators for Research Excellence and Professional Growth,"* the event served as a platform to nurture a strong research culture among faculty, staff, and DepEd collaborators.





Advancing ALS Education: Seminar-Workshop on Research and Statistics Held at DDOSC–Maragusan

Empowering ALS Educators through Research and Statistical Literacy for Inclusive and Data-Driven Extension Programs
The Davao de Oro State College (DDOSC)–Maragusan Branch hosted a **Seminar and Workshop on Research and Statistics** at its Audio-Visual Room, marking another milestone in the implementation of the *Alternative Learning System (ALS) Support and Development Program*. The event drew active participation from ALS educators and support staff, who are at the forefront of delivering inclusive and community-centered education.

Reaching the Roots: Outreach Program for ECCD Learners under Project Tuon at Purok Angelo, Mapawa, Maragusan, Davao de Oro

Empowering the Youngest Minds — 1st ECCD Outreach Beneficiaries under Project Tuon Reached at Purok Angelo

- The Davao de Oro State College (DDOSC), through its Extension Services Division, recently extended its reach to the youngest learners in the community through an impactful **Outreach Program for Early Childhood Care and Development (ECCD)** under Project Tuon. Held in **Purok Angelo, Barangay Mapawa, Maragusan**, the initiative was spearheaded by **Ms. Juliet Tilan**, Project Leader, and **Mr. Nick Alvin G. Asidoy**, Head of the Extension Services Section.





Municipal Agricultural Services Office Provides Essential Resources to DDOSC for Demo Farm Establishment

Sowing Innovation — MASO Hands Over Key Inputs for DDOSC's Demonstration Farms in New Bataan

On **March 7, 2024**, the **"Establishment of Demo Farms in New Bataan"** project marked a pivotal step toward agricultural advancement as the **Municipal Agricultural Services Office (MASO)** of New Bataan formally turned over essential farm inputs to the **Davao de Oro State College (DDOSC)**

DDOSC and DOST XI Turn Over Solar-Powered STARBOOKS to Isolated Schools in Compostela, Davao de Oro

Shining Light on Learning — STARBOOKS Reach Remote Schools through DDOSC-DOST XI Partnership

In a concerted effort to bridge the digital divide in education, the **Davao de Oro State College (DDOSC)** and the **Department of Science and Technology (DOST) XI - Provincial Science and Technology Center (PSTC) Davao de Oro** held the **official turnover ceremony** of **solar-powered STARBOOKS (Science and Technology Academic and Research-Based Openly-Operated Kiosk Stations)** on **March 15, 2024**. The recipients were **Bongkilaton Integrated School** and **San Miguel Elementary School – Cambudlot Extension**, both located in the municipality of **Compostela, Davao de Oro**.





Davao de Oro State College Delivers 2nd Batch of Aid to Masara Landslide Victims

DDOSC Extends Compassion – Second Wave of Relief Goods Delivered to Masara Evacuees

Davao de Oro State College (DDOSC) continues its commitment to community service by extending further support to the victims of the Masara landslide. On **March 18, 2024**, the College, through its **Extension Services Division (ESD)**, delivered the **second wave of aid** to the **Masara Landslide Incident Response Cluster - Resource Center** in **Nuevo Iloco, Mawab, Davao de Oro**.

Empowering Farmers: Capacity Development Training Held in New Bataan

DDOSC and MASO New Bataan Equip Local Farmers for Sustainable Agriculture

On **April 2, 2024**, the **Davao de Oro State College (DDOSC)**, in partnership with the **Municipal Agricultural Services Office (MASO)** of **New Bataan**, conducted a **Farmer's Capacity Development Training** at the **DILG Building, New Bataan, Davao de Oro**





Empowering Minds, Building Futures: DDOSC Maragusan's Project Tuon Outreach Initiative

Project Tuon fosters educational inclusivity and growth in Maragusan's ECCD centers

In a powerful demonstration of its commitment to **community engagement** and **educational empowerment**, **Davao de Oro State College (DDOSC) Maragusan**, through its **Extension Services Section (ESS)**, recently launched a series of impactful outreach programs. Under the dynamic leadership of **Mr. Nick Alvin G. Asidoy**, ESS Head, and the passionate guidance of **Ms. Juliet Tilan**, Project Leader, **Project Tuon** set out to enhance learning opportunities for young minds across **Early Childhood Care and Development (ECCD) Centers** in **Maragusan**.



Learning Without Borders: A Multigrade Outreach Odyssey at Tadya Elementary School

DDOSC Montevista BEEd students bridge theory and practice through multigrade outreach in New Bataan

On **April 17, 2024**, a group of passionate third-year **Bachelor of Elementary Education (BEEd)** students from **Davao de Oro State College – Montevista Branch**, under the mentorship of **Mr. Arnel Serentas**, ventured into **Barangay Tadya Elementary School** in **Purok 15, Bantacan, New Bataan**, for a meaningful **multigrade outreach program**.

Empowering Education and Building Resilience: Training on Dehydrator and Roasting Machine, Starbooks Turnover, and Disaster Preparedness in Mangayon, Compostela

DDOSC and DOST-PSTO empower Mangayon communities with essential training and resources for education and disaster resilience.

On **April 26, 2024**, a transformative milestone was reached in **Sitio Side-4, Mangayon, Compostela**, Davao de Oro, as the **Department of Science and Technology - Provincial Science and Technology Office (DOST-PSTO)** Davao de Oro, in partnership with the **Community Empowerment through Science and Technology (CEST)** GIDA Team of **Davao de Oro State College (DDOSC)**, led by **Dr. Rona C. Apolinario** and **Ms. April Rose Dianne Abella**, conducted a **hands-on training session** and **official turnover** of the **DOST-STARBOOKS** system to local schools





Empowering Financial Futures: Entrep Extends Financial Literacy Program at BLGU Panansalan, Compostela

DDOSC's "ENTREP Extends" program empowers marginalized communities through financial literacy, fostering entrepreneurship and economic independence.

On **April 29, 2024**, the **Davao de Oro State College Entrepreneurship Department** launched a transformative initiative aimed at fostering **financial sustainability** among marginalized communities in **Barangay Panansalan**, Compostela, Davao de Oro. The project, titled **"ENTREP Extends: A Financial Sustainability Project,"** was spearheaded by **Sharmine Faith A. Mahumas, MM**, Project Leader, and supported by a dedicated team including **Dr. Juanita C. Leopoldo**, **Leo E. Wenceslao, MBA**, **Juma Wabinga, MBA**, and **Ms. April Rose Dianne Abella, MBA**, Director of the Extension Services Division.

Benchmarking Excellence and Community Validation at Tarlac State University

DDOSC strengthens its extension services through a collaborative learning journey with Tarlac State University.

From **May 13 to 15, 2024**, the **Davao de Oro State College (DDOSC) Extension Services Division**, led by **April Rose Dianne Abella, MBA**, **Jerson M. Renegado, MAEE**, and **Karen Gay D. Balmores**, embarked on a collaborative learning journey at **Tarlac State University (TSU)**, a renowned institution known for its exemplary extension programs.





From Field to Fork: Cultivating New Opportunities with Mushroom Production - A 2-Day Training

Empowering communities with the skills to cultivate mushrooms and engage in food processing for sustainable livelihoods.

On **May 16 and 17, 2024**, the **Irrigation Management Office (IMO)**, in collaboration with the **Extension Services Division** of **Davao de Oro State College (DDOSC)**, conducted a **Two-Batch Livelihood Training Program** focused on **mushroom production**. This event, held at the **DDOSC Farmers Training and Research Center** in **Barangay Maparat, Compostela, Davao de Oro**, was designed to empower local communities with the essential skills needed to cultivate mushrooms and engage in basic food processing.

DDOSC Honors IP Month with Beads Jewelry Workshop for Matigsalug Tribe

In celebration of Indigenous Peoples (IP) Month and the 27th IPRA Anniversary, Davao de Oro State College (DDOSC), in partnership with DOST XI, PSTO-Davao de Oro, and the Student Affairs and Services Division (SASD), held a Beads Jewelry Making Workshop for the Matigsalug Tribe on October 17, 2024, at Sitio Side-4, Mangayon, Compostela.



Adopt-A-Classroom for a Day at Mayaon National High School, Montevista, Davao de Oro

BSED-English 3A students bring learning, laughter, and leadership to Mayaon NHS through the "Adopt a Classroom" initiative.

On **May 20, 2024**, the **Mayaon National High School Mini Gymnasium** came alive with energy and compassion as students from **BSED-English 3A** of **Davao de Oro State College (DDOSC)** hosted the **"Adopt-A-Classroom for a Day"** initiative. This meaningful event served as a culminating activity and final examination for **PED 10: The Teacher and the Community, School Culture, and Organizational Leadership**, under the guidance of **Dr. Rona C. Apolinario**





Adopt-A-Family Program at Mayaon, Montevista, Davao de Oro

Bridging hearts and homes — BSED-English 3A students bring education closer to families through community care.

Building on the spirit of service from the previous day's "Adopt-A-Classroom" event, the **"Adopt-A-Family Program"** was launched on **May 21, 2024**, at **Mayaon National High School** in Montevista, Davao de Oro. This initiative was spearheaded by **Dr. Rona C. Apolinario** and **Mr. Bob Dominic P. Doluna**, CSC Governor, in close coordination with **Sir Joey P. Pamplona**, Head Teacher I of Mayaon NHS; **Barangay Captain Hon. Adelino Jemina**; and **SK Chairman Hon. John Paul Cobrilla**. The program directly benefited **13 carefully selected families** from Barangay Mayaon by providing essential goods and meaningful support.

NSTP Community Outreach at Dalaguete Elementary School, Barangay New Dalaguete, Montevista, Davao de Oro

Feeding minds and hearts — NSTP students share literacy and nourishment with Dalaguete's young learners.

On **May 27, 2024**, the **National Service Training Program (NSTP)** of **Davao de Oro State College – Montevista Branch**, led by **Anjanette M. Pana, LPT**, in collaboration with the **Extension Services Section** under the leadership of **Arnel T. Serentas, MAEd**, conducted a meaningful **Community Outreach Program** at **New Dalaguete Elementary School**, Barangay New Dalaguete, Montevista, Davao de Oro. With the mission to promote **reading literacy** and **address childhood hunger**, the initiative became a day of service, learning, and joy.





Saktong Nutrisyon/Pinggang Pinoy and Basic Food Hygiene Training at Barangay Andap, New Bataan, Davao de Oro

Building healthier communities through proper nutrition and food hygiene education.

On **May 28, 2024**, the community of **Barangay Andap, New Bataan, Davao de Oro** became the venue for a timely and vital training initiative focused on **"Saktong Nutrisyon/Pinggang Pinoy"** and **Basic Food Hygiene**. The activity was conducted in partnership with the **Department of Science and Technology Region XI (DOST XI)** and aimed to empower community members with practical knowledge on **balanced nutrition** and **safe food handling practices**

Training on Early Childhood Care Development Teachers at AVR, Municipal Building, Poblacion, Maragusan, Davao de Oro

On June 25-26, 2024, Davao de Oro State College - Maragusan, through its Extension Services Section under Project Tuon, conducted a seminar-workshop titled "Building Inclusive Communities: Empowering Teachers to Create Supportive Environments for Every Child in Early Childhood Education" at the Audio-Visual Room (AVR), Municipal Building, Poblacion, Maragusan, Davao de Oro.





Mid-Year Community Outreach Program – New Bataan Branch

Davao de Oro State College – New Bataan, through its Student Development Section and Extension Services Section, held a mid-year outreach at NHA, San Roque on June 27, 2024. The activity featured storytelling, alphabet reading, and distribution of school supplies, snacks, and hygiene kits. Strengthening community ties, the initiative highlighted DDOSC's continued commitment to social responsibility, compassion, and service

Literacy Seminar and Tutorial Training on IP Education – Montevista, Davao de Oro

BSED ENG 2A students, led by Ma'am Jasmine Rose R. Fiel-Geverola, immersed themselves in the Dibabawon tribe during a three-day literacy training at IP Village, Brgy. Prosperidad, Montevista. They conducted tutorials for Indigenous children aged 4–15 while experiencing the community's way of life—hiking to Laglagaan Peak, harvesting crops, and bathing in the Baobo River. The activity deepened their cultural understanding and reaffirmed their calling as future educators, highlighting that teaching is not only about imparting knowledge, but also learning with heart.





Medical Mission and Recreational Outreach at Bango Elementary School

On July 17, 2024, DDOSC's Extension Services Division and Student Affairs and Services Division brought health and hope to the IP community of Bango Elementary School. The initiative provided medical and dental check-ups, a health symposium, and a feeding program, while also engaging the children with fun recreational activities.

Led by Judith R. Tudy, MAEd; Jerson M. Renegado, MAEE; and Dr. Yolanda M. Rodriguez, the event promoted well-being and aligned with key UN SDGs. With strong support from faculty, staff, and students, the program emphasized cultural inclusion and community care—proving that healing goes beyond medicine.

Empowering Local Entrepreneurs in Barangay Andap

DDOSC New Bataan, in partnership with DOST XI Davao de Oro, conducted a capacity-building training on Good Manufacturing Practices, food safety hazards, packaging, and labeling. Engr. Laarni D. Albacite and Grace A. Ricardo of PSTO DDO led the sessions, equipping local tablea and chocolate producers with vital knowledge for safer, market-ready products





Financial Literacy and Digital Marketing Training for CAMATOFA

DDOSC's Extension Services Division, in partnership with DOST XI, empowered CAMATOFA farmers of Barangay Andap, New Bataan through a training on financial literacy, management, and social media marketing. Led by Dr. April Rose Dianne A. Villaro and featuring experts from the Entrepreneurship Department, the activity equipped participants with practical skills to grow their agribusiness and boost market reach.

