LECTURE SERIES ON RESEARCH INTERNATIONALIZATION

AY 2025-2026

17.2.4 Collaboration for SDG Best Practice (2024)

17.2.4 Collaboration for SDG Best Practice (2024)

Lecture Series on Research Internationalization

August 19, 2024 | Davao de Oro State College, Compostela, Davao de Oro, Philippines

Rationale

The Davao de Oro State College (DdOSC) has set ambitious targets to facilitate sustainable partnerships with international agencies and universities to boost academic excellence and research productivity. This **Lecture Series on Research Internationalization** has been meticulously curated to inspire faculty and students to engage with local and global scholars.

The series covers a wide range of compelling topics that are designed to elevate the research competencies and global outlook of the college community. The sessions will delve into crucial areas such as "Boosting Scientific Productivity and Collaboration towards Internationalization," which aims to equip participants with the knowledge and tools needed to enhance their research output through international collaboration.

Additionally, the lecture on "Basic Entomological Techniques for Research and Conservation Applications" will provide practical insights that can be applied both locally and internationally, fostering a global mindset among the faculty and students. This topic will also capacitate faculty and students on basic entomological research, which they can use as leverage in partnering with the international research community.

Furthermore, "The Growing Interdisciplinarity of Biodiversity Research" will showcase the increasing interconnectedness of research disciplines and the value of international perspectives in studying biodiversity. Lastly, "International Research Internship in a Tropical Country: Experiences and Lessons Learned" will offer firsthand accounts of international research experiences from the lenses of interns from the Czech University of Life Sciences Prague (CZU), presenting valuable lessons that can inspire and guide the college community in their pursuit of global research engagement.

Overall, the series aims to ignite a passion for international collaboration and research excellence, aligning with the DdOSC's vision of fostering sustainable partnerships and academic growth on a global scale.

Objectives

This Lecture Series on Research Internationalization aims:

1. To inspire faculty and students to engage with local and global scholars.
2. To elevate the research competencies and global outlook of the college community.
3. To equip participants with the knowledge and tools needed to enhance their research output through international collaboration.
4. To provide practical insights that can be applied both locally and internationally, fostering a global mindset among the faculty and students.
5. To ignite a passion for international collaboration and research excellence, aligning with the College's vision of fostering sustainable partnerships and academic growth on a global scale.

Topics

Boosting Scientific Productivity and Collaboration towards Internationalization	**Analyn A. Cabras, Ph.D.** Davao Oriental State University
Basic Entomological Techniques for Research and Conservation Applications	**Milton Norman D. Medina, Ph.D.** Davao Oriental State University
The Growing Interdisciplinarity of Biodiversity Research	**Jhonnel P. Villegas, MSc** Davao Oriental State University/ Czech University of Life Sciences Prague
International Research Internship in a Tropical Country: Experiences and Lessons Learned	**Marketa Rejlova and Aneta Vidlakova** Czech University of Life Sciences Prague

TRAINING DESIGN

L&D Control No.: 2024-113

I.	**Activity Title**	: *Lecture Series on Research Internationalization*
II.	**Background/Rationale**	: *The Davao de Oro State College (DDOSC) aspires to facilitate sustainable partnerships with international agencies and universities to boost academic excellence and research productivity. This Lecture Series on Research Internationalization has been meticulously curated to inspire faculty and students to engage with local and global scholars.* *The series covers a wide range of compelling topics that are designed to elevate the research competencies and global outlook of the college community. The sessions will delve into crucial areas such as "Boosting Scientific Productivity and Collaboration towards Internationalization," which aims to equip participants with the knowledge and tools needed to enhance their research output through international collaboration.* *Additionally, the lecture on "Basic Entomological Techniques for Research and Conservation Applications" will provide practical insights that can be applied both locally and internationally, fostering a global mindset among the faculty and students. This topic will also capacitate faculty and students on basic entomological research, which they can use as leverage in partnering with the international research community.* *Furthermore, "The Growing Interdisciplinarity of Biodiversity Research" will showcase the increasing interconnectedness of research disciplines and the value of international perspectives in studying biodiversity. Lastly, "International Research Internship in a Tropical Country: Experiences and Lessons Learned" will offer firsthand accounts of international research experiences from the lenses of interns from the Czech University of Life Sciences Prague (CZU), presenting valuable lessons that can inspire and guide the college community in their pursuit of global research engagement.* *Overall, the series aims to ignite a passion for international collaboration and research excellence, aligning with the DdOSC's vision of fostering sustainable partnerships and academic growth on a global scale.*
III.	**Goals and Objectives**	: *The following will be the objectives for the said activity:* • *To inspire faculty and students to engage with local and global scholars.* • *To elevate the research competencies and global outlook of the college community.* • *To equip participants with the knowledge and tools needed to enhance their research output through international collaboration.* • *To provide practical insights that can be applied both locally and internationally, fostering a global mindset among the faculty and students.* • *To ignite a passion for international collaboration and research excellence, aligning with the College's vision of fostering sustainable partnerships and academic growth on a global scale.*
IV.	**Relevance to UN Sustainable Development Goals (SDGs) and GAD Mainstreaming Principles**	: *In today's rapidly evolving world, achieving sustainable development and promoting gender equality have become global priorities. The United Nations (UN) Sustainable Development Goals (SDGs) and the principles of Gender and Development (GAD) serve as powerful frameworks for tackling these issues.*

TRAINING DESIGN

The activity is relevant to UN sustainable goals and GAD Mainstreaming principles in the following context:

A. *This lecture series directs SDG 4 by promoting inclusive and equitable quality education, potentially leading to a more equitable global society SDG 10; This aligns with SDG 8, which promotes decent work and economic growth; & by showcasing these programs, contributes to achieving SDG 16, which aims to build peaceful and inclusive societies, SDG 14 and 15 Life below water and Life on Land.*

B. *Responsiveness to GAD Agenda: The International Affairs Unit has always been committed to the United Nations Sustainable Development Goal 5 or Gender Equality where stakeholders are given the chance to avail programs and events regardless of sex and gender. That will surely provide equal treatment to participants of both sexes during the masterclass which we could relay to all concerned individuals regardless of gender.*

V.	**Strategies/Implementation Mechanics/Methodology**	:	*The IZN lecture will be attended by the faculty and students of DDOSC*
VI.	**Target Participants**	:	*Faculty & Students a total of 500 participants*
VII.	**Date and Venue**	:	*August 19, 2024 at DDOSC AVR*
VIII.	**Budgetary Requirements**	:	***Accommodation:*** ***Total: 30,000.00*** ***Honoraria:*** *Medina (SG 25) 102,690 x 0.023 x 8= 18,894.96* *Cabras (SG 21) 71,511 x 0.023 x 8= 13,158.024* *Villegas (SG18) 46,725 x 0.023 x 8= 8,597.4* ***Total: 40,650.384*** ***Meals:*** *Pack Lunch:* *Beef Steak* *Chopseuy* *Fried Chicken* *Rice* *Canned Drinks* ***Total: 60,000*** ***Snacks:*** *Egg Sandwich* *Coffee* *Canned Drinks* ***Total: 35,000*** ***Token:*** *Personalized Bamboo=* ***20,000*** ***Other Supply****: Glass Certificate Frames=* ***5,000***
IX.	**Source of Fund**	:	*International Affairs Unit*

TRAINING DESIGN

Prepared and reviewed by:

KARESHA FAITH C. CAÑETAN
International Affairs Unit Head

Certified as to Budget Availability and Appropriations:

KIM F. BALOCA
OIC- Chief for Administration and Finance

Approved by:

LILYBETH M. MATUNHAY
SUC President I

Republic of the Philippines
DAVAO DE ORO STATE COLLEGE
Compostela, Davao de Oro
www.ddosc.edu.ph | hrms@ddosc.edu.ph

LEARNING & DEVELOPMENT (L&D)

Learning and Development Nomination Form

Control No.: 2024 -113
Date: 7/31/2024

Title of training/seminar/convention/ others	*Lecture Series on Research Internationalization*
Objective/s	*The following will be the objectives for the said activity:* • *To inspire faculty and students to engage with local and global scholars.* • *To elevate the research competencies and global outlook of the college community.* • *To equip participants with the knowledge and tools needed to enhance their research output through international collaboration.* • *To provide practical insights that can be applied both locally and internationally, fostering a global mindset among the faculty and students.* • *To ignite a passion for international collaboration and research excellence, aligning with the College's vision of fostering sustainable partnerships and academic growth on a global scale.*
Participant/s	Faculty and Students of Davao de Oro State College
Date (inclusive of travel)	August 19, 2024
Venue	DDOSC AVR
Budget Estimate	***Accommodation:*** ***Total: 30,000*** ***Honoraria:*** ***Total: 40,650.384*** ***Meals:*** *Pack Lunch:* *Beef Steak* *Chopseuy* *Fried Chicken* *Rice* *Canned Drinks* ***Total: 60,000*** ***Snacks:*** *Egg Sandwich* *Coffee* *Canned Drinks* ***Total: 35,000*** ***Token:*** *Personalized Bamboo=* ***20,000*** ***Other Supply****: Glass Certificate Frames=* ***5,000***
Source of Fund	International Affairs Unit

...e Philippines
DAVAO DE ORO STATE COLLEGE
Compostela, Davao de Oro
www.ddosc.edu.ph | hrms@ddosc.edu.ph

LEARNING & DEVELOPMENT (L&D)

Endorsed by:

KARESHA FAITH C. CAÑETAN
International Affairs Unit Head

Availability of Funds:

AIMEE LYN M. TORREON
OIC - Budget Section Head

Recommending Approval:

PEDRO P. RAYMUNDE JR., PhD
Chairperson, FTDC/PDC

Approved by:

LILYBETH M. MATUNHAY, PhD
SUC President

Narrative Report

DDOSC Hosts Lecture Series on Research Internationalization
August 19, 2024, Main Campus, Compostela, Davao de Oro

Davao de Oro State College Main Campus conducted the Lecture Series on Research Internationalization on August 19, 2024, at the DDOSC Main Audio-Visual Room in Compostela, Davao de Oro. Organized by the International Affairs Unit and the Research and Development Division, with support from the Futures Thinking and Strategic Foresight Unit, the event gathered scientists and researchers from Davao Oriental State University, international graduate interns from the Czech University of Life Sciences Prague, and members of the DDOSC community including the president, faculty, staff, and students.

The program began with opening remarks from SUC President I, Dr. Lilybeth M. Matunhay, who expressed her gratitude for the successful conduct of the lecture series and underscored the importance of international collaboration in strengthening research competence. She encouraged students to take the opportunity to learn from the expertise of local and international scholars and emphasized the need for institutions to prepare globally competent researchers capable of contributing meaningfully to both local and international research landscapes.

The lecture series featured a set of research presentations from distinguished scientists of Davao Oriental State University. Dr. Analyn A. Cabras discussed her entomological research focusing on species diversity, insect taxonomy, and the importance of documenting understudied insect groups in Mindanao. Dr. Milton Norman D. Medina presented his work on biodiversity conservation and the ecological roles of endemic species, highlighting the need to preserve local ecosystems through research-based approaches. Jhonnel P. Villegas, MSc, shared strategies for enhancing scientific productivity and integrating interdisciplinary methods in biodiversity and ecological studies. These presentations provided participants with a deeper understanding of the research processes involved in biodiversity assessment, taxonomy, and environmental conservation.

Adding an international dimension to the event were the graduate interns from the Czech University of Life Sciences Prague who are currently undertaking research engagements in the Philippines. Marketa Rejlova presented her field-based research on the Philippine Brown Deer in Davao Oriental, focusing on conservation challenges, ecological monitoring, and habitat conditions. Aneta Vidlakova discussed her observations related to wildlife management practices, ecological data gathering, and the value of cross-cultural academic exchange in enriching field research experiences. Their presentations demonstrated the importance of international collaboration in strengthening local research initiatives and enhancing global perspectives on biodiversity and conservation.

Throughout the program, students, particularly those from the Bachelor of Secondary Education major in Science, actively engaged with the speakers by asking questions, seeking advice on research design, and clarifying ethical standards and methodological guidelines for conducting studies within the community. Their participation reflected a growing interest in developing research skills and a desire to understand practical approaches to scientific inquiry.

In conclusion, the Lecture Series on Research Internationalization significantly enriched the research culture of Davao de Oro State College. It expanded the participants' understanding of local and international research practices, reinforced the institution's commitment to global academic engagement, and opened avenues for future collaboration with Davao Oriental State University and international partner institutions. The event successfully demonstrated DDOSC's dedication to nurturing globally competent researchers and fostering meaningful academic exchanges that contribute to community and environmental development.

Means of Verification





Prepared by:

KARESHA FAITH C. CAÑETAN
Internationalization Unit Head


DDOSC - MAIN CAMPUS
INFORMATION UNIT


DDOSC - MAIN CAMPUS
INFORMATION UNIT


LECTURE SERIES
ON RESEARCH
INTERNATIONALIZATION
DDOSC - MAIN CAMPUS
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Link: https://www.facebook.com/share/p/1DSNqfJEZP/

10TH ASIA-PACIFIC FUTURES NETWORK (APFN) CONFERENCE

AY 2025-2026

17.2.4 Collaboration for SDG Best Practice (2024)

Futures Thinking and Strategic Foresight

Website: www.ddosc.edu.ph Email: futuresthinking@ddosc.edu.ph Contact #: 09067681847

TRAINING DESIGN

L&D Control No.: 204-120

I.	Training Title	:	**10TH ASIA-PACIFIC FUTURES NETWORK CONFERENCE**
II.	Background/Rationale	:	*Hosted in Bangkok for the third time, the 10th Asia Pacific Futures Network conference intends to take a four-track approach catering for practitioners, academic researchers, government and corporate leaders simultaneously. The organizers of the conference intend also to increase the profile of the work futurists are doing especially in the ASEAN region and beyond.* *Along with alternative futures, case studies of foresight in practice from government, the private sector, and the community arena will be highlighted.* *Last but not least, the APFN is a peer-to-peer learning conference with extended space for networking and through interaction, genuine knowledge sharing. Moreover, we wish to enhance the futures literacy of newcomers to the field to allow them to make more informed policy and strategic decisions today for the future of tomorrow.*
III.	Goals and Objectives	:	• *Imagine the futures of Asia and the Pacific; explores disruptions, and create alternative futures* • *Share methods, tools and innovations for futures thinking and strategic foresight* • *Support the advancement of methods, practices and complementary approaches to the changing needs of policymakers* • *Demonstrate how foresight has influenced policy processes and decisions* • *Promote cooperation and networking among participants as well as share experiences between members of different organizations and backgrounds* • *Stimulate the uptake of these approaches and exchange between practitioners and policymakers and ultimately to increase the profile of futures thinking and foresight in the Asia-Pacific.*

IV.	**Relevance to UN Sustainable Development Goals (SDGs) and GAD Mainstreaming Principles**	:	The **10th Asia-Pacific Futures Network Conference** hold a significant relevance to the United Nations Sustainable Development Goals (SDGs) and Gender and Development (GAD) mainstreaming principles. Here's how the activity aligns with these frameworks: SDG 4: Quality Education SDG 5: Gender Equality SDG 9: Industry, Innovation, and Infrastructure. SDG 11: Sustainable Cities and Communities SDG 13: Climate Action Relevance to GAD Mainstreaming Principles: **GAD Mainstreaming Principles** The event demonstrates a commitment to mainstreaming gender equality and women's empowerment across all aspects of its programming and activities. This includes ensuring gender-responsive planning, implementation, monitoring, and evaluation processes to address the specific needs and priorities of women in future thinking, innovation and sustainable development. **Intersectionality and Inclusivity** The conference and forum recognize the intersecting identities and experiences of individuals, including gender, ethnicity, socioeconomic status, and disability. By fostering an inclusive and diverse environment, the event promotes equity and social justice, in line with GAD principles.
V.	**Strategies/Implementation Mechanics/Methodology**	:	The **10th Asia-Pacific Futures Network Conference** will focus on futures thinking, innovation and sustainable development goals, led by The Change Initiative Co., Ltd). Key speakers, will be invited to contribute. Outreach efforts will target a broad audience, offering incentives for participation. Interactive sessions will facilitate collaboration and problem-solving. The event may adopt a hybrid format for accessibility, with robust technical support. Networking opportunities and feedback mechanisms will be provided, alongside sustainability and inclusivity initiatives. Overall, the conference aims to create an inclusive space for advancing futures thinking This Conference seeks to become a professional platform for starting discussions specifically focused on potential strategies in policy reforms toward sustainable development, innovation, and futures thinking. Davao de Oro State College will be one of the stakeholders of the activity.

VI.	**Target Participants**	:	**Futures Thinking participation/observer:** 1. Lilybeth M. Matunhay – SUC President 2. Christie Jean V. Ganiera – Board Secretary V 3. Lovely Mae F. Deoric – FT Focal **Faculty:** 1. Dr. Glory Jean C. Altamera – VPAA 2. Jupite Mark Banayag – RDD Director 3. Rona C. Apolinario – ESD Director 4. Karesha Faith C. Canetan – International Affairs Unit Head
VII.	**Date and Venue**	:	**September 2 – 6, 2024 /** Sasin School of Management, Chulalongkorn University, Bangkok, Thailand
VIII.	**Budgetary Requirements**	:	• **Transportation:** Estimated airfare: Davao – Thailand – Davao P 30,000 • **Per diem:** Day 1: 9,200 * 100% = 9,200 baht Day 2: 9,200 * 100% = 9,200 Day 3: 9,200 * 90% = Day 4: 9,200 * 90% = 8,280 Day 5: 9,200 * 50% = 8,280 Total per diem (39,560 * P1.63/baht) P64,482.80 Pre-departure Fees P 3,500 Return Trip Fees P 3,500 • **Registration:** 100 USD x 57.83 pesos= P 5,783 **Total per participant P107,265.80** **TOTAL (P107,265.80 * 7 pax) P750,860.60**
IX.	**Source of Fund**	:	**FUTURES THINKING 2023 & 2024**

Prepared by:

LOVELY MAE F. DEORIC
Focal, Futures Thinking and Strategic Foresight

Certified as to Budget Availability and Appropriations:

KIMI F. BALOCA, CPA
OIC, Chief for Administration and Finance

Approved by:

LILYBETH M. MATUNHAY
SUC President I

Republic of the Philippines
Davao de Oro State College
Poblacion, Compostela, Davao de Oro Province

LEARNING AND DEVELOPMENT (L & D)

Learning and Development Nomination Form

Control No. : 2024-120
Date: 8/8/2024

Title of training/seminar/convention/ others	**10th ASIA-PACIFIC FUTURES NETWORK (APFN) CONFERENCE**
Objective/s	• Imagine the futures of Asia and the Pacific; explores disruptions, and create alternative futures • Share methods, tools and innovations for futures thinking and strategic foresight • Support the advancement of methods, practices and complementary approaches to the changing needs of policymakers • Demonstrate how foresight has influenced policy processes and decisions • Promote cooperation and networking among participants as well as share experiences between members of different organizations and backgrounds • Stimulate the uptake of these approaches and exchange between practitioners and policymakers and ultimately to increase the profile of futures thinking and foresight in the Asia-Pacific.
Participant/s	Christie Jean V. Ganiera, EdD, CESE, Board Secretary V Lovely Mae F. Deoric, FT Focal
Date (inclusive of travel)	September 2-6, 2024
Venue	Sasin School of Management, Chulalongkorn University, Bangkok, Thailand
Budget Estimate	P 214,531.60
Source of Fund	**FUTURES THINKING**

Endorsed by:

LILYBETH M. MATUNHAY
SUC President I

Availability of Funds: UP 136

AIMEE LYN M. TORREON
OIC, Budget Unit

Recommending Approval:

KIM F. BALOCA, CPA
Chairperson, PDC

Approved by:

LILYBETH M. MATUNHAY
SUC President I

Proof of Prior Invitation and Acceptance by the College

the CHANGE INITIATIVE

LILYBETH M. MATUNHAY
SUC President I
Davao de Oro State College
Compostela, Davao de Oro
Region XI, Philippines

Dear LILYBETH M. MATUNHAY,

I am writing to formally invite some participants from your school to attend the 10th Asia-Pacific Futures Network Conference hosted by Asia-Pacific Futures Network (APFN) and organized by The Change Initiative Co., Ltd. The conference will take place from 4-5 September 2024 at Sasin School of Management, Bangkok, Thailand.

The 10th Asia-Pacific Futures Network Conference aims to bring together practitioners, academic researchers, government and corporate leaders simultaneously. We intend also to increase the profile of the work futurists are doing especially in the ASEAN region and beyond.

Along with alternative futures, case studies of foresight in practice from government, the private sector, and the community arena will be highlighted.

Last but not least, a peer-to-peer learning conference with extended space for networking and through interaction, genuine knowledge sharing. Moreover, we wish to enhance the futures literacy of newcomers to the field to allow them to make more informed policy and strategic decisions today for the future of tomorrow.

Conference Details:
Dates: 4-5 September 2024
Location: Sasin School of Management, Bangkok, Thailand
Conference Theme: Authentic Futures - Crafting Conscious Pathways for the Asia-Pacific
Website: https://sites.google.com/view/apfn2024/home

Should you require any additional information or documentation, please do not hesitate to contact me directly at +66 94 992 6646 or via email at info@change-initiative.com.

We appreciate your cooperation and support in facilitating some participants from your school's participation in the 10th Asia-Pacific Futures Network Conference.

Thank you for your attention to this matter.

Sincerely,

Nathamon Tanapurihiran
Event Coordinator
The Change Initiative Co., Ltd.

THE CHANGE INITIATIVE CO., LTD.
30 Soi Sukhuvit 61(Setthabut), Klong Tan Nuea, Wattana, Bangkok 10110 Thailand
Email: info@change-initiative.com | Website: www.change-initiative.com

Davao De Oro State College

Futures Thinking and Strategic Foresight <futuresthinking@ddosc.edu.ph>

[AFN2024] Request for Event Invitation

Apple Nathamon Tanapurihiran <applegold@gmail.com> Fri, Jul 19, 2024 at 12:38 PM
To: Jost Wagner <jwchangeinitiative@gmail.com>
Cc: Futures Thinking <futuresthinking@ddosc.edu.ph>, Apple <apple@change-initiative.com>

Dear Ms. Lovely,

Please find the attached invitation letter as requested. We are looking forward to seeing you soon.

Best regards,
Apple

[Quoted text hidden]
--

Apple Nathamon Tanapurihiran

Assistant Managing Director

The Change Initiative Co., Ltd.

30 Soi Rukhakawi 61 (Setthabut), Klong Tan Nuea, Wattana, Bangkok 10110 Thailand

Mobile: +66-94-992-6646 | apple@change-initiative.com | www.change-initiative.com

Lovely_Invitation Letter_APFN2024.pdf
133K

Futures Thinking <futuresthinking@ddosc.edu.ph> Fri, Jul 19, 2024 at 1:14 PM
To: Apple Nathamon Tanapurihiran <applegold@gmail.com>

Thank you so much Ma'am Apple. See you soon.

Futures Thinking <futuresthinking@ddosc.edu.ph> Fri, Jul 19, 2024 at 1:15 PM
To: Jost Wagner <jwchangeinitiative@gmail.com>
Cc: Apple <apple@change-initiative.com>, Apple <applegold@gmail.com>

Thank you for sending this in advance as we need to attach documentary travel requirements. God bless :) See you soon.

Prepared by:

LOVELY MAE F. DEORIC
Focal, Futures Thinking

Noted by:

LILYBETH M. MATUNHAY
SUC President I

Futures Thinking and Strategic Foresight

Website: www.ddosc.edu.ph Email: futuresthinking@ddosc.edu.ph Contact #: 09067681847

TERMINAL NARRATIVE REPORT AND RE-ENTRY ACTION PLAN (REAP)

I. GENERAL INFORMATION

Title: **10TH ASIA-PACIFIC FUTURES NETWORK (APFN) CONFERENCE**

Background/Rationale:

Hosted in Bangkok for the third time, the 10th Asia Pacific Futures Network Conference intends to take a four-track approach catering for practitioners, academic researchers, government and corporate leaders simultaneously. The organizers of the conference intend also to increase the profile of the work futurists are doing especially in the ASEAN region and beyond.

Along with alternative futures, case studies of foresight in practice from government, the private sector, and the community arena will be highlighted.

