FY 2024 Performance-Based Bonus Scorecard

DAVAO DE ORO STATE COLLEGE

Eligible with Isolation	Eligible personnel of DDOSC are entitled to 48.75% of monthly basic salary.

PERFORMANCE RESULTS		SCORE	POINTS
	Achieved 90.91% (10 out of 11) of PIs of the Congress-approved performance targets for FY 2024.	4	20

PROCESS RESULTS			
	Below 10% improvement in any of the parameters of process improvement.	1	5

FINANCIAL RESULTS			
	Achieved an average of 90% Disbursements and Earmarked Income BUR.	5	25

CITIZEN/CLIENT SATISFACTION RESULTS			
	Absence of complaints for #8888.	2.5	12.5
	Absence of complaints for CCB.	2.5	12.5

TOTAL SCORE	TOTAL POINTS
15	75

AGENCY ACCOUNTABILITY REQUIREMENTS

Transparency Seal COMPLIANT	PhilGEPS Posting COMPLIANT	Committee on Anti-Red Tape COMPLIANT	Client Satisfaction Measurement COMPLIANT
FY 2024 APP Non-CSE COMPLIANT	FY 2025 APP-CSE COMPLIANT	FY 2023 APCPI COMPLIANT	Early Procurement Activities COMPLIANT
Sustained Compliance to Audit Findings COMPLIANT	Compliance with Freedom of Information COMPLIANT	Certificate of Compliance on SALN COMPLIANT	Compliance with National Competition Policy NOT APPLICABLE

THE EXECUTIVE ORDER NO. 61 (s. 2024) TECHNICAL WORKING GROUP