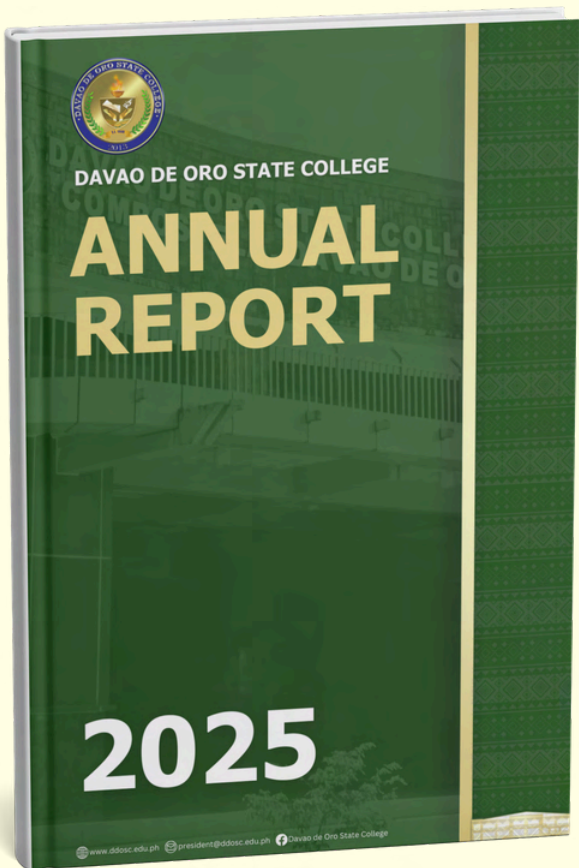




DAVAO DE ORO STATE COLLEGE

# ANNUAL REPORT

# 2025



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## VISION

A proactive academic pillar of development in the ASEAN region

## MISSION

DdOSC shall provide golden opportunities to its stakeholders toward producing globally competent graduates, relevant and responsive research, extension, and production services anchored on good governance

## GOALS

Quality Instruction

Relevant and Responsive Research, Extension and Production

Effective and Efficient Resource Management

## CORE VALUES

Excellence

Solidarity

Integrity

## QUALITY POLICY

The Davao de Oro State College pledges to uphold futures-ready, inclusive, and high standards of educational services for the holistic development of lifelong learners, adhering strong moral and ethical principles and values towards producing locally responsive and globally competitive graduates.

The College commits to continually strive for quality and excellence in the delivery of relevant and responsive instruction, research, extension, production, and student support services for the satisfaction of stakeholders and community.

DdOSC shall maintain to provide dynamic administrative support in an environment of continuously improving operational and management processes in all its accountability to meet applicable institution requirements, statutory, regulatory, and international standards.

## CRADLE

Cultivate a vibrant and inclusive educational ecosystem

Research and Development that aligns with local, national, and global priorities

Advancing governance and services to ensure transparency, efficiency, and responsiveness

Diversification of Production to support sustainability and innovation

Leadership Excellence at all levels of the institution

Empowerment of all Stakeholders, including faculty, staff, students, and partners

# MESSAGE

## FROM THE SUC PRESIDENT

The year 2025 marks a defining moment in the continuing journey of Davao de Oro State College—a year shaped by progress, strengthened by resolve, and guided by a deepened commitment to our institutional mandate.

Throughout the year, the College sustained its momentum in delivering quality, accessible, and Inclusive higher education, underpinned by a strengthened quality assurance system that promotes continuous improvement and accountability. All academic programs maintained their Certificates of Program Compliance, while key programs advanced in accreditation—reflecting our adherence to national standards and our continuing pursuit of academic excellence.

In research and innovation, 2025 advanced the strengthening of our institutional ecosystem, enabling more purposeful and collaborative pathways for knowledge creation and application. The operationalization of COMPOSTELAB and the establishment of our Ideation Hub provided platforms for creativity, prototyping, and applied research—translating ideas into tangible solutions that respond to real community needs. These initiatives reflect our commitment to cultivating a culture of innovation that is both inclusive and impact-driven.

Amid operational challenges, the College remained resolute, upholding sound governance and prudent resource management. Through strategic prioritization and disciplined implementation, we ensured that our core functions—instruction, research, extension, and production—continued without compromise.

Equally central to our accomplishments is our investment in people. We advanced our institutional priorities on inclusivity and development, strengthened student support mechanisms, and upheld ethical standards through the continued work of our Research Ethics Committee. These efforts reflect our belief that institutional excellence is ultimately rooted in the well-being, empowerment, and integrity of our academic community.

As your College President, I take pride in what we have achieved together. Each milestone in 2025 reflects not only our accomplishments, but the collective effort, discipline, and belief that bind us as one academic community.

This Annual Report reflects our collective resolve. As we move forward, we carry with us the lessons, gains, and shared purpose that will continue to guide us.

Thank you for your continued trust and collaboration.



LILYBETH M. MATUNHAY  
SUC President I



# EXECUTIVE Summary

## Academics and Instruction

In the Academic year 2025, the Higher Education Program demonstrated exceptional performance by consistently exceeding its key performance indicators across all metrics. A standout achievement was the 87.40% passing rate for first-time licensure examinees (534/611), which significantly surpassed the 45.07% target and reflects a high caliber of academic preparation. Graduate outcomes also trended upward, with a 68.71% employment rate recorded for students from two years prior. In terms of student support and quality assurance, the program achieved total coverage of 100% of the 14,286 enrolled students in priority programs whom 7,404 successfully availed themselves of scholarships. A total of 1,526 newly graduates across branches. This commitment to excellence is further solidified by the 100% accreditation of all 13 undergraduate programs, underscoring the institution's dedication to maintaining rigorous national standards and fostering professional success.

## Research and Development

The Research Program demonstrated productivity and external engagement on 2025, successfully meeting its target of 18 research outputs completed within the year. The program's impact is further evidenced by its cumulative reach over the last three years, which includes 6 research outputs utilized by industry partners and other beneficiaries and 14 outputs presented in various national, regional, and international forums. These results reflect the institution's ongoing commitment to generating relevant knowledge and ensuring its dissemination and practical application within the broader community.

## Extension Services and SDG impact

The Extension Program significantly outperformed its targets, demonstrating a robust impact on community and stakeholder engagement while directly advancing the global sustainability agenda. The institution more than tripled its goal for organized extension programs, delivering 37 initiatives consistent with mandated priority areas against a target of 12. This expansion served 1,380.5 weighted trainees, more than doubling the initial target of 650. Furthermore, the program maintained 22 active partnerships with LGUs, industries, and other stakeholders, all of whom reported a 100% satisfaction rating regarding the quality and relevance of the services provided. Notably, a total of 93 projects, programs and activities (PAPs) that addressed the United Nations – Sustainable Development Goals (SDGs), with a primary focus on SDG 4: Quality Education (17.3%), SDG 5: Gender Equality (15.5%), and SDG 17: Partnerships for the Goals (8.9%). These efforts enhance both community impact and institutional visibility, underscoring Davao de Oro State College's commitment to delivering relevant, community-based initiatives that address local needs and strengthen regional partnerships

## Production Services

For Fiscal Year 2025, Production Services generated a total net income of P635,262.53 through diverse revenue streams, including agricultural sales, facility rentals, and institutional merchandise. This financial milestone reflects our steadfast commitment to optimizing resource management and enhancing operational efficiency. Moving forward, we remain dedicated to expanding these initiatives to ensure sustainable growth and continued service excellence for our stakeholders.



## Students and Alumni

Student life reached new heights this year with milestone achievements that fostered both excellence and campus spirit. The College celebrated being named the Agriculture Champion at the DAASI 2025 Regional Convention, while Team Chi-Square showcased institutional innovation by representing DdOSC at the DICT Pitching Competition. Athletic and journalistic prowess were also on display, with a bronze win in the MASTS Friendship Games and a successful showing at the 1st Press Summit. Additionally, five alumni were formally commissioned as Second Lieutenants in the AFP.

## Quality Assurance, Internationalization and Administrative Support

DdOSC achieved significant milestones across its core mandates, reinforced by a successful ISO 9001:2015 QMS Recertification Audit by World Quality Assessment (WQA) Philippines. The College's operations are also strengthened by a dedicated workforce of 592 human resources across four campuses, Compostela main with Laak Extension, Maragusan, New Bataan and Montevista consisting of 274 faculty members and 318 non-teaching personnel. Internationalization efforts continued to expand, with DdOSC leaders represented at the 14th UTM University Presidents Forum in Malaysia and engagement with the Asia-Pacific Futures Conference in Taiwan.

## Capital Outlay and Fund Utilization

Campus development reached a significant turning point this year with the progression of major infrastructure and modernization projects designed to enhance the academic environment. Key developments include the ongoing construction of a five-storey, 25-classroom building at the Main Campus and the strategic acquisition of new College vehicles to improve mobility across branches. To bolster digital transformation, the institution invested heavily in ICT equipment and successfully implemented a new Asset Management System to streamline operations. These physical and technological upgrades were supported by the institution's high fiscal efficiency, including a 84.70% disbursement rate for the General Appropriations Act (GAA) and an 80.762% utilization rate of Internally Generated Income (IGI), ensuring that resources are effectively translated into improved facilities and services.