DDOSC Joins Ceremonial Signing for MICROGRIDTERPRISES and GRIND Projects

DDOSC participated in the ceremonial signing hosted by DOST XI to formalize partnerships under the MICROGRIDTERPRISES and GRIND Projects for GIDA communities. MOA, MOU, and MOC signings with institutions including USeP, OERC, ADDU, DNSC, NCIP XI, and DDOSC aim to advance energy access and inclusive development.





DDOSC Maragusan Campus Outreach Activity for ECCD Centers

On July 29, 2024, the DDOSC Maragusan Campus, through the College Student Council, conducted an outreach activity in Mahayahay, Saranga, Maglubog, and New Katipunan ECCD Centers. School supplies were distributed to support young learners and ease the financial load on parents.

Swine Farming Livelihood Training at New Dalaguete, Montevista

On August 15, 2024, DDOSC Montevista Branch, through its Extension Services Section, conducted a Swine Farming Livelihood Training under Project Advance of the Entrepreneurship Department in partnership with TESDA. The activity equipped participants from New Dalaguete with essential knowledge and hands-on skills in swine management, breeding, feed formulation, and disease prevention.





CSC BALIK-ESKWELA Extension Activity at Andap National High School, Andap Elementary School, and Schools in Compostela

On August 19, 2024, DDOSC, in partnership with the College Student Council, Student Affairs and Services Division, Student Discipline Unit, and Extension Services Division, conducted a Balik-Eskwela Extension Activity. The event involved the distribution of school supplies to students from Andap Elementary School, Andap National High School, San Miguel Elementary School, and Corazon C. Aquino Elementary School.

Establishment of Tree Nursery and Management in Indigenous Community; A Reinforcement for Biomass Gasifier Project at Sitio Side-4, Mangayon, Compostela, Davao de Oro

In collaboration with DOST XI, the Extension Services Division (ESD) of DDOSC held a practical training session at Sitio Side-4, Mangayon, Compostela. The session focused on "Nursery Management as a Potential Income Source for Indigenous Peoples." This initiative aims to promote sustainable livelihood practices for the Matigsalug Tribe. Insights on Crop Management and Basic Electricity were also shared by representatives from the Provincial Agriculture Office (PAGRO) and DOST XI.





Extension Skills Enhancement Training (E-SET) 2024: Crafting of Research-Based and HGDG-able Extension Projects and Activities

From September 11-13, 2024, Davao de Oro State College (DDOSC) hosted the Extension Skills Enhancement Training (E-SET) 2024 at Punta Elai Resort, Brgy. Tagbaobo, Kaputian District, Island Garden City of Samal. The training aimed to equip faculty and staff with the tools to create research-based extension projects that align with community needs and promote sustainable development.

The first day featured Assoc. Professor V, Jeson N. Geroche, MSc., who led a session on HGDG-able Extension Activities, while Dr. Rec E. Eguia of USEP Mintal Campus guided participants through transforming research findings into actionable projects.

Simultaneous Tree Planting Activity Across DDOSC Branches in Celebration of the 124th Philippine Civil Service Anniversary

On September 16, 2024, Davao de Oro State College (DDOSC) held a successful Simultaneous Tree Planting Activity across all its branches in celebration of the 124th Philippine Civil Service Anniversary.
In line with the anniversary theme, "Linggo ng Malasakit sa Kalikasan," the initiative reinforced DDOSC's dedication to environmental sustainability.





Peace Symposium titled "Building Bridges for Peace: Fostering Unity and Understanding through Peaceful Dialogue"

On September 26, 2024, Davao de Oro State College (DDOSC) – New Bataan hosted a Peace Symposium in celebration of Peace Month. This initiative, aligned with the theme "Transforming Minds, Transforming Lives," reaffirmed DDOSC's commitment to promoting transformative peace.

DDOSC Conducts Information Drive on Executive Order No. 138 at Sitio Side-4, Mangayon, Compostela, Davao de Oro

On September 28, 2024, Davao de Oro State College (DDOSC), through its Extension Services Division, successfully conducted an Information Drive on Executive Order No. 138, s. 2021, at Sitio Side-4, Mangayon, Compostela, Davao de Oro.
The session, led by Claire Anne C. Abellar, MPA, from DILG Compostela, aimed to educate the community about the devolution of certain executive functions to local governments.





DDOSC Hosts Information Drive Against CTGs with Executive Order No. 70 at Sitio Side-4, Mangayon, Compostela, Davao de Oro

On the afternoon of October 8, 2024, Davao de Oro State College (DDOSC) facilitated an Information Drive Against Communist Terrorist Groups (CTGs) at Sitio Side-4, Mangayon, Compostela, Davao de Oro. PMSG Nemuel G. Misagrande, a representative from the Provincial Police Office (PPO), led the session, which centered on Executive Order No. 70, s. 2018, advocating for a whole-of-nation approach to ending local communist armed conflicts.

Empowering Learners Through Inclusive Education: PED 7 Extension Activity

On November 11, 2024, Bantacan National High School in New Bataan, Davao de Oro, served as the venue for the PED 7 – *The Teacher and the School Curriculum* Extension Activity spearheaded by Davao de Oro State College (DDOSC) – Montevista Branch. The activity was led by Arnel T. Serentas, Extension Services Unit Coordinator, with the support of Branch Director April Rose Dianne A. Villaro.





DOST XI and DDOSC Extension Services Division Successfully Complete Financial Literacy Training and Baseline Survey in Sitio Side-4, Mangayon, Compostela and Brgy. Awao, Monkayo, Davao de Oro

On November 7–8, 2024, in Sitio Side-4, Mangayon, Compostela, and on November 12–13, 2024, in Purok 15, Brgy. Awao, Monkayo, Davao de Oro, the Department of Science and Technology Region XI (DOST-XI), in collaboration with the Extension Services Division of Davao de Oro State College (DDOSC), successfully conducted key community activities under the DOST-GIA funded project, *"MICROGRIDTERPRISES in Geographically Isolated and Disadvantaged Areas (GIDA) through Community Empowerment through Science and Technology (CEST)."*

CEST-GIDA Project: Livelihood Equipment Turnover in Barangay Longanapan, Laak

On November 18, 2024, Davao de Oro State College (DDOSC), in partnership with DOST-XI through the CEST program, turned over a **Portable Pellet Machine** to the community of Barangay Longanapan, Laak, Davao de Oro. The equipment will support local livelihoods by producing compact pellets for animal feed and biomass fuel.





Financial Literacy Seminar for 4Ps Beneficiaries and Entrepreneurship Students

On November 21, 2024, the DDOSC Entrepreneurship Department hosted a Financial Literacy Seminar at the Main Campus for 4Ps parent beneficiaries and 3rd-year Entrepreneurship students (Sections A–L).
In partnership with Nabunturan Integrated Cooperative (NICO), the seminar focused on budgeting, saving, investing, debt management, and financial planning. It empowered parents with practical financial skills and provided students with tools for managing future business finances

Empowering MSMEs: DDOSC Hosts CSR Sustainability Seminar

On December 3, 2024, DDOSC Main Campus, through its Entrepreneurship Department and in collaboration with the Young Entrepreneurs Society (YES) and 4th-year BS Entrepreneurship students, held the "IMPACT Sustainability: Corporate Social Responsibility (CSR) Seminar."
The seminar gathered 60 MSME owners from Compostela to explore CSR strategies in stakeholder engagement, community involvement, and environmental sustainability.





CHRISTMAS DONATION DRIVE: Handog ng DDOSC 2024

On December 5, 2024, preparations began in Sitio Side-4, Mangayon, for DDOSC's annual holiday outreach program, **"PAMASKONG HANDOG NG DDOSC 2024,"** set for December 9. With the theme *"Spreading Joy, Building Connections,"* the Extension Services Division, in partnership with TED faculty, NSTP students, and community residents, transformed the area with festive decorations and a Christmas tree—fostering unity and holiday spirit.

CHRISTMAS DONATION DRIVE: Handog ng DDOSC 2024

On December 5, 2024, preparations began in Sitio Side-4, Mangayon, for DDOSC's annual holiday outreach program, **"PAMASKONG HANDOG NG DDOSC 2024,"** set for December 9.
With the theme *"Spreading Joy, Building Connections,"* the Extension Services Division, in partnership with TED faculty, NSTP students, and community residents, transformed the area with festive decorations and a Christmas tree—fostering unity and holiday spirit.

Disclaimer: The posting of photos featuring the faces of the Matiosalug Tribe was permitted and approved by their leader, Datu Serano Mambay-an. This aligns with the tribe's respect for cultural integrity and partnership with DDOSC in this meaningful endeavor.





Seminar on Correct Identification of Insect Pests and Diseases in Vegetable Farms

The Davao de Oro State College, through its Research and Development and Extension Services Sections, conducted a seminar titled **"Knowing Your Enemy: Correct Identification of Insect Pests and Diseases Common in Vegetable Farms."**
Held in Maragusan, the activity benefitted 70 crop farmers, aiming to enhance their capacity to accurately identify common pests and diseases.

DDOSC Fosters a Culture of Reading

In celebration of the 90th National Book Week and Araw ng Pagbasa, Davao de Oro State College (DDOSC) launched literacy-promoting activities under the theme **"Magbasa. Mangarap. Magdiwang."**
On November 22, 2024, San Miguel Elementary School, a DDOSC beneficiary, received book donations from the Philippine Librarians Association, Inc., enriching its library resources.
On December 13, 2024, the school hosted **"DISCOVER, EXPLORE, READ: A Library Adventure"**, led by BSED NSTP-LTS students, to ignite curiosity and foster a love for reading among learners





Empowering ALS Learners: Financial Literacy and Cardaba Banana Processing Seminar

On December 5, 2024, DDOSC Maragusan Campus, in partnership with ALS West and East Districts, conducted a **Financial Literacy and Cardaba Banana Flour Making & By-Product Processing Seminar-Training** at Mapawa Central Elementary School.



Criminology Department's Outreach at Bahay Pag-asa

On December 13, 2024, the **Criminology Department**, along with Criminology Intern Students, conducted a meaningful outreach at Bahay Pag-asa, Nabunturan, Davao de Oro. This initiative supported children in conflict with the law by providing essential learning materials for their education and rehabilitation. It also contributed to the **"LIFE: Literacy and Food Enhancement Program"**, which focuses on literacy and nutritional support

Sharing the Spirit of Christmas Behind Bars

On December 16, 2024, the **PAMASKONG-HANDOG initiative** at the Montevista District Jail exemplified the true meaning of Christmas: joy, compassion, and inclusivity.
Faculty, non-teaching personnel, and students from **DDOSC-Montevista Branch** shared the warmth of Christmas with Persons Deprived of Liberty (PDLs), celebrating hope, dignity, and second chances through gifts, meals, and meaningful interactions.



DDOSC Honors IP Month with Beads Jewelry Workshop for Matigsalug Tribe

In celebration of Indigenous Peoples (IP) Month and the 27th IPRA Anniversary, Davao de Oro State College (DDOSC), in partnership with DOST XI, PSTO-Davao de Oro, and the Student Affairs and Services Division (SASD), held a Beads Jewelry Making Workshop for the Matigsalug Tribe on October 17, 2024, at Sitio Side-4, Mangayon, Compostela.



Community Clean-Up Drive Initiatives Across All DDOSC Campuses
Fostering Environmental Stewardship and Strengthening Civic Responsibility through Unified Action

Clean-Up Drive for Climate Change Awareness

On December 13, 2024, the **Clean-Up Drive Activity** held in Poblacion, Compostela, brought together BS Criminology students, faculty, and local residents to combat climate change and promote environmental sustainability. Organized during National Volunteers Month, this initiative emphasized waste management's role in addressing the climate crisis.
Students applied their academic knowledge while fostering teamwork, civic responsibility, and leadership. The activity, aligned with the CMO 20 Series of 2013 for GE5, encouraged eco-friendly practices like recycling and waste reduction, empowering participants to become advocates for a cleaner, greener future.



NSTP Clean-Up Drive in Poblacion, Montevista, Davao de Oro

Promoting environmental responsibility through student-led community service.

On **June 2, 2024**, the **National Service Training Program (NSTP)** students, faculty, and staff of **Davao de Oro State College Montevista Branch** conducted a **clean-up drive** in **Poblacion, Montevista, Davao de Oro**. The activity was spearheaded by **NSTP Montevista Coordinator Anjanette M. Pana, LPT**, and **Extension Services Section Head Arnel T. Serentas, MAEd**, as part of the college's continuing efforts to promote **environmental awareness** and **civic responsibility.**





Davao de Oro State College – New Bataan Branch showcased its deep-rooted commitment to community engagement and environmental stewardship through a successful **Community Clean-Up Drive** held on **June 3, 2024**. The event brought together faculty and staff, reinforcing a shared dedication to sustainable practices and civic responsibility.
Adding more value to the celebration, DDOSC–New Bataan also conducted a **comprehensive outreach program**, spearheaded by **Jeffrey Z. Mata**, Head of the Extension Services Section. This initiative was held at **Mapaso Elementary School**, Barangay San Roque, in strong collaboration with the **Sangguniang Kabataan of Barangay San Roque** and the **Katipunan ng Kabataan**.

Fostering Environmental Responsibility in Celebration of DDOSC's 11th Founding Anniversary
In celebration of its 11th Founding Anniversary, **Davao de Oro State College (DDOSC) – Maragusan Campus**, through the leadership of **Nick Alvin G. Asidoy, MExEd**, Head of the **Extension Services Section (ESS)**, conducted a meaningful **Clean-Up Drive** on **June 3, 2024**.