Last but not least, the APFN is a peer-to-peer learning conference with extended space for networking and through interaction, genuine knowledge sharing. Moreover, we wish to enhance the futures literacy of newcomers to the field to allow them to make more informed policy and strategic decisions today for the future of tomorrow.

Date and Venue:
September 2-6, 2024/ Sasin School of Management, Chulalongkorn University, Bangkok, Thailand

Target Beneficiaries/Participants:

LILYBETH M. MATUNHAY
CHRISTIE JEAN V. GANIERA
GLORYJEAN C. ALTAMERA
JUPITE MARK U. BANAYAG
RONA C. APOLINARIO
KARESHA FAITH C. CAÑETAN
LOVELY MAE F. DEORIC

Relevance to UN and GAD Mainstreaming:

The 10th Asia-Pacific Futures Network (APFN) Conference holds a significant relevance to the United Nations Sustainable Development Goals (SDGs) and Gender and Development (GAD) mainstreaming principles.

Here's how the activity aligns with these frameworks:

SDG 4: Quality Education
SDG 5: Gender Equality
SDG 9: Industry, Innovation, and Infrastructure.
SDG 11: Sustainable Cities and Communities
SDG 13: Climate Action

Relevance to GAD Mainstreaming Principles:

GAD Mainstreaming Principles

The event demonstrates a commitment to mainstreaming gender equality and women's empowerment across all aspects of its programming and activities. This includes ensuring gender-responsive planning, implementation, monitoring, and evaluation processes to address the specific needs and priorities of women in future thinking and regenerative development.

Intersectionality and Inclusivity

The conference and forum recognize the intersecting identities and experiences of individuals, including gender, ethnicity, socioeconomic status, and disability. By fostering an inclusive and diverse environment, the event promotes equity and social justice, in line with GAD principles.

Budgetary Requirements:

- **Transportation:**

Estimated airfare: Davao – Thailand – Davao P 30,000

- **Per diem:**

Day 1: 9,200 * 100% = 9200 baht
Day 2: 9,200 * 100% = 9,200
Day 3: 9,200 * 90% = 8,280
Day 4: 9,200 * 90% = 8,280
Day 5: 9,200 * 50% = 4,600
Total per diem (39,560 * P1.63/baht) P64,482.80
Pre-departure Fees P 3,500
Return Trip Fees P 3,500

- **Registration:**

100 USD x 57.83 pesos= P 5,783
Total per participant **P107,265.80**
TOTAL **P107,265.80* 6 pax = P643,594.80**

Source of Fund: FUTURES THINKING 2023

II. TRAINING IMPLEMENTATION

The *10th Asia Pacific Futures Network Conference* will focus on futures thinking, innovation and sustainable development goals, led by The Change Initiative Co., Ltd. Key speakers, will be invited to contribute. Outreach efforts will target a broad audience, offering incentives for participation. Interactive sessions will facilitate collaboration and problem-solving. The event may adopt a hybrid format for accessibility, with robust technical support. Networking opportunities and feedback mechanisms will be provided, alongside sustainability and inclusivity initiatives. Overall, the conference aims to create an inclusive space for advancing futures thinking. This Conference seeks to become a professional platform for starting discussions specifically focused on potential strategies in policy reforms toward sustainable development, innovation, and futures thinking.

Davao de Oro State College will be one of the stakeholders of the activity.

III. MODE OF VERIFICATION (MOV)
(Photo Documentation)

IV. RE-ENTRY ACTION PLAN (REAP)

To ensure that the learning gained from the developmental interventions will be applied in the respective campus/office/division/section/unit, the Human Resource Management Section (HRMS) has established a mechanism, through the Re-Entry Action Planning (REAP) per Administrative Order No. 0512-03, Series of 2022. This mechanism is a proactive process that will provide an avenue for subordinates and supervisors to discuss and agree on what has been gained/learned and how they will apply it at work.

Name: Lovely Mae F. Deoric
Position/Designation: Futures Thinking Focal/Planning Officer II
Campus/Office/Division/Section/Unit: Planning Unit/Futures Thinking
Training/Seminar Attended: 10th Asia-Pacific Futures Network (APFN) Conference

Date:
September 2 - 6, 2024

Venue: Sasin School of Management, Chulalongkorn University, Bangkok, Thailand

RE-ENTRY ACTION PLAN

Workplace Development Objectives:

To capitalize on the event as a valuable opportunity to benefit Davao de Oro State College (DDOSC) and its various stakeholders, while fostering innovative thinking and sustainable practices by integrating futures thinking and regenerative development into the college's curriculum and establishing a dedicated committee. Additionally, it seeks to empower leadership through mentorship programs, leadership training, and partnerships with supportive organizations.

By actively engaging in the conference, collaborating with stakeholders, and strategically leveraging DDSOC's resources and expertise, this action plan aims to enhance research capabilities, a research

By actively engaging in the conference, collaborating with stakeholders, and strategically leveraging DDSOC's resources and expertise, this action plan aims to enhance research capabilities, a research center focused on futures thinking and regenerative development will be established, providing funding and resources for impactful projects.

Situationer *(Describe current situation (problem or opportunity) in your workplace that you need to address through your REAP)*

At Davao de Oro State College (DDOSC), an institution mandated to conduct research, extension, and production services, there is a pressing need to address several key challenges related to its mission and objectives. These challenges, framed as opportunities, can be effectively tackled through active participation in the programs and initiatives offered by The Change Initiative Co., Ltd. through this conference.

Participating in the **10th Asia-Pacific Futures Network (APFN) Conference** provides DDOSC with an opportunity to address these challenges by aligning its efforts with the broader goals of the Institution. By actively engaging in the event, DDOSC can collaborate with other Organizations that involves government agencies, and private sector stakeholders to bridge the gap between research, extension, and practical application. This collaboration will not only enhance the institution's role in empowering leaders to become part of the futures thinking but also allow it to actively contribute to innovation, sustainable development goals and gender-responsive development.

REAP Title: DDOSC Futures Thinking and Strategic Foresight Programs and Policies, and Partnership with International Schools

REAP Objectives:

To stimulate the adoption of futures thinking and foresight in Asia-Pacific policymaking by exploring potential disruptions, developing innovative methods, sharing best practices, demonstrating impact, and fostering collaboration among practitioners and policymakers.

Responsible Person(s):
Lovely Mae F. Deoric
Rona C. Apolinario
Jupite Mark U. Banayag
Karesha Faith C. Canetan
Gloryjean C. Altamera
Christie Jean V. Ganiera
Lilybeth M. Matunhay

Date of Implementation: October 2024

Budgetary Requirements: N/A

Expected Beneficiaries:

Executive Committee Members, Administrative and Academic heads, Futures Thinking TWG, Faculty and Staff, Students and other Stakeholders

Success Indicators:
(What will serve as evidences of success of the REAP? This can be in terms of quantity, quality and time. This may also include # of usage of specific system or process; change in behavior of users or customers, improvements in the organization's processes and when possible, change in customers' condition; increase in revenue, etc.)

Note: This has to be consistent with the plan objectives set.
Policies and Programs of Futures Thinking and Established Partnership with International Schools.

Prepared by:

LOVELY MAE F. DEORIC
Focal, Futures Thinking and Strategic Foresight

Submitted to:

REAH C. NIOG
Head, Human Resource and Management Unit

08:30 – 10:00 : **Becoming a Feminist Futurist - Asia Pacific Perspectives**

In this session leading female futurists in the region will explore the enduring reasons behind gender inequality and will focus on envisioning alternative and preferred futures. Opening speaker Ivana Milojević will discuss "The Hesitant Feminist's Guide to the Future and What That

Means for the Asia Pacific?" Following by an engaging panel with futurist from different parts of Asia and the Pacific. Note: This session can be continued in a more participatory session followed after the coffee break.

Keynote: Ivana Milojević, Metafuture

Panelists:

Dr. Nur Anisah Abdullah, Tamkang University, Taiwan

Dr. Ora-orn Poocharoen, Chiang Mai University, Thailand

Ms. Vuki Buadromo, Principal Adviser - DDG Office at Pacific Community-SPC

10:00 - 10:15 : **Book Launch and Introduction to the breakouts for the Day**

Moderator: Jost Wagner, The Change Initiative

10:35 – 11:00 : **Networking Coffee Break & Group Picture {Sasin Hall}**

11:00 – 12:30 :

Workshops C1: *Become a Feminist Futurist: Asia Pacific Perspectives {Room 503}*

This participatory workshop on Gender Equitable/Feminist Futures will utilize futures thinking and three futures methodologies (The Futures Triangle, The Change Progression Scenario Method, and The Causal Layered Analysis) to refine and/or transform current strategies. Participants will explore constructive approaches and diverse ways of knowing, aiming to expand and deepen the dialogue on achieving gender-equitable goals in the region. This session is open to participants of all genders and will serve as a platform to utilise futures thinking to guide our collective and individual endeavor

Facilitators: Nur Anisah Abdullah, Ivana Milojević

Workshops C2: Advancement in Futures Research Methodology {Sasin Hall}

This session explores new approaches to developing futures studies and foresight. The first presentation will share findings from a research project that assessed and enhanced futures literacy among students. The second presentation will discuss the crucial role of inspiration in individuals and communities for effective governance. The final presentation will explore incorporating critical thinking into the Futures Triangle Tool.

Dr. Tamas Gasper, Budapest University, Hungary , *"Futures Literacy in practice – experience of a future skills building project"*

Shakil Ahmed, Tamkang University, *"Understanding the Relationship between Futures Thinking and Inspiration"*

Nok Boonmavichit and Paricha Duangtaweesub, *"Futures Triangle: The interplay among Structure, Culture and Agency"*

Frevia van den Boom, *"AI(C)harms or what could possible go wrong with AI !?"*

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Moderator: Dr. Tamas Gasper

Work : C3: The SDG 2030 Game - A teaser into a future-oriented game (Room 206)

"The Sustainable Development Game" is a a thought-provoking, multi-player card game-based workshop that simulates what the world could look like in 2030. This collaborative and educational simulation game was designed to teach players about sustainable development and the challenges associated with implementing these practices globally. Players take on the roles of various stakeholders—such as government officials, business leaders, and community representatives—and work together to develop a sustainable society.

Lead Facilitator: Mr. Ragil Ratnam, Sasin School of Management & TBC

Workshops C4: Thailand Futures (in Thai language) {Room TK Hall}

This panel presents diverse applications of foresight research in Thailand. Speakers will discuss emerging issues affecting Thai youth over the next decade, share lessons from implementing foresight in government, and present findings on developing a future governance index for various organizations. These talks highlight how futures thinking is being applied to inform policy, strategy, and governance across different sectors in Thailand, offering attendees insights into practical uses of foresight methodologies for addressing complex societal challenges and preparing for future uncertainties.

- "Envisioning 2035: Strategic Insights into Challenges and Opportunities for Young People in Thailand" - *Pannin Sumanasrethakul UNICEF Foresight Consultant (Young's People Programme)*
- "Unlocking Future Perspectives: Lessons Learned from a Government Agency" - *Chalitda Madhyamapurush and team, Advisor of CEO, Electronic Transactions Development Agency (ETDA)*
- "Measuring and Building Organization's Future Governance" - *Dr. Rugphong Vongsaroj, Director, Future Intelligence & Strategy Program (FuturISt), National Institute of Development Administration*

Moderator: Jameekorn Aumnatphook, School of Public Policy, Chiang Mai University

Workshops C5: Asian Ways of Knowing and Being: Balancing Reason and Intuition in Creating Your Personal Future {Room 402}

This workshop aims to explore traditional Asian ways of knowing and being, focusing on mindfulness tools such as meditation and visualization. Participants will learn how to apply these tools to their personal futures and decision-making processes. The workshop will also introduce mindful approaches to knowing and being, and discuss the impact of AI and the digital society on modern cultures. Drawing from Daoism, Buddhism, and neo-Confucianism, the workshop will explore concepts like harmony, effortless action, the dao, and yin-yang. The focus will be on preserving these states of mind in challenging cultural and environmental contexts. Key questions to be discussed include:

- How can we use intuitive intelligence to align our life choices with our Deep Self?
- How will Asian societies evolve in the face of increasing AI impacts and time spent online?
- What opportunities does AI present for the expansion of traditional Asian ways of knowing and being, particularly in relation to wisdom and well-being?

Facilitator: Prof. Markus Anthony, Associate Professor of Futures Studies at the [illegible] of Global Talents, and, Coordinator Global Talent 2050, Beijing Institute of Technology, Zhuhai, China

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12:30 – 13:30 : **Networking Lunch**

13:30 – 13:50 : **Special Address: Futures and Spirituality {Sasin Hall}**

Dr. Zainal Abidin Sanusi, Director, Sejahtera Centre for Sustainability and Humanity, International Islar University, Malaysia

Dada Shambhushivananda (Dr. Satish Chander Kohli), India

13:50 - 15:15 : **Parallel Workshops**

Workshop D1: Fostering flourishing futurists: Animating holistic personal well-being for foresigh practitioners and the wider futures community {Room 503}

This interactive session addresses the mental well-being of foresight practitioners and the futures community. Commencing with an initial pause and reflect on the conference experiences, it offers safe space to share challenges and joys, provides practical self-care approaches and practices, ar fosters a supportive community for personal and professional flourishing.

Facilitator: Steven Lichty and Maree Conway

Panel Discussion D2: Different Ways of Knowing: Co-creation of a Just and Sustainable Future {Sasin Hall}

The current global landscape, marked by increasing climate extremes, biodiversity collapse, reemerging infectious diseases, and persistent development inequalities, underscores the urgent need to rethink how we envision the future. In this post-COVID era, it is essential to foster new synergies that encourage foresight thinking about multiple "futures"—creating conscious pathway: toward collective betterment. Traditionally, the foresight process has relied heavily on expert opinions and data-driven models, often overlooking marginalized groups and communities, particularly Indigenous peoples. These communities possess deep, context-specific knowledge crucial for understanding and anticipating both local and global challenges. Moreover, their experiences with social, economic, and environmental changes are distinct, offering valuable perspectives that differ from those of more privileged groups. This session will explore the issues politics of knowledge and knowledge co-creation emphasizing the importance of values, practices and the unique insights of overlooked communities. The speakers will discuss grass-roots futures literacy, exploring the role of indigenous and local knowledge, values and actions towards a just ar sustainable future.

UNESCO Chair on Resource Governance and Futures Literacy
Assoc. Prof. Dr. Narumon Arunothai
Asst. Prof. Carl Middleton
Ajarn Pakorn Lertsatianchai
Moderators: Dr. Surichai Wun'gaeo and Nok Boonmavichit

Workshop D3: Re-Imagining and Investing in Food System Transformations in Asia and the Pacif {Room 402}

Join us as we delve into the complexities and interconnected risks within agrifood transformation Asia Pacific, one of the world's fastest-growing yet most climate-vulnerable regions. This worksho will emphasize on the critical need for substantial investment in agrifood systems to drive fair tr formation and effectively combat the climate crisis. We will explore data-driven strategies to scale up local, national, and global actions, demonstrating how foresight planning could play a

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pivotal role in unlocking or repurposing investment while supporting multiple time horizon policies in agrifo stem transformation.

To steer the discussion the two guiding questions will open the workshop:

- *How can we effectively integrate advanced data analytics and modeling to drive policy and investment decisions that enhance the resilience and sustainability of agrifood systems, at multiple time horizons in the Asia-Pacific region?*
- *Considering the urgent need for increased investment in agrifood solutions, what innovative policy measures can be implemented to accelerate the adoption of sustainable practices and technologies across the sector while encouraging a change of mindset?*

Moderator: Daniel Riveong & Dr. Rathana Peou Norbert-Munns, UN-FAO Sustainable development and agrifood system policy expert

Workshop D4: Thailand Futures (in Thai language) - {TK Hall - Floor 1}

This panel explores innovative approaches to future-oriented policymaking and sustainability in Thailand and the broader Asia-Pacific region. The first speaker will present insights from the APEC Center for Technology Foresight on achieving net-zero emissions, highlighting key challenges and opportunities in the transition to carbon neutrality. The second speaker introduces a unique perspective on public policy design, incorporating spiritual tools to promote holistic thinking. The session concludes with a discussion on enhancing collaboration to integrate futures thinking into Thai public policy.

- 1. "APEC STI Strategic Foresight for Net-Zero Emissions" - *Dr. Asira Chirawithayaboon, Senior Policy Specialist, APEC Center for Technology Foresight (APEC-CTF), Office of National Higher Education Science Research and Innovation Policy Council*
- 2. "Heartfelt Public Policy Design: Harnessing Foresight Tools with a Spiritual Touch" - *Jameekorn Aumnatphook, School of Public Policy, Chiang Mai University*
- 3. "Building a Futurist Society with Thailand Public Policy Network - TPPN" - *Dr. Ora-orn Poocharoen, School of Public Policy, Chiang Mai University*

Moderator: Prof. Ora-orn Poocharoen, Chiang Mai University

Workshop D5: Crafting Futures: The Dreams and Disruptions Foresight Workshop {Room 206}
Explore the unpredictable future with the "Dreams and Disruptions" workshop, a hands-on strategic foresight game that challenges participants to think critically and creatively about potential global futures. Engage with scenario-building exercises using cards that represent various future influencers such as leadership dynamics, technological advancements, and global disruptions. Collaborate with fellow visionaries to navigate through complex future landscapes, utilizing randomness and strategic thinking to craft resilient pathways. Enhance your foresight skills and expand your understanding of how diverse factors can shape tomorrow's world. Perfect for futurists, policymakers, educators, and anyone interested in shaping the future.

Facilitators: Shermon Cruz, Center for Engaged Foresight & Louis Zheng FuturistCircle

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15:15– 15:40 : **Networking Coffee Break**

15:40 - 16:45 : **Parallel Workshops**

Workshop E1: *Seapunk & Cosmo-Local Futures: Connection and Coordination in the Digital Nomad*

Program

Last update: 2 September 2024

Day 0 - Tuesday, 3 September 2024

18:00 : **Registration Open & Welcome Drink**

Venue: Sasin School of Management, TK Hall on the premises of Chulalongkorn University (Entrance is near Pratumwan Princess Hotel)

19:00 : **Opening Remarks and Welcome by the Organizers**

Special address by Ambassador Sihasak Phuangketkeow

Former Vice Minister and Permanent Secretary of Thailand's Ministry of Foreign Affairs

19:40 : **Cocktail Reception for registered participants and invited guests**

21:00 : **End of Opening Event**

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08:00 – 09:00 : **Registration Open, Location: Sasin Hall (Plenary Room), 9th Floor, Sasin School of Management**

09:00 – 09:20 : **Opening Session of APFN 10**

Welcome by the Asia-Pacific Futures Network

Ms. Emily Sharp, APFN Pathfinder & Director of Strategy, Performance and Learning, SPC Pacific Community

Mr. Jost Wagner, APFN Chief Navigator & Director, The Change Initiative

Opening Remarks by Thailand Hosting Team

Prof. Ora-orn Poocharoen, Director at School of Public Policy, Chiang Mai University

Welcome by the Primary Sponsor and Venue Host

Dr. Ian Fenwick, Director of Sasin School of Management

Greeting Messages from Partner Organizations

Luke Tay, Association of Professional Futurists (APF) Board Member and Director for Asia

Phinith Chanthalangsy, Regional Advisor for the Social and Human Sciences at the UNESCO Regional Office in Bangkok

09:25 – 09:30 : **Introduction into the Programme**

Jost Wagner & Ora-orn Poocharoen

09:30 – 09:50 : **Authentic Futures - The APFN Keynote 2024**

Prof.John A. Sweeney, UNESCO Chair in Futures Studies for Anticipatory Governance and Sustainable Policymaking at Westminster International University in Tashkent, Uzbekistan & Visiting Faculty for the Sasin School of Management

09:50 – 10:30 : **Authentic Futures - Crafting Conscious Pathways for the Asia-Pacific - A panel discussion**

Prof. Sohail Inayatullah, Director Metafuture and Chair of the APFN Steering Committee
Ms. Sarah Mecartney, SPC Melanesia Regional Director
Prof. Ora-orn Poocharoen, Director at School of Public Policy, Chiang Mai University

Moderator: Ms. Natalie Phaholyothin, CEO, WWF Thailand, and Vice President, WWF Foundation

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10:30 – 11:00 : **Networking Coffee Break**

11:00 – 12:30 : **Parallel Workshops**

Session A1: Pacific Futures {Room: Room 503}

Join us for an immersive and interactive session, where you'll be transported to the Pacific through our ir... ive board game, **The Pacific Agriculture and Forestry Futures**.

Dive into the vibrant cultures, land and seascapes, and challenges of the Pacific as you navigate the intricate dynamics of agriculture and forestry futures through gaming. The board game experience offers a unique opportunity to step into the shoes of Pacific farmers, foresters, policy makers, decision makers etc providing a firsthand experience of the region's complexity.

- **Agriculture and Forestry:** Learn about the impacts of climate change, technological advancements, external shocks and policy shifts on these vital sectors. Engage with real-world scenarios and develop strategies to tackle pressing issues such as food security, biodiversity conservation, sustainable resource management and livelihoods.
- **Futures Thinking:** Embrace futures thinking as you explore potential scenarios and outcomes for Pacific agriculture and forestry. The game encourages participants to think critically about long-term strategies and the implications of current decisions on future generations.

Gaming as a Strategic Tool: Experience firsthand the power of gaming as a tool for strategizing and decision-making. This session will demonstrate futures games can foster collaboration, creativity, and innovative thinking. Participants will learn how gaming can be an effective way to simulate complex systems, test hypotheses, and develop adaptive strategies for real-world challenges.

Speakers: Karen Mapusua,, SPC - Pacific Community

Moderator: Ms. Emily Sharp, SPC - Pacfic Community

Session A2: Innovation in Futures Research {Room Sasin Hall}

This session focuses on how organizations can prepare for and thrive in an uncertain future. We will explore the latest research and practices in areas such as human-AI collaboration, user experience design, and innovation management.

Presentations will be delivered by

- Dr. Elissa Farrow, University of the Sunshine Coast (Australia) , *"Exploring Future Organisational Scenarios and the Implications for Anticipatory Workforce Planning"*
- Dr. Mete Yazici, Rikkyo University (Japan), *"Futures of Digital User Interfaces, UI/UX"*
- Po-ta Chen, Tamkang University (Taiwan), *"Research on the design of AI literacy scale for college students"*
- Richa Sharma, Dubai Water & Electricity Authority (United Arab Emirates), *"Empowering Future Readiness through Effective Innovation Management: A Case Study of DEWA"*

Moderator: Dr. Elisa Farrow

Session A3: Our relationship with Aging - {Room 402}

This session explores the current and future technological advancements that can assist seniors in overcoming the physical, mental, and societal challenges that hinder them. By utilizing these tools, the senior population can remain active and engaged, increasing economic output and challenging the false perception that older individuals cannot be productive members of society.

M... rator: Associate Professor Piyachart Phiromswad, Ph.D.

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APFN 2024 Program Schedule Contact Ve

Session : Thailand Futures : (in Thai language) (Toemsakdi Krishnamra Hall Floor 1)

This panel brings together diverse perspectives on future-oriented governance and urba development in Thailand. From reimagining security practices to envisioning scenarios for loca central government relations in healthcare, and addressing complex urban issues, these talk highlight the importance of proactive, collaborative, and forward-thinking approaches in shapin Thailand's future.

- "Application of Future Studies in Security" - *Pawat Phongsai, Research team leader of Futures Studies Center, Secretariat of Intelligent Advisory Board (SIAB), Office of the Prime Minister of Thailand*
- "From a Single-player to a Multiplayer Primary Care System: Alternative Futures for the Central-local Government Relations in Thailand after Primary Care Decentralization" - *Dr. Tatchalerm Sudhipongpracha, Associate Professor, Thammasart University*
- "Foresight Approach to Building a Resilient Bangkok" - *Sunatta Pongcharoen, Foresight Research Director, FutureTales Lab*

Moderator: Prof. Ora-orn Poocharoen, Chiang Mai University

Session A5: How will demographics change Asia and the Pacific? Play the People Power foresight game {Room 206}

In this participatory futures workshop, you will play the award-winning foresight game People Power to better anticipate how demographics will shift the region and the world. Facilitated by game designer and People Power founder Adam Sharpe alongside futurist Shakil Ahmed, you will learn about the megatrend of population decline and ageing in Asia-Pacific, create unforeseen emerging issues, anticipate how the world is changing, all through gamification.