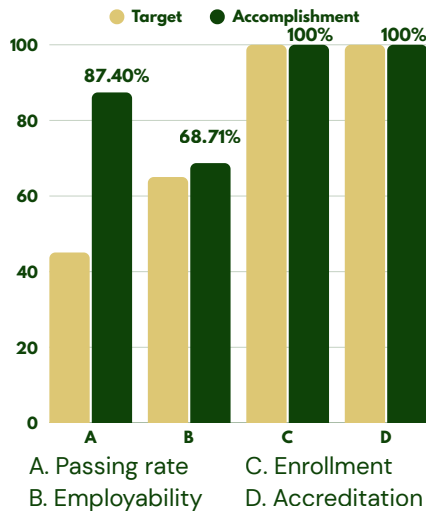
The College remains steadfast in its mission to prioritize the holistic development of its students through the strategic synchronization of academic excellence, research, and community extension. By embedding Strategic Foresight and Sustainable Futures into its institutional framework, the College transcends traditional education, ensuring that its curriculum and culture are not only current but resilient against the complexities of tomorrow.

This commitment is operationalized through the CRADLE framework, which serves as the primary blueprint for our long-term growth, institutional sustainability, and gender-responsive governance. By harmonizing these pillars, the College ensures that its educational mandate directly supports the socio-economic trajectory of the region and the nation, keeping the success and well-being of its students at the core of every achievement.



# GRAPHICAL Summary

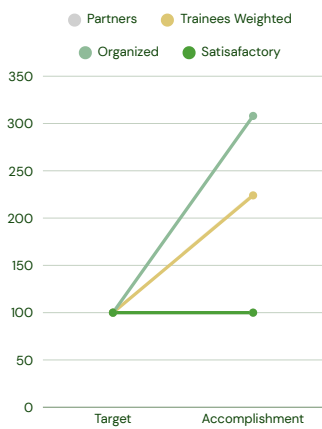
## Academics and Instruction



## Research and Development



## Extension Services



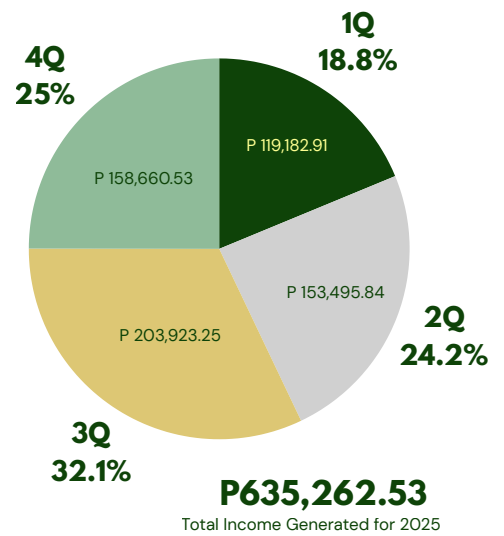
**22** Active Partners

**1380.5** Number of Trainees weighted

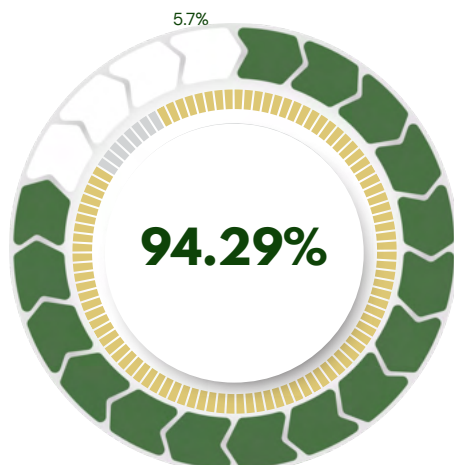
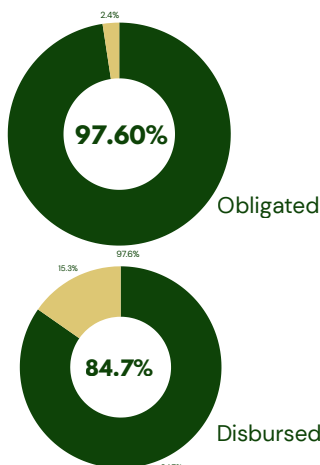
**37** Extension Programs Organized

**100%** Satisfactory Rating

## Production Services

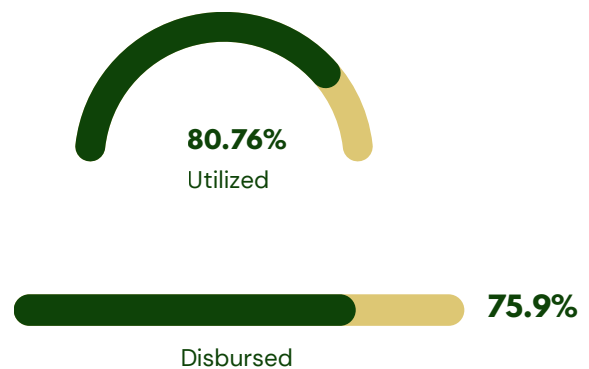


## Fund Utilization GAA



Total Utilization for GAA and IGI

## IGI





DEPARTMENT OF LABOR AND EMPLOYMENT

# DOLE XI

honors DdOSC for exemplary job placement initiatives



# AWARDS & RECOGNITION







# Certificate of Registration

This is to Certify that



**DAVAO DE ORO STATE COLLEGE**  
Purok 10, Poblacion, Compostela, Davao de Oro

Operates a management system that has been assessed as conforming to the requirements of  
**ISO 9001:2015**

With the scope:  
**"Provision of Higher Education programs covering  
Basic Undergraduate Studies, Research and Extension, Production,  
Student, and Support Services"**

**IAF Code: 37**

Certificate Registration No.	QMS - 092022152
Issue Date:	December 28, 2025
Valid until:	December 27, 2028

(Subject to the terms and conditions of the certification, fulfillment of the audit program and maintaining its system to the required standard through regular monitoring by WQA)

Original date of Certification      December 28, 2019



**CLEMENTE MASSARO**  
Managing Director  
Authorized Signatory

NOT VALID WITHOUT DRY SEAL




WQA Phils. Inc.  
Aveña Towers 1 Unit 918  
Altarea 1, South Park District  
Alabang, Muntinlupa City  
<https://www.wqaph.com>  
Page 1 of 1

To verify the validity and current status of this certificate, please email us through [admin@wqaph.com](mailto:admin@wqaph.com)  
This Certificate of Registration remains the property of WQA Phils Inc. and must be returned upon request.

WQA 14 REV 02

## DdOSC secures ISO Recertification Audit 9001: 2015 with the Worldwide Quality Assessment on October 28, 2025

# *Congratulations!*

ALL DDOSC ACADEMIC PROGRAMS  
AND THEIR MAJORS, NOW

# 100%

**COMPLIANT WITH CHED**

**COPC** CERTIFICATE  
OF PROGRAM  
COMPLIANCE

## 5 COMPOSTELA MAIN CAMPUS

PROGRAMS

Bachelor of Science in Criminology  
Bachelor of Science in Entrepreneurship  
Bachelor of Elementary Education  
Bachelor of Secondary Education  
- Major in English, Mathematics, and Science  
Bachelor of Science in Agriculture  
- Major in Animal Science, Crop Protection  
and Crop Science

## 1 LAAK EXTENSION

PROGRAM

Bachelor of Science in Agriculture  
- Major in Animal Science, Crop Protection,  
and Crop Science

## 4 MARAGUSAN BRANCH

PROGRAMS

Bachelor of Science in Entrepreneurship  
Bachelor of Elementary Education  
Bachelor of Secondary Education  
- Major in English, Mathematics, and Social Studies  
Bachelor of Science in Agriculture  
- Major in Animal Science, Crop Protection  
and Crop Science

## 3 MONTEVISTA BRANCH

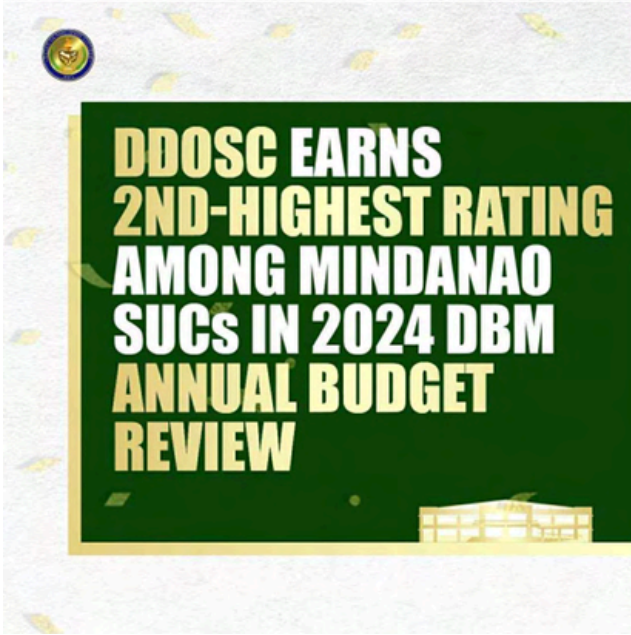
PROGRAMS

Bachelor of Science in Entrepreneurship  
Bachelor of Elementary Education  
Bachelor of Secondary Education  
- Major in English, Mathematics, and Filipino