The activity covered the **DDOSC Maragusan Campus** and extended to **Tipnasan Creek, Purok Bagras, Poblacion Maragusan**.
The initiative aimed to clear accumulated garbage along the creek to help mitigate the risk of future flooding and promote sustainable environmental practices. Spearheaded by **Mr. Asidoy** and **Mr. Jaymark D. Bantayan**, Branch Director of DDOSC Maragusan





A Combined Clean-Up Drive & Community Outreach Program in Compostela and DDOSC Main Campus

In celebration of its **11th Charter Day Anniversary**, **Davao de Oro State College (DDOSC)**, through the **Extension Services Division (ESD)**, took proactive steps to address environmental and social concerns with the **"Clean-Up Drive & Community Outreach Program"** held on **June 3, 2024**. The activity took place at **Barangay Poblacion, Compostela, Davao de Oro** and the **DDOSC Main Campus Covered Court**.

The outreach program extended beyond cleaning by connecting with the community, especially senior citizens and individuals with disabilities, through grocery distribution. Guest speaker **Mr. Arvin Jhon M. Abadiez, RGC**, also shared valuable insights during the session.

PRODUCTION SERVICES



SUMMARY OF ACCOMPLISHMENTS

Table 50. Summary of Accomplishments

PERFORMANCE INDICATORS	SUCCESS INDICATORS	ACTUAL ACCOMPLISHMENT	MOVs/Remarks
Number of trainings conducted	Six (6) production-related trainings conducted	Seven (7) production-related trainings were conducted with a very satisfactory rating five (5) working days before the scheduled activity.	Accomplishment Report
Percentage of faculty engaged in production–related activities based on the total number of employed faculty in the said year	18% of faculty engaged in production-related activities	Sixty-nine-point three percent (69.03%) of faculty members across all branches engaged in production-related activities before the end of the 4th quarter. To wit: Main - 60.83% Maragusan - 55% Montevista - 82% New Bataan - 100%	Accomplishment Report Attendance Sheet (highlighting the involved faculty)
Percentage of non-teaching personnel engaged in production-related activities based on the total number of non-teaching personnel in the said year	10% non-teaching personnel engaged in production-related activities	Twenty-four point twenty-nine percent (24.29%) of non-teaching personnel across all branches engaged in production-related activities before the end of the 4th quarter. To wit: Main - 19.05% Maragusan - 40% Montevista - 24.14% New Bataan - 32%	Accomplishment Report Attendance Sheet (highlighting the involved non-teaching personnel)
No. of new IGP proposals for funding approved	Four (4) new IGP proposals for funding approved	Four (4) new IGP proposals for funding were approved with no revision from the CPSMC before the end of the 3rd quarter. To wit: Main - 2 Maragusan - 1 Montevista – 1	CPSMC Resolution Approved Proposal
Number of new grants applied for production initiatives	One (1) new grant applied for production initiatives	One (1) new grant applied for production initiaitives before the end of the 4th quarter.	MOA or any equivalent
No. of MOAs/MOUs for public and private partnership (PPP) approved	One (1) MOA/MOU for public and private partnership (PPP) approved	No MOA/MOU for public and private partnership (PPP) approved.	On going revision of MOA (c/o PSS Maragusan Branch) as per recommendations from the technical review committee.
Percentage increase of income generated from IGPs	10% increase in income generated from IGPs	Thirty-nine percent (39%) increase in income generated.	Financial Report Financial Analyst Certification

In 2024, **seven (7) production-related trainings** were conducted with a **very satisfactory rating of five (5) working days** before the scheduled activity.

Two-day Webinar On Income-generating Project Proposal Preparation (April 22-23, 2024 - 2nd Quarter)

On September 6, 2024, Davao de Oro State College (DDOSC) - New Bataan Branch successfully held the "Entrepreneurial Mindset Setting and Bookkeeping Essentials Workshop" at the Library and Resource Learning Center. The event, organized by the Production Services Section, aimed to equip participants with key entrepreneurial knowledge and financial skills, fostering innovation and business growth.





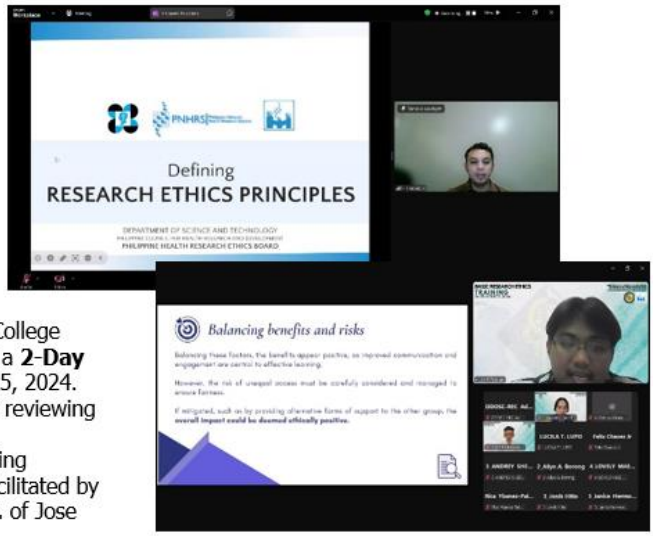
Ddosc-new Bataan Hosts Entrepreneurial Mindset, Bookkeeping Essentials Workshop (September 6, 2024 - 3rd Quarter)

On September 6, 2024, the Davao de Oro State College (DDOSC) - New Bataan Branch successfully held the "Entrepreneurial Mindset Setting and Bookkeeping Essentials Workshop" at the Library and Resource Learning Center. The event, organized by the Production Services Section, aimed to equip participants with essential entrepreneurial knowledge and financial skills to promote innovation and business growth within the institution.



DDOSC MONTEVISTA EMPOWERS PDLs THROUGH CRAFTING WORKSHOP AT BJMP MONTEVISTA
(September 27, 2024 – 3rd Quarter)

The Production and Extension Services Sections of Davao de Oro State College (DDOSC) – Montevista conducted a seminar-workshop titled **"Crafting Creativity: A Hands-on Training/Workshop for Artful Innovation"** on September 27, 2024, at the Bureau of Jail Management and Penology (BJMP) Montevista. The activity aimed to empower Persons Deprived of Liberty (PDLs) by equipping them with practical skills in crafting innovative products such as coin banks and handmade bags, opening doors to creative and entrepreneurial opportunities.



DDOSC Hosts 2-Day Research Ethics Training
October 24–25, 2024

To strengthen its ethics review services, Davao de Oro State College (DDOSC), through its Research Ethics Committee (REC), held a **2-Day Basic Research Ethics Training** via Zoom on October 24–25, 2024. The training aimed to capacitate faculty, staff, and partners in reviewing and monitoring research involving human participants.
A total of **40 participants**, including teaching and non-teaching personnel, and LGU representatives, attended the sessions facilitated by **Dr. Lucila T. Lupo** of REMB XI and **Dr. Felix C. Chavez, Jr.** of Jose Maria and Brokenshire Colleges.



DDOSC-Maragusan Holds IGP Project Management Training
November 28, 2024

To boost transparency and sustainability in Income-Generating Projects (IGPs), **DDOSC Maragusan**, in partnership with the **Department of Trade and Industry (DTI)**, held a **Training-Workshop on Project Management Recording** on November 28, 2024. The event gathered **34 faculty, staff, and stakeholders** at the campus Audio-Visual Room.
Ms. Ritchel A. Deloria, Production Services Coordinator, highlighted the need for tailored IGP management strategies. **Ms. Beverly C. Pantenople** from DTI facilitated the training, offering practical tools, case studies, and hands-on exercises on efficient documentation and project tracking

DDOSC-New Bataan Hosts Webinar on Persuasion and Digital Marketing
November 29, 2024

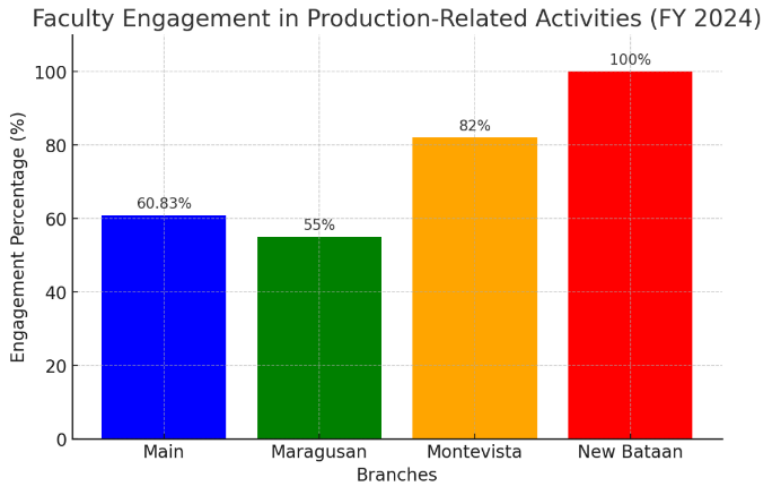
The **Production Services Section (PSS)** of **DDOSC-New Bataan** conducted a webinar titled **"Mastering the Art of Persuasion and the Power of Digital Transformation"** via Zoom on November 29, 2024. The session aimed to equip faculty, staff, and Entrepreneurship students with effective digital marketing strategies and persuasive techniques for modern campaigns.
Dr. Robegin Campomayor, Branch Director, opened the session, emphasizing innovation in marketing. **Michel A. Sarpamones**, MAEd-ELT, served as the resource speaker, leading interactive discussions on social media marketing and digital platforms



Fostering Employee Engagement through Production-Related Initiatives

The graph below illustrates the percentage of faculty members engaged in production-related activities across different institution branches for FY 2024, with a success indicator of **18% faculty engagement**:

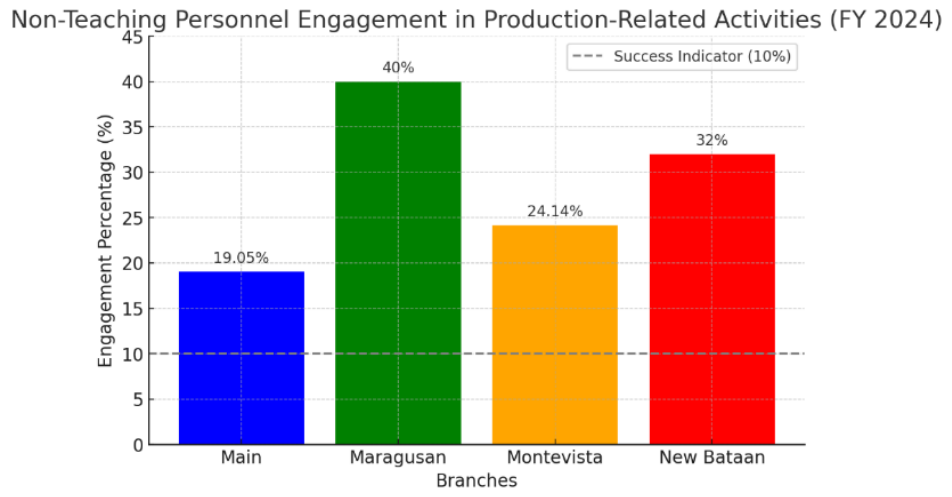
Table 51. Faculty Engagement through Production-Related Initiatives



- The overall engagement rate is 69.03%, surpassing the 18% success indicator.
- New Bataan achieved 100% faculty engagement, demonstrating full participation.
- Montevista also performed well, with 82% engagement.
- Main Campus had 60.83% engagement, and Maragusan had the lowest at 55%, but both still exceeded the success indicator.

On the other hand, the graph below illustrates the engagement of non-teaching personnel in production-related activities across different branches for FY 2024, with a **success indicator of 10%**:

Table 52. Personnel Engagement through Production-Related Initiatives



- The overall engagement rate is 24.29%, which exceeds the 10% success indicator.
- Maragusan had the highest engagement at 40%, followed by New Bataan at 32%.
- Montevista recorded 24.14%, while Main Campus had the lowest at 19.05%, though still above the target.

The data reflects a **strong participation of non-teaching personnel** in production-related activities across all branches, exceeding expectations.

New Wave of IGP Proposals Earns Funding Approval

Four (4) new Income-Generating Project (IGP) proposals were approved for funding by the College Production Services Management Committee (CPSMC) before the end of the 3rd quarter. These proposals reflect DDOSC's commitment to fostering innovation and sustainability through new revenue-generating ventures. The following projects are scheduled to commence in the 4th quarter, significantly advancing the college's financial sustainability goals and supporting its long-term growth and development.

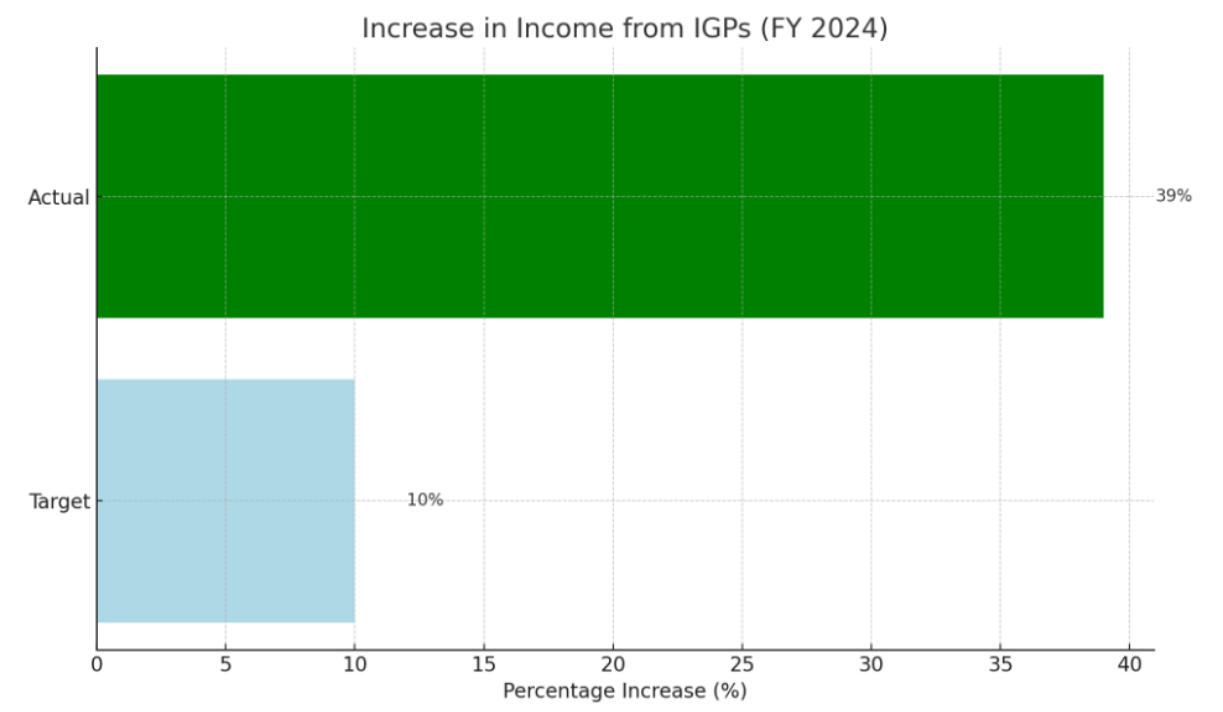
1. Green Harvest: A Strategic Production Plan for Sustainable Hydroponic Farming (Maragusan)
2. The Golden Merch: The Official DDOSC Merchandise and Souvenir Items (Main Campus)
3. Pugohan Sa Paaralan: Growing Sustainability in Schools! (Main Campus/Laak Extension Class)
4. Likha ni Inay (Montevista)

This milestone highlights the strong commitment of different branches to developing sustainable and innovative income-generating initiatives.