Asia-Pacific is experiencing some of the world's most dramatic demographic changes, from Japan losing 650,000 people from their population each year, to China whose birth rate remains low despit moving from a one-child to a three-child policy, to Thailand, home of APFN 10 this year, which has become a super-aged society before getting rich. Join us to explore demographics as a lens for understanding and anticipating the future.

Facilitators: Mr. Adam Sharpe, UNICEF Consultant and Director Futurely and Mr. Shakil Ahmed, Ridiculous Futures

12:30 – 13:30 **: Networking Lunch**

13:30 – 14:45 **: (75 minutes)**

Session B1: The future of Law Enforcement, Peace and Security {Sasin Hall}

Law Enforcements *: Ms. Kanravee Kittayarak, Innovation Exploration Lead/Project Manager of Thailan Institute of Justice (TIJ)*
Peace *: Prof. Freddy Julkanain, Vice Chancellor for Planning and Development, Mindanao State University - Tawi-Tawi College of Technology and Oceanography, Philippines*
Security *: Shanthi Pandian, Deputy Director, Strategic Futures Group of Defence Policy Group, Singapore's Ministry of Defence (MINDEF)*

M. erator : Dr. John Sweeney, UNESCO Chair in Futures Studies for Anticipatory Governance and Sustainable Policymaking

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Session B2: Advancements in Futures Research and Policy {Room 503}

This session examines the complex relationships between power, environment, and policymaking Asia. We will discuss how technocratic approaches and inequalities influence policy decisions. Additionally, we will explore the importance of considering non-human factors in policymaking. Th presenters are:

- John Sacramento, Chiang Mai University & University of the Philippines Cebu, *"Asia, futures, high inequalities, technocracy, policy analysis"*
- Antonio Salazar, Chiang Mai University, *"Anthropocene; Climate crisis; Policy assemblage; Posthumanist futures; Public policy"*
- Russell Clemens, University of the Sunshine Coast, *"The Role of Critical Realism in Completing a PhD Research Project on Asian Elephant Extinction Risk"*

Moderator: *Asst. Prof. John Sacramento, University of the Philippines Cebu*

Session B3: Using AI for foresight - Practical Applications and Experiences with a focus on the Corporate Sector {Room 402}

- *Ms. Siyada Witoon, Futures Platform, Finland*
- *Ms. Engy Abdelwahab, Head of Exploration, UNDP Egypt (online)*
- *Tyler Mongan, Co-founder of HA:KU Global*
- *Dr Pinnaree Tea-Makorn, Sasin School of Management's AI Expert*

Moderator: Shermon Cruz, Center for Engaged Foresight & UNESCO Chair on Anticipatory Governanc and Regenerative Cities

Session B4: Thai workshop (in Thai language) {TK Hall Floor 1}

This panel explores forward-thinking approaches to health, wellness, and urban development Thailand. The first speaker will discuss insights from the "Futures of Health and Wellness in Thaila 2033" research, demonstrating how foresight tools can be used to envision future scenarios a design sustainable strategies for public healthcare. The second speaker will examine Thailar transition towards becoming a predominantly urban society, presenting future scenarios for Thais 'Homo urbanus'. They will analyze key drivers of urbanization, potential pathways, and prop actions for creating a sustainable and equitable urban future.

- "A Forward-thinking Approach Towards Sustainable Healthcare Transformation" - Dr. *Chaiyatorn Limapornvanich, Head of Innovation Strategy Department, National Innovation Agency (NIA)*
- "The Futures of Thais as Homo Urbanus" - Dr. *Apiwat Ratanawaraha, Associate Professor, Department of Urban and Regional Planning, Faculty of Architecture, and Center for Science, Technology and Society, Chulalongkorn University*

Moderator: Prof. Ora-orn Poocharoen, Chiang Mai University

Session B5: Future-Forward: Turning Vision into Action Workshop {Room 2

Ever wondered how to transform visionary future scenarios into actionable projects and secure fu ng? This practical session will guide you through the process of translating preferred futures into actionable business cases tailored for securing financial support. While we won't delve into

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scen eneration (check out our other APFN workshops for that), Dr Elissa Farrow will equip you with tial steps to craft outstanding proposals that captivate funders' attention. Addressing the expectations of funders within and outside organizations, you'll learn how to transform abstract ideas into concrete funding opportunities. Through interactive activities, collaborators will develop "opportunity posters" to pitch concepts for refinement and funding. Enhance your backcasting skills and expand your understanding of how to build a case for change. Ideal for futurists, designers, innovators and anyone interested in shaping the future

Facilitator: Dr. Elissa Farrow, About Your Transition and University of the Sunshine Coast Australia.

14:45 – 15:15 : **Networking Coffee Break**

15:15 – 17:15 : **Open Space – Coming Together, Sharing Knowledge – Addressing the challenges of tomorrow today - AT SASIN HALL**

This self-organized session is using Open Space Technology. Open Space give attendees the opportunity to talk about anything they'd like. A person might suggest a topic they want to learn about, or one they feel like they can help others with. The topics can range widely, from highly technical, to pure culture, to sharing a method.

Facilitator: Jost Wagner, APFN Chief Navigator & Managing Director, The Change Initiative, Bangkok

17:15 – 17:30 : **Reflections on Day 1 and Outlook for Day 2**

18:00: **Award Ceremony for the APFN Awards 2023 At TK Hall (Ground Floor) and Dinner**

Special Address: *Dr. Patrick Noack, Executive Director of Foresight, Dubai Future Foundation*

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Era {1K Hall - Floor 1}

We li ay an homage of both the Work Anywhere digital nomad and the Belong Anywhere Airbnb. However, some argue, more often than not this also results in people working nowhere and belonging nowhere. What dynamics shape and separate these outcomes? In these session, we will explore these through a playful futures exercise, tapping two case studies especially for inspiration: the human histories of Southeast Asia's open seas, and the contemporary dynamics and tensions of digital nomad hubs like Chiang Mai.

Facilitators: Sam Chua (Metacata) and Dev Lewis (digi-cnx)

Workshop E2: Extreme Futures: Making Futures Literate Policy in Postnormal Times {Room 503}

Moving from theory to practice is one of the greatest hurdles any intellectual endeavour must face. This workshop seeks to place participants, both those experienced with and those new to futures and foresight, in the mindset to craft futures literate policy that operates with appreciation and anticipation of our strange, postnormal times. Participants will take stock of their biases and preferences while also learning from the opportunities offered by other's views. In sharing and discussing their views, the participants will be exposed to the complexity, chaos, and contradictions inherent to postnormal times theory. Following this workshop, the participants will contemplate new insights that will empower them to navigate the challenges ahead and to develop more robust policy that can take our communities towards their preferred futures.

Facilitator: Scott Jordan, Centre for Postnormal Policy and Futures Studies (CPPFS)

Workshop E3: Fashion Futuring {Room 402}

The facilitator will present her award-winning methodology to spark imagination and a values-driven transition towards sustainable futures. Fashion Futuring relies on our capacity to embrace a transitional posture, a floating state between our convictions and doubts, helping us to abandon predictive orientations and surrender our imagination into unthought possibilities for opening new paths towards sustainability. Fashion Futuring articulates reality-fiction and materiality-abstraction as complementary concepts to investigate how societal values that twinkle in our imaginaries can influence our worldviews even before finding a solid cultural ground to land and repose.

Facilitator: Clarice Garcia, Fashion Futuring

Workshop E4: Preposterous Governance: A game about new ideas in Democracy & Governance" - {Room 206}

The Preposterous Governance Game is a short, provocative game to investigate weak signals and megatrends and explore new ways of thinking about democracy and governance. Inspired by the A+B framework (developed by Dr. John Sweeney), newcomers to futures and foresight can quickly explore the probable to the preposterous in the year 2060, where we rethink democracy, governance, and the social contract. Participants will use a mix of play, imagination, and analytical thinking to deepen their understanding. The game is designed to be an insightful, approachable way for researchers, activists, policymakers to start thinking in signals, systems, and long-term implications.

Facilitators: Daniel Riveong

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W shop E5: Youth movements: Diverse and common images of intergenerational justice futures - (Sa in Hall)

Young people around the world are facing unprecedented challenges and futures. Some of the frustrations, anxieties and aspirations they are dreaming are being expressed through youth movements in various countries. While youth implicitly have intergenerational concerns for justice in their minds, how do we think about this explicitly? What are some of the ways in which futures studies helps us to think about how youth invoke intergenerational justice? This panel brings together experts, advocates and researchers who work with youth, to reflect on their observations from the field. This panel will specifically ask "what are the different ways young people are pushing for intergenerational justice, and how do they see the future?" Sharing observations from across the Asia Pacific representing diverse cultures, countries and perspectives, the panel will seek to highlight the diversity in how youth imagine their futures, and the strategies they take for intergenerational justice. At the same time, it will also seek commonalities and common threads that speak to the broader aspiration for intergenerational justice globally.

Ms. Carol Lim, Teach the Future - Singapore Chapter

Dr. Jawn Lim, Singapore Institute of Technology.

Ms. Bhawna Parmar, Design Research Specialist, Quest Alliance India

Ms. Adam Sharpe, Innocenti Programme of UNICEF

Moderator: Dr. Jose Ramos, Founder and Co-Director, Action Foresight, Australia

16:45 - 17:30 : **Closing Remarks, Vote of Thanks, Outlook to APFN 2025**

Prof. Sohail Inayatullah

Prof. Ora-orn Poocharoen

Ms. Emily Sharp & Mr. Jost Wagner, APFN

Mr. Roy Tomizawa, Sasin School of Management

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Board of Trustees

Referendum No. 13, series of 2024

A RESOLUTION FROM THE BOARD EXECUTIVE COMMITTEE, VIA AD REFERENDUM, ENDORSING THE APPROVAL OF THE FOREIGN TRAVEL OF THE FOLLOWING COLLEGE KEY OFFICIALS TO SASIN SCHOOL OF MANAGEMENT, CHULALONGKORN UNIVERSITY, BANGKOK, THAILAND, ON SEPTEMBER 2-6, 2024, FOR THEIR ATTENDANCE AT THE 10TH ASIA-PACIFIC FUTURES NETWORK CONFERENCE AS ORGANIZED BY THE CHANGE INITIATIVE CO., LTD, VIZ:

a. **DR. RONA C. APOLINARIO- EXTENSION SERVICES DIVISION DIRECTOR**
b. **KARESHA C. CANETAN- INTERNATIONAL AFFAIRS UNIT HEAD**
c. **LOVELY MAE F. DEORIC- PLANNING OFFICER II/ DDOSC FUTURES THINKING FOCAL**

WHEREAS, the 10th Asia-Pacific Futures Network Conference hosted by Asia-Pacific Futures Network (APFN) and organized by The Change Initiative Co., Ltd. in Bangkok, Thailand, aims to bring together practitioners, academic researchers, government and corporate leaders to increase the profile of the work futurists, especially in the ASEAN region and beyond, and will provide a platform for knowledge exchange, networking, and exploring potential collaborations;

WHEREAS, the Davao De Oro State College, an institution mandated to conduct research, extension, and production services, is confronted with various challenges that can be effectively tackled through active participation in the programs and initiatives offered by The Change Initiative Co., Ltd through the conference;

WHEREAS, the APFN Conference targets to support the advancement of methods, practices, and complementary approaches to the changing needs of the policymakers and to demonstrate how foresight has influenced policy processes and decisions; it also promotes cooperation and networking among participants and stimulates the uptake of these approaches and exchange between practitioners and ultimately to increase the profile of futures thinking and foresight in the Asia-Pacific;

WHEREAS, by actively engaging in the event, the DDOSC can collaborate with other Organizations that involve government agencies and private sector stakeholders to bridge the gap between research, extension, and practical application;

WHEREAS, this collaboration is essential to enhancing the institution's capacity to empower leaders as future thinkers and to actively contribute to innovation, sustainable development goals, and gender-responsive development;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of the Davao de Oro State College, upon careful consideration and deliberation, hereby approves, via ad referendum, the Foreign Travel of the following College Key Officials to Sasin School of Management, Chulalongkorn University, Bangkok, Thailand on September 2-6, 2024 for their attendance at the 10th Asia-Pacific Futures Network Conference as organized by The Change Initiative Co., Ltd.

DAVAO DE ORO STATE COLLEGE
OFFICE OF THE BOARD SECRETARY
CERTIFIED TRUE COPY
FROM THE ORIGINAL
By: Junard
Date: 07/30/2024 Time: 4:10PM

Done this 21st day of August 2024.

Enclosures/Attachments:

1. DDOSC Request Letter for Referendum;
2. DDOSC Joint Admin-Acad Council Referendum No. 12, series of 2024;
3. DDOSC Board Executive Committee Referendum No. 18, series of 2024;
4. DDOSC Board of Trustees Referendum No. 13, series of 2024;
5. Endorsement from the Focal Person of the Futures Thinking Strategic Foresight;
6. Executive Brief;
7. Certificate of Availability of Funds;
8. Purpose and Nature of Travel
9. Profile of the Organizer
10. Itinerary of Travel
11. Relevance of the Travel to the Functions of Employees and Duration of Travel;
12. Proof of Prior Invitation and Acceptance by the College;
13. Travel Order;
14. Authority to Travel;
15. Certificate of Employment;
16. Accomplished CHED IAS Form No. 15
17. Proof of Request for Approval to Process Travel to CHED CO;
18. Terminal Narrative Report and Re-Entry Action Plan;
19. Learning and Development Nomination Form; and
20. Office Orders

DAVAO DE ORO STATE COLLEGE
OFFICE OF THE BOARD SECRETARY
CERTIFIED TRUE COPY
FROM THE ORIGINAL
By: Junard
Date: 07/20/24 Time: 4:10PM

	ACTION TAKEN	
	APPROVED	DISAPPROVED
HON. J. PROSPERO E. DE VERA III, DPA Chairperson, Commission on Higher Education, *and* Chairperson, DDOSC Board of Trustees		
HON. LILYBETH M. MATUNHAY, Ph.D. Vice-Chairperson, DDOSC Board of Trustees *and* College President, Davao de Oro State College		
HON. ALAN PETER S. CAYETANO Chair, Senate Committee on Higher, Technical and Vocational Education		
HON. MARK O. GO Member, DDOSC Board of Trustees *and* Chairperson, House of Representatives Committee on Higher and Technical Education Represented by: **HON. MARIA CARMEN S. ZAMORA, MNSA** Representative, District I, Davao de Oro		
HON. PRISCILLA R. SONIDO, CESO III Member, DDOSC Board of Trustees *and* Regional Director, NEDA Regional Office XI		
HON. ANTHONY C. SALES, CESO III Member, DDOSC Board of Trustees *and* Regional Director, DOST RO XI	Digitally signed by Sales Anthony Cinco	
HON. RONA C. APOLINARIO, Ph.D. Member, DDOSC Board of Trustees *and* President of the Faculty Association		
HON. JASPER T. EGPIT, LPT Member, DDOSC Board of Trustees *and* President of the Alumni Association		
HON. JAMES M. AGLE, JR. Member, DDOSC Board of Trustees *and* President of the Supreme Student Council		
HON. RANDOLPH F. ALONZO Member, DDOSC Board of Trustees *and* Private Sector Representative		
HON. DEXTER ANGELO V. JOCOM Member, DDOSC Board of Trustees *and* Private Sector Representative		

Certified true and correct:

CHRISTIE JEAN VILLANUEVA-GANIERA, EdD, CESE
Board Secretary V

Futures Thinking and Strategic Foresight

Website: www.ddosc.edu.ph Email: futuresthinking@ddosc.edu.ph Contact #: 09067681847

NARRATIVE REPORT

Last September 5-6, 2024 our team embarked on a transformative journey to Bangkok, Thailand, to attend the Asia-Pacific Futures Network conference at the esteemed Sasin School of Management, Chulalongkorn University. The theme, "Authentic Futures: Crafting conscious pathways for the Asia-Pacific," resonated deeply with us, as we sought to explore the dynamic landscape of the region and envision its promising future.

The conference brought together a diverse group of participants from across the Asia-Pacific region, representing various sectors and disciplines. We were privileged to engage in thought-provoking discussions and workshops that delved into critical topics such as Strategic Foresight, Futures Direction, the role of demographics in shaping the future, the integration of Sustainable Development Goals (SDGs), and the power of partnerships.

Alongside our colleagues, Karesha Faith C. Canetan, the Internationalization Unit Head and Dr. Rona C. Apolinario, Extension Services Division Director, we actively participated in the workshop sessions, gaining valuable insights and expanding our understanding of the complex challenges and opportunities facing the region. We were particularly inspired by the discussions on strategic foresight, which emphasized the importance of anticipating future trends and developing proactive strategies to navigate uncertainty.

Beyond the formal sessions, we also seized the opportunity to network with fellow participants, exchanging ideas, sharing experiences, and building lasting connections. The conference provided a fertile ground for collaboration, as we explored potential partnerships and exchanged contact information for future communication.

One of the highlights of our attendance to that conference was meeting other Co-Filipino participants. It was heartwarming to connect with our countrymen and share our experiences in a foreign land. We found camaraderie in our shared cultural background and a common passion for shaping a better future for the Asia-Pacific region. In addition, we have also received the good news, as the Philippines and Taipe will be the host for APFN next year.

Our attendance at the Asia-Pacific Futures Network conference in Bangkok was a truly enriching experience. We returned home with a renewed sense of purpose and a deeper appreciation for the challenges and opportunities that lie ahead. The insights gained from the conference will undoubtedly inform our future endeavors and help us contribute to the creation of a more sustainable, equitable, and prosperous Asia-Pacific.

Prepared by:

LOVELY MAE F. DEORIC
Focal, Futures Thinking


Sasin
School of Management
APFN
Sasin School of Management
Asia Pacific Futures Network
10th Annual Conference
Authentic Futures - Crafting Conscious Pathways for the Asia-Pacific
4 – 5 September
Sasin Hall, 9th floor
inspire.


Organised by
APFN
Primary Sponsor
Sasin School of Management
Asia Pacific Futures Network 10th Annual Conference
Authentic Futures - Crafting Conscious Pathways for the Asia-Pacific
September 4 - 5, 2024
Sasin School of Management, Bangkok, Thailand
digi-cnx


What is the conversation you need to have now?
B


Breakout Sessions
Session A1: Pacific Futures {Room: Room 503}
Session A2: Innovation in Futures Research {Room Sasin}
Session A3: Our relationship with Aging - {Room 402}
Session A4: Thailand Futures : {in Thai language}
{Toemsakdi Krishnamra Hall Floor 1}
Session A5: How will demographics change Asia and the Pacific? Play the People Power foresight game {Room 206}
USE THE QR-CODE





Link: https://www.facebook.com/share/p/19knk5RU4D/

AY 2025-2026

LECTURE SERIES ON RESEARCH INTERNATIONALIZATION 2.0

17.2.4 Collaboration for SDG Best Practice (2025)

Compostela, Davao de Oro
DAVAO DE ORO STATE COLLEGE
INTERNATIONAL AFFAIRS UNIT

TRAINING DESIGN

L&D Control No.: 2025-059

I.	**Activity Title**	: *Lecture Series on Research Internationalization 2.0*
II.	**Background/Rationale**	: *The Davao de Oro State College (DDOSC) is committed to fostering sustainable partnerships with international agencies and academic institutions to elevate both academic excellence and research productivity. In line with this mission, the Lecture Series on Research Internationalization has been thoughtfully designed to ignite inspiration among faculty members and students, encouraging meaningful engagement with distinguished international educators and researchers.* *One of the key highlights of this series is the lecture titled "Innovating Education with Mathematics: Preparation for Real-World Problem Solving and Industry Collaboration." This session aims to deliver practical and forward-thinking insights that are not only relevant in the local context but also resonate globally. By bridging theoretical knowledge with real-world applications, the lecture promotes a mindset geared toward innovation, problem-solving, and cross-sector collaboration—essential qualities for thriving in today's interconnected world.* *Moreover, this topic will bring invaluable perspectives that will significantly enrich the academic community. It supports the college's broader vision of cultivating globally competent graduates who are well-prepared to contribute to socio-economic development and address complex challenges across various industries. This golden opportunity strongly aligns with DDOSC's unwavering commitment to academic excellence, international collaboration, and the continuous development of its faculty and students.*
III.	**Goals and Objectives**	: *This activity aims to achieve the following objectives:* • *Demonstrate practical applications of mathematics in solving local challenges.* • *Promote collaboration between educators and industries* *Overall, the series is designed to foster a deeper commitment to international collaboration and the pursuit of research excellence, in alignment with Davao de Oro State College's vision of establishing sustainable global partnerships and advancing academic development.*
IV.	**Relevance to UN Sustainable Development Goals (SDGs) and GAD Mainstreaming Principles**	: *In today's rapidly evolving world, achieving sustainable development and promoting gender equality have become global priorities. The United Nations (UN) Sustainable Development Goals (SDGs) and the principles of Gender and Development (GAD) serve as powerful frameworks for tackling these issues.* *The activity is relevant to UN sustainable goals and GAD Mainstreaming principles in the following context:* *A. This lecture series directs SDG 4 by promoting inclusive and equitable quality education, potentially leading to a more equitable global society. This aligns with SDG 10 to reduce inequality within and among countries and SDG 16 which is to promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels.*

TRAINING DESIGN

B. *Responsiveness to GAD Agenda*: *The Internationalization Unit has always been committed to the United Nations Sustainable Development Goal 5 or Gender Equality where stakeholders are given the chance to avail programs and events regardless of sex and gender. That will surely provide equal treatment to participants of both sexes during the event which we could relay to all concerned individuals regardless of gender.*

V.	**Strategies/Implementation Mechanics/Methodology**	:	*The IZN lecture will be attended by the faculty and students of DDOSC*
VI.	**Target Participants**	:	*Faculty and students a total of 65 participants*
VII.	**Date and Venue**	:	*May - June 2025 at DDOSC Audio-Visual Room (AVR). Compostela, Davao de Oro*
VIII.	**Budgetary Requirements**	:	***Accommodation*** ***Total:*** *20,000* ***Honoraria:*** *Dr. Alejandro Velez-Santiago* *Speaker: 125,000 x 0.023* *Total: 11,500* ***Meals:*** *Total: 20,000* ***Snacks:*** *15,000* ***Token:*** *10,000* ***Provision for Tarpaulin:*** *1,000*
IX.	**Source of Fund**	:	*International Affairs Unit*

Prepared and reviewed by:

KARESHA FAITH C. CAÑETAN
Internationalization Unit Head

Certified as to Budget Availability and Appropriations:

KIM F. BALOCA
Chief of Administration and Finance

Approved by:

LILYBETH M. MATUNHAY
SUC President I

TERMINAL NARRATIVE REPORT AND RE-ENTRY ACTION PLAN (REAP)

I. GENERAL INFORMATION

Title: Lecture Series on Research Internationalization 2 0

Background/Rationale:

The Davao de Oro State College (DDOSC) is committed to fostering sustainable partnerships with international agencies and academic institutions to elevate both academic excellence and research productivity. In line with this mission, the Lecture Series on Research Internationalization has been thoughtfully designed to ignite inspiration among faculty members and students, encouraging meaningful engagement with distinguished international educators and researchers.

One of the key highlights of this series is the lecture titled "Innovating Education with Mathematics: Preparation for Real-World Problem Solving and Industry Collaboration." This session aims to deliver practical and forward-thinking insights that are not only relevant in the local context but also resonate globally. By bridging theoretical knowledge with real-world applications, the lecture promotes a mindset geared toward innovation, problem-solving, and cross-sector collaboration—essential qualities for thriving in today's interconnected world.

Moreover, this topic will bring invaluable perspectives that will significantly enrich the academic community. It supports the college's broader vision of cultivating globally competent graduates who are well-prepared to contribute to socio-economic development and address complex challenges across various industries. This golden opportunity strongly aligns with DDOSC's unwavering commitment to academic excellence, international collaboration, and the continuous development of its faculty and students.

Date and Venue: May-June 2025 at DDOSC Audio-Visual Room (AVR), Compostela, Davao de Oro

Target Beneficiaries/Participants: The IZN lecture will be attended by the faculty and students of DDOSC

Relevance to UN and GAD Mainstreaming:

Responsiveness to GAD Agenda

Responsiveness to GAD Agenda: The Internationalization Unit has always been committed to the United Nations Sustainable Development Goal 5 or Gender Equality where stakeholders are given the chance to avail programs and events regardless of sex and gender. That will surely provide equal treatment to participants of both sexes during the masterclass which we could relay to all concerned individuals regardless of gender.