## 3 NEW BATAAN BRANCH

PROGRAMS

Bachelor of Science in Entrepreneurship  
Bachelor of Elementary Education  
Bachelor of Secondary Education  
- Major in Mathematics, and Social Studies



STATE UNIVERSITIES AND COLLEGES	RATING
Central Mindanao University	4.17 Very Satisfactory
MSU-Iligan Institute of Technology	4.45 Very Satisfactory
Northern Bukidnon State University	3.99 Satisfactory
Northwestern Mindanao State University	3.99 Satisfactory
University of Science and Technology of Southern Philippines Cebu Campus	3.31 Satisfactory
Davao de Oro State College	4.80 Very Satisfactory
Davao del Norte State University	3.80 Satisfactory
Davao del Sur State University	3.80 Satisfactory
Davao Oriental State University	3.80 Satisfactory
Southern Philippines Agri-Business and Marine and Aquatic School of Technology	4.55 Very Satisfactory
University of Southeastern Philippines	4.45 Very Satisfactory
Cotabato Foundation College of Science and Technology	2.63 Unsatisfactory
South Cotabato State College	4.30 Very Satisfactory
Sultan Kudarat State University	3.00 Satisfactory
University of Southern Mindanao	3.50 Satisfactory
Agusan del Sur State College of Agriculture & Technology	4.48 Very Satisfactory
Caraga State University	4.78 Very Satisfactory
North Eastern Mindanao State University	4.16 Very Satisfactory
Surigao del Norte State University	4.48 Very Satisfactory

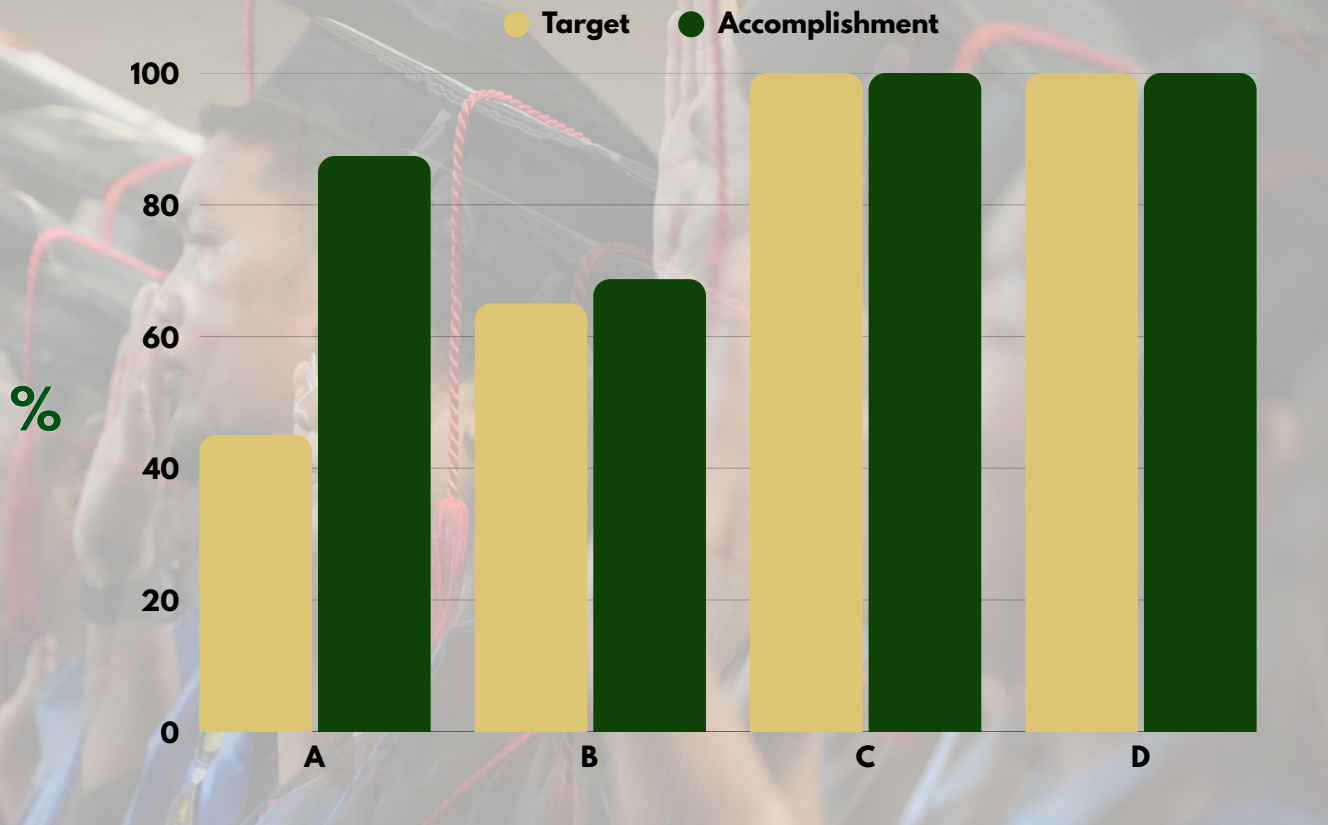


**DdOSC earns an unmodified audit opinion of its financial statements for the Fiscal Year 2024 transmitted on May 15, 2025**

# ACADEMICS & INSTRUCTION



# PHYSICAL ACCOMPLISHMENTS



## 87.40%

### A. PASSED

First-time Licensure exam takers  
(534/611)

## 68.71%

### B. EMPLOYED

Graduates 2 years prior  
(876/1,275)

## 100%

### C. ENROLLED

Undergraduate students Enrolled in CHED-  
identified and RDC identified priority programs  
(14,286/14,286)

## 100%

### D. ACCREDITED

Undergraduate programs with accreditation  
(13/13)

# ENROLLMENT STATISTICS



A.Y. 2024 - 2025

2<sup>nd</sup> Semester



**7,125**



Male

**2,867**



Female

**4,308**

A.Y. 2025 - 2026

1<sup>st</sup> Semester



**7,111**



Male

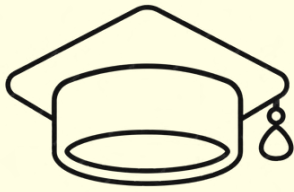
**2,996**



Female

**4,115**

# GRADUATION STATISTICS



A.Y. 2024-2025

**1,526**



**491**

Male



**1,035**

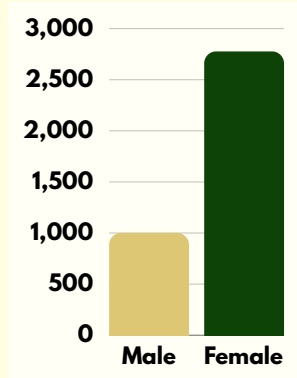
Female



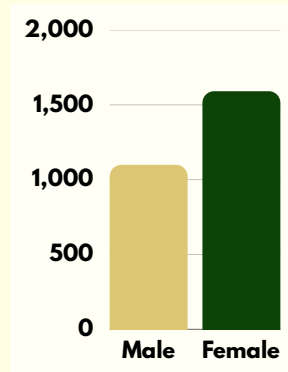
# CHED

## Scholarship

# SCHOLARSHIP STATISTICS



A.Y. 2024 - 2025  
2<sup>nd</sup> Semester



A.Y. 2025 - 2026  
1<sup>st</sup> Semester

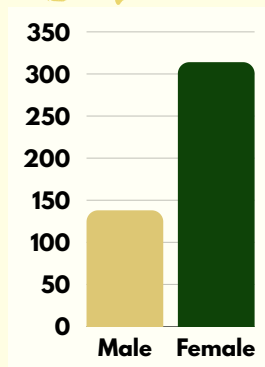
**6,468**  
availed

# OTHER\*

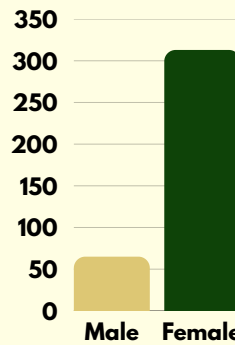
## Scholarships

### \*Other Scholarship

- Answering the Poor (ANCOP)
- Davao de Oro Scholarship Program (DDOSP)
- Department of Science and Technology (DOST)



A.Y. 2024 - 2025  
2<sup>nd</sup> Semester



A.Y. 2025 - 2026  
1<sup>st</sup> Semester

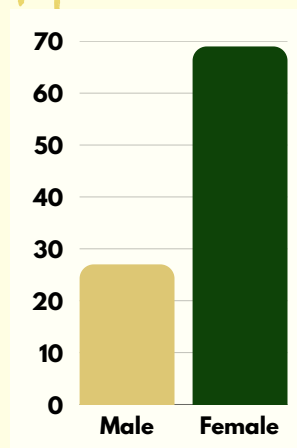
**840**  
availed

# INSITUTIONAL

## Scholarship

**7,404**

Total Students who receive scholarship



A.Y. 2025 - 2026  
1<sup>st</sup> Semester

**96**  
availed

# LICENSURE EXAMINATION PERFORMANCE

**JEMIMA KEZIAH N. CASTRO** secured the 3rd Place (Secondary Level) in the March 2025 Licensure Examination for Professional Teachers.