Growth in Income from Income-Generating Projects (IGPs)

For FY 2024, the institution achieved a remarkable 39% increase in income generated from Income-Generating Projects (IGPs), far surpassing the success indicator (SI) of a 10% increase.

Table 53. Income Generated from Income-Generating Projects (IGPs) - FY 2024 Performance and Achievement



This significant growth highlights the success of current IGP strategies, strong faculty and staff involvement, and the effective execution of income-generating initiatives. To sustain this momentum, continuous innovation, enhanced marketing, and operational improvements will be essential for further expanding the college's revenue streams.

STUDENT SUPPORT SERVICES



STUDENT SUPPORT SERVICES OVERVIEW

Scholarship Beneficiaries by Campus

The institution supports a total of **10,514 grantees** across its campuses through various scholarship programs and grants for the First Semester of AY 2024–2025. The **Main Campus** recorded the highest number of beneficiaries with **4,545** students, including 3,246 under the Free Higher Education (FHE) program, 529 under the Tertiary Education Subsidy (TES), 500 under the Tulong Dunong Program (TDP-TES), 28 under the Coconut Scholarship (COSCHO), 14 ANCOP grantees, 223 DDOSP recipients, 4 DOST scholars, and 1 CHED Scholarship Program (CSP) grantee. The **Montevista Campus** follows with **1,803 grantees**, consisting of 1,305 FHE, 104 TES, 309 TDP-TES, 1 COSCHO, 16 ANCOP, and 68 DDOSP scholars. The **Maragusan Campus** has **2,358** student beneficiaries: 1,512 under FHE, 354 under TES, 428 under TDP-TES, and 64 under DDOSP. The **New Bataan Campus** serves **1,582** grantees, with 1,025 under FHE, 139 under TES, 365 under TDP-TES, 51 under DDOSP, 1 under CSP, and 1 DOST scholar. Lastly, the **Laak Extension Campus** has **226** scholars, composed of 200 FHE and 26 TES beneficiaries.

Table 54. CHED Grants Distribution by Campus

CHED Grants Distribution by Campus

First Semester A.Y 2024-2025 - CHED Grants

Campus	Free Higher Education (FHE)	Tertiary Education Subsidy (TES) Amount Grant Per AY Php.40,000.00(Continuing) Php.20,000.00(New)	CHED Scholarship Program (CSP) Amount Grant Per AY Php. 40,000.00- (3 Students BS Crim) 30,000.00 (1 Student BSED Science) 20,000.00 (1 Student BS Crim)	TDP-TES Amount Grant Per AY Php. 15,000.00	Coconut Scholar (COSCHO) Amount Grant Per AY Php. 80,000.00	Grand Total
Main	3,246	529	1	500	28	**4,304**
Montevista	1,305	104	0	309	1	**1,719**
Maragusan	1,512	354	0	428	0	**2,294**
New Bataan	1,025	139	1	365	0	**1,530**
Laak Extension	200	26	0	0	0	**226**
Total:	**7,288**	**1152**	**2**	**1602**	**29**	**10,073**

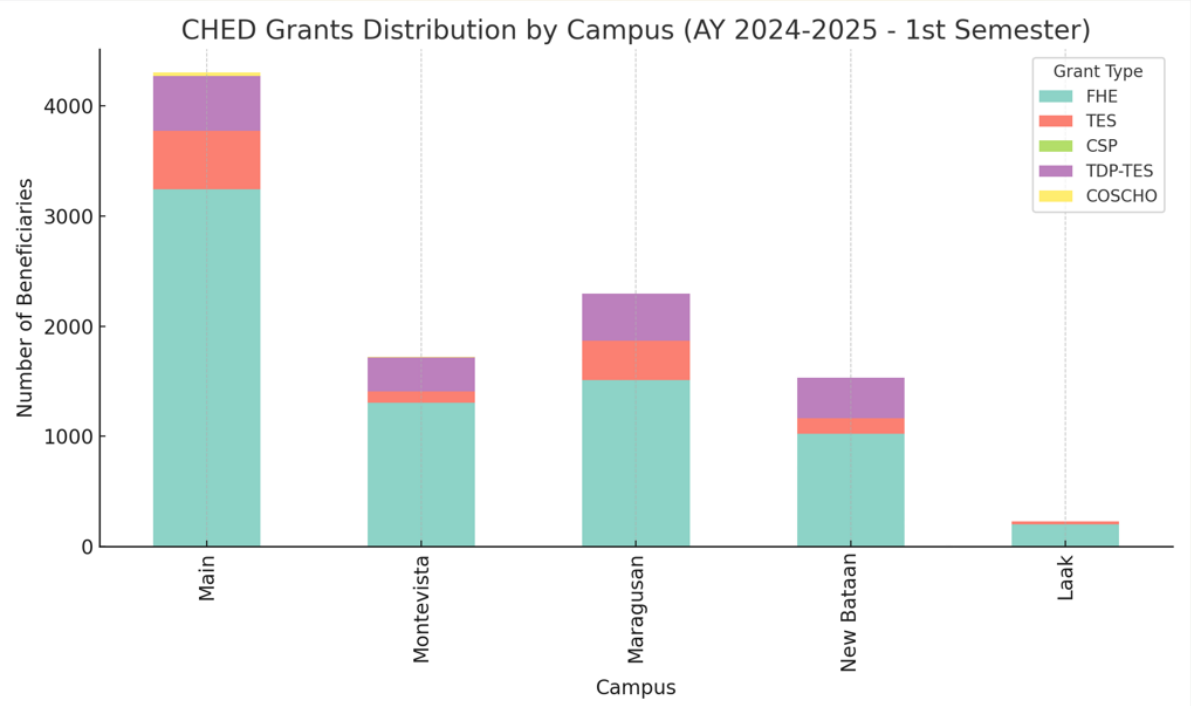
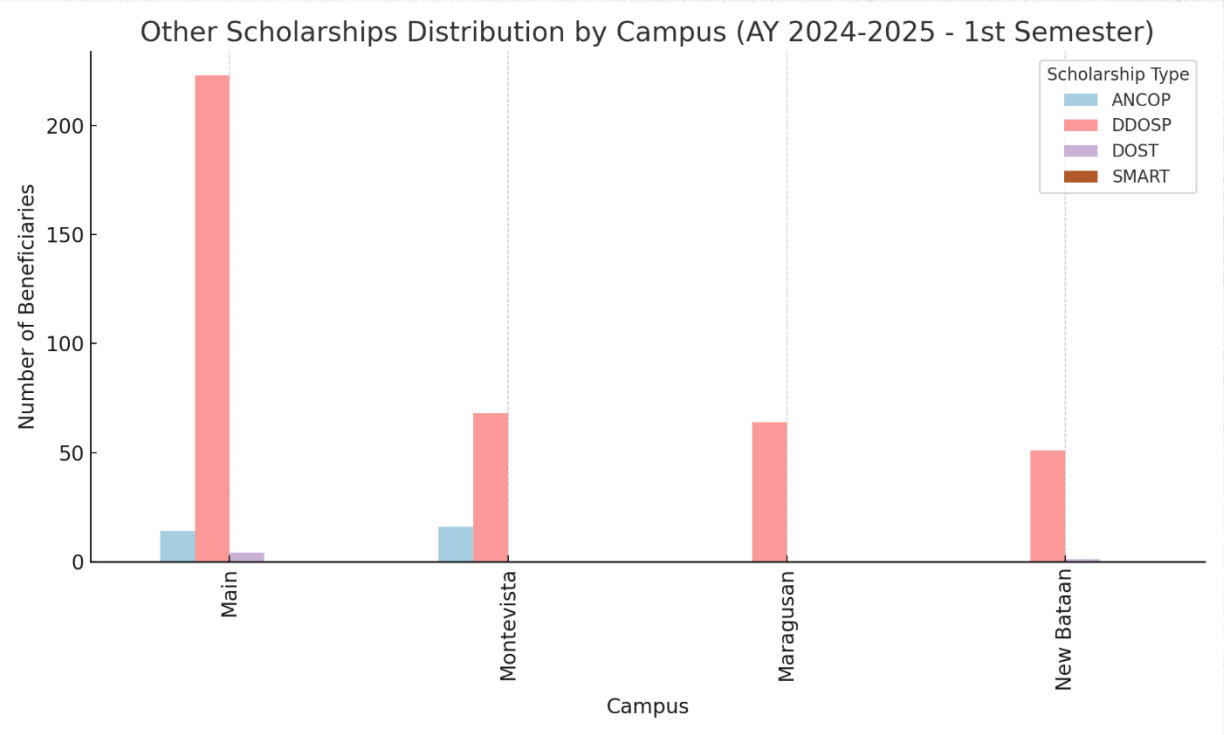


Table 55. Other Scholarship Grants

Other Scholarship Grants

First Semester A.Y 2024-2025 – Other Scholarship

Campus	Answering The Cry of The Poor **(ANCOP)** Amount Grant Per AY Php. 20,000.00	Davao De Oro Scholarship Program **(DDOSP)** Amount Grant Per AY Php. 20,000.00	Department of Science and Technology **(DOST)** Amount Grant Per AY Php. 80,000.00	Student Monetary Assistance for Recovery Transition **(SMART)** Amount Grant Per AY. One-time grant only Php. 25,000.00	**Grand Total**
Main	14	223	4	0	**241**
Montevista	16	68	0	0	**84**
Maragusan	0	64	0	0	**64**
New Bataan	0	51	1	0	**52**
Laak Extension	0	0	0	0	**0**
Total:	**30**	**406**	**5**	**0**	**441**



A total of 10,514 students across all campuses benefit from scholarship programs that ease financial burdens and support access to higher education. The Free Higher Education (FHE) program covers 7,288 students, while TES assists 1,152, and TDP supports 1,602. Other programs include CSP (2 recipients), COSCHO (29), ANCOP (30), DDOSP (406), and DOST (5). These scholarships play a vital role in promoting educational equity and student success.

List Accredited Student Organizations for AY 2024–2025

. The following are the student organizations accredited for the Academic Year 2024-2025:

1. Farmers of the Philippines Collegiate Chapter (FPCC)
2. Alliance of Advocates for Students with Special Needs (La Alianza)
3. Association of Christ's Active People (ACAP)
4. Criminal Justice Society
5. Circle of Mental Health Advocates (COMHA)
6. Chaucer's Progeny Confederation
7. Consortium of Secondary Educators
8. Guild of Enthusiastic, Nurtured, and Excellent Students (GENES): Science Society
9. Jesus Disciple Movement (JDM)
10. League of Secondary Educators
11. Society of Elementary Education Students (SEEdS)
12. Society of Mathematics Educators (SME)
13. Young Entrepreneur Society
14. Aktibong Samahan ng mga Estudyanteng Lumad (AKSEL)

15. DDOSC Drum and Lyre Corps
16. DDOSP – Samahan ng mga Iskolar ng Davao de Oro
17. Koro de Oro
18. Movement of Adventist Students – Adventist Ministry to College and University Students
19. Poetic Buskers' Society
20. Sining Dayong Dance Artists Ensemble
21. Warriors Against Gender Inequality

Student Welfare and Co-Curricular Highlights

1. Conducted Stakeholders' Consultation on TDP-SUCs Guidelines for 2nd Semester A.Y. 2023–2024 and Institutional Policies for Student Scholarships and Assistance
2. Virtual Career Guidance and School Promotion Activity
3. **DRDP Campus Tour 2024**
   On March 22, 2024, the Student Affairs and Services Division, in collaboration with the National Economic and Development Authority (NEDA) XI, hosted the Davao Regional Development Plan (DRDP) 2023-2028 Campus Tour for the North Cluster. Organized by the NEDA-Regional Development Council (RDC) XI, the event aimed to present the Davao Region's development direction and engage local government agencies and the youth sector in shaping the region's future. College Student Council officers from Davao de Oro State College, along with other student leaders in Region 11, participated in this significant event.





4. **Panagkitaay 2024: Students and Alumni Fellowship Night**
   In celebration of the 11th Founding Anniversary of Davao de Oro State College, the College Student Council, Inc., in partnership with DDOSC Alumni from all campuses, hosted the Panagkitaay 2024: Students and Alumni Fellowship Night.
5. **PESLA and LEGS: Career Talk for Graduating Students**
   On May 8, 2024, the Career and Job Placement Unit hosted the "Career Catalyst: Empowering Local Talent through Pre-Employment Seminar and Graduating Student Labor Education" in preparation for the upcoming graduation of the Batch 2023-2024. Representatives from government agencies, including SSS, PhilHealth, and Pag-ibig Fund, were present to orient students on their benefits, updates, registration process, contributions, coverage, and available programs.