UN Sustainable Development Goals

The activity is relevant to UN sustainable goals in the following context:

A. This lecture series directs SDG 4 by promoting inclusive and equitable quality education potentially leading to a more equitable global society. This aligns with SDG 10 to reduce

inequality within and among countries and SDG 16 which is to promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels.

Budgetary Requirements:

Accommodation
Total: 20,000
Honoraria:
Speaker:
Total: 10,000
Meals:
Total: 20,000
Snacks: 15,000
Token: 10,000
Provision for Tarpaulin: 1,000

Source of Fund:
International Affairs Unit

II. **TRAINING IMPLEMENTATION**

The IZN lecture will be attended by the faculty and students of DDOSC

MODE OF VERIFICATION (MOV)

(Photo Documentation)

III. **RE-ENTRY ACTION PLAN (REAP)**

To ensure that the learning gained from the developmental interventions will be applied in the respective campus/office/division/section/unit, the Human Resource Management Section (HRMS) has established a mechanism, through the Re-Entry Action Planning (REAP) per Administrative Order No. 0512-03, Series of 2022. This mechanism is a proactive process that will provide an avenue for subordinates and supervisors to discuss and agree on what has been gained/learned and how they will apply it at work.

Name: Karesha Faith C. Cañetan
Position/Designation: Internationalization Unit Head/Faculty
Campus/Office/Division/Section/Unit: Internationalization Unit
Training/Seminar Attended: Lecture Series on Research Internationalization 2.0

Date: May-June 2025

Venue: DDOSC Audio-Visual Room (AVR), Compostela, Davao de Oro

RE-ENTRY ACTION PLAN

After the conduct of the lecture the following activity is expected to be undertaken to wit:

- Lecture Series on Research Internationalization 2.0

Situationer *(Describe current situation (problem or opportunity) in your workplace that you need to address through your REAP)*

- Davao de Oro State College has a continued leap on research, however with regards to research internationalization it is not yet fully emphasized to the faculty and to the students.

REAP Title: Lecture Series on Research Internationalization 2.0

REAP Objectives:

The following will be the objectives for the said activity:

1. Demonstrate practical applications of mathematics in solving local challenges.
2. Promote collaboration between educators and industries.

Responsible Person(s):

Karesha Faith C. Cañetan

Date of Implementation: May-June 2025

Budgetary Requirements:

Accommodation
Total: 20,000
Honoraria:
Speaker:
Total: 10,000
Meals:
Total: 20,000
Snacks: 15,000
Token: 10,000
Provision for Tarpaulin: 1,000

Expected Output: Research Internationalization
Expected Beneficiaries: Faculty and Students of Davao de Oro State College
Success Indicators: (What will serve as evidences of success of the REAP? This can be in terms of quantity, quality and time. This may also include # of usage of specific system or process; change in behaviour of users or customers, improvements in the organization's processes and when possible, change in customers' condition; increase in revenue, etc.) Note: This has to be consistent with the plan objectives set. - At least one in every quarter implementation of internationalization initiative in the institution.

Prepared by:

KARESHA FAITH C. CAÑETAN
Internationalization Unit Head

Submitted to:

REAH C. NIOG
Human Resource Management Unit Head



Republic of the Philippines
Davao de Oro State College
Poblacion, Compostela, Davao de Oro Province
INTERNATIONALIZATION UNIT

April 11, 2025

ALEJANDRO VÉLEZ-SANTIAGO, PhD
Associate Professor
University of Puerto Rico at Rio Piedras- Puerto Rico

Dear *Dr. Vélez-Santiago,*

Golden Greetings from the Davao de Oro State College – Philippines!

I hope this letter finds you well.

Davao de Oro State College (DDOSC), is a government-funded state institution located in Davao de Oro, Philippines. With its main campus in Compostela and branches in Maragusan, Montevista, New Bataan, and an extension campus in Laak, DDOSC serves as a cornerstone of academic development in the ASEAN region. Guided by its mission to produce globally competent graduates, the college prioritizes quality instruction, relevant research, responsive extension services, and innovative production efforts anchored on good governance.

In line with our commitment to academic excellence and collaboration, DDOSC cordially invites you, an esteemed Associate Professor of Mathematics and accomplished researcher, to deliver a lecture titled, ***Innovating Education with Mathematics: Preparation for Real-World Problem Solving and Industry Collaboration*** on May 21, 2025, at 9:00 AM in the DDOSC Audio-Visual Room (AVR). This two-hour session aims to:

- Demonstrate practical applications of mathematics in solving local challenges.
- Promote collaboration between educators and industries.

Your expertise in interdisciplinary research and dedication to mentoring faculty and students will provide invaluable insights to enrich our academic community and advance our mission of producing globally competent graduates equipped for socio-economic impact.

We look forward to your response and are ready to engage in meaningful collaboration. Our institution is excited about the opportunity to connect with you.

Should you require any additional information or documentation, please reach out to us without hesitation at international.affairs@ddosc.edu.ph or president@ddosc.edu.ph , or contact Ms. Karesha Faith C. Cañetan, DDOSC-Internationalization Head, at (+63) 977-356-9818. You can also visit our active institutional Facebook Page, *Davao de Oro State College* or in our institutional web page, https://ddosc.edu.ph/.

Respectfully yours,

KARESHA FAITH C. CAÑETAN
DDOSC - Internationalization Unit Head
Davao de Oro, Philippines

Noted:

LILYBETH M. MATUNHAY
DDOSC- SUC President I
Davao de Oro, Philippines

Lecture Series on Research Internationalization 2.0
May 21, 2025, 9:00 A.M., at DDOSC Main AVR

Theme: Innovating Education with Mathematics: Preparation for Real-World Problem Solving and Industry Collaboration

Narrative Report

Davao de Oro State College (DDOSC), through its Internationalization Unit (IZN), successfully conducted a special lecture titled ***"Innovating Education with Mathematics: Preparation for Real-World Problem Solving and Industry Collaboration"*** on May 21, 2025, at the Main Campus Audio-Visual Room.

The lecture was part of the **Lecture Series on Research Internationalization 2.0**, a flagship initiative of the Internationalization Unit that aims to connect DDOSC with leading academic experts from around the globe. For this event, the college welcomed Dr. Alejandro Vélez-Santiago, Associate Professor of Mathematics from the University of Puerto Rico, as the esteemed resource speaker.

The event was well-attended by faculty members and students from various DDOSC campuses, particularly those in the Mathematics and Teacher Education programs. Dr. Vélez-Santiago delivered an engaging and insightful lecture on the vital role of mathematics in solving real-world problems and its contribution to innovation and industry collaboration. He emphasized the need to equip students with strong mathematical thinking skills to meet the demands of an increasingly technology-driven world.

In her opening message, DDOSC President Dr. Lilybeth M. Matunhay warmly welcomed the guest speaker and expressed her gratitude for his visit. She reiterated the college's commitment to international academic partnerships, highlighting the importance of global engagement in enriching research and instruction, especially in mathematics education.

An open forum followed the lecture, providing participants an opportunity to engage in meaningful discussions with Dr. Vélez-Santiago. The exchange of ideas focused on the global relevance of mathematics, its integration with artificial intelligence, and its role in addressing modern educational and industrial challenges.

The event concluded with a closing message from Ms. Karesha Faith C. Cañetan, MALLE-ENG, Head of the Internationalization Unit, who reaffirmed DDOSC's dedication to expanding international linkages. She emphasized the institution's goal of fostering global learning and research opportunities for both students and faculty, in alignment with its vision of becoming a globally competitive institution.

This successful lecture marks another milestone in DDOSC's ongoing efforts to internationalize its academic programs and cultivate a culture of innovation, research, and collaboration.

Prepared by:

PRINCESS MAE G. ORACION
Administrative Aide
Internationalization Unit

Noted by:

KARESHA FAITH C. CAÑETAN
Internationalization Unit Head


LECTURE SERIES ON
RESEARCH
INTERNATIONALIZATION 2.0
DDOSC Main Campus | Audio Visual Room
May 21, 2025
DDOSC - MAIN CAMPUS
INFORMATION UNIT


WELCOME TO
AVAO DE ORO STATE COLLEGE
EJANDRO VELEZ-SANT
TURE SERIES ON RESEARCH INTERNATIONALIZATION 2
with Dr. Alejandro Velez-Santiago, Associate Professor of Mathematics
at University of Puerto Rico at Rio Piedras
DDOSC - MAIN CAMPUS
INFORMATION UNIT


DDOSC - MAIN CAMPUS
INFORMATION UNIT


DDOSC - MAIN CAMPUS
INFORMATION UNIT





Link: https://www.facebook.com/share/p/19w4ZrBnRS/

AY 2025-2026

14TH UTM UNIVERSITY PRESIDENTS FORUM 2025

(UTM-UTF 2025)

Theme:

“Navigating the Intelligent Age for Global University Excellence”

17.2.4 Collaboration for SDG Best Practice (2025)

14th UTM UNIVERSITY PRESIDENTS FORUM 2025
(UTM-UPF 2025)
"Theme: "Navigating the Intelligent Age for Global University Excellence"
7 & 8 October 2025 (Tuesday to Wednesday)
Venue: Persada Johor Bahru, Johor, Malaysia

UTM-UPF 2025 will be held from 7 to 8 October 2025 in Johor Bahru, Johor, Malaysia. We welcome the attendance of all university leaders from various regions to Johor in October!

- President/ Vice-Chancellor/ Rector
- Vice-President/ Deputy Vice Chancellor/ Vice Rector
- Director of International Office
- Dean/ Director of Research/ Researcher

Sub-Themes:

1. Elevating University Visibility: Amplifying Impact, Inspiring Excellence
2. Forging Innovative Research: Empowering Discovery, Shaping Future

Programme:

7 October 2025 (Tuesday)

TIME	AGENDA
08:00 – 09:00	**Arrival of Guests and Registration**
09:00 – 10:30	**Opening Ceremony of UTM Global Connect**
10:30 – 11:00	**Break & Refreshments**
SESSION 1: Elevating University Visibility- Amplifying Impact, Inspiring Excellence	
11:00 – 11:30	**Keynote Address I**
11:30 – 12:30	**Panel Session - Elevating University Visibility- Amplifying Impact, Inspiring Excellence** **Speaker I** **Speaker II** **Speaker III**

12:30 – 12:35	**Group Photo**
12:35 – 13:00	**Exhibition (UTM NALI & INATEX)**
13:00 – 14:00	**Lunch Break**
14:00 – 14:30	**Keynote Address II** Prof. Venky Shankararaman President, Asia-Pacific Association for International Education (APAIE)
14:30 – 15:20	**Moving Forward Action Plan – Unlocking University Potential** **Panelist I** **Panelist II** **Panelist III**
15:20 - 15:30	**Break**
15:30 – 15:45	**Collaboration Exchange Session**
15:45 – 17:30	**Quickfire Connect**
17:45 – 19:30	**Welcome Reception** *Dress Code: Business Casual*

8 October 2025 (Wednesday)

SESSION 2: Forging Innovative Research-Empowering Discovery, Shaping Future

TIME	AGENDA
09:00 – 09:30	**Keynote Address III** Shamsul Izhan Abdul Majid, Head, National Artificial Intelligence Office (NAIO)
09:30 – 10:30	**Collaborative Research Excellence Programmme** *Open to all preferably Research Deans/ Directors / Researchers and Directors of International Office - University Leaders, Presidents, Vice-Chancellors, Rectors are also invited to join*
10:30 – 11:00	**Break & Refreshments**
11:00 – 12:30	(Continue) **Collaborative Research Excellence Programme**

	Open to all preferably Research Deans/ Directors / Researchers and Directors of International Office
	UPF2025 Presidents' Roundtable/ Summit *Exclusively for University Leaders, Presidents, Vice-Chancellors, Rectors*
12:30 – 13:00	**Closing Session of the 14th UTM University Presidents Forum 2025**
13:00 - 14:00	**Lunch**
14:00 – 15:30	**Closing Ceremony of UTM Global Connect**

**Dress code during meeting/ forum: Lounge Suit/ Formal Attire*
***Programmes are subject to changes*

Universiti Teknologi Malaysia
81310 Johor Bahru
Johor, Malaysia
Tel: +607-553 3333

UTM.J.01.34/19.11/2/12 Jld.21 (30)
3 July 2025

Dr. Lilybeth M. Matunhay
College President
Davao de Oro State College
Philippines

Dear Professor/Dr./Sir/Madam,

CONFIRMATION AS PARTICIPANT TO THE 14TH UNIVERSITI TEKNOLOGI MALAYSIA UNIVERSITY PRESIDENTS FORUM 2025 (UTM-UPF2025) ON 7TH & 8TH OCTOBER 2025

Warm Greetings from Universiti Teknologi Malaysia (UTM).

Congratulations for successfully registering as a participant for the 14th UTM University Presidents Forum 2025 (UTM-UPF2025), on 7th and 8th October 2025 at Persada International Convention Centre, Johor Bahru, Malaysia.

Bearing the theme "Navigating the Intelligent Age for Global University Excellence," UTM-UPF2025 aims to bring together university leaders, policymakers, and academic experts to deliberate on the strategic role of higher education in shaping resilient, inclusive, and future-ready institutions. The forum will feature keynote sessions, panel discussions, and collaborative dialogues that explore innovative approaches in leveraging emerging technologies, strengthening international partnerships, and advancing institutional excellence in an increasingly intelligent and interconnected world.

As a delegate to this forum, you are entitled to the forum package which covers airport transfer (from and to Senai International Airport only), Welcoming Reception, meals during the programme, an excursion to Johor Bahru city and forum kit. Full programme details are available on the UPF website, https://international.utm.my/upf as well as our previous events.

Should you have any inquiries, please do not hesitate to contact the event secretariat at upf@utm.my.

Thank you.

Yours sincerely,

ASSOC. PROF. DR. SURESH RAMAKRISHNAN
Programme Director
UTM-UPF2025
Universiti Teknologi Malaysia
Tel: +6075533333
Email: upf@utm.my

Universiti Teknologi Malaysia
81310 Johor Bahru
Johor, Malaysia
Tel: +607-553 3333

UTM.J.01.34/19.11/2/12 Jld.21 (29)
3 July 2025

Ms. Karesha Faith C. Cañetan
Head, Internationalization Unit
Davao de Oro State College
Philippines

Dear Professor/Dr./Sir/Madam,

CONFIRMATION AS PARTICIPANT TO THE 14TH UNIVERSITI TEKNOLOGI MALAYSIA UNIVERSITY PRESIDENTS FORUM 2025 (UTM-UPF2025) ON 7TH & 8TH OCTOBER 2025

Warm Greetings from Universiti Teknologi Malaysia (UTM).

Congratulations for successfully registering as a participant for the 14th UTM University Presidents Forum 2025 (UTM-UPF2025), on 7th and 8th October 2025 at Persada International Convention Centre, Johor Bahru, Malaysia.

Bearing the theme "Navigating the Intelligent Age for Global University Excellence," UTM-UPF2025 aims to bring together university leaders, policymakers, and academic experts to deliberate on the strategic role of higher education in shaping resilient, inclusive, and future-ready institutions. The forum will feature keynote sessions, panel discussions, and collaborative dialogues that explore innovative approaches in leveraging emerging technologies, strengthening international partnerships, and advancing institutional excellence in an increasingly intelligent and interconnected world.

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Should you have any inquiries, please do not hesitate to contact the event secretariat at upf@utm.my.

Thank you.

Yours sincerely,

ASSOC. PROF. DR. SURESH RAMAKRISHNAN
Programme Director
UTM-UPF2025
Universiti Teknologi Malaysia
Tel: +6075533333
Email: upf@utm.my

TRAINING DESIGN

L&D Control No.: 2025-152

I. Training Title	:	*14th Universiti Teknologi Malaysia University Presidents Forum 2025 (UTM-UPF2025)*
II. Background/Rationale	:	*The 14th UTM University Presidents Forum (UPF 2025), organized by Universiti Teknologi Malaysia (UTM), serves as a premier international platform that brings together university leaders, policymakers, and academic experts from across the globe. With the theme "Navigating the Intelligent Age for Global University Excellence", the forum recognizes the pressing need for higher education institutions to adapt, innovate, and lead in an era characterized by rapid technological transformation and global interconnectedness.* The rationale behind UPF 2025 is to deliberate on the strategic role of higher education in shaping resilient, inclusive, and future-ready institutions. The event underscores the importance of: • Harnessing emerging technologies such as artificial intelligence and digitalization to enhance teaching, research, and governance. • Strengthening international partnerships to promote collaboration, knowledge exchange, and shared innovation across borders. • Elevating institutional visibility to amplify impact, inspire academic excellence, and enhance global competitiveness. • Forging innovative research pathways that empower discovery and address pressing global challenges. Through keynote speeches, panel sessions, collaborative dialogues, and exclusive roundtable discussions for university leaders, the forum aims to chart actionable strategies for global university excellence. It provides a dynamic space for institutions to learn from one another, explore synergies, and co-create frameworks that ensure higher education remains a driver of societal progress and sustainable development in the intelligent age. By convening diverse voices and perspectives, UPF 2025 reinforces UTM's commitment to fostering a globally engaged and innovation-driven academic community, positioning universities as key contributors to shaping the future of education and research worldwide.
III. Goals and Objectives	:	*This activity aims to achieve the following objectives:* • *To provide a global platform for university leaders, policymakers, and researchers to share insights, experiences, and strategies in navigating the challenges and opportunities of the intelligent age.* • *To strengthen international cooperation and partnerships among higher education institutions across regions.* • *To advance institutional excellence and global visibility by addressing emerging trends in education, research, and innovation.* • *To inspire leadership in higher education that is resilient, inclusive, and future-ready.*
IV. Relevance to UN Sustainable Development Goals (SDGs) and GAD Mainstreaming Principles	:	*In today's rapidly evolving world, achieving sustainable development and promoting gender equality have become global priorities. The United Nations (UN) Sustainable Development Goals (SDGs) and the principles of Gender and Development (GAD) serve as powerful frameworks for tackling these issues.*

TRAINING DESIGN

The activity is relevant to UN sustainable goals and GAD Mainstreaming principles in the following context:

A. *This event aligns to the following: SDG 4 Quality Education: promotes lifelong learning opportunities, capacity building, and knowledge sharing among higher education institutions, potentially leading to a more equitable global society. SDG 5 Gender Equality: ensures equal opportunities, participation, and empowerment for all genders in academic and professional development activities. SDG 10 Reduced Inequalities: encourages inclusive participation from diverse institutions, cultures, and countries, helping bridge gaps in access and opportunities.*
SDG 17 Partnerships for the Goals: Strengthens international cooperation and builds networks to achieve common educational and developmental objectives.

B. *Responsiveness to GAD Agenda: The UTM-UPF 2025 supports the College's GAD Agenda by promoting equitable participation of all genders in its sessions, workshops, and networking activities. It fosters an inclusive environment that values diverse perspectives, encourages gender-responsive leadership, and integrates gender equality as a core principle in international partnerships. These efforts contribute to the realization of the Magna Carta of Women and align with SDG 5 – Gender Equality, while complementing other interrelated SDGs.*

V. Strategies/Implementation Mechanics/Methodology : *The 14th UTM University Presidents Forum 2025 (UTM-UPF 2025) will be implemented through a series of keynote addresses, panel discussions, collaborative dialogues, research exchange sessions, and leadership roundtables designed to engage university leaders, policymakers, and researchers in meaningful discourse.*

- *Conduct keynote addresses and panel discussions aligned with the sub-themes: university visibility and innovative research.*
- *Facilitate collaborative dialogues and research exchange sessions for knowledge-sharing and joint initiatives.*
- *Organize Presidents' Roundtable/Summit exclusively for university leaders to deliberate on strategic directions.*
- *Implement interactive activities such as Collaboration Exchange and Quickfire Connect to strengthen partnerships.*
- *Showcase innovation and excellence through exhibitions and cultural activities to foster international goodwill.*

VI. Target Participants : *Lilybeth M. Matunhay, PhD- SUC President I*
Karesha Faith C. Cañetan- IZN Unit Head

VII. Date and Venue : *Date: 7–8 October 2025 (Tuesday–Wednesday)*
Venue: Persada International Convention Centre, Johor Bahru, Malaysia
Inclusive Travel: October 6-10, 2025)

VIII. Budgetary Requirements : ***Php 118,801.36 each participant***

IX. Source of Fund : *International Affairs Unit/International/President*

TRAINING DESIGN

Prepared and reviewed by:

KARESHA FAITH C. CAÑETAN
Internationalization Unit Head

Certified as to Budget Availability and Appropriations:

TP 129-L

KIM P. BALOCA
Chief for Administration and Finance

Approved by:

LILYBETH M. MATUNHAY
SUC President I

Republic of the Philippines
DAVAO DE ORO STATE COLLEGE
Compostela, Davao de Oro
www.ddosc.edu.ph | hrms@ddosc.edu.ph

LEARNING & DEVELOPMENT (L&D)

Learning and Development Nomination Form

Control No.: 2025-152
Date: 9/2/2025

Title of training/seminar/convention/ others	*14th Universiti Teknologi Malaysia University Presidents Forum 2025 (UTM-UPF2025)*
Objective/s	*The following will be the objectives for the said activity:* 1. *To provide a global platform for university leaders, policymakers, and researchers to share insights, experiences, and strategies in navigating the challenges and opportunities of the intelligent age.* 2. *To strengthen international cooperation and partnerships among higher education institutions across regions.* 3. *To advance institutional excellence and global visibility by addressing emerging trends in education, research, and innovation.* 4. *To inspire leadership in higher education that is resilient, inclusive, and future-ready.*
Participant/s	*Lilybeth M. Matunhay, PhD* *Karesha Faith C. Cañetan*
Date (inclusive of travel)	*7–8 October 2025 (Tuesday–Wednesday)* *Inclusive Travel: October 6-10, 2025*
Venue	*Venue: Persada International Convention Centre, Johor Bahru, Malaysia*
Budget Estimate	*Php 118,801.36 each participant*
Source of Fund	*International/President*

Learning and Development (L&D)

Website: www.ddosc.edu.ph Email: hrms@ddosc.edu.ph

Endorsed by:

LILYBETH M. MATUNHAY, PhD
SUC President I

Availability of Funds:

UP 129-L
UP 067-L

AIMEE LYN M. TORREON
Budget Unit Head

Recommending Approval:

PEDRO P. RAYMUNDE JR., PhD
Chairperson, FTDC

KIM F. BALOCA, CPA
Chairperson, PDC

Approved by:

LILYBETH M. MATUNHAY, PhD
SUC President I

RE-ENTRY ACTION PLAN (REAP) FOR INTERNATIONAL TRAVEL

I. GENERAL INFORMATION

Title:

14th Universiti Teknologi Malaysia University Presidents Forum 2025 (UTM-UPF2025)

Background/Rationale: The 14th UTM University Presidents Forum (UPF 2025), organized by Universiti Teknologi Malaysia (UTM), serves as a premier international platform that brings together university leaders, policymakers, and academic experts from across the globe. With the theme "Navigating the Intelligent Age for Global University Excellence", the forum recognizes the pressing need for higher education institutions to adapt, innovate, and lead in an era characterized by rapid technological transformation and global interconnectedness.

The rationale behind UPF 2025 is to deliberate on the strategic role of higher education in shaping resilient, inclusive, and future-ready institutions. The event underscores the importance of:

- Harnessing emerging technologies such as artificial intelligence and digitalization to enhance teaching, research, and governance.
- Strengthening international partnerships to promote collaboration, knowledge exchange, and shared innovation across borders.
- Elevating institutional visibility to amplify impact, inspire academic excellence, and enhance global competitiveness.
- Forging innovative research pathways that empower discovery and address pressing global challenges.

Through keynote speeches, panel sessions, collaborative dialogues, and exclusive roundtable discussions for university leaders, the forum aims to chart actionable strategies for global university excellence. It provides a dynamic space for institutions to learn from one another, explore synergies, and co-create frameworks that ensure higher education remains a driver of societal progress and sustainable development in the intelligent age.

By convening diverse voices and perspectives, UPF 2025 reinforces UTM's commitment to fostering a globally engaged and innovation-driven academic community, positioning universities as key contributors to shaping the future of education and research worldwide.