The institution recorded an overall passing rate of 75.00% for the Bachelor of Elementary Education (BEEd) and 79.19% for the Bachelor of Secondary Education (BSEd). These results notably exceed the national passing rates of 46.77% for BEEd and 62.27% for BSEd.

**CONGRATULATIONS!**

MARCH 2025  
**LEFT PASSERS**  
LICENSURE EXAMINATION FOR PROFESSIONAL TEACHERS

DAVAO DE ORO STATE COLLEGE

The Davao de Oro State College proudly congratulates all the newly licensed professional teachers from all four campuses.

BRANCH	ELEMENTARY LEVEL	SECONDARY LEVEL	NATIONAL PASSING RATE
<b>MAIN CAMPUS</b>	<b>94.12%</b> PASSING RATE	<b>88.89%</b> PASSING RATE	<b>46.77%</b> NATIONAL PASSING RATE
<b>MARAGUSAN BRANCH</b>	<b>100%</b> PASSING RATE	<b>78.79%</b> PASSING RATE	<b>46.77%</b> NATIONAL PASSING RATE
<b>MONTEVISTA BRANCH</b>	<b>75.00%</b> PASSING RATE	<b>74.19%</b> PASSING RATE	<b>46.77%</b> NATIONAL PASSING RATE
<b>NEW BATAAN BRANCH</b>	<b>41.67%</b> PASSING RATE	<b>42.86%</b> PASSING RATE	<b>46.77%</b> NATIONAL PASSING RATE



The institution’s streak of excellence continued with Ella Joy M. Quilton and Brent Dominic J. Dana clinching the 6th and 9th spots, respectively, in the September 2025 Licensure Examination for Teachers (Secondary Level).

**Congratulations!**

MARCH 2025  
**LEPT PASSERS**  
 LICENSURE EXAMINATION FOR PROFESSIONAL TEACHERS  
 DAVAO DE ORO STATE COLLEGE

The Davao de Oro State College proudly congratulates all the newly licensed professional teachers from all four campuses.

MAIN CAMPUS		MARAGUSAN BRANCH		MONTEVISTA BRANCH		NEW BATAAN BRANCH	
ELEMENTARY LEVEL	SECONDARY LEVEL	ELEMENTARY LEVEL	SECONDARY LEVEL	ELEMENTARY LEVEL	SECONDARY LEVEL	ELEMENTARY LEVEL	SECONDARY LEVEL
<b>94.12%</b> PASSING RATE	<b>88.89%</b> PASSING RATE	<b>100%</b> PASSING RATE	<b>78.79%</b> PASSING RATE	<b>75.00%</b> PASSING RATE	<b>74.19%</b> PASSING RATE	<b>41.67%</b> PASSING RATE	<b>42.86%</b> PASSING RATE
<b>46.77%</b> NATIONAL PASSING RATE	<b>62.27%</b> NATIONAL PASSING RATE	<b>46.77%</b> NATIONAL PASSING RATE	<b>62.27%</b> NATIONAL PASSING RATE	<b>46.77%</b> NATIONAL PASSING RATE	<b>62.27%</b> NATIONAL PASSING RATE	<b>46.77%</b> NATIONAL PASSING RATE	<b>62.27%</b> NATIONAL PASSING RATE

DdOSC recorded a remarkable overall passing rate of 78.09% for Bachelor of Secondary Education and 71.84% for Bachelor of Elementary Education, significantly exceeding the national passing rates of 51.04% for BEEd and 72.62% for BSEd.

**The Criminology Department earned a 74.07% passing rate in the August 2025 CLE, surpassing the 51.45% national rate.**



## **TWO CRIM GRADS FETED BY PRC XI**

The Criminology Department of Davao de Oro State College emerged as one of the top achievers during the Awarding Ceremony hosted by the Professional Regulatory Board of Criminology and the Professional Regulation Commission (PRC) Region XI on April 27, 2025, at the SMX Convention Center, SM Lanang.

DDOSC clinched first place in Region XI for Category C (51-100 examinees) with an impressive 91.57% passing rate, securing ninth place nationally in the February 2025 Criminology Licensure Examination.

Adding to this milestone, two DDOSC graduates, Joyce Fe A. Libradilla and Mary Rose B. Libaton, were recognized as Regional Excellence Awardees for earning ratings of at least 89%.



## Expansion of Licensed Agricultural Professionals

**Twenty-four (24) Bachelor of Agricultural Technology graduates from the Main Campus and Maragusan Branch successfully passed the November 2025 Licensure Examination for Agriculturists (LEA)**





**DdOSC clinched the overall Agriculture Championship at the DAASI 2025 Regional Convention.**

**DdOSC athletes  
bag two bronze  
medals in the  
2026 NSCUAA.**



**JERHEOME  
BAGUIO**




**BRONZE**  
MEDALIST  
**TAEKWONDO**  
LIGHTWEIGHT CATEGORY




NSCUAA 2026


NSCUAA 2026



**JECOB D.  
MADRONA**



**BRONZE**  
MEDALIST  
**BOXING**  
PINWEIGHT CATEGORY



NSCUAA 2026

NSCUAA 2026



# ALUMNI *Affairs*





## DdOSC alumni launch outreach for PDLs at BJMP Montevista

Davao de Oro State College, through its Alumni Affairs and Services Section and Alumni Association Inc., successfully spearheaded its first college-wide civic engagement initiative, PROJECT D.U.A.W. (Duyog, Uban, Amoma nga Way-pili), through a community outreach activity on December 29, 2025, at the Bureau of Jail Management and Penology (BJMP) Montevista District Jail, Montevista, Davao de Oro.

## Leadership in Action: Strengthening the Nation's Defense

Five (5) DdOSC alumni were formally commissioned as Second Lieutenants in the AFP during the graduation ceremony held on December 1, 2025, at Camp O'Donnell, Capas, Tarlac.



**2LT RONNE JAY L QUIAO PA**

BACHELOR OF SCIENCE IN CRIMINOLOGY



**2LT MARK BRYAN T LAPEÑA PA**

BACHELOR OF SCIENCE IN CRIMINOLOGY



**2LT GENNAL A NAPOLES PA**

BACHELOR OF SECONDARY EDUCATION  
MAJOR IN ENGLISH



**2LT ARIEL W MENDOZA JR PA**

BACHELOR OF ELEMENTARY EDUCATION  
GENERALIST



**2LT FRANCIS S GARCIA PA**

BACHELOR OF AGRICULTURE TECHNOLOGY

# OFFICER CANDIDATE COURSE

"BUMANNAWAG" | CLASS 63-2025



# RESEARCH & DEVELOPMENT

# PHYSICAL ACCOMPLISHMENTS



## UTILIZED

Number of research outputs in the last three years utilized by the industry or by other beneficiaries



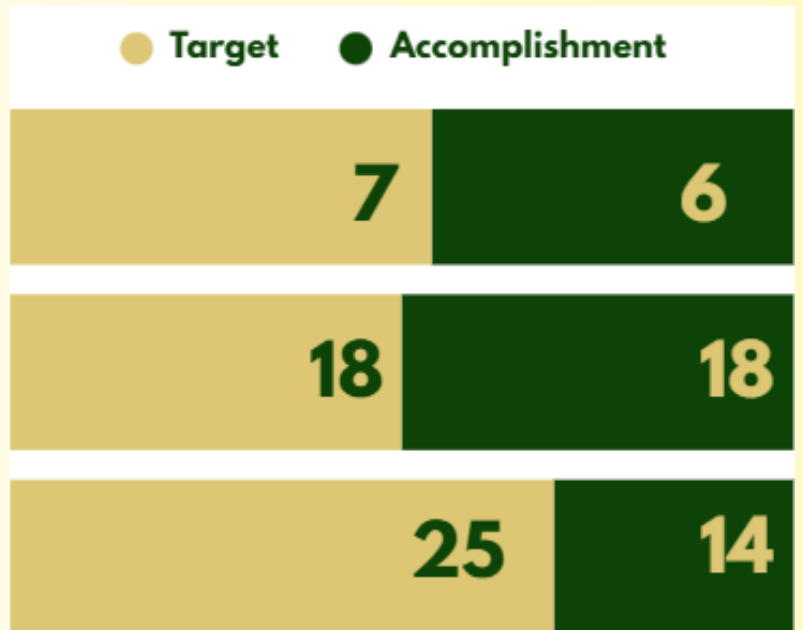
## COMPLETED

Number of research outputs completed within the year



## PRESENTED

Percentage of research outputs presented in national, regional, and international forums in the last three (3) years