6. **Job Fair 2024: Career Opportunities for Graduates and Alumni**
   On June 1, 2024, graduating students and DDOSC alumni gathered at the Job Fair held at the DDOSC Main Campus Activity Center, organized by the Career and Job Placement Unit in partnership with the Public Employment Service Office (PESO) of LGU Compostela.
   The event featured six government agencies—DOLE, NBI, Pag-ibig Fund, PhilHealth, PSA, and SSS—providing essential services and information. Additionally, nine private companies, including Toyota Tagum City, VXI Global Holdings, and local enterprises such as A+ Tutorials and Gaisano Grand Nabunturan, offered various career opportunities across multiple sectors.
7. **Valentine's Day Celebration 2024**
   The College Student Council and Golden Cornucopia led fun and engaging Valentine's Day activities, including Color Coding, Letter Delivery, Freedom Wall, Love Clicks Photobooth, and Cupid's Brush Face Painting—spreading love and unity across the campus





8. **Criminology Festival 2024: Unity in Diversity**
   With the theme *"Pakiglambigit: Together We Thrive Embracing Diversity and Building Unity,"* the Criminology Festival 2024 fostered camaraderie through sports, board games, Mobile Legends, photojournalism, and a Quiz Bee. The event opened with a banner-raising competition and peaked on Day 2 with the Mr. and Ms. Criminology 2024 pageant.



9. **Student's Day 2024: A Celebration of Joy and Appreciation**
   Held on April 19, 2024, Student's Day celebrated the spirit, talent, and camaraderie of DDOSC learners. The event kicked off with an inspiring message from SASD Director Judith R. Tudy, followed by heartfelt tributes from faculty. Students enjoyed fun games, performances like "Pass the Mic," and engaging activities such as "Pinoy Henyo" and "Dragon Tail."





10. **ENTREPISTA 2024: Innovate to Elevate**
    On April 23–24, 2025, Entrepreneurship students celebrated Entrepista 2024 with the theme *"Innovate to Elevate: Fostering Camaraderie in Entrepreneurial Success."* Guest speaker Hon. Leo Revita, a content creator and entrepreneur, inspired students during the opening program. Competitions included Business Pitching, Product Display, Quiz Bowl, and performances in music and dance. Sports events and the Mr. and Ms. Entrepista 2024 pageant capped off the celebration, highlighting both skill and creativity.





11. **EDUKASADYA 2024: Divergent Thinkers, Convergent Worlds**

On May 2, 2024, the College of Teacher Education launched EduKasadya 2024 with the theme *"Divergent Thinkers, Convergent Worlds: Education for All Minds Beyond Faction."* Students from all factions—Candor, Amity, Abnegation, and Erudite—showed unity and enthusiasm as they competed in various academic, literary, sports, and cultural events. Highlights included the jazz chant, debate, quiz bowl, spoken poetry, and the much-awaited Mr. and Ms. EduKasadya 2024.



12. **PRIDE MONTH CELEBRATION**

On June 28, 2024, DDOSC celebrated Pride Month with the theme *"Pride Without Borders: Celebrating Love, Acceptance, and Equality."* The day featured an HIV Symposium, free testing, Arbitration Orientation, impromptu speaking, and a film festival.

The evening highlight was the *Queen of DDOSC 2024* and LGBTQIA+ Ball, showcasing creativity and pride through a grand parade and runway. The event was spearheaded by WAGI and the GAD Unit.





13. **SCIENCE FAIR 2024**

On July 19, 2024, GENES: Science Society held the Science Fair 2024 at the DDOSC Gymnasium with the theme *"Generate Excitement, Nurture Excellence in Science: Igniting Curiosities, Unlocking Mysteries."*





14. **BUWAN NG WIKA AND CLUB DAY**

On August 29, 2024, DDOSC celebrated *Buwan ng Wika* with cultural contests, traditional attire parade, and the *Lakan at Lakambini* pageant. Alumnus Walt Leover Samson also led a Baybayin writing session at Compostela NHS.

The event continued with *Club Day*, featuring student org showcases, games, and competitions that fostered camaraderie and cultural pride.





15. **ACQUAINTANCE PARTY**

The Acquaintance Party, themed *"Black and White: Uncovering the Mystery of Unity,"* brought together students, faculty, and guests for an evening of fun. Highlights included a Mafia Attire parade, *Best in Mafia Attire* competition, Kaloka-Like contest, False Band performances, and a raffle with exciting prizes. The night ended with a live performance by the Poetic Busker Club, celebrating unity and creativity.

16. **KUMBATE 2024 (INTRAMURALS)**

Held from November 26-24, 2024, Kumbate 2024 at DDOSC Main Campus featured sportsmanship and unity.




17. **Personality Development Seminar for PWDs**
On December 18, 2024, DDOSC's SASD conducted a **Personality Development Seminar** with the theme *"BEST: Building Empowerment, Support, and Transformation for PWDs"* at the Main Campus. The event aimed to empower PWD students through shared experiences and motivational learning.




18. **PANAGKITAAY 2024: Students and Alumni Unite for Fellowship Night**
In celebration of DDOSC's 11th Founding Anniversary, the College Student Council, Inc., together with alumni from all campuses, hosted *Panagkitaay 2024*—a vibrant Students and Alumni Fellowship Night held simultaneously across branches. The event fostered unity and celebration through performances, shared memories, and a strong sense of community.





19. **FDCP's *Pelikula ng Bayan*: Empowering Future Filmmakers**
    In celebration of Philippine Film Industry Month 2024, DDOSC students joined FDCP's *Pelikula ng Bayan* on September 16 at Cinematheque Centre Nabunturan. Highlighting regional films like *Naboc*, *Meet-up*, and *Ang Pamilya Maguol*, the event explored pressing social themes. A Talkback Session with Davaoeño filmmakers deepened the learning, while FDCP Chairman Jose Javier Reyes' message inspired participants to embrace film as a powerful tool for storytelling and advocacy.
20. **Anti-Smoking, Volunteerism, and Environmental Awareness Symposium**
    Held on October 9, 2024, the Student Affairs and Services Division spearheaded a symposium at DDOSC Main Campus to raise awareness on anti-smoking, volunteerism, and environmental responsibility. EMS I Ricky Montecalbo tackled key environmental laws, while Nurse Wendy Fernando discussed smoking hazards.



Student Outreach Initiatives



School Supplies Distributed to T.H. Valderrama Elementary Pupils

On January 12, 2024, DDOSC representatives led by Ms. Judith R. Tudy, Director for Student Affairs and Services, along with unit heads and a faculty member, distributed school supplies to T.H. Valderrama Elementary School during its MAPEH Day.

The donations, from DDOSC Main Campus students, were received by School Head Rouge D. Dela Torre and teachers. The outreach was a joint effort of the Student Affairs and Services Division and the College Student Council.

Y.E.S. Outreach Program

On March 22, 2024, the Young Entrepreneur Society (YES) of DDOSC conducted an outreach at Diosdado Macapagal Elementary School in Compostela, benefiting 113 Kinder to Grade 2 pupils.

Led by adviser Cherwin Seiuela, MBA, and President Rey Adrianne Tabañag, the event featured games, a community dance, feeding, and distribution of school supplies and prizes.





Outreach for PWDs and Senior Citizens

As part of DDOSC's 11th Charter Day, a community outreach was held on June 3, 2024, at the Main Campus covered court, led by the Extension Services Division in partnership with the Student Affairs and Services Division.

Groceries were distributed to senior citizens and PWDs, with guest speaker Mr. Arvin Jhon M. Abadiez, RGC, sharing insights. Faculty and staff actively supported the event.

Medical Mission for IP Community

On July 17, 2024, DDOSC's Extension Services and SASD conducted a medical mission and recreational activities at Bango Elementary School for the IP community.
The event included a health symposium, medical and dental check-ups, feeding, and games—addressing health and nutrition concerns and supporting UN SDGs.





National Learning Camp Culmination

On July 19, 2024, DDOSC's SASD and Extension Services Division distributed 100 school supply packs to campers of Maparat Elementary School during the National Learning Camp Culmination Program.

Brigada Eskwela Extension Program

On July 25, 2024, DDOSC's SASD, ESD, and Teacher Education Department led the Brigada Eskwela outreach across Compostela and nearby areas.
With VPAA Dr. Gloryjean C. Altamera and support from students, YES, and the NSTP Office, school supplies and arrozcaldo were distributed to selected schools.





Beads Jewelry Making Workshop for IPs

In celebration of IP Month, DDOSC's SASD and ESD, in partnership with DOST, held a Beads Jewelry Making Workshop on October 17, 2024, at Sitio Side 4, Mangayon, Compostela.

Community Service for Youth, IP, and Senior Citizens

On December 9, 2024, DDOSC's Extension Services Division held its annual **Pamaskong Handog ng DDOSC 2024** at Sitio Side-4, Mangayon, Compostela. With the theme *"Spreading Joy, Building Connections,"* the event gathered the Matigsalug Tribe, senior citizens, youth, DDOSC students, faculty, and partners for a celebration of unity and generosity.



DDOSC Admission Test 2024: A Step Toward Academic Excellence



Filing of Application for Admission Test A.Y. 2024-2025

The application process for the Admission Test of A.Y. 2024-2025 began on February 19, 2024, with the Appraisal and Testing Section across all campuses. The submission period closed on March 27, 2024, at noon, receiving a total of 2,680 applicants from the Main Campus, 955 from Maragusan, 840 from Montevista, and 478 from the New Bataan Branch.

DDOSCAT A.Y. 2024-2025 Admission Test

The DDOSCAT for A.Y. 2024-2025 was conducted on weekends from April to May 2024 across all campuses. The test was designed to evaluate the knowledge, skills, and aptitude of prospective students, ensuring they were well-prepared for the academic programs offered by the institution.



Fostering Excellence in Sports, Culture, and the Arts



National Arts Month 2024: "Ani ng Sining, Bayang Malikhain"

In celebration of National Arts Month 2024, the Sports, Cultural, and Arts Development Unit gathered students from all DDOSC campuses at the Main Campus Activity Center on March 4 for a day of creativity and competition. With the theme *"Ani ng Sining, Bayang Malikhain,"* the event featured 11 contests in Visual, Music, Dance, and Theater Arts.

Participation in the PASUC XI Regional Culture and Arts Festival

Davao de Oro State College (DDOSC) actively participated in the Philippine Association of State Universities and Colleges (PASUC) XI Regional Culture and Arts Festival held on March 22, 2024, at Davao del Norte State College, Panabo City. The College's delegation was facilitated by the Sports, Cultural, and Arts Development Unit.
DDOSC emerged victorious in several categories, with student representatives dominating the Live Band, Radio Drama, and Charcoal Rendering competitions









DDOSC Ranks Third in 1st Level Up Fire Safety Video Contest

Davao de Oro State College (DDOSC) secured third place in the 1st Level Up Fire Safety Tips Video Making Contest organized by the BFP Compostela. The competition aimed to raise public awareness on fire prevention and emergency response. Entries were submitted on March 15 and featured on the official Facebook page of BFP R11 Compostela Fire Station.
The awarding took place during the culmination of Fire Prevention Month 2024, themed *"Sa pag-iwas sa sunog, hindi ka nag-iisa."* DDOSC President Dr. Christie Jean V. Ganiera, CESE, personally attended the event alongside participating students, coaches, and representatives from other schools.

DDOSC Wins Bronze at 2024 PASUC National Culture and Arts Festival

Davao de Oro State College (DDOSC) proudly represented Region XI in the 2024 PASUC National Culture and Arts Festival held at the Philippine Normal University from April 23–25, 2024. The college competed in Live Band, Radio Drama, and Charcoal Rendering.

Highlighting DDOSC's participation was the Radio Drama team's impressive performance, earning them a bronze medal on the final day of the festival. The team was composed of Charyvie Peña, Mikaela Madel Perpas, Mae Kimberly Lastimoso, Rodulfo Mabanding, Jan Rex Jims Ignacio, and Coach Khif Muamar Miranda.





DDOSC Represents Region XI at SUC Fair 2024 in Zamboanga City

Three students from Golden Cornucopia proudly represented Davao de Oro State College (DDOSC) and Region XI during the SUC Fair 2024 held from July 9–11 in Zamboanga City. Emmanuel Ladaga, Mae Jecil Opiasa, and Zean Gabriel Sorongon competed in the SEEnematika: Same Event Edit Competition, showcasing their media editing and storytelling skills against top student talents nationwide.

They were accompanied by SASD Director Judith R. Tudy, Socio-Cultural Head Jeric Suguis, and Golden Cornucopia Adviser Christine Joyce Sierte. DDOSC President Dr. Lilybeth M. Matunhay also graced the event with her presence.

DDOSC BAGS 2ND AND 3RD PLACE IN 2024 NSM JINGLE DANCE CONTEST

Davao de Oro State College proudly congratulates its talented student groups—the SD Society and Sining Dayong—for their outstanding performance in the 2024 National Statistics Month (NSM) Jingle Dance Contest.

Held in celebration of the 35th NSM with the theme *"Advancing Data and Statistics Through Digital Transformation: A Road to an Empowered Nation,"* the contest showcased creative interpretations of statistical advocacy through dance.
The SD Society earned 2nd place, while Sining Dayong followed closely with a 3rd place finish, bringing honor to the college through their passion, artistry, and dedication.





DDOSC MEDALS IN ROTC GAMES 2024 – MINDANAO LEG

Davao de Oro State College proudly participated in the Philippine ROTC Games 2024 – Mindanao Leg with 21 student-athletes competing in basketball, volleyball, and athletics.
Karen G. Penpeña stood out by winning **gold in the 100m** and **bronze in the 200m**, bringing pride to the college. The team displayed skill, discipline, and sportsmanship throughout the event.