Date and Venue:

Date: 7–8 October 2025 (Tuesday–Wednesday)

Venue: Persada International Convention Centre, Johor Bahru, Malaysia

Target Beneficiaries/Participants:

Lilybeth M. Matunhay, PhD- SUC President I
Karesha Faith C. Cañetan- IZN Unit Head

Relevance to UN and GAD Mainstreaming:

In today's rapidly evolving world, achieving sustainable development and promoting gender equality have become global priorities. The United Nations (UN) Sustainable Development Goals (SDGs) and the principles of Gender and Development (GAD) serve as powerful frameworks for tackling these issues.

The activity is relevant to UN sustainable goals and GAD Mainstreaming principles in the following context:

A. This event aligns to the following: SDG 4 Quality Education: promotes lifelong learning opportunities, capacity building, and knowledge sharing among higher education institutions, potentially leading to a more equitable global society. SDG 5 Gender Equality: ensures equal opportunities, participation, and empowerment for all genders in academic and professional development activities. SDG 10 Reduced Inequalities: encourages inclusive participation from diverse institutions, cultures, and countries, helping bridge gaps in access and opportunities. SDG 17 Partnerships for the Goals: Strengthens international cooperation and builds networks to achieve common educational and developmental objectives.

B. Responsiveness to GAD Agenda: The UTM-UPF 2025 supports the College's GAD Agenda by promoting equitable participation of all genders in its sessions, workshops, and networking activities. It fosters an inclusive environment that values diverse perspectives, encourages gender-responsive leadership, and integrates gender equality as a core principle in international partnerships. These efforts contribute to the realization of the Magna Carta of Women and align with SDG 5 – Gender Equality, while complementing other interrelated SDGs.

Budgetary Requirements:
Php 118,801.36 each participant

Source of Fund: Internal Funding/International/President

II. TRAINING IMPLEMENTATION

The training course will be attended face-to-face and methodologies like lectures, group exercise, and group presentations will be used.

MODE OF VERIFICATION (MOV)

RE-ENTRY ACTION PLAN (REAP)

To ensure that the learning gained from the developmental interventions will be applied in the respective campus/office/division/section/unit, the Human Resource Management Section (HRMS) has established a mechanism, through the Re-Entry Action Planning (REAP) per Administrative Order No. 0512-03, Series of 2022. This mechanism is a proactive process that will provide an avenue for subordinates and supervisors to discuss and agree on what has been gained/learned and how they will apply it at work.

Name: KARESHA FAITH C. CAÑETAN/LILYBETH M. MATUNHAY, PhD
Position/Designation: INTERNATIONALIZATION UNIT HEAD/SUC PRESIDENT I
Campus/Office/Division/Section/Unit: INTERNATIONALIZATION UNIT/OFFICE OF THE SUC PRESIDENT I
Training/Seminar Attended: 14TH UNIVERSITI TEKNOLOGI MALAYSIA UNIVERSITY PRESIDENTS FORUM 2025 (UTM-UPF2025)

Republic of the Philippines
DAVAO DE ORO STATE COLLEGE
Compostela, Davao de Oro
INTERNATIONALIZATION UNIT
president@ddosc.edu.ph | international.affairs@ddosc.edu.ph

Date: OCTOBER 7-8, 2025

Venue: PERSADA INTERNATIONAL CONVENTION CENTRE, JOHOR BAHRU, MALAYSIA

RE-ENTRY ACTION PLAN

Workplace Development Objectives:

1. To strengthen the internationalization initiatives of Davao de Oro State College by applying the insights and partnerships gained from the 14th UTM University Presidents Forum 2025 in advancing global collaboration, research innovation, and institutional excellence.

Situationer *(Describe current situation (problem or opportunity) in your workplace that you need to address through your REAP)*

Davao de Oro State College (DDOSC) is continuously striving to strengthen its internationalization in alignment with its mission of producing globally competitive graduates and fostering research and innovation that address both local and global challenges. While the institution has made progress through linkages and collaborative activities, there remains a need to further expand partnerships, enhance research visibility, and integrate innovative practices to keep pace with the rapidly evolving demands of the intelligent age. The participation of the Internationalization Unit Head in the 14th Universiti Teknologi Malaysia University Presidents Forum (UTM-UPF 2025) provides a strategic opportunity to benchmark best practices, explore collaborative research possibilities, and establish global networks with university leaders and experts. This engagement is expected to contribute to the development of actionable strategies that will advance DDOSC's institutional excellence, visibility, and readiness to navigate the challenges of an increasingly interconnected and technology-driven higher education landscapes.

REAP Title: Internationalization Pathways for Institutional Growth and Excellence at DDOSC

REAP Objectives:

1. Establish at least one formal communication or exploratory meeting with a potential partner university/organization identified during the UTM-UPF 2025 to initiate collaboration opportunities.
2. Draft an action plan or policy brief integrating key insights and best practices from UPF 2025 to enhance DDOSC's internationalization roadmap and institutional visibility.

Responsible Person(s): Lilybeth M. Matunhay, PhD & Karesha Faith C. Cañetan

Date of Implementation: Nov - Dec 2025
Budgetary Requirements: N/A

Expected Output:

1. At least one official communication letter/email sent and acknowledged by a potential partner institution.

   Documentation of exploratory meeting (e.g., minutes of meeting or record of discussion).

2. Completed draft of action plan/policy brief endorsed for review by DDOSC administration.

   Presentation of key points from the draft during an internal meeting/workshop.

Expected Beneficiaries:
Faculty/Staff/Students

Success Indicators:
(What will serve as evidences of success of the REAP? This can be in terms of quantity, quality and time. This may also include # of usage of specific system or process; change in behaviour of users or customers, improvements in the organization's processes and when possible, change in customers' condition; increase in revenue, etc.)

Note: This has to be consistent with the plan objectives set.

1. Number of formal communications initiated and acknowledged.
2. Existence of meeting documentation (minutes/record).
3. Completed and endorsed draft action plan.

Prepared by:

KARESHA FAITH C. CAÑETAN
Internationalization Unit Head

Submitted to:

REAH C. NIOG, DIT
HRMU Head

Noted by:

LILYBETH M. MATUNHAY, PhD
SUC President

DAVAO DE ORO STATE COLLEGE
OFFICE OF THE BOARD SECRETARY
CERTIFIED TRUE COPY
FROM THE ORIGINAL
By: Umaid
Date: 03/30/26 Time: 4:10PM

DAVAO DE ORO STATE COLLEGE

Board of Trustees

Referendum No. 09, series of 2025

A RESOLUTION, VIA AD REFERENDUM, APPROVING THE FOREIGN TRAVEL OF THE FOLLOWING COLLEGE OFFICIALS TO PERSADA JOHOR BAHRU, JOHOR, MALAYSIA, ON 06-10 OCTOBER 2025, FOR THEIR ATTENDANCE TO THE 14TH UNIVERSITI TEKNOLOGI MALAYSIA UNIVERSITY PRESIDENTS FORUM 2025 (UTM-UPF 2025), VIZ: (A) DR. LILYBETH M. MATUNHAY - SUC PRESIDENT I, AND (B) KARESHA FAITH C. CAÑETAN - INTERNATIONALIZATION UNIT HEAD

WHEREAS, the 14th Universiti Teknologi Malaysia University Presidents Forum 2025 (UTM-UPF 2025) aims to bring together university leaders, policymakers, and academic experts to deliberate on the strategic role of higher education in shaping resilient, inclusive, and future-ready institutions;

WHEREAS, the participation of the SUC President I and the Internationalization Unit Head will present a strategic opportunity for Davao de Oro State College (DDOSC) to strengthen its international profile and actively engage in high-level dialogues on global university excellence.;

WHEREAS, as an active member of the Asia Technological University Network (ATU-Net), DDOSC's presence in this forum reinforces its commitment to fostering cross-border partnerships, enhancing academic mobility, and participating in collaborative research.;

WHEREAS, the discussions and networking opportunities in this forum are expected to open avenues for future linkages, memoranda of understanding, and joint initiatives that will advance the institution's agenda for innovation and internationalization.;

WHEREAS, the Davao de Oro State College has an appropriation amounting to Two Hundred Thirty-Seven Thousand, Six Hundred Two Pesos, and Seventy-Two Centavos (₱237,602.72) sourced out from the General Appropriations Act (GAA) and Internally Generated Income (IGI) for Fiscal Year 2025, allocated for the 14th Universiti Teknologi Malaysia University Presidents Forum 2025 (UTM–UPF 2025);

WHEREAS, all documentary requirements necessary for the international travel have been duly completed and complied with in accordance with applicable regulations and guidelines;

NOW, THEREFORE, in view of the foregoing, be it:

RESOLVED, AS IT IS HEREBY RESOLVED, that the DDOSC Board of Trustees, upon careful consideration and deliberation, hereby approves, via ad referendum, the Foreign Travel of the following College Officials to Persada Johor Bahru, Johor, Malaysia on October 6-10, 2025, for their attendance at the 14th Universiti Teknologi Malaysia University Presidents Forum 2025 (UTM-UPF 2025), viz: (A) Dr. Lilybeth M. Matunhay- SUC President I, and (B) Karesha Faith C. Cañetan - Internationalization Unit Head.

DAVAO DE ORO STATE COLLEGE
OFFICE OF THE BOARD SECRETARY
CERTIFIED TRUE COPY
FROM THE ORIGINAL
By:
Date: 09.26.25 Time: 2:10 PM

Done this 11th day of September 2025.

Enclosures/Attachments:

1. Tab A1 - Executive Brief
2. Tab A2 - DDOSC Request Letter for BOT Referendum
3. Tab A3 - DDOSC BOT Referendum No. 09, series of 2025
4. Tab A4 - DDOSC JAAC Referendum No. 07, series of 2025
5. Tab A5 - Internationalization Unit Endorsement
6. Tab A6 - CHED IAS Certification
7. Tab A7 - Certificate of Availability of Funds
8. Tab A8 - Purpose or Nature of Travel
9. Tab A9 - Relevance of Travel
10. Tab A10 - Official Invitation
11. Tab A11 - Proof of Invitation and Response
12. Tab A12 - Travel Order of the Internationalization Unit Head
13. Tab A13 - Itinerary of Travel
14. Tab A14 - Authority to Travel
15. Tab A15 - Designations as Officer In-Charge
16. Tab A16 - Learning and Development Nomination Form
17. Tab A17 - Re-entry Plan
18. Tab A18 - List of Previous Int'l Travel of the SUC President
19. Tab A19 - Report on Previous Int'l Travel
20. Tab A20 - Profile of the Organizer
21. Tab A21 - SUC Certification

DAVAO DE ORO STATE COLLEGE
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FROM THE ORIGINAL
By:
Date: 09/30/25 Time: 4:10PM

DAVAO DE ORO STATE COLLEGE
BOARD OF TRUSTEES

HON. RICMAR P. AQUINO, PhD
Commissioner, Commission on Higher Education
Chairperson, DDOSC Board of Trustees

(INHIBIT)
HON. LILYBETH M. MATUNHAY, PhD
SUC President I
Vice-Chairperson, DDOSC Board of Trustees

HON. LOREN B. LEGARDA
Chairperson, Senate Committee on Higher, Technical, and Vocational Education, *and*
Member, DDOSC Board of Trustees

HON. JUDE A. ACIDRE
Chairperson, House of Representatives Committee on Higher and Technical Education, *and*
Member, DDOSC Board of Trustees

Represented by:

HON. MARIA CARMEN S. ZAMORA-MABANGLO, MNSA
Representative, District I, Davao de Oro

HON. PRISCILLA R. SONIDO, CESO III
Regional Director, DEPDev Regional Office XI, *and*
Member, DDOSC Board of Trustees

Digitally signed by Sales Anthony Cinco
HON. ANTHONY C. SALES, CESO III
Regional Director, DOST Regional Office XI, *and*
Member, DDOSC Board of Trustees

HON. RIESHA P. VALE, MAEd
President of the Faculty Association, *and*
Member, DDOSC Board of Trustees

HON. JASPER T. EGPIT, LPT
President of the Alumni Association, *and*
Member, DDOSC Board of Trustees

HON. JOMARK M. HAGONOY
President of the Student Federation, *and*
Member, DDOSC Board of Trustees

I certify the correctness and the authenticity of the foregoing resolution.
Done this 11th day of September 2025.

JAY-R R. TAYABAN
College and Board Secretary

NARRATIVE REPORT AND DOCUMENTATION

Training Title:	**14th UTM University Presidents Forum 2025**
Date (inclusive of travel):	**October 7-8, 2025**
Venue:	**Persada Johor International Convention Centre, Johor, Malaysia**
Attained Training Objectives:	The training course enabled participants to: **1.** Harnessed emerging technologies, such as artificial intelligence and digitalization, to further enhance teaching, research, extension, and institutional governance within Davao de Oro State College. **2.** Strengthened DDOSC's international partnerships and linkages to foster collaboration, knowledge exchange, and shared innovation that support the College's development goals and global engagement initiatives. **3.** Elevated the institutional visibility of DDOSC to amplify its impact, inspire academic excellence, and enhance its global competitiveness as a growing higher education institution in the region. **4.** Forged innovative and responsive research pathways that empower discovery, promote community development, and address pressing local and global challenges consistent with DDOSC's mandate as a cradle of golden opportunities.
Name of Attendees:	**LILYBETH M. MATUNHAY** SUC President I **KARESHA FAITH CAÑETAN** Head, International Affairs Unit
Narrative Report:	**Day 1 (October 7, 2025)** On the first day of the program, 45 university leaders from across Asia, Europe, and the Middle East participated, along with a total

of 118 attendees. The session opened with a keynote address on "Elevating University Visibility: Amplifying Impact, Inspiring Excellence," followed by an interactive workshop designed to foster collaboration among universities, explore avenues for curriculum harmonization, and build stronger international linkages.

For **Davao de Oro State College (DDOSC)**, the discussions highlighted significant opportunities for collaboration, particularly in the **Agriculture** and **Teacher Education programs**, which were identified as having strong potential for **student and faculty international mobility**. A key milestone for DDOSC during Day 1 was the **formal forging of a Letter of Intent (LOI) with Universiti Teknologi Malaysia (UTM)**, marking the beginning of promising academic and research cooperation.

Day 2 (October 8, 2025)

On the second day, the focus was on *"Forging Innovative Research – Empowering Discovery,"* followed by the UPF 2025 Presidents' Roundtable Conference. The discussion centered on the challenges faced by universities in the era of emerging Artificial Intelligence (AI) and the shared responsibility among higher education institutions to use AI responsibly—particularly in shaping strategic learning approaches within the classroom.

A proposal emerged to develop a universal, research-based AI policy that can be contextualized per region and aligned with the distinct niche of each college or university, ensuring a more holistic and inclusive approach to AI integration in higher education. In line with this, participants underscored the need to craft a comprehensive roadmap for integrating Artificial Intelligence into the curriculum, guided by evidence-based protocols and global standards, while remaining responsive to local contexts and institutional capacities.

For Davao de Oro State College (DDOSC), this direction strongly aligns with its strategic thrust toward digital transformation and innovation-driven education. The College recognizes the importance of embedding AI literacy and applications across disciplines, particularly in programs such as Teacher Education, Agriculture, and Entrepreneurship, to enhance both instruction

and research. As DDOSC continues to position itself as a cradle of golden opportunities, the integration of AI in its academic and administrative systems will serve as a catalyst for evidence-based decision-making, smarter learning environments, and globally competitive graduates who are equipped to navigate the emerging knowledge economy.

The day concluded with a cultural immersion tour in Johor Bahru, providing participants with valuable insights into the richness of local culture, reinforcing DDOSC's appreciation of diversity and intercultural understanding as integral elements of global academic engagement.

Ways Forward for Davao de Oro State College (DDOSC)

1. **Formulate an Institutional AI Integration Roadmap**
   Develop a comprehensive roadmap to strategically integrate Artificial Intelligence (AI) in instruction, research, and governance, aligned with international standards yet responsive to the College's local and sectoral contexts.
2. **Craft a Research-Based Policy on Responsible AI Use**
   Lead the development of a contextualized institutional policy on the responsible and ethical use of AI, grounded in evidence-based research and harmonized with CHED and PASUC directions.
3. **Enhance Curriculum through Digital Transformation**
   Embed AI literacy, data analytics, and digital innovation across academic programs—particularly in Agriculture and Teacher Education—to align with future-ready competencies and global education trends.
4. **Strengthen International Linkages and Collaboration**
   Pursue active academic partnerships, with Universiti Teknologi Malaysia (UTM), to advance faculty and student mobility, collaborative research, and shared innovation.
5. **Invest in Faculty and Researcher Capacity Building**
   Implement continuous professional development programs focusing on emerging technologies, research excellence, and international pedagogical innovations to sustain institutional growth and competitiveness.
6. **Promote Institutional Visibility and Global Competitiveness**
   Elevate DDOSC's presence in the global academic

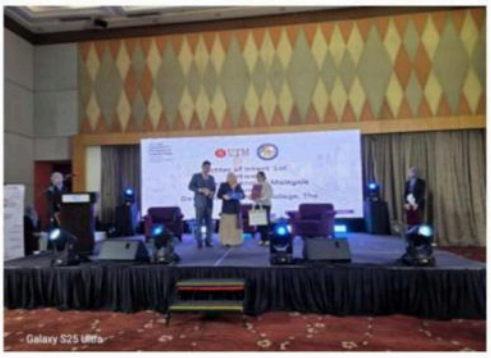
community through research dissemination, participation in international networks, and the showcasing of the College's unique institutional niche.

7. **Foster a Culture of Global Citizenship and Cultural Sensitivity**
   Integrate intercultural understanding, ethical innovation, and social responsibility in the College's academic and co-curricular programs to prepare globally competent and socially conscious graduates.

Photo Documentation :







Prepared by:

Digitally signed by LILYBETH M. MATUNHAY

LILYBETH M. MATUNHAY
SUC President I


ASEAN MALAYSIA 2025
UTM
GLOBAL20 CONNECT25
M GLOBAL CONNECT 2025
INATEX
NALI2025
D-8 NPRI SUMMIT
7 – 8 OCTOBER 2025
CENTRE, JOHOR BAHRU
14th UTM UNIVERSITY PRESIDENTS FORUM 2025


Panel Session
Elevating University Visibility- Amplifying Impact, Inspiring Excellence
Navigating the Intelligent Age for Global University Excellence
佐賀大学
SAGA


H



Link: https://www.facebook.com/share/p/19kzhMT8GL/

AY 2025-2026

ASEAN UNIVERSITY NETWORK QUALITY ASSURANCE (AUN-QA)

25TH TRAINING COURSE FOR ACCOMPLISHING PROGRAMME ASSESSMENT, VERSION 4.0 (TIER 1)

17.2.4 Collaboration for SDG Best Practice (2025)

ASEAN University Network Quality Assurance (AUN-QA)

25th Training Course for Accomplishing Programme Assessment, Version 4.0 (Tier 1)

22 - 25 July 2025

Learning Outcomes

1. Describe the AUN-QA programme assessment process,
2. Explain each of the AUN-QA criteria for programme assessment,
3. Apply the AUN-QA requirements to an academic programme,
4. Perform a gap analysis for programme improvement.

Training Programme

Day 1 Tuesday, 22 July 2025	
8:30 am – 9:00 am	Registration
9:00 am – 9:15 am	Opening Ceremony and Photo-Taking Session
9:15 am – 10:15 am	• Introduction to the Training Course • Tier 1 Learning Outcomes and Levelling of Expectations • Introduction to Quality Assurance in Higher Education
10:15 am – 10:30 am	Break
10:30 am – 12:00 pm	• Introduction to the AUN-QA Framework • AUN-QA Assessment Models and the PDCA Approach • Planning for an AUN-QA Programme Assessment
12:00 pm – 1:30 pm	Lunch
1:30 pm - 3:00 pm	• AUN-QA Programme Assessment, Criterion 1 (Theory) • AUN-QA Programme Assessment, Criterion 1 (Practical)
3:00 pm – 3:15 pm	Break
3:15 pm – 4:30 pm	• AUN-QA Programme Assessment, Criterion 2 (Theory) • AUN-QA Programme Assessment, Criteria 2 (Practical — mapping of courses to PLO)
5:30 pm - 7:00 pm	Welcome dinner

Day 2 Wednesday, 23 July 2025	
8:00 am – 8:30 am	Registration
8:30 am – 9:15 am	• AUN-QA Programme Assessment, Criterion 2 (Practical — building curriculum map)
9:15 am – 10:00 am	• AUN-QA Programme Assessment, Criteria 1 & 2 (Presentation)
10:00 am – 10:15 am	Break
10:15 am – 12:00 pm	• AUN-QA Programme Assessment, Criterion 3 (Theory) • AUN-QA Programme Assessment, Criterion 4 (Theory)
12:00 pm – 1:30 pm	Lunch
1:30 pm – 3:00 pm	• AUN-QA Programme Assessment, Criteria 3 & 4 (Practical)
3:00 pm – 3:15 pm	Break
3:15 pm – 4:30 pm	• AUN-QA Programme Assessment, Criteria 3 & 4 (Presentation)

Day 3 Thursday, 24 July 2025	
8:00 am – 8:30 am	Registration
8:30 am – 9:10 am	• Before, During, After an AUNQA Programme Assessment
9:10 am- 10:10 am	• AUN-QA Programme Assessment, Criterion 5 (Theory)
10:10 am - 10:30 am	Break
10:30 am – 12:00 pm	• AUN-QA Programme Assessment, Criterion 5 (Practical & Presentation)
12:00 pm – 1:30 pm	Lunch
1:30 pm – 3:00 pm	• AUN-QA Programme Assessment, Criterion 6 (Theory) • AUN-QA Programme Assessment, Criterion 7 (Theory)
3:00 pm – 3:20 pm	Break
3:20 pm – 4:30 pm	• AUN-QA Programme Assessment, Criteria 6 & 7 (Practical & Presentation)

Day 4 Friday, 25 July 2025	
8:00 am – 8:30 am	Registration
8:30 am – 10:15 am	• AUN-QA Programme Assessment, Criterion 8 (Theory) • AUN-QA Programme Assessment, Criterion 8 (Practical)
10:10 am – 10:30 am	Break
10:30 am – 11:30 am	• AUN-QA Programme Assessment, Criterion 8 (Presentation)
11:30am – 12:00 pm	• AUN-QA Programme Assessment, Addendum (Clarification)
12:00 pm – 1:30 pm	Lunch
1:30 pm - 3:00 pm	• Applying for an AUN-QA Programme Assessment (presentation by the AUN-QA Secretariat)
3:00 pm - 3:15 pm	Break
3:15 pm - 4:30 pm	• Certificate Presentation • Closing Ceremony

ASEAN University Network
17th Floor, Chaloem Rajakumari 60 (Chamchuri 10) Building,
Chulalongkorn University, Phayathai Road,
Bangkok 10330, Thailand
Tel: (66 2) 2153640 / 2153642 / 2183256 / 2183258
Fax: (66 2) 2168808
Website: www.aunsec.org

Ref. No. 632/2025

9 April 2025

Subject: Announcement of the Upcoming AUN-QA Training Course for Accomplishing Programme Assessment, Version 4.0 (Batch 25), Onsite Training in Bangkok

Dear Vice Presidents for Academic Affairs, Deputy Vice Chancellors for Academic Affairs, Heads of International Relations Office and Chief Quality Officers,

On behalf of the ASEAN University Network-Quality Assurance (AUN-QA), I am pleased to announce the upcoming **25th AUN-QA Training Course for Accomplishing Programme Assessment, Version 4.0.** The training will be **held onsite in Bangkok on 22 - 25 July 2025.**

The AUN-QA Training Course for Accomplishing Programme Assessment, Version 4.0 (AUN-QA Tier 1 Training) will enable participants to:

- Describe the AUN-QA programme assessment process;
- Explain each of the AUN-QA criteria for programme assessment;
- Apply the AUN-QA requirements to an academic programme;
- Perform a gap analysis for programme improvement;

Seats will be limited to a maximum of 40 participants for this batch. The registration fee are as follows:

Registration Fees

Fee per person	Remarks
2,200 USD	The price includes 5-night accommodation fee, airport-hotel transportation fee, meals during stay, and training materials.