Davao de Oro State College  
Research and Development Division

**Flexible Learning Modality of Davao de Oro State College: An Assessment**

Lilybeth M. Marunag, Glorizan C. Alampico, Audrey Sherbeth Eraso, Liza M. Lora



# EXTENSION *Services*



# PHYSICAL ACCOMPLISHMENTS

22

## Active Partnerships

with LGUs, NGOs, NGAs, SMEs and other stakeholders

## Number of Trainees weighted

by the length of training

1380.5

37

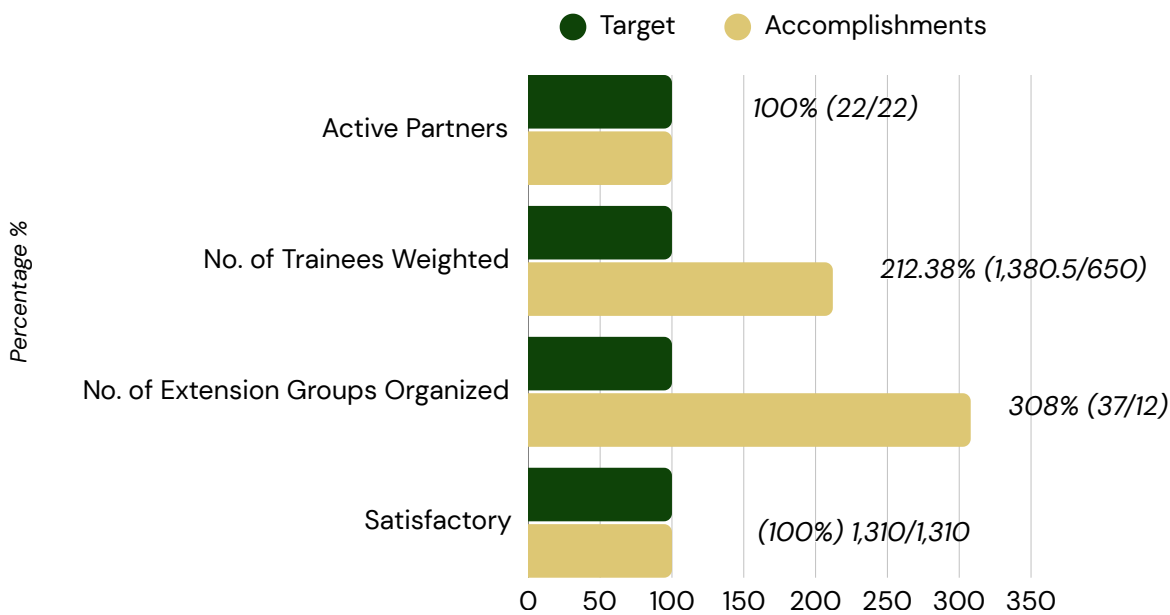
## Number of extension programs organized

and supported consistent with the SUC's mandated and priority programs

## Satisfaction Rate

Percentage of partners who rate the training course/s and advisory services as satisfactory or higher in terms of quality and relevance

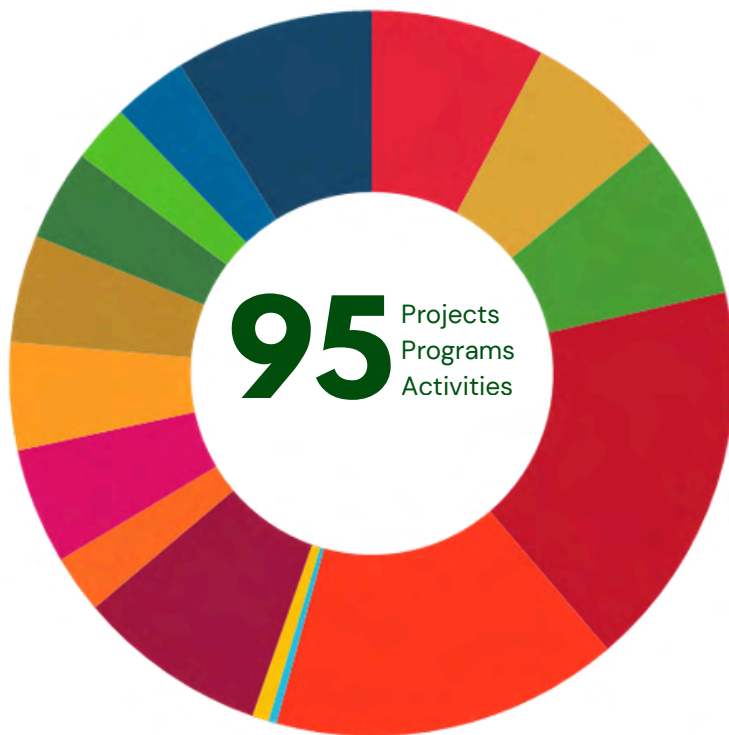
100%





# 2025 EXTENSION SDG ACCOMPLISHMENTS

<b>1</b> NO POVERTY 	8.7% (22 PAPs)
<b>2</b> ZERO HUNGER 	6.7% (16)
<b>3</b> GOOD HEALTH AND WELL-BEING 	9.1% (23)
<b>4</b> QUALITY EDUCATION 	18.9% (48)
<b>5</b> GENDER EQUALITY 	16.9% (43)
<b>6</b> CLEAN WATER AND SANITATION 	.8% (2)
<b>7</b> AFFORDABLE AND CLEAN ENERGY 	.8% (2)
<b>8</b> DECENT WORK AND ECONOMIC GROWTH 	9.8% (25)
<b>9</b> INDUSTRY, INNOVATION AND INFRASTRUCTURE 	3.9% (10)
<b>10</b> REDUCED INEQUALITIES 	5.9% (15)
<b>11</b> SUSTAINABLE CITIES AND COMMUNITIES 	6.7% (17)



<b>12</b> RESPONSIBLE CONSUMPTION AND PRODUCTION 	4.7% (12)
<b>13</b> CLIMATE ACTION 	4.3% (11)
<b>14</b> LIFE BELOW WATER 	.4% (1)
<b>15</b> LIFE ON LAND 	2.8% (7)
<b>16</b> PEACE, JUSTICE AND STRONG INSTITUTIONS 	3.3% (9)
<b>17</b> PARTNERSHIPS FOR THE GOALS 	8.9% (22)

Davao de Oro State College Extension Services Division is committed to aligning its activities with the Sustainable Development Goals, anchored in the College’s mandate to deliver relevant, community-based extension initiatives that address local needs and strengthen partnerships in Davao de Oro and beyond.

# PRODUCTION *Services*





## ON-GOING INCOME GENERATING PROJECTS (IGPs)

Yellow Corn Production

Mushroom and Vermicompost Production Project (Project MVP)

DdOSC Maragusan Farm: Production and Utilization of Coconut, and Durian

Craft N' Creations: Promoting Sustainable Livelihood for PDLs of DdO

Service Rates of the Davao de Oro State College's Fabrication Laboratory

DdOSC-Research Ethics Review Services

DdOSC Coconut Charcoal Production

EdVenture: Empowering Education for Children and Educators

Rental Services of DdOSC-Main Campus

Rental Services of DdOSC-New Bataan Branch

Rental Services of DdOSC-Montevista Branch

Rental Services of DdOSC-Maragusan Branch

Green Harvest: A Strategic Production Plan for Sustainable Hydroponic Farming

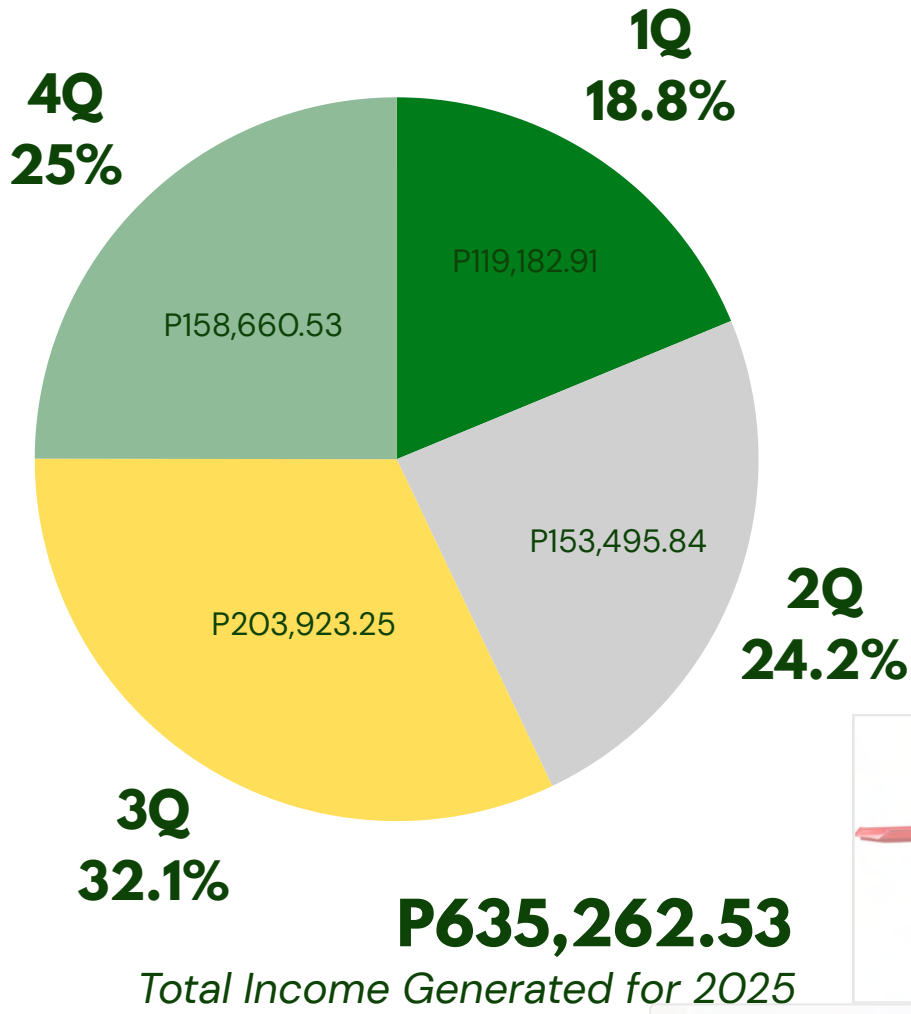
The Golden Merch: The Official DdOSC Merchandise and Souvenir Items

PUGOhan sa Paaralan: Growing Sustainability in Schools!