DDOSC's Return to MASTS Games and Cultural Festival 2024

Davao de Oro State College (DDOSC) returned to the MASTS Games and Cultural Festival 2024 after an eight-year break, participating with a delegation of 38 members. Held from November 24 to 29, the event featured 34 SUCs from across Mindanao. DDOSC competed in various arts and sports events, including Literary, Theatre, Musical, Dance, and Visual Arts, with standout performances in Pagkukwento, Radio Drama, Vocal Solo, Streetdance, and Charcoal Rendering.



DDOSC's Return to MASTS Games and Cultural Festival 2024

Davao de Oro State College (DDOSC) returned to the MASTS Games and Cultural Festival 2024 after an eight-year break, participating with a delegation of 38 members. Held from November 24 to 29, the event featured 34 SUCs from across Mindanao. DDOSC competed in various arts and sports events, including Literary, Theatre, Musical, Dance, and Visual Arts, with standout performances in Pagkukwento, Radio Drama, Vocal Solo, Streetdance, and Charcoal Rendering.



DDOSC Achievements at MASTS Games and Cultural Festival 2024

Davao de Oro State College (DDOSC) earned notable honors at the 2024 MASTS Games and Cultural Festival, including:

- **Gold Medals:** Live Band Competition (Shynde Madrazo, Shaira Angela Cabug-os, Willy Pana, Klint Jay Marabe, Klent Jay Ozy Morabe, James Lloyd Pacquiao) and Pagkukwento (Quixier Postrano).
- **Bronze Medal:** Radio Drama (Kayla Perpas, Caryvie Pena, Rodulfo Mabanding, Janrex Jims Ignacio, Mae Kimberly Lastimoso).
- **5th Place:** Classical Guitar (James Lloyd Pacquiao).
- **Top 6:** Vocal Solo (Shynde Madrazo).
- **Top 8:** Classical Guitar (Willy Pana) and Street Dance (Bryan Pilpinosas, Aberto Annie Bald Rivera, Klent Bejasa, Christain Jay Tolingin, Kristine Balayan, Joedel Elicano, Angel Dela Crus, Reynaldo Montalban).
- **Top 9:** Vocal Duet (Shynde Madrazo and Shaira Angela Cabug-os).
- **Top 11:** Charcoal Rendering (Mr. Oripaypay).

With 2 golds, 1 bronze, and an 11th place overall in Socio-Cultural, DDOSC ranked 1st in Region XI, showcasing excellence despite the smallest delegation.

Student Highlight Report: DDOSC Leaders Shine at Global Leaders

Global Leaders Conference: DDOSC Student Leaders Excel Internationally

DDOSC student leaders Zean Gabriel Sorongon and Bob Dominic Doluna represented the college at the 2024 Global Leaders Conference in Bangkok, Thailand, from November 5-8, 2024. Accompanied by SASD Director Judith R. Tudy, they joined youth leaders worldwide to address pressing issues like cyber scams and substance abuse. Their project, "New Leaf: Advocating Drug Literacy to Students," aligned with UN SDG No. 3, earned praise for its innovative approach to youth drug prevention.



DDOSC Shines at DORSU Invitational Friendship Games

The Sports Development Office led a successful participation in the Invitational Friendship Games, celebrating Davao Oriental State University's 3rd founding anniversary on May 24-25, 2024, in Mati City. DDOSC faculty and staff showcased their athletic prowess, winning gold in Beach Volleyball and Badminton Doubles (Men) and securing second-place finishes in Badminton Doubles (Women) and Badminton Mixed Doubles. The event, which featured employees from various State Universities and Colleges in the region, highlighted DDOSC's spirit of competition and teamwork.





APPENDICES

Appendix A

EXECUTIVE COMMITTEE

To oversee the institution and do the decision-making and strategic planning in both the academic and administrative processes following the vision, mission, goals, and core values of the academe, the Davao de Oro State College constituted its Executive Committee, as constituted through **Special Order No. 0701-189, Series of 2024**:

Chairperson : **LILYBETH M. MATUNHAY, Ph.D**
SUC President I

Members :

GLORYJEAN C. ALTAMERA
Vice President for Academic Affairs

MARK P. LAURENTE, Ph.D
Director, Academic Division

RONA C. APOLINARIO, Ph.D
Director, Extension Services Division

JENNIFER T. PELEGRINO, Ph.D
Director, Production Services Division

JUPITE MARK U. BANAYAG, MSc
Director, Research and Development Division

JUDITH R. TUDY, MAEd
Director, Student Affairs and Services Division

KIM F. BALOCA, CPA, MBA
Chief for Administration and Finance

JAY MARK D. BANTAYAN, MSc
Branch Director, DDOSC Maragusan

APRIL ROSE DIANNE A. VILLARO, DBM
Branch Director, DDOSC Montevista

ROBEGIN C. CAMPOMAYOR, DBM
Branch Director, DDOSC New Bataan

MERRY ANN DESUCATAN
Coordinator, Laak Extension Class
(Special Order No. 0820-01, s. 2024)

Appendix B

JOINT ADMINISTRATIVE AND ACADEMIC COUNCIL

I. ADMINISTRATIVE COUNCIL

(Special Order No. 0701-188, series of 2024)

Chairperson : **LILYBETH M. MATUNHAY, Ph.D**
SUC President I

Vice Chairperson : **KIM F. BALOCA, CPA, MBA**
Chief for Administration and Finance

Members:

- **GLORYJEAN C. ALTAMERA, Ph.D** — Vice President for Academic Affairs
- **JAY MARK D. BANTAYAN, MSc** — Branch Director, DDOSC Maragusan
- **APRIL ROSE DIANNE A. VILLARO, DBM** — Branch Director, DDOSC Montevista
- **ROBEGIN C. CAMPOMAYOR, DBM** — Branch Director, DDOSC New Bataan
- **MARK P. LAURENTE, Ph.D** — Director, AcademicDivision
- **RONA C. APOLINARIO, Ph.D** — Director, Extension Services Division
- **JENNIFER T. PELEGRINO, Ph.D** — Director, Production Services Division
- **JUPITE MARK U. BANAYAG, MSc** — Director, Research and Development Division
- **JUDITH R. TUDY, MAEd** — Director, Student Affairs and Services Division

Secretariat : **MARIA RAYE B. MADRIAGA**
College Secretary

II. ACADEMIC COUNCIL

(Special Order No. 0701-187, series of 2024)

Chairperson : **LILYBETH M. MATUNHAY, Ph.D**
SUC President I

Vice Chairperson : **GLORYJEAN C. ALTAMERA, Ph.D**
Vice President for Academic Affairs

Members:

- **MARK P. LAURENTE, Ph.D** — Director, Academic Services Division
- **RONA C. APOLINARIO, Ph.D** — Director, Extension Services Division
- **JENNIFER T. PELEGRINO, Ph.D** — Director, Production Services Division
- **JUPITE MARK U. BANAYAG, MSc** — Director, Research and Development Division
- **JUDITH R. TUDY, MAEd** — Director, Student Affairs and Services Division
- **PEDRO P. RAYMUNDER, JR., Ph.D** — Dean, Teacher Education Department
- **JUANITA C. LEOPOLDO, DBA** — Dean, Entrepreneurship Department (Main Campus)
- **MARCELINO F. CUYAB, Ph.D** — Dean, Entrepreneurship Department (Maragusan Branch)
- **WENDY MAE W. DULOS, MBA** — Dean, Entrepreneurship Department (New Bataan Branch)
- **KARREN GAY S. REDOBLADO, DBM** — Dean, Entrepreneurship Department (Montevista Branch)
- **MAIDA MAE B. CALPO, MSc** — Department Chairperson, Criminology Department
- **MERRY ANN C. DESUCATAN, MSc** — Department Chairperson, Agriculture Department
- **JESON N. GEROCHE, MSc** — Associate Professor V
- **RHOLEY R. PICAZA, MAEd** — Associate Professor II
- **MARY DANE R. CANADALLA, Ph.D** — Assistant Professor IV
- **JAY MARK D. BANTAYAN, MSc** — Assistant Professor IV
- **PRINCESS LUISE D. PICAZA, Ph.D** — Assistant Professor II
- **RIESHA P. VALE, MAEd** — Assistant Professor II
- **LEO E. WENCESLAO, MBA** — Assistant Professor I

Secretariat : **MARIA RAYE B. MADRIAGA**
College Secretary

Appendix C

Board of Trustees (BOT) Resolutions

In 2024, the College regularly met with the Board of Trustees (BOT) to review and discuss resolutions needing approval. During four quarterly meetings, the BOT approved and confirmed 58 resolutions to improve the College's operations and benefit its stakeholders.

Here are the resolutions that received confirmation and approval from the BOT for 2024, as classified according to their nature:

I. TARGETS AND PLANS

RESOLUTION NO.	SUBJECT
1	CONSTITUTION AND TERMS OF REFERENCE OF THE TECHNICAL WORKING GROUP (TWG) FOR THE P250 MILLION CLASSROOM AND FACILITIES CONSTRUCTION PROJECT AT THE LAAK EXTENSION CLASS
16	PUBLIC INVESTMENT PROGRAM (PIP) 2023-2028 AND THREE-YEAR ROLLING INFRASTRUCTURE PLAN (TRIP) 2025-2027
17	INVESTMENT TARGETS IN THE REGIONAL DEVELOPMENT INVESTMENT PROGRAM (RDIP) 2024-2028
18	PHYSICAL TARGETS FOR 2025
29	2019-2025 STRATEGIC DEVELOPMENT PLAN

II. POLICIES

RESOLUTION NO.	SUBJECT
19	FABRICATION LABORATORY (COMPOSTELAB) OPERATIONS MANUAL
30	PROGRAMS ON AWARDS AND INCENTIVES FOR SERVICE EXCELLENCE (PRAISE) MANUAL 2023
53	POLICIES AND GUIDELINES FOR THE INSTITUTIONALLY FUNDED SCHOLARSHIPS AND ASSISTANCE FOR THE STUDENTS

III. FINANCES

a. Reports

RESOLUTION NO.	SUBJECT
13	FINANCIAL PERFORMANCE REPORTS FOR THE 4TH QUARTER OF FISCAL YEAR 2023 (including FINANCIAL UTILIZATION, ACCOMPLISHMENTS OF PHYSICAL TARGETS, and STATUS OF CAPITAL OUTLAY PROJECT REPORT)
57	FINANCIAL PERFORMANCE REPORTS FOR THE 2ND QUARTER OF FISCAL YEAR 2024 (including FINANCIAL UTILIZATION, PHYSICAL ACCOMPLISHMENTS, and STATUS OF CAPITAL OUTLAY PROJECT)

b. Authority and Grants

RESOLUTION NO.	SUBJECT
14	REQUEST FOR AUTHORITY TO USE COLLECTIONS (RAUC) FOR THE SECOND SEMESTER OF FISCAL YEAR 2024
41	REQUEST FOR AUTHORITY TO USE COLLECTIONS (RAUC) FOR THE SECOND SEMESTER OF ACADEMIC YEAR 2023-2024

RESOLUTION NO.	SUBJECT
42	GRANT OF COLLECTIVE NEGOTIATION AGREEMENT (CNA) INCENTIVES FOR THE QUALIFIED EMPLOYEES FOR FISCAL YEAR 2024

c. Free Higher Education (FHE) Billing

RESOLUTION NO.	SUBJECT
15	PROGRAM FOR RECEIPTS AND EXPENDITURES FOR THE FREE HIGHER EDUCATION (FHE) APPROPRIATIONS FOR THE SECOND SEMESTER OF ACADEMIC YEAR 2023-2024 BASED ON THE ACTUAL NUMBER OF ENROLLEES AND FEES FOR THE ISSUANCE OF SPECIAL ALLOTMENT RELEASE ORDER (SARO) AND NOTICE OF CASH ALLOCATIONS (NCA) BY THE DEPARTMENT OF BUDGET AND MANAGEMENT (DBM)
40	FREE HIGHER EDUCATION (FHE) BILLING FOR THE OFF-SEMESTER FOR THE SCHOOL YEAR 2023-2024 BASED ON THE ACTUAL NUMBER OF ENROLLEES AND FEES FOR THE ISSUANCE OF SPECIAL ALLOTMENT RELEASE ORDER (SARO) AND NOTICE OF CASH ALLOCATIONS (NCA) BY THE DEPARTMENT OF BUDGET AND MANAGEMENT (DBM)
45	FREE HIGHER EDUCATION (FHE) BILLING FOR THE GRADUATION ACADEMIC YEAR 2023-2024 AND THE FIRST SEMESTER OF THE ACADEMIC YEAR 2024-2025 BASED ON THE ACTUAL NUMBER OF ENROLLEES AND FEES FOR THE ISSUANCE OF SPECIAL ALLOTMENT RELEASE ORDER (SARO) AND NOTICE OF CASH ALLOCATIONS (NCA) BY THE DEPARTMENT OF BUDGET AND MANAGEMENT (DBM)

d. Budget Proposal

RESOLUTION NO.	SUBJECT
43	BUDGET PROPOSAL IN THE PROGRAM OF RECEIPTS AND EXPENDITURES (PRE) FOR INTERNALLY GENERATED INCOME (IGI) FOR FISCAL YEAR 2025
44	BUDGET PROPOSAL IN THE PROGRAM OF RECEIPTS AND EXPENDITURES (PRE) FOR THE NATIONAL EXPENDITURES PROGRAM (NEP) FOR FISCAL YEAR 2025
46	BUDGET PROPOSAL IN THE ANNUAL PROCUREMENT PLAN (APP), COMMON-USE SUPPLIES AND EQUIPMENT (CSE) AND NON-COMMON-USE SUPPLIES AND EQUIPMENT (NON-CSE) FOR THE FISCAL YEAR 2025 AS SUPPORTED WITH PROJECT PROCUREMENT MANAGEMENT PLAN (PPMP) AND WORK FINANCIAL PLAN (WFP)
47	BUDGET PROPOSAL IN THE GRANT OF REIMBURSABLE REPRESENTATION ALLOWANCE AND TRANSPORTATION ALLOWANCE (RATA) FOR THE OFFICIALS OF THE COLLEGE FOR THE PERIOD COVERED JANUARY 1, 2025 TO DECEMBER 31, 2025