The AUN-QA Secretariat will be available for your response on this matter or any other additional verification for the previous information in this regard, please contact aunqatraining@aunsec.org and cc. sirima.l@aunsec.org and audsada.d@aunsec.org

Yours sincerely,

Assoc. Prof. Dr. Thanapan Laiprakobsup
Deputy Executive Director for AUN Executive Director
ASEAN University Network

Enclosure…/

ASEAN University Network
17th Floor, Chaloem Rajakumari 60 (Chamchuri 10) Building,
Chulalongkorn University, Phayathai Road,
Bangkok 10330, Thailand
Tel: (66 2) 2153640 / 2153642 / 2183256 / 2183258
Fax: (66 2) 2168808
Website: www.aunsec.org

Enclosure:
1.) Training Profile
2.) Terms and Conditions
3.) Training Programme
4.) Training Poster

Contact Person:
Ms. Sirima Lin
AUN-QA Assessment Officer
ASEAN University Network
Email: sirima.l@aunsec.org
Tel: +66 925191599

Mr. Audsada Deetalord
AUN-QA Assessment Officer
ASEAN University Network
Email: audsada.d@aunsec.org
Tel: +66 616890187

Republic of the Philippines
Davao de Oro State College
Poblacion, Compostela, Davao de Oro Province

Office of the SUC President

Website: www.ddosc.edu.ph Email: president@ddosc.edu.ph

REFERENDUM NO. 07, SERIES OF 2025

13 June 2025

HON. DESIDERIO R. APAG III, D. Eng, PCpE
Commissioner, Commission of Higher Education
Chairperson, DDOSC Board of Trustees
Higher Education Development Center
C.P. Garcia Avenue, Diliman, Quezon City, NCR 1101

SUBJECT: Davao De Oro State College Request for Referendum No. 06, series of 2025, Approving the Foreign Travel of Dr. Lilybeth M. Matunhay, and Ms. Nova Mae Bago to Bangkok, Thailand on 22-25 July 22-25 2025, to attend the 25th Training Course for Accomplishing Programme Assessment Version 4.0 (Tier 1) as Organized by the AUN-QA

Dear **Hon. Apag**:

Greetings of Excellence, Integrity, and Solidarity!

The 25th Training Course for Accomplishing Programme Assessment Version 4.0 (Tier 1) is designed to provide Quality Assurance Officers, Faculty Members, and Academic Leaders with an in-depth understanding of the ASEAN University Network–Quality Assurance (AUN-QA) Programme Assessment framework. This initiative plays a vital role in strengthening the internal quality assurance mechanisms of higher education institutions across the region. The participation of the SUC President I and the Head of the Quality Assurance Unit from Davao de Oro State College (DDOSC) is seen as a strategic step toward enhancing program quality, aligning institutional practices with international accreditation standards, and advancing the College's commitment to global competitiveness.

In view of this, DDOSC respectfully requests approval, via ad referendum, for the participation of the aforementioned officials in the said training program. The engagement is supported by an appropriation of Php 388,811.20 under the FY 2025 General Appropriations Act, and is expected to open avenues for future academic and institutional collaborations with fellow ASEAN higher education institutions.

The supporting documents of the aforementioned matter are as follows:

1. DDOSC Request Letter for Referendum
2. DDOSC BOT Referendum No. 07, series of 2025
3. Executive Brief
4. Certificate of Complete Staff Work
5. DDOSC JAAC Resolution No. 06, series of 2024
6. Endorsement from the OSUCP
7. Approved CHED-IAS Certification

8. Certificate of Availability of Funds
9. Purpose or Nature of Travel
10. Relevance of Travel to the Functions of the Employee and Duration
11. Official Invitation of the 25th AUN-QA Training Course
12. Proof of Invitation
13. Travel Order (for approval)
14. Itinerary of Travel
15. Authority to Travel
16. Designations as Officer In-Charge
17. HRD Plan
18. Re-entry Plan

Should you have any concerns and/or questions, you may reach us at boardsec@ddosc.edu.ph.

Your positive response to this matter is highly appreciated.

Thank you very much.

Prepared by:

JAY-R R. TAYABAN
College and Board Secretary

Signed by:

Digitally signed by LILYBETH M. MATUNHAY

LILYBETH M. MATUNHAY
SUC President I

__/__ Subject Matter **ALLOWED** for a Referendum
_____ Subject Matter **NOT ALLOWED** for a Referendum

REMARKS:

HON. DESIDERIO R. APAG III, D. Eng, PCpE
Commissioner, Commission of Higher Education
Chairperson, DDOSC Board of Trustees
Higher Education Development Center
C.P. Garcia Avenue, Diliman, Quezon City, NCR 1101

DAVAO DE ORO STATE COLLEGE
Board of Trustees

Referendum No. 07, series of 2025

A RESOLUTION, VIA AD REFERENDUM, APPROVING THE FOREIGN TRAVEL OF THE FOLLOWING COLLEGE OFFICIALS TO BANGKOK, THAILAND, ON 22-25 JULY 2025 TO ATTEND THE 25TH TRAINING COURSE FOR ACCOMPLISHING PROGRAMME ASSESSMENT VERSION 4.0 (TIER 1) AS ORGANIZED BY THE ASEAN UNIVERSITY-QUALITY ASSURANCE:

A. **DR. LILYBETH M. MATUNHAY- SUC PRESIDENT I**
B. **NOVA MAE BAGO- QUALITY ASSURANCE UNIT HEAD**

WHEREAS, the 25th Training Course for Accomplishing Programme Assessment Version 4.0 (Tier 1) aims to provide Quality Assurance Officers, Faculty, and Academic Leaders with in-depth knowledge of the ASEAN University-Quality Assurance (AUN-QA) Programme Assessment framework;

WHEREAS, this latest version of the Assessment reflects current developments in higher education quality assurance, emphasizing outcomes-based education, active stakeholder involvement, and ongoing enhancement of academic programs;

WHEREAS, the participation of the SUC President I and the Quality Assurance Unit Head will enable the Davao De Oro State College (DDOSC) to align with international accreditation standards, raising program quality and enhancing global competitiveness;

WHEREAS, this training course will also facilitate partnerships with ASEAN institutions, fostering research collaborations, academic exchanges, and shared initiatives that support the DDOSC's internationalization goals;

WHEREAS, insights from the AUN-QA framework will guide curriculum development, ensuring alignment with global best practices in fields like entrepreneurship, agriculture, and criminology, improving the College's reputation and visibility, positioning the institution for future international accreditations, and strengthening its standing in the global education landscape;

WHEREAS, the DDOSC has an appropriation amounting to Three Hundred Eighty-Eight Thousand Eight Hundred Eleven Pesos (Php 388,811.20) sourced out from the General Appropriations Act (GAA) for Fiscal Year 2025;

WHEREAS, the College, through its Quality Assurance Unit, seeks approval from the College's Governing Board to attend the aforementioned training;

WHEREAS, all documentary requirements necessary for the international travel have been duly completed and complied with in accordance with applicable regulations and guidelines;

WHEREAS, all conditions set forth by the DDOSC Joint Administrative and Academic Council and its resource persons have already been complied with;

NOW, THEREFORE, in view of the foregoing, be it:

RESOLVED, AS IT IS HEREBY RESOLVED, that the DDOSC Governing Board, upon careful consideration and deliberation, hereby approves, via ad referendum, the Foreign Travel of Dr. Lilybeth M. Matunhay, and Ms. Nova Mae Bago to Bangkok, Thailand on 22-25 July 22-25 2025, to attend the 25th Training Course for Accomplishing Programme Assessment Version 4.0 (Tier 1) as Organized by the AUN-QA.

APPROVED, this 13th day of June 2025.

Enclosures/Attachments:

1. DDOSC Request Letter for Referendum
2. DDOSC BOT Referendum No. 07, series of 2025
3. Executive Brief
4. Certificate of Complete Staff Work
5. DDOSC JAAC Resolution No. 06, series of 2024
6. Endorsement from the OSUCP
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18. Re-entry Plan

DAVAO DE ORO STATE COLLEGE
BOARD OF TRUSTEES

HON. DESIDERIO R. APAG III, D. ENG, PCPE
Commissioner, Commission on Higher Education
Chairperson, DDOSC Board of Trustees

HON. LILYBETH M. MATUNHAY, PhD
SUC President I
Vice-Chairperson, DDOSC Board of Trustees

HON. ALAN PETER S. CAYETANO
Chair, Senate Committee on Higher, Technical, and Vocational Education, *and*
Member, DDOSC Board of Trustees

HON. MARK O. GO
Chairperson, House of Representatives Committee on Higher and Technical Education, *and*
Member, DDOSC Board of Trustees

Represented by:

HON. MARIA CARMEN S. ZAMORA, MNSA
Representative, District I, Davao de Oro

HON. PRISCILLA R. SONIDO, CESO III
Regional Director, DEPDev Regional Office XI, *and*
Member, DDOSC Board of Trustees

Digitally signed by Sales Anthony Cinco

HON. ANTHONY C. SALES, CESO III
Regional Director, DOST Regional Office XI, *and*
Member, DDOSC Board of Trustees

HON. RIESHA P. VALE, MAEd
President of the Faculty Association, *and*
Member, DDOSC Board of Trustees

HON. JASPER T. EGPIT, LPT
President of the Alumni Association, *and*
Member, DDOSC Board of Trustees

HON. DESIRE JAY S. DIANO
President of the Student Federation, *and*
Member, DDOSC Board of Trustees

I certify the correctness and the authenticity of the foregoing resolution. Done this 13th day of June 2025.

JAY-R R. TAYABAN
College and Board Secretary

Quality Assurance Unit

Website: www.ddosc.edu.ph Email: qa_compostela@ddosc.edu.ph Contact No.: (0991) 334 6813

NARRATIVE REPORT AND DOCUMENTATION

Training Title:	**AUN-QA 25TH TRAINING COURSE FOR ACCOMPLISHING PROGRAMME ASSESSMENT, VERSION 4.0 (TIER 1)**
Date (inclusive of travel):	**July 21-27, 2025**
Venue:	**Crowne Plaza Lumphini Park, Bangkok, Thailand**
Attained Training Objectives:	The training course enabled participants to: • Describe the AUN-QA programme assessment process; • Explain each of the AUN-QA criteria for programme assessment; • Apply the AUN-QA requirements to an academic programme; and • Perform a gap analysis for programme improvement
Name of Attendees:	**LILYBETH M. MATUNHAY, PhD** SUC President I **NOVA MAE BAGO** Quality Assurance Unit Head
Narrative Report:	**Day 1 (July 22, 2025)** The first day of the training began with an insightful overview of the AUN-QA framework and the essential role of quality assurance in higher education institutions. It laid a solid foundation by emphasizing the PDCA approach and walking us through the programme assessment process. There were discussions on Criterion 1 (Expected Learning Outcomes) and Criterion 2 (Programme Structure and Content) which were followed with outright practical exercises like writing of Learning Outcomes for Bachelor of Sports Science at the AUN University (as the sample programme throughout the training period) and curriculum designing and mapping courses. The learning was enriched further by the collaborative atmosphere and the welcome dinner, which provided a space to connect with fellow participants from across ASEAN. **Day 2 (July 23, 2025)** On the second day, we dove deeper into curriculum mapping through hands-on activities that helped clarify how learning outcomes are aligned across a programme. The presentations for Criteria 1 and 2 provided a good platform to consolidate what we learned so far. The rest of the day covered Criteria 3 (Teaching and Learning Approach) and 4 (Student Assessment), both in theory and practice. I particularly appreciated how the training was designed to guide us not only in understanding the

criteria but in applying them to real programme contexts. It helped us to plan approaches for future assessments in DDOSC.

Day 3 (July 24, 2025)
The third day opened with a discussion on the key steps before, during, and after an AUN-QA programme assessment, offering practical tips from our lecturers who are also experienced assessors from Philippines, Malaysia, and Indonesia. The sessions on Criteria 5 (Academic Staff), 6 (Student Support Services), and 7 (Facilities and Infrastructure) were equally comprehensive. I am personally amazed how the facilitators and lecturers made our practical exercises bearable through readily available inputs, templates, and resources. For Criterion 5 we had practical exercise on workload analysis, for criterion 6 and 7 we were able to perform gap analysis on various requirements. The combination of theory and practical presentations allowed us to process the expectations and documentation needed.

Day 4 (July 25, 2025)
The final day covered Criterion 8 (Output and Outcomes), with emphasis on the difference of the two and highlights on expected outputs from academic institutions such as employability, graduate attributes, and tracer study data. Our concluding practical exercise was the formulation of Programme Assessment Plan. Finally, we wrapped up the sessions with a helpful presentation from AUN-QA Secretariat about processes on how to apply for programme assessment through the AUN-QA Secretariat. We also had a short culmination program to receive our certificate at the end of the course. At the afternoon, we were given the rare opportunity to visit and enter the Chulalongkorn University through one of our co-trainees who is a faculty under their Political Science programme.

Finally, it is fascinating how QA captures and brings together diverse professionals. I am grateful for the opportunity and look forward to sharing the insights gained with our QA team as we prepare DDOSC for AUN-QA assessment in the next years. It is also humbling to be reminded that there are no limits to knowledge and continual improvement when people choose not to limit themselves.

Photo Documentation:







Prepared by:

Digitally signed by
Iova Mae
Date: 2025.08.07

NOVA MAE BAGO
Quality Assurance Unit Head

Noted by:

LILYBETH M. MATUNHAY, PhD
SUC President I


THE 25th AUN-QA TIER 1 TRAINING COURSE
FOR ACCOMPLISHING PROGRAMME ASSESSMENT VERSION 4.0 (TIER 1)
22 - 25 JULY 2025, CROWNE 1 & 2 (21ST FLOOR)
ASSOC. PROF. DR.
Kamolwan Lueprasert
AUN-QA TRAINER
KING MONGKUT'S UNIVERSITY OF TECHNOLOGY NORTH BANGKOK
PROF. DR.
Wyona C. Patalinghug
AUN-QA TRAINER
DE LA SALLE UNIVERSITY
DR.
Yu Un Oppusunggu
AUN-QA TRAINER
UNIVERSITAS INDONESIA


JN-QA
THE 25 AUN-QA TIER 1 TRAINING COURSE
PROGRAMME ASSESSMENT VERSION 4.0 (TIER 1)
22 - 25 JULY 2025, CROWNE 1 & 2 (21ST FLOOR)
ASSOC. PROF. DR.
Kamolwan Lueprasert
AUN-QA TRAINER
KING MONGKUT'S UNIVERSITY OF TECHNOLOGY NORTH BANGKOK
DR.
Yu Un Oppusunggu
AUN-QA TRAINER
UNIVERSITAS INDONESIA


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THE 25 AUN-QA TIER 1 TRAINING COURSE
PROGRAMME ASSESSMENT VERSION 4.0 (TIER 1)
22 - 25 JULY 2025, CROWNE 1 & 2 (21ST FLOOR)
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KING MONGKUT'S UNIVERSITY OF TECHNOLOGY NORTH BANGKOK





Link: https://www.facebook.com/share/p/1PxJ3UtVB7/

11TH ASIA-PACIFIC FUTURES NETWORK (APFN) CONFERENCE

AY 2025-2026

17.2.4 Collaboration for SDG Best Practice (2025)

Asia Pacific Futures Network 11th Conference

Tamkang University, October 16–17, 2025

Dear Prof. Gloryjean C. Altamera, VP Academic Affairs, Davao de Oro State College, Philippines,

Professor Kuo-Hua Chen, Dean of the College of Education at Tamkang University and Professor in the Department of Education and Futures Design, is pleased to extend a formal and warm invitation to attend the 11th Asia Pacific Futures Network (APFN) Conference, hosted at the Shou-Chien International Conference Center, Tamkang University, Taiwan.

The conference will take place on October 16–17, 2025. Kindly ensure that you complete your registration and confirm payment of the participation fee via the official APFN website: https://www.asiapacificfutures.net/ prior to your arrival in Taiwan.

We are delighted to welcome you to this exciting gathering of futures scholars and practitioners, and we look forward to your valuable contribution to the APFN 11 Conference. Please accept our sincere invitation and warmest welcome to both Taiwan and Tamkang University.
With kind regards,

Kuo-Hua Chen

Kuo-Hua Chen, Ph.D.
Professor, Department of Education and Futures Design
Dean, College of Education, Tamkang University
sochen@mail.tku.edu.tw, +886 26215656 ext. 2111, 2112

Asia Pacific Futures Network 11th Conference

Tamkang University, October 16–17, 2025

Dear Dr. Lovely Mae F. Deoric, Futures Thinking ans Strategic Foresight Focal, Davao de Oro State College, Philippines,

Professor Kuo-Hua Chen, Dean of the College of Education at Tamkang University and Professor in the Department of Education and Futures Design, is pleased to extend a formal and warm invitation to attend the 11th Asia Pacific Futures Network (APFN) Conference, hosted at the Shou-Chien International Conference Center, Tamkang University, Taiwan.

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We are delighted to welcome you to this exciting gathering of futures scholars and practitioners, and we look forward to your valuable contribution to the APFN 11 Conference. Please accept our sincere invitation and warmest welcome to both Taiwan and Tamkang University.
With kind regards,

Kuo-Hua Chen

Kuo-Hua Chen, Ph.D.
Professor, Department of Education and Futures Design
Dean, College of Education, Tamkang University
sochen@mail.tku.edu.tw, +886 26215656 ext. 2111, 2112

11:10 Parallel Workshops

Session C1: Learning Spaces and Times in AI Futures (in Plenary)

Dr. Zainal Abidin Sanusi, Malaysia

Noel De Guia, Advisor to the Senator Pia Cayetano, Philippines

Tamaz Gaspar, Budapest Business School, Hungary (TBC)

Moderator: Sadia Hossain, Impact Hub Dhaka

Session C2: Futures Triangle, Generative AI, and Critical Design Futures

Dr. Nadya Shaznay Patel, Critical Design Futurist in Human-AI Innovation, Assistant Professor at the Singapore Institute of Technology & Dr. Jawn Lim, Design Futurist, Visiting Associate Professor at Stanford, and Associate Professor at the Singapore Institute of Technology

Session C3: Hopecasting Futures: Designing Disruptive Pathways to Peace

Dr. Jeanne Hoffman, Director, Anticipating Futures, Editor, World Futures Review, Dr. Freyja van den Boom, Post-Doctoral Researcher, Leiden University

Hopecasting Futures is a participatory workshop using a custom AI chatbot called Peacebot designed to create multiple pathways to peace. Participants will co-create scenarios grounded in Galtung's conflict transformation theory, feminist and youth futures, Eastern philosophy encompassing the mutual interrelation and the wisdom of First Nations and Aboriginal peoples. Hopecasting flips traditional threatcasting to explore how peace-biased AI can seed relational breakthroughs and regenerative narratives to reimagine peace as a strategic, creative, and hopeful act.

Session C4: "Values Imprint on Futures"

Dr. Nur Anisah Abdullah, Associate Professor, Tamkang University, and Dr June S. Chen, Assistant Professor, Tamkang University

12:10 PM – Lunch

13:10PM – Parallel Workshops

Session D1: Doctoral Student Presentations

Moderators: Dr. Anisah Abdullah, Dr. Shun-jie Ji
Presenters:

1.
    - Ed Niedbalski (Tamkang University)
    - Shakil Ahmed (Tamkang University)
    - Kai-jie Tang (Tamkang University)
    - Po-ta Chen (Tamkang University)
    - *"Longing for What Hasn't Happened Yet: Forestalgia, Anticipatory Nostalgia, and the Emotional Architecture of Imagined Futures"* by Ricardo Schnug, Tamkang University
    - E. Jambangan (University of Southeastern Philippines)

- Yu-Yi Liu

Session D2: An Experiment in Cooperative and Participatory Futures: The Participatory Futures Global Swarm Cooperative

This workshop introduces the Participatory Futures Global Swarm Cooperative ("PFGS" or "Swarm"). The Swarm began through a collaborative research project with Nesta in the UK to explore next generation participatory futures tools, methods and case studies from around the world. Today the swarm aims to build a community which can collaborate to lead a variety of high impact participatory futures projects around the world.

Presenters: Jose Ramos, Steven Lichty, Anisah Abdullah, John Sweeney

Session D3: Disruptions and Innovations in Futures Research - Part 2

This session focuses on how organizations can prepare for and thrive in uncertain futures. We will explore the latest research and practices in areas such as human-AI collaboration, user experience design, and innovation management. Expected inputs are for several short 15 minute presentations on trends and topics:

Presentation 1: *Futures of Journalism in Vietnam: Trends and Challenges in Digital Transformation and Media Convergence,* Phuong Vi Thi. Faculty of Journalism and Communications, University of Sciences-Thai Nguyen University, Vietnam

Presentation 2: *How can AI-enabled color semiotic (futures) auditing make explicit the integration, trade-offs, and value plurality within sustainability policy—enhancing transparency, reflexivity, and collective learning for more effective, inclusive futures governance?*

Russell Clemens, PhD Candidate, University of The Sunshine Coast

Presentation 3: *The Quiet Rewiring.* Sudhir Tiku, Managing Director, KEENFINITY Group

Session D4: From Spirit to Spirit – Futures literacy capability development with small children

Dr. Tamás Gáspár, PhD, Associate Professor, Department of International Economics, Future Value Chain Centre of Excellency, Budapest

Futures literacy is a growing area within the field of futures studies, though its measurement and development remain ongoing topics of research. Futures Literacy Labs have accumulated extensive experience in applying various futures and anticipatory frameworks. However, there is still limited knowledge on how futures capabilities can be cultivated in young children.

This interactive presentation draws on eighteen years of experience from a program designed specifically for young children, aiming to help them explore, recognize, and apply foundational skills for futures thinking and action. The session will offer an overview of the program's core principles, underlying assumptions, key components, and enabling conditions, along with a taste of the exercises used with children to foster their futures literacy.

14:30 Lightning Talks

In this session we will invite a few colleagues to give 5-7 minutes inspiring and interesting soundbites. More Speakers to be confirmed soon.

- Dr. Dada Shambushivanada
- Dr. Rathana Peou Norbert-Munns, Senior Agrifood System policy expert and Climate Foresight Planning Specialist Office of Sustainable Development Goals (OSG), Food and Agriculture Organization of the United Nations (FAO)
- Sudhir Tiku, Futurist & Managing Director Keenfinity Solutions, Singapore
-

15:30 Coffee Networking break

16:00 Concluding Keynote (Virtual): AI can create green and ethical futures, if we want it to.

Dr. Ivana Milojevic, Director, Metafuture and the Edinburgh Futures Institute

16:30 Closing Remarks and Note of Thanks

Kuo-Hua Chen, Dean of Department of Education and Futures Design, Tamkang University

Jost Wagner, Chief Navigator, APFN

17:00 - End of APFN Conference

Conference Steering Committee for the 11th APFN conference



Prof. Kuo-Hua Chen

Dean, College of Education, Professor of Department of Education and Futures Design Tamkang University

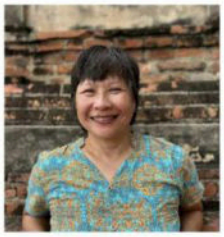
Conference Chair



Prof. Sohail Inayatullah

UNESCO Chair for Future Studies & Co-Founder Metafuture.org

Conference Co-Director



Prof. Anisah Abdullah

Managing Editor for the Journal of Futures Studies and Professor for Futures Studies at Tamkang University.