Likha ni Inay

Trademark License Agreement

# CONSOLIDATED QUARTERLY INCOME



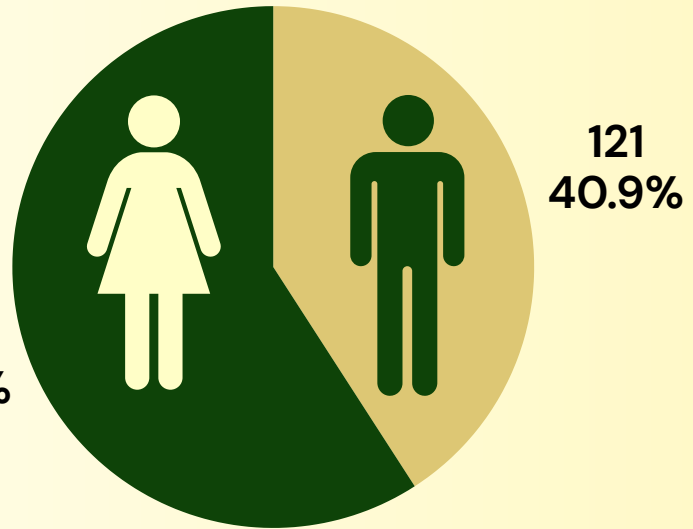
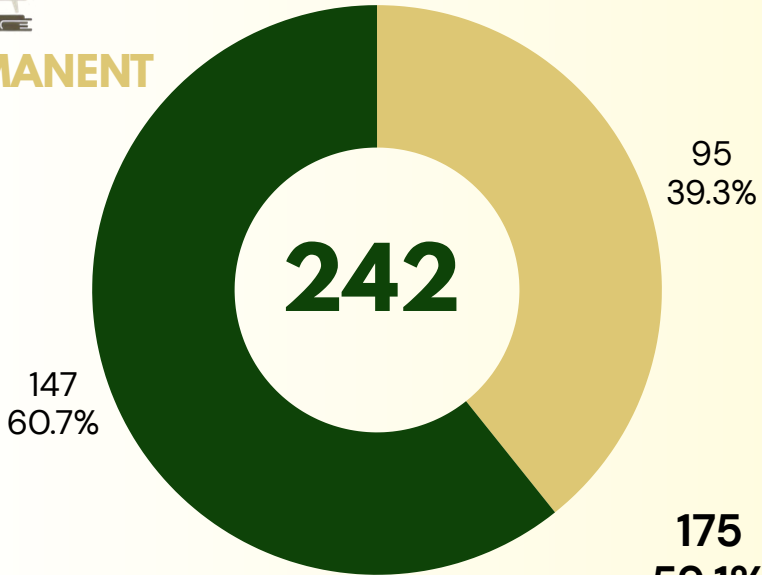
# & ADMINISTRATION & FINANCE



# 296 FACULTY MEMBERS



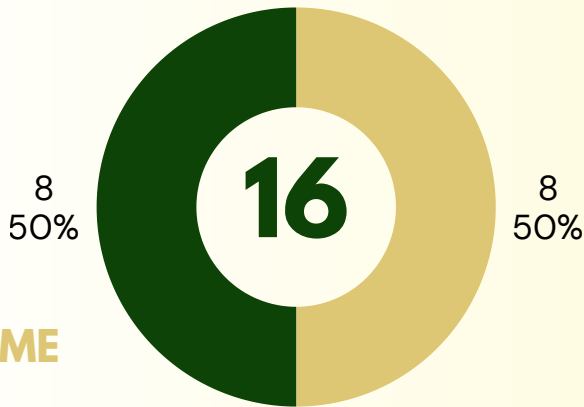
## PERMANENT



MALE FEMALE



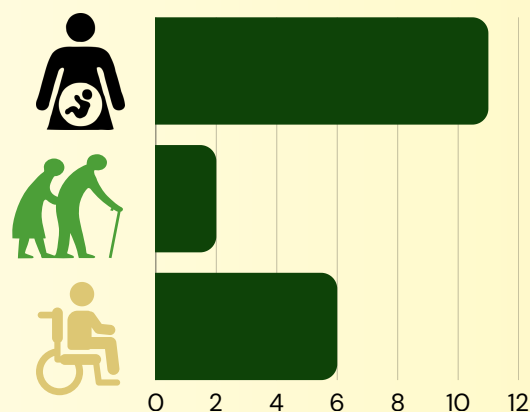
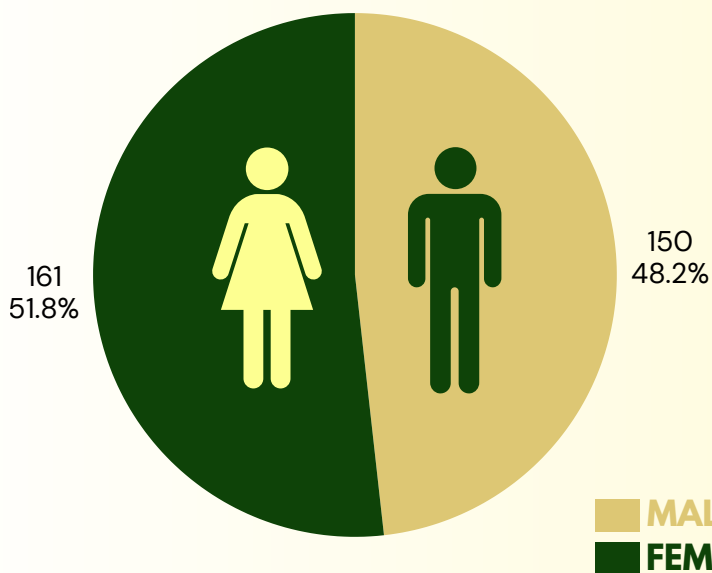
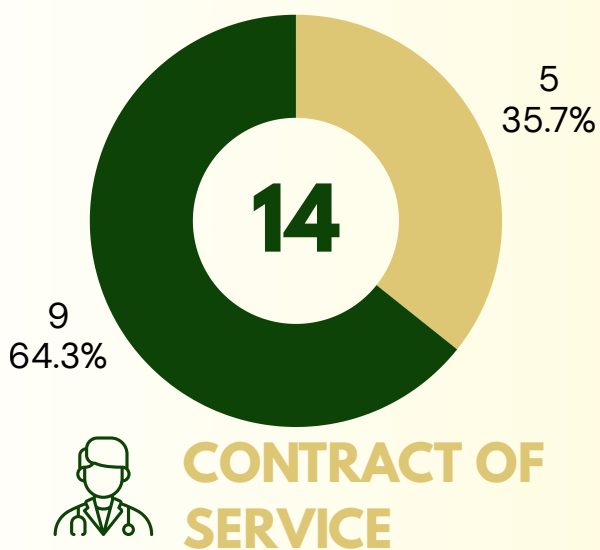
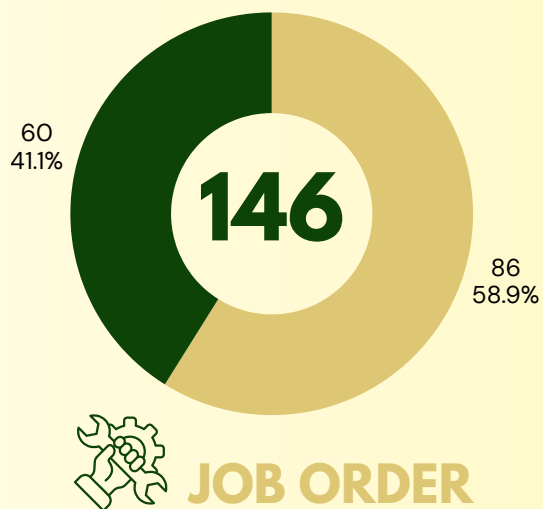
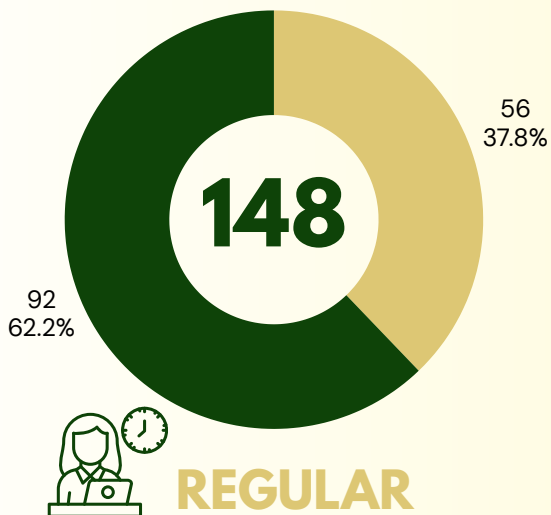
## PART-TIME