IV. APPOINTMENTS

RESOLUTION NO.	SUBJECT
20	MS. ROTCHIL G. PIASTRO FOR THE ACCOUNTANT III VACANT PLANTILLA POSITION WITH SALARY GRADE 19
21	QUALIFIED APPLICANTS FOR THE VACANT NON-TEACHING PLANTILLA POSITIONS WITH SALARY GRADE 15 AND BELOW
32	MR. KIM F. BALOCA, CPA, FOR THE CHIEF ADMINISTRATIVE OFFICER WITH SALARY GRADE 24 AND MS. AIMEE LYN M. TORREON FOR BUDGET OFFICER III WITH SALARY GRADE 18
56	MR. JAY-R R. TAYABAN AS THE BOARD SECRETARY V

RESOLUTION NO.	SUBJECT
58	TEACHING AND NON-TEACHING PERSONNEL UNDER JOB ORDER (JO) AND CONTRACT OF SERVICE (COS) FOR THE JULY TO SEPTEMBER PERIOD OF THE ACADEMIC YEAR 2024

V. AGREEMENTS (MOA/MOU)

a. To Private Entities

RESOLUTION NO.	SUBJECT
22	MEMORANDUM OF AGREEMENT FOR A CONSORTIUM COLLABORATION AGREEMENT WITH ASIA TECHNOLOGICAL UNIVERSITY NETWORK (ATU-NET)
27	MEMORANDUM OF AGREEMENT FOR THE MORPHO-PHYSICAL AND CHEMICAL SOIL PROPERTIES UNDER CAVENDISH BANANA (MUSA ACUMINATA COLLA) PRODUCTION WITH THE MARAGUSAN GROWERS MULTI-PURPOSE COOPERATIVE (MAGROW MPC)

b. To Other Higher Educational Institutions (HEIs)

RESOLUTION NO.	SUBJECT
25	MEMORANDUM OF UNDERSTANDING FOR THE ESTABLISHMENT OF THE LEARNING ALLIANCE NETWORK OF AGRI-FOOD CHAINS OF THE AGRI-AQUA VALUE CHAIN LABORATORY WITH THE UNIVERSITY OF THE PHILIPPINES – MINDANAO

c. To Other Government Agencies

RESOLUTION NO.	SUBJECT
23	MEMORANDUM OF AGREEMENT FOR THE IMPLEMENTATION OF THE INNOVATION, SCIENCE, AND TECHNOLOGY FOR ACCELERATING REGIONAL TECHNOLOGY-BASED DEVELOPMENT (ISTART) IN DAVAO DE ORO WITH THE DEPARTMENT OF SCIENCE AND TECHNOLOGY – REGIONAL OFFICE XI (DOST-RO XI)
24	MEMORANDUM OF UNDERSTANDING FOR THE ESTABLISHMENT OF GENERATOR OF INTELLECTUAL PROPERTY (GENEIP) WITH THE INTELLECTUAL PROPERTY OFFICE OF THE PHILIPPINES (IPOPHL)
26	MEMORANDUM OF UNDERSTANDING FOR THE CONDUCT OF CAPABILITY BUILDING AND EXTENSION SUPPORT ACTIVITIES WITH THE DEPARTMENT OF AGRICULTURE – REGIONAL FIELD OFFICE XI AND DAVAO DE ORO STATE COLLEGE
28	MEMORANDUM OF AGREEMENT FOR THE IMPLEMENTATION OF THE ONLINE SHORT-TERM LOAN APPLICATION THROUGH VIRTUAL PAG-IBIG WITH THE HOME DEVELOPMENT MUTUAL FUND (PAG-IBIG FUND)
34	MEMORANDUM OF UNDERSTANDING FOR THE PROJECT, " ENTREP EXTENDS: FINANCIAL LITERACY PROGRAM" WITH THE BARANGAY LOCAL GOVERNMENT UNIT (BLGU) AURORA
35	MEMORANDUM OF UNDERSTANDING FOR THE COMMUNITY EMPOWERMENT THROUGH SCIENCE AND TECHNOLOGY (CEST) PROJECT ENTITLED "CEST FOR THE GEOGRAPHICALLY ISOLATED AND DISADVANTAGED AREAS (GIDA) AND SUSTAINABILITY OF EXISTING CEST COMMUNITIES IN DAVAO DE ORO WITH THE DEPARTMENT OF SCIENCE AND TECHNOLOGY (DOST) REGIONAL OFFICE XI AND THE MUNICIPAL LOCAL GOVERNMENT UNIT (MLGU) OF NEW BATAAN

RESOLUTION NO.	SUBJECT
49	MEMORANDUM OF AGREEMENT FOR THE CONSTRUCTION OF A FIVE-STOREY THIRTY-CLASSROOM ADMINISTRATIVE/ACADEMIC BUILDING IN THE MAIN CAMPUS AMOUNTING TO PHP 30,000,000.00 WITH THE DEPARTMENT OF PUBLIC WORKS AND HIGHWAYS (DPWH) REGIONAL OFFICE XI (Source of Fund: GAA 2024)
50	MEMORANDUM OF AGREEMENT FOR THE CONSTRUCTION OF A FIVE-STOREY THIRTY-CLASSROOM ADMINISTRATIVE/ACADEMIC BUILDING IN THE MAIN CAMPUS AMOUNTING TO PHP 67,321,000.00 WITH THE DEPARTMENT OF PUBLIC WORKS AND HIGHWAYS (DPWH) REGIONAL OFFICE XI (Source of Fund: GAA 2025)
52	MEMORANDUM OF UNDERSTANDING FOR THE PROJECT, "MICROGRIDTERPRISES IN GIDA THRU CEST: INSTALLATION OF MICROGRID RENEWABLE ENERGY SYSTEMS AND ESTABLISHMENT OF AGRI-AGRO MICROENTERPRISES IN GEOGRAPHICALLY ISOLATED AND DISADVANTAGED AREAS (GIDA) IN SELECTED PROVINCES OF DAVAO REGION THROUGH COMMUNITY EMPOWERMENT THROUGH SCIENCE AND TECHNOLOGY (CEST)" WITH DEPARTMENT OF SCIENCE AND TECHNOLOGY (DOST) REGIONAL OFFICE XI, ATENEO DE DAVAO UNIVERSITY (ADDU), AND DAVAO DEL NORTE STATE UNIVERSITY (DNSC)
54	MEMORANDUM OF AGREEMENT FOR THE IMPLEMENTATION OF THE ONELAB PROJECT IN DAVAO REGION WITH THE DEPARTMENT OF SCIENCE AND TECHNOLOGY (DOST) REGIONAL OFFICE XI
55	MEMORANDUM OF AGREEMENT FOR THE FIELD STUDY AND TEACHING INTERNSHIP PROGRAM WITH THE DEPARTMENT OF EDUCATION (DEPED) – DIVISION OF DAVAO DE ORO

VI. PROCUREMENT

RESOLUTION NO.	SUBJECT
31	RECONSTITUTION OF THE BIDS AND AWARDS COMMITTEE (BAC)
48	SUPPLY AND DELIVERY OF THE LEARNING MANAGEMENT SYSTEM (LMS) DEVELOPMENT (LMS/CLOUD HOSTING)

VII. BOARD COMPOSITION

RESOLUTION NO.	SUBJECT
11	RECOGNIZING HON. JASPER T. EGPIT AS THE NEWLY ELECTED ALUMNI ASSOCIATION'S NATIONAL BODY PRESIDENT AND ALUMNI TRUSTEE
12	APPOINTMENT OF DR. LILYBETH M. MATUNHAY AS THE COLLEGE PRESIDENT
36	CONSTITUTION OF THE SEARCH COMMITTEE FOR TWO (2) PRIVATE SECTOR REPRESENTATIVES WITH APPROPRIATING FUNDS THEREOF

VIII. OTHERS

RESOLUTION NO.	SUBJECT
33	A RESOLUTION FROM THE BOARD OF TRUSTEES APPROVING THE PROPOSAL FOR THE ENGAGEMENT OF EXPERTS/RESOURCE PERSONS DURING THE JOINT ADMINISTRATIVE AND ACADEMIC (JAAC) MEETINGS OF DAVAO DE ORO STATE COLLEGE
51	A RESOLUTION FROM THE BOARD OF TRUSTEES AUTHORIZING THE COLLEGE PRESIDENT TO SIGN THE DEED OF DONATION ON THE PARCEL

RESOLUTION NO.	SUBJECT
	OF LAND SITUATED AT BARANGAY MAPARAT, COMPOSTELA, DAVAO DE ORO MEASURING FIFTY THOUSAND (50,000) SQUARE METERS

2024 Forged MOA & MOU

NO.	BOT RESOLUTION NO.		TITLE	SIGNATORY	CATEGORY
1	DDOSC BOT Resolution No. 22, series of 2024	44th Regular Board of Trustees Meeting	MEMORANDUM OF AGREEMENT BY AND BETWEEN ASIA TECHNOLOGICAL UNIVERSITY NETWORK (ATU-NET) AND DAVAO DE ORO STATE COLLEGE FOR A CONSORTIUM COLLABORATION AGREEMENT	Signatory: Dr. Chirstie Jean V. Ganiera, EdD, CESE College President International Affairs Unit Ms. Karesha Faith Cardente-Cañetan, *Unit Head*	ACADEMIC-INTERNATIONAL
2	DDOSC BOT Resolution No. 23, series of 2024	44th Regular Board of Trustees Meeting	MEMORANDUM OF AGREEMENT BY AND BETWEEN DEPARTMENT OF SCIENCE AND TECHNOLOGY XI AND DAVAO DE ORO STATE COLLEGE ON THE IMPLEMENTATION OF THE INNOVATION, SCIENCE, AND TECHNOLOGY FOR ACCELERATING REGIONAL TECHNOLOGY-BASED DEVELOPMENT (ISTART) IN DAVAO DE ORO	Signatory: Dr. Chirstie Jean V. Ganiera, EdD, CESE College President Research & Development Division Mr. Jeson N. Geroche, *Director*	RESEARCH
3	DDOSC BOT Resolution No. 24, series of 2024	44th Regular Board of Trustees Meeting	MEMORANDUM OF UNDERSTANDING BY AND BETWEEN THE INTELLECTUAL PROPERTY OFFICE OF THE PHILIPPINES (IPOPHL) AND DAVAO DE ORO STATE COLLEGE ON THE ESTABLISHMENT OF GENERATOR OF INTELLECTUAL PROPERTY (GENEIP)	Signatory: Dr. Chirstie Jean V. Ganiera, EdD, CESE College President Research & Development Division Mr. Jeson N. Geroche, *Director*	RESEARCH
4	DDOSC BOT Resolution No. 25, series of 2024	44th Regular Board of Trustees Meeting	MEMORANDUM OF UNDERSTANDING BY AND BETWEEN THE UNIVERSITY OF THE PHILIPPINES – MINDANAO AND DAVAO DE ORO STATE COLLEGE FOR THE ESTABLISHMENT THE LEARNING ALLIANCE NETWORK OF AGRI-FOOD CHAINS OF THE AGRI-AQUA VALUE CHAIN LABORATORY	Signatory: Dr. Chirstie Jean V. Ganiera, EdD, CESE College President Office of the Vice President for Academic Affairs Dr. Gloryjean C. Altamera, *VPAA*	RESEARCH
5	DDOSC BOT Resolution No. 26, series of 2024	44th Regular Board of Trustees Meeting	MEMORANDUM OF UNDERSTANDING BY AND BETWEEN THE DEPARTMENT OF AGRICULTURE – REGIONAL FIELD OFFICE XI AND DAVAO DE ORO STATE COLLEGE ON THE CONDUCT OF CAPABILITY BUILDING AND EXTENSION SUPPORT ACTIVITIES	Signatory: Dr. Chirstie Jean V. Ganiera, EdD, CESE College President Research & Development Division Mr. Jeson N. Geroche, *Director*	RESEARCH
6	DDOSC BOT Resolution No. 27, series of 2024	44th Regular Board of Trustees Meeting	MEMORANDUM OF AGREEMENT BY AND BETWEEN DAVAO DE ORO STATE COLLEGE – MARAGUSAN BRANCH AND MARAGUSAN GROWERS MULTI-PURPOSE COOPERATIVE (MAGROW MPC) ON THE MORPHO-PHYSICAL AND CHEMICAL SOIL PROPERTIES UNDER CAVENDISH BANANA (MUSA ACUMINATA COLLA) PRODUCTION IN MARAGUSAN, DAVAO DE ORO	Signatory: Dr. Chirstie Jean V. Ganiera, EdD, CESE College President Ms. Rochelly Jane C. Razonabe, *AD Research Coordinator* Endorsed by Research and Development Division Mr. Jeson N. Geroche, *Director*	RESEARCH
7	DDOSC BOT Resolution No. 28, series of 2024	44th Regular Board of Trustees Meeting	MEMORANDUM OF AGREEMENT BY AND BETWEEN HOME DEVELOPMENT MUTUAL FUND (PAG-IBIG FUND) AND DAVAO DE ORO STATE COLLEGE FOR THE IMPLEMENTATION OF THE ONLINE SHORT-TERM LOAN APPLICATION THROUGH VIRTUAL PAG-IBIG	Signatory: Dr. Chirstie Jean V. Ganiera, EdD, CESE College President Endorsed by: Human Resource Management Unit Ms. Rhea C. Niog, *Unit Head*	GOVERNANCE
8	DDOSC BOT Resolution No. 34, series of 2024	45th Regular Board of Trustees Meeting	MEMORANDUM OF UNDERSTANDING BY AND BETWEEN DAVAO DE ORO STATE COLLEGE AND BARANGAY LOCAL GOVERNMENT UNIT (BLGU) AURORA FOR THE PROJECT ," ENTREP EXTENDS: FINANCIAL LITERACY PROGRAM"	Signatory: Dr. Lilybeth M. Matunhay College President Office of the Vice President for Academic Affairs Dr. Gloryjean C. Altamera, *VPAA* Juanita C. Leopoldo, *ED Dean* Extension Services Division Ms. April Rose Dianne Abella, *Director* Sharmaine Faith A. Mahumas, *Project Leader*	EXTENSION
9	DDOSC BOT Resolution No. 35, series of 2024	45th Regular Board of Trustees Meeting	MEMORANDUM OF UNDERSTANDING BY AND AMONG THE DEPARTMENT OF SCIENCE AND TECHNOLOGY (DOST) REGIONAL OFFICE XI, DAVAO DE ORO STATE COLLEGE (DDOSC), AND THE MUNICIPAL LOCAL GOVERNMENT UNIT (MLGU) OF NEW BATAAN FOR THE COMMUNITY EMPOWERMENT THROUGH SCIENCE AND TECHNOLOGY (CEST) PROJECT ENTITLED "CEST FOR THE GROGRAPHICALLY ISOLATED AND DISADVANTAGED AREAS (GIDA) AND SUSTAINABILITY OF EXISTING CEST CMMUNITIES IN DAVAO DE ORO.	Signatory: Dr. Lilybeth M. Matunhay College President Extension Services Division Dr. Rona C. Apolinario, *Director*	EXTENSION