Jost Wagner

APFN Chief Navigator & Managing Director, The Change Initiative

Conference Co-Director



Ed Niedbalski

APFN Community Manager

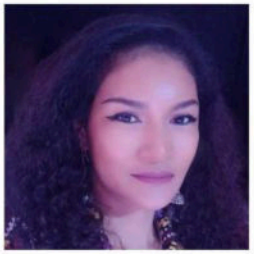
Conference Manager



Emily Sharp

APFN Co-Navigator

SPC - Pacific Community



Ms. Nathamon (Apple) Tanapurihira

Event Manager The Change Initiative

Organizer

Co-Organizer & Co-Host

Event Support

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Program Link: https://sites.google.com/view/apfn-2025/program

Day 1 - Thursday, 16 October 2025

08:00 - Registration Open

09:00 Start of Conference

Jost Wagner, Chief Navigator, Asia-Pacific Futures Network and Managing Director, The Change Initiative

9:02 Welcome & Honoring Clement Chang
Dr. Flora Chia-I Chang, Chairperson, Board of Trustees, Tamkang University

9:10 AI and Green Universities

Dr. Huan-Chao Keh, President, Tamkang University

9:15 Welcome by the Conference Chair
Dr. Kuo-Hua Chen, Dean, College of Education, Tamkang University

Plenary Presentation: Futures Literacy at Tamkang University: the Vision of Clement Chang
Dr. Lavonne Leong, Editorial Board Member, Journal of Futures Studies, Hawaii, USA

9:30 AI in our futures - From the Rights to Robots to the Rights of Humans: AI in transitional futures (Keynote 1) Prof. Sohail Inayatullah, Inaugural UNESCO Chair in Futures Studies, IIMS Malaysia & Associate Professor, Tamkang University

9:45 -APFN Awards Ceremony 2025

9:55 Group Photo

10:00 Coffee & Networking Break

10:30 Plenary Presentation: Futures in Governmental Settings
Dr. Trish Lavery, Department of the Prime Minister and Cabinet, Australia

10:50 Tips and Experiences on Doing Futures in the Region

Panel Discussion with:

- **Dr. Mei-Mei Song** National Taiwan University
- **Dr. Seongwon Park**, Korean Parliament, National Assembly Futures Institute (TBC)
- **Joey Chan,** Birdway Consulting, Hong Kong
- **Louis Zheng**, Chief editor, C-Futures & Co-founder, Futurist Circle China (online)
- **Mr. Khai Seng Hong**, Director, Studio Dojo, Singapore
- **Mr. Hauson Le**, Strategic Foresight, USA
- **Kristel Griffiths**, SPC, Pacific Region

Moderator: **Angelia Teo Kwee Gaik**, Founder Futura, Singapore

12:00 Outlook into the rest of the day

Jost Wagner, APFN Chief Navigator

12:10 - Lunch

13:10 - Parallel Workshops

Session A1: Innovation in Futures Research (Room HC107)

This session focuses on how organizations can prepare for and thrive in an uncertain future. We will explore the latest research and practices in areas such as human-AI collaboration, user experience design, and innovation management. Expected inputs are:

Presentation 1: The Dao of Foresight: Book launch and Presentation,

Alex Fergnani, Ph.D. Associate Prof., Asian Institute of Management

Presentation 2: Foresight and Scenario Planning for Informed Decision Making in a Post-Crisis Context: Experiences from Bangladesh,

Iffat Anjum, UNDP Bangladesh

Presentation 3: Designing Sustainable Futures, Book Launch and Presentation

Prof. Joseph Press, NACAA Associate Dean

Moderator: TBD

Session A2: Gaming and the Future

Prof. Shermon Cruz A, Executive Director, Center for Engaged Foresight (Room HC106)

Session A3: Finding Alpha: How technology shapes generations, and how Gen Alpha will shape the future - A youth futures workshop

Facilitators: Mr. Adam Sharpe, Youth foresight specialist at UNICEF Innocenti & Director of Learning at Metafuture School and Mr. Shakil Ahmed, Futurist and Storyteller, Ridiculous Futures :

This participatory futures workshop explores how past generations were shaped by digital technologies—and how AI will shape the world of Generation Alpha. Drawing on Jean Twenge's generational theory and global youth foresight case studies, co-facilitators Adam Sharpe and Shakil Ahmed will guide participants through futures methods to explore how young people are imagining tomorrow—and how their voices can help steer more ethical and sustainable technological change.

Note: This workshop will continue for the rest of day !!!

Session A4: Dr. Mei-Mei Song (National Taiwan University) (Room HC104)

Introduction to Futures (in Mandarin-Chinese Language)

14:10 – Parallel Workshops

Session B1: Pacific Futures - Groundtruthing the Pacific experience of futuring

Facilitators / Resource Persons: Sian Rolls, Kristel Griffiths, Christina Hazelman

In this session Participants will engage in Pacific storytelling to ground their understanding of futuring in lived Pacific experiences. This session will emphasize inclusive and inter-generational approaches to exploring futures. Through active participation, the group will imagine future scenarios rooted in these cultural contexts. Following this, they will be introduced to tried and tested methods and tools that support inclusion in futures and foresight.

Session B2: The North Star Approach to Social Justice Futures (1 hour workshop)

Facilitator: Shiela Castillo, Foresight Director, United Edge

Session B3: Youth Futures (contd.)

Mr. Adam Sharpe & Mr. Shakil Ahmed

Session B4: Introduction to Futures in Mandarin (contd.)

Dr. Mei-Mei Song (National Taiwan University)

15:10 Coffee Break

15:40 Open Space – Coming Together, Sharing Knowledge – Addressing the challenges of tomorrow today - Room(s): TBC

Facilitator: Jost Wagner, APFN Chief Navigator

This self-organized session is using Open Space Technology. Open Space give attendees the opportunity to talk about anything they'd like. A person might suggest a topic they want to learn about, or one they feel like they can help others with. The topics can range widely, from highly technical, to pure culture, to sharing a method.

16:50 Final Reflections - Room (TBD)

17:15 End of Day 1

Day 2 - Friday, 17 October 2025

09:00 Check-in and Outline of Day 2 Programme

Mr. Jost Wagner, Chief Navigator, APFN

9:05 Keynote 2: Zen and the Art of AI Maintenance or How I Learned to Stop Worrying and Love Prompting

Dr. John Sweeney, UNESCO Chair in Futures Studies for Anticipatory Governance, Tashkent and Associate Lecturer, Chiang Mai University

09:25 Keynote 3: The Future of Futuring: How Extended Intelligence Amplifies Visionary Thinking"

Karla Congson, Founder and CEO of Agentiiv

09:45 Ways of Knowing, the Long-Term and the Future (Panel)

- Didi Ananda Devapriya, Professor in Neohumanist Philosophy, Neohumanist College of Asheville
- Christina Hazelman & Sian Rolls (SPC): Pacific Ways of Knowing and AI
- Victoria Mulligan, Director, Design Futures Aotearoa: Mapping New Zealand's Foresight Projects

Moderator: Prof. Shermon Cruz, Center for Engaged Foresight, Manila

10:45 Coffee Break

DAVAO DE ORO STATE COLLEGE

Board of Trustees

Referendum No. 10, series of 2025

A RESOLUTION, VIA AD REFERENDUM, APPROVING THE FOREIGN TRAVEL OF THE FOLLOWING COLLEGE OFFICIALS TO ATTEND THE 11TH ASIA PACIFIC FUTURES NETWORK CONFERENCE, AT SHOU-CHIEN INTERNATIONAL CONFERENCE CENTER, TAMKANG UNIVERSITY, TAIWAN, ON 15-18 OCTOBER 2025, VIZ: (A) DR. GLORYJEAN C. ALTAMERA – VICE PRESIDENT FOR ACADEMIC AFFAIRS, AND (B) MS. LOVELY MAE F. DEORIC – FUTURES THINKING FOCAL

WHEREAS, the 11th Asia Pacific Futures Network (APFN) Conference aims to bring together university and college leaders, policymakers, and academic experts to increase the profile of the work of futurists, especially in the ASEAN region and beyond, providing a platform for knowledge exchange, networking, and exploring potential collaborations;

WHEREAS, the participation of the Vice President for Academic Affairs (VPAA) and Futures Thinking Focal is highly relevant and justified as it strengthens the College's leadership in futures thinking, supports its strategic mandate, and builds capacity through networking, knowledge exchange, and exposure to regional practices, enhancing informed decision-making and foresight adoption in the Asia Pacific;

WHEREAS, as an active member of the APFN through its Futures Thinking and Strategic Foresight team, the College's presence in this forum reinforces its commitment to fostering cross-border partnerships, enhancing academic mobility, and participating in collaborative research.;

WHEREAS, the discussions and networking opportunities in this forum are expected to open avenues for future linkages, memoranda of understanding, and joint initiatives that will advance the institution's agenda for innovation and internationalization.;

WHEREAS, the College has an appropriation amounting to One Hundred Fifty-Eight Thousand, Seven Hundred Eighty pesos, and Twenty-Six centavos (₱158,780.26) sourced out from the General Appropriations Act (GAA) for Fiscal Year 2024, allocated for the 11th APFN Conference, at Shou-Chien International Conference Center, Tamkang University, Taiwan;

WHEREAS, all documentary requirements necessary for international travel, including the Commission on Higher Education Internationalization Certification, have been duly completed and complied with in accordance with applicable regulations and guidelines;

NOW, THEREFORE, in view of the foregoing, be it:

RESOLVED, AS IT IS HEREBY RESOLVED, that the DDOSC Board of Trustees, upon careful consideration and deliberation, hereby approves, via ad referendum, the Foreign Travel of the following College Officials to attend the 11th APFN Conference, at Shou-Chien International Conference Center, Tamkang University, Taiwan, on 15-18 October 2025, viz: (A) Dr. Gloryjean C. Altamera – VPAA, and (B) Ms. Lovely Mae F. Deoric – Futures Thinking Focal.

Done this 2nd day of October 2025.

Enclosures/Attachments:

1. Tab A1 - Executive Brief
2. Tab A2 - DDOSC Request Letter for BOT Referendum
3. Tab A3 - DDOSC BOT Referendum No. 10, series of 2025
4. Tab A4 - DDOSC JAAC Referendum No. 12, series of 2025
5. Tab A5 – Futures Thinking Focal Endorsement
6. Tab A6 - CHED IAS Certification
7. Tab A7 - Certificate of Availability of Funds
8. Tab A8 - Purpose or Nature of Travel
9. Tab A9 - Relevance of Travel
10. Tab A10 - Official Invitation, Acceptance, and Program
11. Tab A11 - Travel Order
12. Tab A12 - Itinerary of Travel
13. Tab A13 - Authority to Travel (for signing)
14. Tab A14 - Designation as Officer In-Charge of the VPAA
15. Tab A15 - Learning and Development Nomination Form
16. Tab A16 - Re-entry Plan
17. Tab A17 - Report on Previous International Travel (Ms. Deoric)
18. Tab A18 - Profile of the Organizer

DAVAO DE ORO STATE COLLEGE
BOARD OF TRUSTEES

HON. RICMAR P. AQUINO, PhD
Commissioner, Commission on Higher Education
Chairperson, DDOSC Board of Trustees

HON. LILYBETH M. MATUNHAY, PhD
SUC President I
Vice-Chairperson, DDOSC Board of Trustees

HON. LOREN B. LEGARDA
Chairperson, Senate Committee on Higher, Technical, and Vocational Education, *and*
Member, DDOSC Board of Trustees

HON. JUDE A. ACIDRE
Chairperson, House of Representatives Committee on Higher and Technical Education, *and*
Member, DDOSC Board of Trustees

Represented by:

HON. MARIA CARMEN S. ZAMORA-MABANGLO, MNSA
Representative, District I, Davao de Oro

Digitally signed by Sales Anthony Cinco

HON. PRISCILLA R. SONIDO, CESO III
Regional Director, DEPDev Regional Office XI, *and*
Member, DDOSC Board of Trustees

HON. ANTHONY C. SALES, CESO III
Regional Director, DOST Regional Office XI, *and*
Member, DDOSC Board of Trustees

HON. DEBBIE G. TERUEL, EdD
Private Sector Representative, *and*
Member, DDOSC Board of Trustees

HON. CHERI-LOU R. ARANJUEZ, MPA
Private Sector Representative, *and*
Member, DDOSC Board of Trustees

HON. RIESHA P. VALE, MAEd
President of the Faculty Association, *and*
Member, DDOSC Board of Trustees

HON. JASPER T. EGPIT, LPT
President of the Alumni Association, *and*
Member, DDOSC Board of Trustees

HON. JOMAR M. HAGONOY
President of the Student Federation, *and*
Member, DDOSC Board of Trustees

I certify the correctness and the authenticity of the foregoing resolution.
Done this 30th day of September 2025.

JAY-R R. TAYABAN
College and Board Secretary

Futures Thinking and Strategic Foresight

Website: www.ddosc.edu.ph Email: futuresthinking@ddosc.edu.ph Contact #: 09067681847

TRAINING DESIGN

L&D Control No.: 2025-185

I.	**Training Title**	:	**11TH ASIA-PACIFIC FUTURES NETWORK CONFERENCE**
II.	**Background/Rationale**	:	To be hosted in Taipei for the third time, the 11th APFN conference intends to take a four-track approach catering for practitioners, academic researchers, government and corporate leaders simultaneously. The organizers of the conference intend also to increase the profile of the work futurists are doing especially in Asia and the Pacific. Along with alternative futures, case studies of foresight in practice from government, the private sector, and the community arena will be highlighted. Last but not least, the APFN is a peer-to-peer learning conference with extended space for networking and through interaction, genuine knowledge sharing. Moreover, the organizers wish to enhance the futures literacy of newcomers to the field to allow participants to make more informed policy and strategic decisions today for the future of tomorrow.
III.	**Goals and Objectives**	:	• *Imagine the futures of Asia and the Pacific; explores disruptions, and create alternative futures* • *Share methods, tools and innovations for futures thinking and strategic foresight* • *Support the advancement of methods, practices and complementary approaches to the changing needs of policymakers* • *Demonstrate how foresight has influenced policy processes and decisions* • *Promote cooperation and networking among participants as well as share experiences between members of different organizations and backgrounds* • *Stimulate the uptake of these approaches and exchange between practitioners and policymakers and ultimately to increase the profile of futures thinking and foresight in the Asia-Pacific.*
IV.	**Relevance to UN Sustainable Development Goals (SDGs) and GAD Mainstreaming Principles**	:	The **11th Asia-Pacific Futures Network Conference** hold a significant relevance to the United Nations Sustainable Development Goals (SDGs) and Gender and Development (GAD) mainstreaming principles. Here's how the activity aligns with these frameworks: SDG 4: Quality Education SDG 5: Gender Equality SDG 9: Industry, Innovation, and Infrastructure.

SDG 11: Sustainable Cities and Communities
SDG 13: Climate Action

Relevance to GAD Mainstreaming Principles:

GAD Mainstreaming Principles

The event demonstrates a commitment to mainstreaming gender equality and women's empowerment across all aspects of its programming and activities. This includes ensuring gender-responsive planning, implementation, monitoring, and evaluation processes to address the specific needs and priorities of women in future thinking, innovation and sustainable development.

Intersectionality and Inclusivity

The conference and forum recognize the intersecting identities and experiences of individuals, including gender, ethnicity, socioeconomic status, and disability. By fostering an inclusive and diverse environment, the event promotes equity and social justice, in line with GAD principles.

V.	**Strategies/Implementation Mechanics/Methodology**	:	The *11th Asia Pacific Futures Network Conference* will focus on futures thinking, innovation and sustainable development goals, led by Tamkang University and Asia-Pacific Futures Network, Key speakers will be invited to contribute. Outreach efforts will target a broad audience, offering incentives for participation. Interactive sessions will facilitate collaboration and problem-solving. The event may adopt a hybrid format for accessibility, with robust technical support. Networking opportunities and feedback mechanisms will be provided, alongside sustainability and inclusivity initiatives. Overall, the conference aims to create an inclusive space for advancing futures thinking. This Conference seeks to become a professional platform for starting discussions specifically focused on potential strategies in policy reforms toward sustainable development, innovation, and futures thinking. This engagement is justified by the formal confirmation that Davao de Oro State College (DDOSC) is an active member of the Asia Pacific Futures Network (APFN) through its Futures Thinking and Strategic Foresight team. While there is no existing Memorandum of Agreement (MOA), our participation is essential to continue our roles in advancing futures thinking and collaborative initiatives within this vital regional network.
VI.	**Target Participants**	:	1. **Gloryjean C. Altamera –** VPAA, FTSF TWG 2. **Lovely Mae F. Deoric –** Focal, FTSF
VII.	**Date and Venue**	:	October 16-17, 2025/ Tamkang University, New Taipei City, Taiwan

VIII. Budgetary Requirements :

- **Transportation:**

Estimated airfare: Davao – Taiwan – Davao P 30,000

- **Per diem:**

Day 1: 1,390 * 100% = 1,390 CNY
Day 2: 1,390 * 90% = 1,251
Day 3: 1,390 * 90% = 1,251
Day 4: 1,390 * 50% = 695
Total per diem (4,587 * P7.99/CNY) P 36,650.13
Pre-departure Fees P 3,500.00
Return Trip Fees P 3,500.00

- **Registration:**

100 USD x 57.40 pesos= P 5,740
Total per participant **P79,390.13**
TOTAL **P79,390.13* 2 pax = P158,780.26**

IX. Source of Fund : **FUTURES THINKING 2024**

Prepared by:

LOVELY MAE F. DEORIC
Focal, Futures Thinking and Strategic Foresight

Certified as to Budget Availability and Appropriations:

KIM F. BALOCA, CPA
Chief for Administration and Finance

Approved by:

LILYBETH M. MATUNHAY
SUC President I

Republic of the Philippines
Davao de Oro State College
Poblacion, Compostela, Davao de Oro Province

LEARNING AND DEVELOPMENT (L & D)

Learning and Development Nomination Form

Control No. : 2025-155
Date: 9/23/2025

Title of training/seminar/convention/ others	**11th ASIA-PACIFIC FUTURES NETWORK (APFN) CONFERENCE**
Objective/s	• Imagine the futures of Asia and the Pacific; explores disruptions, and create alternative futures • Share methods, tools and innovations for futures thinking and strategic foresight • Support the advancement of methods, practices and complementary approaches to the changing needs of policymakers • Demonstrate how foresight has influenced policy processes and decisions • Promote cooperation and networking among participants as well as share experiences between members of different organizations and backgrounds • Stimulate the uptake of these approaches and exchange between practitioners and policymakers and ultimately to increase the profile of futures thinking and foresight in the Asia-Pacific.
Participant/s	**Glory Jean C. Altamera**, OVPAA
Date (inclusive of travel)	October 15-18, 2025
Venue	Shou-Chien International Conference Center, Tamkang University, Taipei, Taiwan
Budget Estimate	**P79, 390.13**
Source of Fund	**FUTURES THINKING 2024**

Endorsed by:

LILYBETH M. MATUNHAY
SUC President I

Availability of Funds:

AIMEE LYN M. TORREON
Head, Budget Unit

Recommending Approval:

PEDRO P. RAYMUNDE JR., PhD
Chairperson, FTDC

Approved by:

LILYBETH M. MATUNHAY
SUC President I

Futures Thinking and Strategic Foresight

Website: www.ddosc.edu.ph Email: futuresthinking@ddosc.edu.ph Contact #: 09067681847

TERMINAL NARRATIVE REPORT AND RE-ENTRY ACTION PLAN (REAP)

I. GENERAL INFORMATION

Title: **11TH ASIA-PACIFIC FUTURES NETWORK (APFN) CONFERENCE**

Background/Rationale:

To be hosted in Taipei for the third time, the 11th APFN conference intends to take a four-track approach catering for practitioners, academic researchers, government and corporate leaders simultaneously. The organizers of the conference intend also to increase the profile of the work futurists are doing especially in Asia and the Pacific.

Along with alternative futures, case studies of foresight in practice from government, the private sector, and the community arena will be highlighted.

Last but not least, the APFN is a peer-to-peer learning conference with extended space for networking and through interaction, genuine knowledge sharing. Moreover, the organizers wish to enhance the futures literacy of newcomers to the field to allow participants to make more informed policy and strategic decisions today for the future of tomorrow.

Date and Venue:
October 16-17, 2025/ Tamkang University, New Taipei City, Taiwan

Target Beneficiaries/Participants:

GLORYJEAN C. ALTAMERA
LOVELY MAE F. DEORIC

Relevance to UN and GAD Mainstreaming:

The 11th Asia-Pacific Futures Network (APFN) Conference holds a significant relevance to the United Nations Sustainable Development Goals (SDGs) and Gender and Development (GAD) mainstreaming principles.

Here's how the activity aligns with these frameworks:

SDG 4: Quality Education

SDG 5: Gender Equality
SDG 9: Industry, Innovation, and Infrastructure.
SDG 11: Sustainable Cities and Communities
SDG 13: Climate Action

Relevance to GAD Mainstreaming Principles:

GAD Mainstreaming Principles

The event demonstrates a commitment to mainstreaming gender equality and women's empowerment across all aspects of its programming and activities. This includes ensuring gender-responsive planning, implementation, monitoring, and evaluation processes to address the specific needs and priorities of women in future thinking and regenerative development.

Intersectionality and Inclusivity

The conference and forum recognize the intersecting identities and experiences of individuals, including gender, ethnicity, socioeconomic status, and disability. By fostering an inclusive and diverse environment, the event promotes equity and social justice, in line with GAD principles.

Budgetary Requirements:

- **Transportation:**

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- **Per diem:**

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Total per diem (4,587 * P7.99/CNY)	P 36,650.13
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Return Trip Fees	P 3,500.00

- **Registration:**

100 USD x 57.40 pesos=	P 5,740
Total per participant	**P79,390.13**
TOTAL	**P79,390.13* 2 pax = P158,780.26**

Source of Fund: FUTURES THINKING 2024

II. TRAINING IMPLEMENTATION

The *11th Asia Pacific Futures Network Conference* will focus on futures thinking, innovation and sustainable development goals, led by Tamkang University and Asia-Pacific Futures Network, Key speakers will be invited to contribute. Outreach efforts will target a broad audience, offering incentives for participation. Interactive sessions will facilitate collaboration and problem-solving. The event may adopt a hybrid format for accessibility, with robust technical support. Networking opportunities and feedback mechanisms will be provided, alongside sustainability and inclusivity initiatives. Overall, the conference aims to create an inclusive space for advancing futures thinking. This Conference seeks to become a professional platform for starting discussions specifically focused on potential strategies in policy reforms toward sustainable development, innovation, and futures thinking.

This engagement is justified by the formal confirmation that Davao de Oro State College (DDOSC) is an active member of the Asia Pacific Futures Network (APFN) through its Futures Thinking and Strategic Foresight team. While there is no existing Memorandum of Agreement (MOA), our participation is essential to continue our roles in advancing futures thinking and collaborative initiatives within this vital regional network.

III. MODE OF VERIFICATION (MOV)
(Photo Documentation)

IV. RE-ENTRY ACTION PLAN (REAP)

To ensure that the learning gained from the developmental interventions will be applied in the respective campus/office/division/section/unit, the Human Resource Management Section (HRMS) has established a mechanism, through the Re-Entry Action Planning (REAP) per Administrative Order No. 0512-03, Series of 2022. This mechanism is a proactive process that will provide an avenue for subordinates and supervisors to discuss and agree on what has been gained/learned and how they will apply it at work.

Name: GLORYJEAN C. ALTAMERA, LOVELY MAE F. DEORIC
Position/Designation: VPAA/Futures Thinking Focal
Campus/Office/Division/Section/Unit: Davao de Oro State College – Main Campus
Planning Unit/Futures Thinking/OVPAA
Training/Seminar Attended: 11th Asia-Pacific Futures Network (APFN) Conference

Date:
October 16-17, 2025

Venue: Tamkang University, New Taipei City, Taiwan

RE-ENTRY ACTION PLAN

Workplace Development Objectives:

To capitalize on the event as a valuable opportunity to benefit Davao de Oro State College (DDOSC) and its various stakeholders, while fostering innovative thinking and sustainable practices by integrating futures thinking and strategic foresight into the college's curriculum and establishing a dedicated committee. Additionally, it seeks to empower leadership through mentorship programs, leadership training, and partnerships with supportive organizations.

By actively engaging in the conference, collaborating with stakeholders, and strategically leveraging DDOSC's resources and expertise, this action plan aims to enhance research capabilities, a research center focused on futures thinking and regenerative development will be established, providing funding and resources for impactful projects.

Situationer *(Describe current situation (problem or opportunity) in your workplace that you need to address through your REAP)*

At Davao de Oro State College (DDOSC), an institution mandated to conduct research, extension, and production services, there is a pressing need to address several key challenges related to its mission and objectives. These challenges, framed as opportunities, can be effectively tackled through active participation in the programs and initiatives offered by Asia Pacific Futures Network and Tamkang University through this conference.

Participating in the **11th Asia-Pacific Futures Network (APFN) Conference** provides DDOSC with an opportunity to address these challenges by aligning its efforts with the broader goals of the Institution. By actively engaging in the event, DDOSC can collaborate with other Organizations that involves government agencies, and private sector stakeholders to bridge the gap between research, extension, and practical application. This collaboration will not only enhance the institution's role in empowering leaders to become part of the futures thinking but also allow it to actively contribute to innovation, sustainable development goals and gender-responsive development.