## CONTACT OF SERVICE

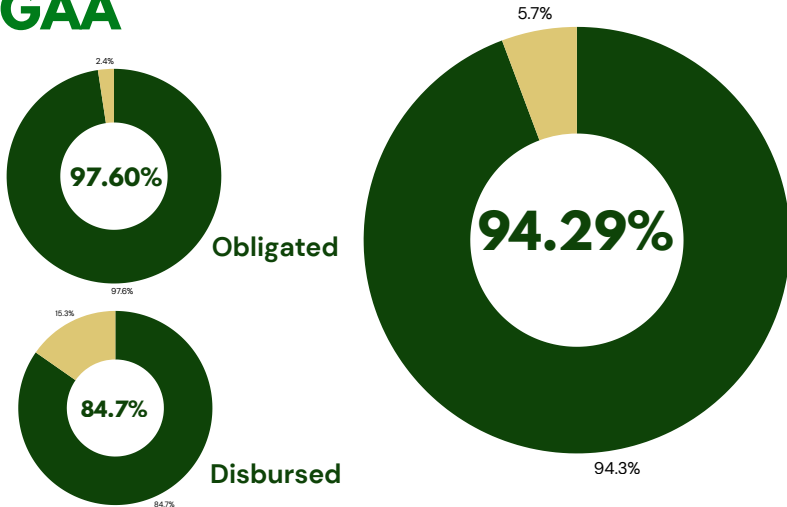


# 311 NON-TEACHING PERSONNEL

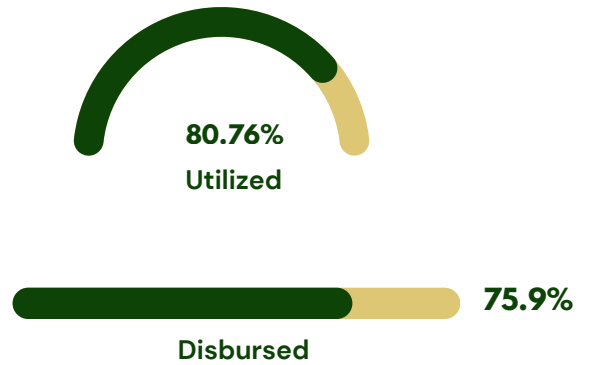


# BUDGET UTILIZATION

## GAA

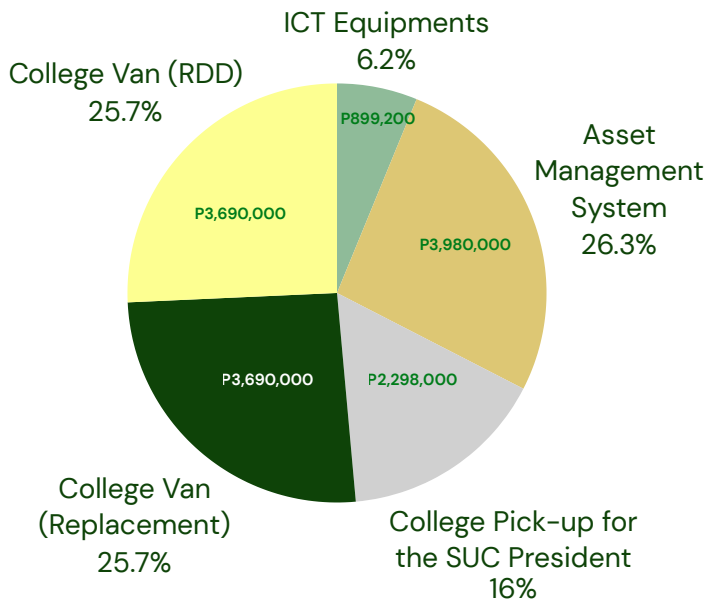


## IGI



**Total Utilization for GAA and IGI**

# CAPITAL OUTLAY



**P14,349,208.00**

Total CO disbursed



**P67,321,000.00**

On-going Construction of 5-storey 25-Classroom Administrative/Academic Building in Compostela Main Campus (Phase 2 of 3) As of Dec 2025, obligated and transferred to DPWH Davao de Oro District II Engineering Office

**P82,121,000.00**  
Total CO allotment per GAA FY 2025

# GENDER AND DEVELOPMENT



## PCW hails DDOSC for 2024 GAD Budget Performance

The Philippine Commission on Women (PCW) recognizes Davao de Oro State College for its remarkable efforts in advancing gender and development (GAD) initiatives, achieving:

### Rank 9 – SUC with Highest Attributed GAD Expenditure

This milestone underscores the College's strong commitment to gender equality, inclusive development, and the empowerment of women in higher education.

Kudos to the entire Davao de Oro State College community for championing gender-responsive programs and setting a benchmark of excellence in GAD implementation!

GAD Unit Head Sarah O. Cabahit-Aranges, MM, personally received the award during the formal ceremony held at the Crowne Plaza Manila Galleria, Quezon City, September 25, 2025.

ERMELITA V. VALDEAVILLA  
Chairperson



## Advancing Gender Equity in AANR Research: A UP Mindanao GAD Lab-DdOSC Partnership

**December 9, 2025** | The UP Mindanao Gender and Development (GAD) Laboratory in the Agriculture, Aquatic, and Natural Resources (AANR) Sector conducted a courtesy and collaborative engagement with Davao de Oro State College (DdOSC) officials, particularly Mr. Jupite Mark Banyag from the Research and Development Division; Ms. Sarah Cabahit-Aranges from the Gender and Development (GAD) Focal System; Ms. Lady Lee Leyson and Ms. April Rose Dianne Villaro from the Extension Services Division; and Ms. Jennifer Pelegrino from the Production Services Division; to explore a strategic partnership focused on gender-responsive and data-driven AANR research and extension.

GAD Lab engaged with Davao de Oro State College to advance gender-responsive and collaborative AANR research



University of the Philippines Mindanao  
Gender and Development Laboratory in AANR Sector

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facebook.com/gadlabinaanr/

gadlabaanr.upmindanao@up.edu.ph

## INTERNATIONAL COLLABORATION



### DdOSC strengthens global ties at Presidents' Forum in Malaysia

Davao de Oro State College continues to maintain its presence in the international academic arena as SUC President Dr. Lilybeth M. Matunhay, alongside DDOSC Internationalization Unit Head Karesha Faith C. Cañetan, represented the institution at the 14th Universiti Teknologi Malaysia (UTM) University Presidents Forum on October 7-8, 2025, at the Persada International Convention Centre in Johor Bahru, Malaysia.



### DdOSC attends 11th Asia Pacific Futures Network Conference in Taiwan



Representing Davao de Oro State College, Dr. Gloryjean C. Altamera and Lovely Mae F. Deoric attended the 11th Asia Pacific Futures Network (APFN) Conference held October 16-17, 2025, at Tamkang University, Taiwan. This premier regional gathering focused on strengthening futures literacy and strategic foresight through a collaborative, four-track approach. By participating in this international exchange, DDOSC reaffirms its commitment to forward-thinking initiatives and global strategic planning, ensuring the institution remains at the forefront of shaping a sustainable and prosperous future.