2024 Forged MOA & MOU

NO.	BOT RESOLUTION NO.		TITLE	SIGNATORY	CATEGORY
10	DDOSC BOT Resolution No. 49, series of 2024	46th Regular Board of Trustees Meeting	MEMORANDUM OF AGREEMENT BETWEEN THE DEPARTMENT OF PUBLIC WORKS AND HIGHWAYS (DPWH) REGIONAL OFFICE XI AND DAVAO DE ORO STATE COLLEGE (DDOSC) FOR THE CONSTRUCTION OF A FIVE- STOREY THIRTY-CLASSROOM ADMINISTRATIVE/ACADEMIC BUILDING IN THE MAIN COMPOSTELA CAMPUS LOCATED AT PUROK 10, BRGY. POBLACION, MUNICIPALITY OF COMPOSTELA, PROVINCE OF DAVAO DE ORO, WITH A TOTAL AMOUNT OF PHP 30,000,000.00	Signatory: Dr. Lilybeth M. Matunhay College President Endorsed by Project Management Unit Engr. Ian Dave Corteza, *Unit Head*	GOVERNANCE
11	DDOSC BOT Resolution No. 50, series of 2024	46th Regular Board of Trustees Meeting	MEMORANDUM OF AGREEMENT BETWEEN THE DEPARTMENT OF PUBLIC WORKS AND HIGHWAYS (DPWH) REGIONAL OFFICE XI AND DAVAO DE ORO STATE COLLEGE (DDOSC) FOR THE CONSTRUCTION OF A FIVE- STOREY THIRTY-CLASSROOM ADMINISTRATIVE/ACADEMIC BUILDING IN THE MAIN COMPOSTELA CAMPUS LOCATED AT PUROK 10, BRGY. POBLACION, MUNICIPALITY OF COMPOSTELA, PROVINCE OF DAVAO DE ORO, WITH A TOTAL AMOUNT OF PHP 67,321,000.00	Signatory: Dr. Lilybeth M. Matunhay College President Endorsed by Project Management Unit Engr. Ian Dave Corteza, *Unit Head*	GOVERNANCE
12	DDOSC BOT Resolution No. 52, series of 2024	46th Regular Board of Trustees Meeting	MEMORANDUM OF UNDERSTANDING BY AND AMONG THE DEPARTMENT OF SCIENCE AND TECHNOLOGY (DOST) REGIONAL OFFICE XI, ATENEO DE DAVAO UNIVERSITY (ADDU), DAVAO DE ORO STATE COLLEGE (DDOSC), AND DAVAO DEL NORTE STATE UNIVERSITY (DNSC) FOR THE PROJECT, "MICROGRIDTERPRISES IN GIDA THRU CEST: INSTALLATION OF MICROGRID RENEWABLE ENERGY SYSTEMS AND ESTABLISHMENT OF AGRI-AGRO MICROENTERPRISES IN GEOGRAPHICALLY ISOLATED AND DISADVANTAGED AREAS (GIDA) IN SELECTED PROVINCES OF DAVAO REGION THROUGH COMMUNITY EMPOWERMENT THROUGH SCIENCE AND TECHNOLOGY (CEST)"	Signatory: Dr. Lilybeth M. Matunhay College President Extension Services Division Dr. Rona C. Apolinario, *Director*	EXTENSION
13	DDOSC BOT Resolution No. 54, series of 2024	47th Regular Board of Trustees Meeting	MEMORANDUM OF AGREEMENT BETWEEN THE DEPARTMENT OF SCIENCE AND TECHNOLOGY (DOST) REGIONAL OFFICE XI AND DAVAO DE ORO STATE COLLEGE (DDOSC) FOR THE IMPLEMENTATION OF THE ONELAB PROJECT IN DAVAO REGION	Signatory: Dr. Lilybeth M. Matunhay College President Dr. Mary Dane R. Canadalla, *Project Coordination/Lab Section Head* Endorsed by: Academic Services Division Dr. Mark P. Laurente, *Director*	ACADEMIC-LOCAL
14	DDOSC BOT Resolution No. 55, series of 2024	47th Regular Board of Trustees Meeting	MEMORANDUM OF AGREEMENT BETWEEN DAVAO DE ORO STATE COLLEGE (DDOSC) AND THE DEPARTMENT OF EDUCATION (DEPED) - DIVISION OF DAVAO DE ORO FOR THE FIELD STUDY AND TEACHING INTERNSHIP PROGRAM	Signatory: Dr. Lilybeth M. Matunhay College President Office of the Vice President for Academic Affairs Dr. Gloryjean C. Altamera, *VPAA* Endorsed by: Academic Services Division Dr. Mark P. Laurente, *Director*	ACADEMIC-LOCAL
15			Memorandum of Agreement by and between Davao de Oro State College (DDOSC) and Commission on Human Rights (CHR) on the Establishment, Development, Strengthening and Continuous Operationalization of Center for Human Rights Education (CHRE)	Signatory: Dr. Lilybeth M. Matunhay College President ATTY. RICHARD P. PALPAL-LATOC Regional Director Endorsed by: OFFICE OF THE SUC PRESIDENT	ACADEMIC-LOCAL

2024 Forged MOA & MOU

NO.	BOT RESOLUTION NO.		TITLE	SIGNATORY	CATEGORY
16			MEMORANDUM OF AGREEMENT (MOA) BY AND BETWEEN DAVAO DE ORO STATE COLLEGE (DDOSC) AND LAND TRANSPORTATION OFFICE (LTO) REGION XI ON THE CONDUCT OUTREACH SERVICE CARAVANS IN ALL DDOSC CAMPUSES (ROAD SAFETY ADVOCACY PARTNERSHIP)	Signatory: Dr. Lilybeth M. Matunhay College President ATTY. ERNESTO RAPHAEL V. ROBILLO Regional Director, LTO XI Endorsed by: OFFICE OF THE SUC PRESIDENT	EXTENSION
17					
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19					
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Appendix E

The DDOSC March

(Composed by: Jayson Poquita)

ENGLISH Version	FILIPINO Version	BISAYA Version
RISING FROM THE LAND OF THE PROVINCE OF GOLD THE HAVEN FOR THE BIRTH OF HOPE DRIVEN BY THE WILL TO SHAPE ALL THE DREAMS BUILDING NATION'S COMPETENT CITIZENS	UMUSBONG MULA SA GINTOANG PROBINSYA ISINILANG ANG TAHANAN NG PAG-ASA HINIMOK NG KALOOBANG BUOHIN ANG PANGARAP MAMAMAYA'Y GAWING MAHUSAY AT MAAGAP	GITUKOD GIKAN SA BULAWANONG PROBINSYA DANGPANAN, PAGKABUHI SA PAGLAUM TINGUHANG ANG MGA PANGANDOY MAHULMA ANG KATAWHAN SA KAHANAS MAGMABUNGAHON
STANDING PROUD WITH THE PILLAR OF EXCELLENCE ENSURING PROACTIVE DEVELOPMENT MISSION THAT PROVIDES GOLDEN OPPORTUNITIES YOUR COMMITMENT FOR ALL HUMANITIES	NAKATAYONG MATATAG HALIGI NG KAHUSAYAN SINISIGURONG MAPAUNLAD ANG BAYAN MISYON NA MAGBIGAY NG GINTONG PAGKAKATAON SA PAMAYANAN AY IYONG PANGAKO AT TUGON	LIG-ONG NAGABAROG, HALIGI SA KAMAAYO GISIGURONG MANGUNA SA KALAMBUAN MISYON, MAGHATAG UG MAAYONG OPORTUNIDAD IMONG PASALIG SA TANAN MONG GINGSAKUPAN
DAVAO DE ORO STATE COLLEGE YOU'RE THE ORE OF WISDOM AND KNOWLEDGE WITH YOUR GOLDEN WINGS, WE SOAR WE UPHOLD HIGH YOUR VALUES AND HONOR EXCELLENCE, INTEGRITY, AND SOLIDARITY BRINGING US TOGETHER AS ONE STRONG FAMILY WE PROCLAIM OUR GRATITUDE TO THE HIGHEST TO OUR BELOVED DAVAO DE ORO STATE COLLEGE	DAVAO DE ORO STATE COLLEGE IKA'Y GINTO NG KARUNUNGAN AT KAALAMAN SA 'YONG MAPAG-ARUGANG PAKPAK KAMI'Y AKAYIN 'YONG KARANGALAN AY TINITINGALA NAMIN KAHUSAYAN, INTEGRIDAD AT PAGKAKAISA PINAGBUKLOD ANG MATATAG NA PAMILYA IHAHAYAG TAOS-PUSONG PASASALAMAT SA'YO AMING MAHAL, DAVAO DE ORO STATE COLLEGE	DAVAO DE ORO STATE COLLEGE IKAW TINUBDAN SA KAALAM UG KAHIBALO SA IMONG BULAWANONG PAKO KAMI MAKALUPAD IMONG BILI UG DUNGOG AMONG IPATAAS KAMAAYO, INTEGRIDAD, UG PANAGHIUSA NAGTIGOM KANAMO, USA KA PAMILYA AMONG IPAABOT ANG HATAAS NGA PAGPASALAMAT KANIMO, AMONG MAHAL, DAVAO DE ORO STATE COLLEGE
OUR HEARTS ARE HONED BY THE FLAME OF YOUR COURAGE OUR FUTURE BRIGHLY SHINES WITH YOUR GREATNESS TO YOU WE GIVE OUR TRUST AND LOYALTY OUR ALMA MATER, WE LIVE BY YOUR LEGACY	PUSO'Y HINASA NG APOY NG 'YONG KATATAGAN KINABUKASAN SING NINGNING NG IYONG KADAKILAAN SA IYO'Y IBIBIGAY TIWALA AT KATAPATAN KAMI'Y MABUBUHAY DALA ANG YAMAN NG IYONG KABUTIHAN	ANG KASINGKASING, SA KADASIG MO NAGDILAAB ANG KAUGMAON, SA KAMAAYO MO NAGASIDLAK PAGSALIG OG PAGTAHOD, KANIMO IHATAG MAHAL NAMONG TULONGHAAN, KANIMO MAY KASIGURUHAN
DAVAO DE ORO STATE COLLEGE YOU'RE THE ORE OF WISDOM AND KNOWLEDGE WITH YOUR GOLDEN WINGS, WE SOAR WE UPHOLD HIGH YOUR VALUES AND HONOR EXCELLENCE, INTEGRITY, AND SOLIDARITY BRINGING US TOGETHER AS ONE STRONG FAMILY WE PROCLAIM OUR GRATITUDE TO THE HIGHEST TO OUR BELOVED DAVAO DE ORO STATE COLLEGE	DAVAO DE ORO STATE COLLEGE IKA'Y GINTO NG KARUNUNGAN AT KAALAMAN SA 'YONG MAPAG-ARUGANG PAKPAK KAMI'Y AKAYIN 'YONG KARANGALAN AY TINITINGALA NAMIN KAHUSAYAN, INTEGRIDAD AT PAGKAKAISA PINAGBUKLOD ANG MATATAG NA PAMILYA IHAHAYAG TAOS-PUSONG PASASALAMAT SA'YO AMING MAHAL, DAVAO DE ORO STATE COLLEGE	DAVAO DE ORO STATE COLLEGE IKAW TINUBDAN SA KAALAM UG KAHIBALO SA IMONG BULAWANONG PAKO KAMI MAKALUPAD IMONG BILI UG DUNGOG AMONG IPATAAS KAMAAYO, INTEGRIDAD, UG PANAGHIUSA NAGTIGOM KANAMO, USA KA PAMILYA AMONG IPAABOT ANG HATAAS NGA PAGPASALAMAT KANIMO, AMONG MAHAL, DAVAO DE ORO STATE COLLEGE
OH OUR ALMA MATER DAVAO DE ORO STATE COLLEGE	OH SA'YO AMING MAHAL, DAVAO DE ORO STATE COLLEGE	OH, AMONG MAHAL, DAVAO DE ORO STATE COLLEGE

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The photos used in this report were sourced from the official Quarterly Reports submitted by the various delivery units of Davao de Oro State College and from documentation materials posted on the official Facebook page of the College. All images are used solely for reporting and documentation purposes, with due acknowledgment to their sources.

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