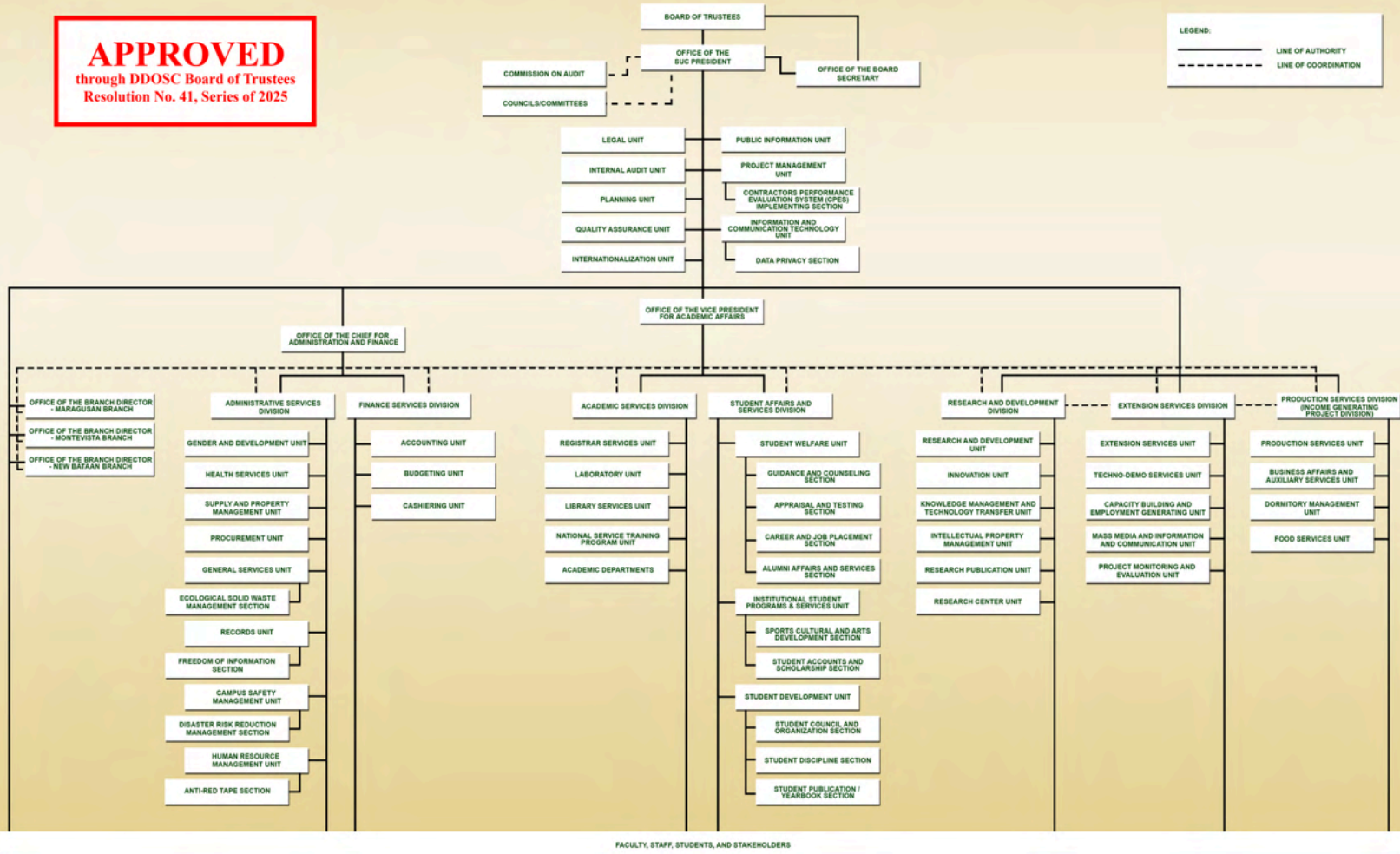


REPUBLIC OF THE PHILIPPINES  
**DAVAO DE ORO STATE COLLEGE**  
 COMPOSTELA | MARAGUSAN | MONTEVISTA | NEW BATAAN

# ORGANIZATIONAL CHART

**APPROVED**  
 through DDOSC Board of Trustees  
 Resolution No. 41, Series of 2025

LEGEND:  
 — LINE OF AUTHORITY  
 - - - - - LINE OF COORDINATION



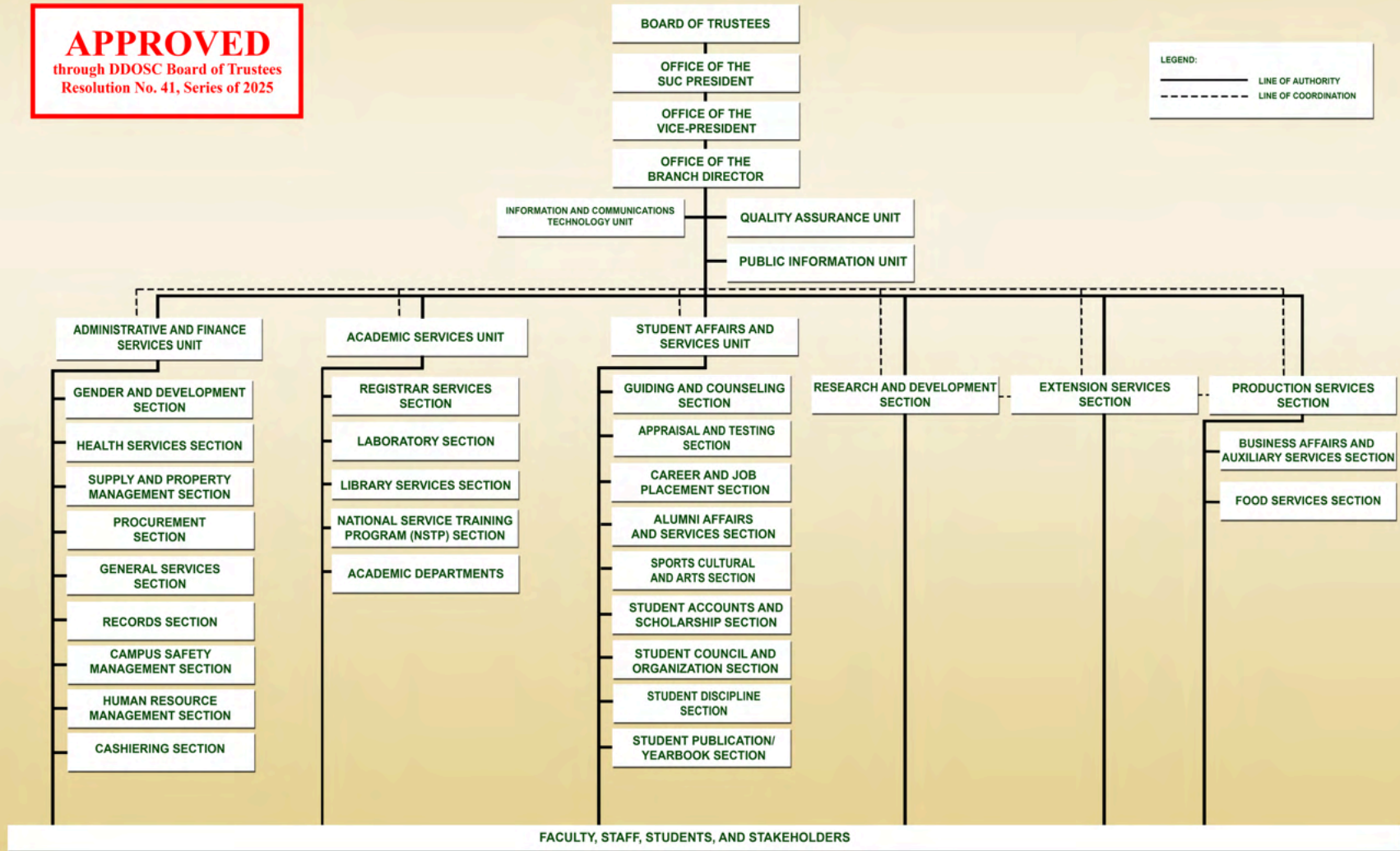


REPUBLIC OF THE PHILIPPINES  
**DAVAO DE ORO STATE COLLEGE**

# BRANCH ORGANIZATIONAL CHART

**APPROVED**  
 through DDOSC Board of Trustees  
 Resolution No. 41, Series of 2025

LEGEND:  
 — LINE OF AUTHORITY  
 - - - LINE OF COORDINATION



## OFFICE OF THE COLLEGE PRESIDENT

Office of the Branch Directors  
 Office of the Board Secretary  
 Legal Unit  
 Planning Unit  
 Quality Assurance Unit  
 Internal Audit Unit  
 Project Management Unit  
     Contractors Performance Evaluation System (CPES)  
     Implementing Section  
 Public Information Unit  
 Information and Communication Technology Unit  
     Data Privacy Section  
 Internationalization Unit

## OFFICE OF THE VICE PRESIDENT FOR ACADEMIC AFFAIRS

### Academic Services Division

Registrar Services Unit  
 Laboratory Unit  
 Library Services Unit  
 National Service Training Program Unit  
 Academic Departments  
     Entrepreneurship Department  
     Teacher Education Department (BSED/BEED)  
     Criminology Department  
     Agriculture Department

### Student Affairs and Services Division

Student Welfare Unit  
     Guidance and Counseling Section  
     Appraisal and Testing Section  
     Career and Job Placement Section  
     Alumni Affairs and Services Section  
 Institutional Student Programs and Services Unit  
     Sports Cultural and Arts Development Section  
     Student Accounts and Scholarship Section  
 Student Development Unit  
     Student Council and Organization Section  
     Student Discipline Section  
     Student Publication/Yearbook Section

## OFFICE OF THE CHIEF FOR ADMINISTRATION AND FINANCE

### Administrative Services Division

Gender and Development Unit  
 Health Services Unit  
 Supply and Property Management Unit  
 Procurement Unit  
 General Services Unit  
     Ecological Solid Waste Management Section  
 Records Unit  
     Freedom of Information Section  
 Campus Safety Management Unit  
     Disaster Risk Reduction Management Section  
 Human Resource Management Unit  
     Anti-Red Tape Section

### Finance Services Division

Accounting Unit  
 Budgeting Unit  
 Cashiering Unit

### Administrative and Finance Services Section (Branches)

## RESEARCH AND DEVELOPMENT DIVISION

Research and Development Unit/Section  
 Innovation Unit  
 Knowledge Management and Technology Transfer  
 Unit  
 Intellectual Property Management Unit  
 Research Publication Unit

## EXTENSION SERVICES DIVISION

Extension Services Unit/Section

## PRODUCTION SERVICES DIVISION

Production Services Unit/Section

## TEACHER EDUCATION DEPARTMENT

### Bachelor of Secondary Education

Major in English  
Major in Filipino  
Major in Mathematics  
Major in Science  
Major in Social Studies

### Bachelor of Elementary Education



## AGRICULTURE DEPARTMENT

### Bachelor of Science in Agriculture

Major in Animal Science  
Major in Crop Science  
Major in Crop Protection



## ENTREPRENEURSHIP DEPARTMENT

### Bachelor of Science in Entrepreneurship



## CRIMINOLOGY DEPARTMENT

### Bachelor of Science in Criminology





# DdOSC 2025 Annual Report

Published by:  
Davao de Oro State College  
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Prepared by the  
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In collaboration with the various offices,  
divisions, units, and sections of the  
College