REAP Title: DDOSC Futures Thinking and Strategic Foresight Programs and Policies, and International Partnerships

REAP Objectives:

To stimulate the adoption of futures thinking and foresight in Asia-Pacific policymaking by exploring potential disruptions, developing innovative methods, sharing best practices, demonstrating impact, and fostering collaboration among practitioners and policymakers.

Responsible Person(s): Gloryjean C. Altamera
Lovely Mae F. Deoric

Date of Implementation: November – December 2025

Budgetary Requirements: N/A

Expected Output:
Crafting of the Futures Thinking Roadmap. *Use of practical foresight tools and conducting applied research on local challenges, and influencing policy decisions for sustainable development.*
International Partnership and Collaboration

Expected Beneficiaries:

Executive Committee Members, Administrative and Academic heads, Futures Thinking TWG, Faculty and Staff, Students and other Stakeholders

Success Indicators:
Futures Thinking and Strategic Foresight Roadmap
Established International communication for collaboration

Prepared by:

LOVELY MAE F. DEORIC
2025.09.24 08:38:00 +08'00'

LOVELY MAE F. DEORIC
Focal, Futures Thinking and Strategic Foresight

Digitally signed by Altamera Colorado Gloryjean
Date: 2025.09.24 08:35:16 +08'00'

GLORYJEAN C. ALTAMERA
Vice President for the Academic Affairs

Submitted to:

REAH C. NIOG
Head, Human Resource Management Unit

Noted by:

LILYBETH M. MATUNHAY
SUC President I

Republic of the Philippines
Davao de Oro State College
Poblacion, Compostela, Davao de Oro Province

Futures Thinking and Strategic Foresight

Website: www.ddosc.edu.ph Email: futuresthinking@ddosc.edu.ph Contact #: 09067681847

NARRATIVE REPORT

Last September 5-6, 2024 our team embarked on a transformative journey to Bangkok, Thailand, to attend the Asia-Pacific Futures Network conference at the esteemed Sasin School of Management, Chulalongkorn University. The theme, "Authentic Futures: Crafting conscious pathways for the Asia-Pacific," resonated deeply with us, as we sought to explore the dynamic landscape of the region and envision its promising future.

The conference brought together a diverse group of participants from across the Asia-Pacific region, representing various sectors and disciplines. We were privileged to engage in thought-provoking discussions and workshops that delved into critical topics such as Strategic Foresight, Futures Direction, the role of demographics in shaping the future, the integration of Sustainable Development Goals (SDGs), and the power of partnerships.

Alongside our colleagues, Karesha Faith C. Canetan, the Internationalization Unit Head and Dr. Rona C. Apolinario, Extension Services Division Director, we actively participated in the workshop sessions, gaining valuable insights and expanding our understanding of the complex challenges and opportunities facing the region. We were particularly inspired by the discussions on strategic foresight, which emphasized the importance of anticipating future trends and developing proactive strategies to navigate uncertainty.

Beyond the formal sessions, we also seized the opportunity to network with fellow participants, exchanging ideas, sharing experiences, and building lasting connections. The conference provided a fertile ground for collaboration, as we explored potential partnerships and exchanged contact information for future communication.

One of the highlights of our attendance to that conference was meeting other Co-Filipino participants. It was heartwarming to connect with our countrymen and share our experiences in a foreign land. We found camaraderie in our shared cultural background and a common passion for shaping a better future for the Asia-Pacific region. In addition, we have also received the good news, as the Philippines and Taipe will be the host for APFN next year.

Our attendance at the Asia-Pacific Futures Network conference in Bangkok was a truly enriching experience. We returned home with a renewed sense of purpose and a deeper appreciation for the challenges and opportunities that lie ahead. The insights gained from the conference will undoubtedly inform our future endeavors and help us contribute to the creation of a more sustainable, equitable, and prosperous Asia-Pacific.

Prepared by:

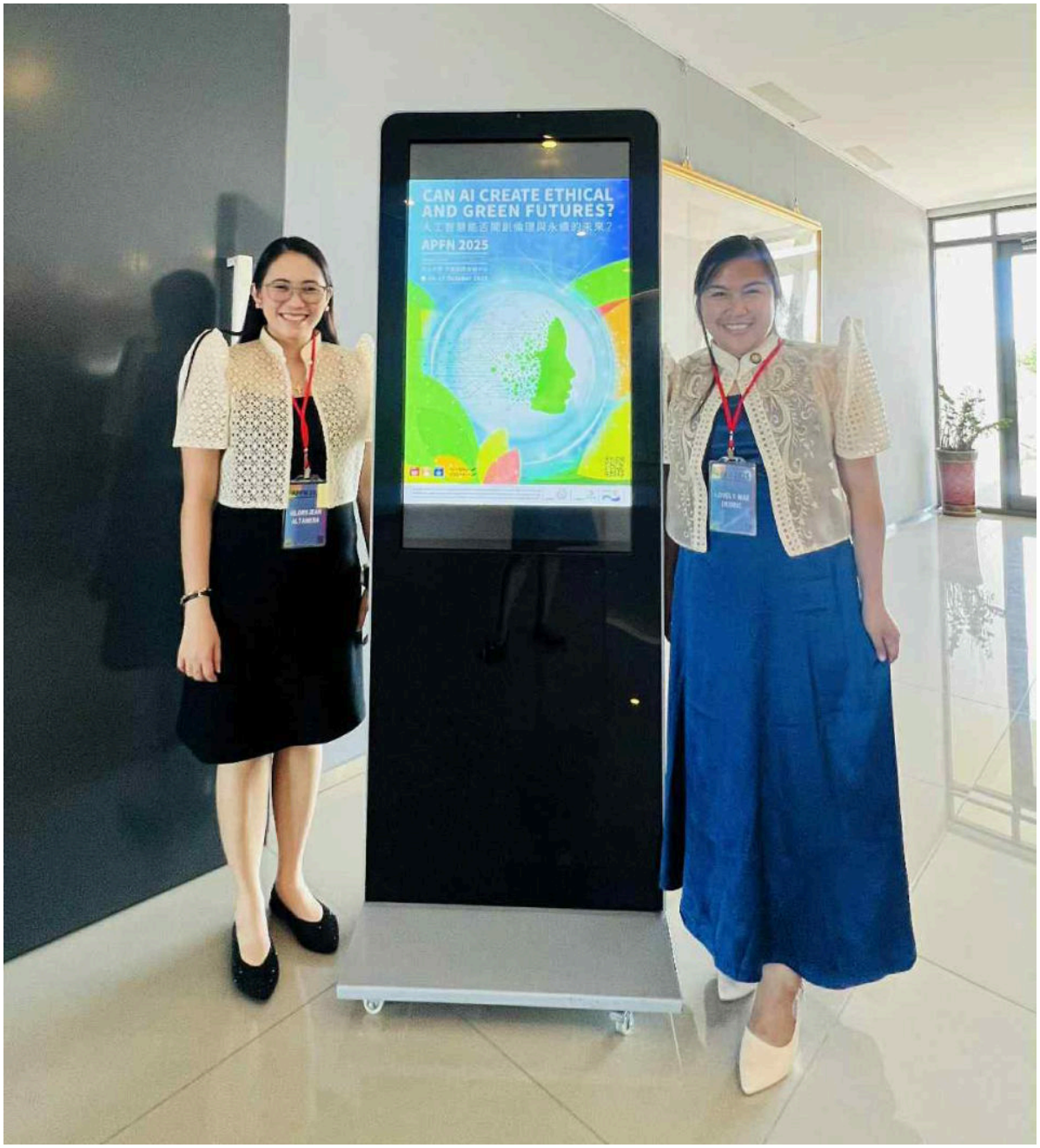
LOVELY MAE F. DEORIC
Focal, Futures Thinking


APFN 2025
11th Asia-Pacific Futures Network Conference


BICOL DE GRO STATE COLLEGE




CAN AI CREATE ETHICAL AND GREEN FUTURES?
人工智慧能否開創倫理與永續的未來？
APFN 2025
開幕式
APFN
2F
Floor Guide
Information Center
Alumni Lounge
Lobby



Link: https://www.facebook.com/share/p/1FgC6wkCNy/

AY 2025-2026

DAVAO SUSTAINABLE FUTURES CONFERENCE 2025

(DSFC 2025)

17.2.4 Collaboration for SDG Best Practice (2025)

DAY 1 OCT. 29 — PRE-CONFERENCE SKILLS BUILDING SESSION

07:00 - 07:45 AM Registration for Pre-Conference Sessions

08:00 - 12:00 PM

Pre-Conference Skills-Building Session 1
Venue: Luzon Hall

- **Session 1.1:** How to Choose the Right Publication Outlets
  Dr. Letícia S. dos Muchangos
  Hiroshima University
- **Session 1.2:** How to Navigate Negative Reviews
  Dr. Exequiel C. Cabanda
  National University of Singapore

Pre-Conference Skills-Building Session 2
Venue: Visayas Hall

- **Session 2.1:** How to Secure Short- and Long-Term Fellowships / Scholarships Abroad
  Asst. Prof. Daniel Fritz Silvallana
  Deakin University, Australia
  Davao del Norte State College
- **Session 2.2:** How to Build Sustainable Connections for Impact
  Dr. Girley S. Gumanao
  Davao del Norte State College

12:00 - 01:00 PM HEALTH BREAK AND LUNCH

01:00 - 01:45 PM Registration for Conference Proper

02:00 - 02:15 PM Invocation & National Anthem

CULTURAL SHOW

02:15 - 02:20 PM	Welcome Remarks and Statement of Purpose	**Joy M. Sorrosa, PhD** PASUC XI Chair President, Davao del Norte State College
02:20 - 02:25 PM	Message of Support	**Mr. Emmanuel de Guia** Resident Futurist Senate of the Philippines
02:25 - 02:30 PM		**Dr. Maricar R. Casquejo** Regional Director Comission on Higher Education XI
02:30 - 02:35 PM		**Hon. ONO Hirotaka** Consul General of Japan in Davao
02:35 - 02:40 PM		**Augie E. Fuentes, PhD** President, Davao del Sur State College
02:40 - 02:45 PM		**Lilybeth M. Matunhay, PhD** President, Davao de Oro State College
02:45 - 02:50PM		**Lynette A. Bontia, PhD** President, Southern Philippines Agri-Business and Marine and Aquatic School of Technology
02:50 - 02:55 PM		**Roy G. Ponce, EdD** President, Davao Oriental State University
02:55 - 03:00 PM		**Bonifacio G. Gabales, Jr., PhD** President, University of Southeastern Philippines
03:00 - 03:45 PM	PLENARY TALKS	**Prof. Masako Ishii** Rikkyo University, Japan
03:45 - 04:30 PM		**Prof. Hiromi Yokoyama** University of Tokyo, Japan

04:30 - 05:30 PM Open Forum

05:30 - 05:00 PM Awarding of Plaques

05:00 - 07:30 PM Executive Leaders' Night, Networking & Open Space

07:30 - 07:35 PM	Message of Support	**Hon. Gov. Edwin I. Jubahib** Governor, Davao del Norte
07:35 - 07:40 PM		**Hon. Gov. Yvonne Roña Cagas** Governor, Davao del Sur
07:40 - 07:45 PM		**Hon. Gov. Franklin Bautista** Governor, Davao Occidental
07:45 - 07:50 PM		**Hon. Gov. Raul G. Mabanglo** Governor, Davao de Oro
07:50 - 07:55 PM		**Hon. Gov. Nelson L. Dayanghirang** Governor, Davao Oriental
07:55 - 08:00 PM		**Hon. Mayor Sebastian Z. Duterte** Mayor, Davao City

DAY 2 OCT. 30 | PRE-CONFERENCE SKILLS BUILDING SESSION

08:00 - 08:30 AM	CULTURAL SHOW	
08:30 - 9:30 AM	PLENARY TALK	**Michael L. Abundo, PhD** BluC53 Pte Ltd., Singapore
09:30 - 09:40 AM	Open Forum	
09:40 - 10:00 AM	Awarding of Plaques	
10:00 - 05:00 PM	Poster & Oral Presentation Session (Break Out Rooms)	

SCAN ME FOR THE ORDER OF PRESENTATION

TRAINING DESIGN

L&D Control No.: 2025-197 I

I.	**Training Title**	:	**1ST DAVAO SUSTAINABLE FUTURES CONFERENCE**
II.	**Background/Rationale**	:	The 1st Davao Sustainable Futures Conference (DSFC) will serve as a dedicated platform to delve into sustainability not merely as a theoretical concept, but as a tangible plan, an actionable process, and an ingrained practice. The true strength of DSFC 2025 lies in its deliberate design as a nexus for complementary expertise. By bringing together relevant stakeholders, the conference fosters a multidisciplinary dialogue essential for holistic solutions. It offers a unique opportunity for academics to engage with industry leaders, for policymakers to hear from grassroots implementers, and for innovators to connect with those who understand community needs. This cross-pollination of ideas and experiences is crucial for bridging gaps between research, policy, and practical application, accelerating the transition towards a more sustainable Davao Region. This institution, Davao de Oro State College, recognizes the value of collaboration in facilitating knowledge exchange by fostering partnerships among scientists, young budding researchers, practitioners and professionals for the advancement of quality education through the dissemination of scientific research and knowledge.
III.	**Goals and Objectives**	:	1. Provide platform for local, national and international practitioners, student and professional researchers to present research results in the field of biodiversity, technology and innovation, food innovation, humanities, culture, and education through poster and oral presentations; 2. Conduct capability skills-building session and talks with resource speakers from leading foreign universities; 3. Raise DNSC, PASUC XI, and 5 other SUCs' visibility through an international research conference enabling environment to expose young and early-career academic and researchers in knowledge generation and dissemination. This conference will facilitate the exchange of knowledge, the showcasing of best practices, and the forging of new

partnerships that transcend institutional and geographical boundaries. It is poised to be an instrumental catalyst for meaningful research, impactful innovation, and dedicated community service, propelling the Davao Region towards a resilient and prosperous future.

IV. Relevance to UN Sustainable Development Goals (SDGs) and GAD Mainstreaming Principles : The 1st Davao Sustainable Futures Conference (DSFC) hold a significant relevance to the United Nations Sustainable Development Goals (SDGs) and Gender and Development (GAD) mainstreaming principles.

Here's how the activity aligns with these frameworks:

SDG 4: Quality Education
SDG 5: Gender Equality
SDG 9: Industry, Innovation, and Infrastructure.
SDG 11: Sustainable Cities and Communities
SDG 13: Climate Action

Relevance to GAD Mainstreaming Principles:

GAD Mainstreaming Principles

The event demonstrates a commitment to mainstreaming gender equality and women's empowerment across all aspects of its programming and activities. This includes ensuring gender-responsive planning, implementation, monitoring, and evaluation processes to address the specific needs and priorities of women in future thinking, innovation and sustainable development.

Intersectionality and Inclusivity

The conference and forum recognize the intersecting identities and experiences of individuals, including gender, ethnicity, socioeconomic status, and disability. By fostering an inclusive and diverse environment, the event promotes equity and social justice, in line with GAD principles.

V. Strategies/Implementation Mechanics/Methodology : The true strength of DSFC 2025 lies in its deliberate design as a nexus for complementary expertise. By bringing together relevant stakeholders, the conference fosters a multidisciplinary dialogue essential for holistic solutions. It offers a unique opportunity for academics to engage with industry leaders, for policymakers to hear from grassroots implementers, and for innovators to connect with those who understand community needs. This cross-pollination of ideas and experiences is crucial for bridging gaps between research, policy, and practical application, accelerating the transition towards a more sustainable Davao Region.

VI.	**Target Participants**	:	1. Jeson N. Geroche 2. Karesha C. Cañetan 3. Gloryjean C. Altamera 4. Jupite Mark Banayag 5. Jennifer T. Pelegrino 6. Lovely Mae F. Deoric 7. Jerven Bregaño 8. Chealsen Nicole A. Perral 9. Shaira Cecelia Sapio 10. Michelle Jadman
VII.	**Date and Venue**	:	**October 29-30, 2025 / Grand Regal Hotel, Davao City**
VIII.	**Budgetary Requirements**	:	**Contribution of DDOSC (based on the MOA) P250,000.00** **Participants: Per diem** **Day 1 – 2: 360/pax * 2 days* 10 pax 7,200.00** **TOTAL P257,200.00**
IX.	**Source of Fund**	:	**FUTURES THINKING CAPACITY DEVELOPMENT PROGRAM 2024**

Prepared by:

LOVELY MAE F. DEORIC
Focal, Futures Thinking and Strategic Foresight

Certified as to Budget Availability and Appropriations:

10 037-G

KIM F. BALOCA, CPA
Chief for Administration and Finance

Approved by:

LILYBETH M. MATUNHAY
SUC President I

Republic of the Philippines
Davao de Oro State College
Poblacion, Compostela, Davao de Oro Province

LEARNING AND DEVELOPMENT (L & D)

Learning and Development Nomination Form

Control No. : 2025-197
Date: 10/3/2025

Title of training/seminar/convention/ others	**1st Davao Sustainable Futures Conference**
Objective/s	1. Provide platform for local, national and international practitioners, student and professional researchers to present research results in the field of biodiversity, technology and innovation, food innovation, humanities, culture, and education through poster and oral presentations; 2. Conduct capability skills-building session and talks with resource speakers from leading foreign universities; 3. Raise DNSC, PASUC XI, and 5 other SUCs' visibility through an international research conference enabling environment to expose young and early-career academic and researchers in knowledge generation and dissemination.
Participant/s	1. Lovely Mae F. Deoric 2. Jerven Bregaño 3. Chealsen Nicole A. Perral 4. Michelle Jadman 5. Shaira Cecelia Sapio
Date (inclusive of travel)	October 29-30, 2025
Venue	Grand Regal Hotel, Davao City
Budget Estimate	**P360/day * 2 days * 5 pax = P3,600.00**
Source of Fund	**FUTURES THINKING 2024**

Endorsed by:

LOVELY MAE F. DEORIC
Focal, Futures Thinking

Availability of Funds:

LD 087-6

AIMEE LYN M. TORREON
Head, Budget Unit

Recommending Approval:

KIM F. BALOCA, CPA
Chairperson, PDC

Approved by:

LILYBETH M. MATUNHAY
SUC President I

Futures Thinking and Strategic Foresight

Website: www.ddosc.edu.ph Email: futuresthinking@ddosc.edu.ph Contact #: 09607681647

TERMINAL NARRATIVE REPORT AND RE-ENTRY ACTION PLAN (REAP)

I. GENERAL INFORMATION

Title: 1ST DAVAO SUSTAINABLE FUTURES CONFERENCE 2025

Background/Rationale:

The 1st Davao Sustainable Futures Conference (DSFC) will serve as a dedicated platform to delve into sustainability not merely as a theoretical concept, but as a tangible plan, an actionable process, and an ingrained practice.

The true strength of DSFC 2025 lies in its deliberate design as a nexus for complementary expertise. By bringing together relevant stakeholders, the conference fosters a multidisciplinary dialogue essential for holistic solutions. It offers a unique opportunity for academics to engage with industry leaders, for policymakers to hear from grassroots implementers, and for innovators to connect with those who understand community needs. This cross-pollination of ideas and experiences is crucial for bridging gaps between research, policy, and practical application, accelerating the transition towards a more sustainable Davao Region.

This institution, Davao de Oro State College, recognizes the value of collaboration in facilitating knowledge exchange by fostering partnerships among scientists, young budding researchers, practitioners and professionals for the advancement of quality education through the dissemination of scientific research and knowledge.

Date and Venue:

October 29 – 30, 2025 / Grand Regal Hotel, Davao City

Target Beneficiaries/Participants:

1. Jeson N. Geroche
2. Karesha C. Cañetan
3. Gloryjean C. Altamera
4. Jupite Mark Banayag
5. Jennifer T. Pelegrino
6. Lovely Mae F. Deoric
7. Jerven Bregaño
8. Chealsen Nicole A. Perral
9. Shaira Cecelia Sapio
10. Michelle Jadman

Relevance to UN and GAD Mainstreaming:

The **1ST DAVAO SUSTAINABLE FUTURES CONFERENCE (DSFC) 2025** holds a significant relevance to the United Nations Sustainable Development Goals (SDGs) and Gender and Development (GAD) mainstreaming principles.

Here's how the activity aligns with these frameworks:

SDG 4: Quality Education
SDG 5: Gender Equality
SDG 9: Industry, Innovation, and Infrastructure.
SDG 11: Sustainable Cities and Communities
SDG 13: Climate Action

Relevance to GAD Mainstreaming Principles:

GAD Mainstreaming Principles

The event demonstrates a commitment to mainstreaming gender equality and women's empowerment across all aspects of its programming and activities. This includes ensuring gender-responsive planning, implementation, monitoring, and evaluation processes to address the specific needs and priorities of women in future thinking and regenerative development.

Intersectionality and Inclusivity

The workshop and masterclass recognize the intersecting identities and experiences of individuals, including gender, ethnicity, socioeconomic status, and disability. By fostering an inclusive and diverse environment, the event promotes equity and social justice, in line with GAD principles.

Budgetary Requirements:

Contribution of DDOSC (based on the MOA) P250,000.00

Participants: Per diem

Day 1 – 2: 360/pax * 2 days* 10 pax	7,200.00
TOTAL	P257,200.00

Source of Fund: FUTURES THINKING 2024

II. TRAINING IMPLEMENTATION

The **1ST DAVAO SUSTAINABLE FUTURES CONFERENCE (DSFC) 2025** will focus on multidisciplinary research conference that aims to provide a platform for academic and research collaborators in the fields of biodiversity, technology and innovation, food innovation, humanities, culture, and education to exchange information and ideas, experiences, and research results in all fields mentioned which discusses innovations and trends, attracting young budding researchers, peers, practitioners and professionals from within and beyond Mindanao. The event may adopt a hybrid format for accessibility, with robust technical support. Networking opportunities and feedback mechanisms will be provided, alongside sustainability and inclusivity initiatives. Overall, the conference aims to create an inclusive space for advancing futures thinking This Conference seeks to become a professional platform for

starting discussions specifically focused on potential strategies in policy reforms towards research, sustainable development, innovation, and futures thinking.

Davao de Oro State College will be sending 16 participants in which 9 from the faculty and staff will be presenting their studies and the rest will be part of the Technical Working group.

III. MODE OF VERIFICATION (MOV)
(Photo Documentation)

IV. RE-ENTRY ACTION PLAN (REAP)

To ensure that the learning gained from the developmental interventions will be applied in the respective campus/office/division/section/unit, the Human Resource Management Section (HRMS) has established a mechanism, through the Re-Entry Action Planning (REAP) per Administrative Order No. 0512-03, Series of 2022. This mechanism is a proactive process that will provide an avenue for subordinates and supervisors to discuss and agree on what has been gained/learned and how they will apply it at work.

Name: Lovely Mae F. Deoric
Position/Designation: Futures Thinking Focal/Planning Officer II
Campus/Office/Division/Section/Unit: Planning Unit/Futures Thinking
Training/Seminar Attended: 1ST DAVAO SUSTAINABLE FUTURES CONFERENCE (DSFC) 2025

Date:
October 29-30, 2025

Venue: Grand Regal Hotel, Davao City

RE-ENTRY ACTION PLAN

Workplace Development Objectives:

To capitalize on the event as a valuable opportunity to benefit Davao de Oro State College (DDOSC) and its various stakeholders, while fostering innovative thinking and sustainable practices by integrating futures thinking and regenerative development into the college's curriculum and establishing a dedicated committee. Additionally, it seeks to empower leadership through mentorship programs, leadership training, and partnerships with supportive organizations.

By actively engaging in the conference, collaborating with stakeholders, and strategically leveraging DDSOC's resources and expertise, this action plan aims to enhance research capabilities, a research center focused on futures thinking and regenerative development will be established, providing funding and resources for impactful projects.

Situationer *(Describe current situation (problem or opportunity) in your workplace that you need to address through your REAP)*

At Davao de Oro State College (DDOSC), an institution mandated to conduct research, extension, and production services, there is a pressing need to address several key challenges related to its mission and objectives. These challenges, framed as opportunities, can be effectively tackled through active

participation in the programs and initiatives offered by International Research Festival (IRF) through this conference.

Participating in the ***International Research Festival*** **(IRF)** provides DDOSC with an opportunity to address these challenges by aligning its efforts with the broader goals of the Institution. By actively engaging in the event, DDOSC can collaborate with other Organizations that involves government agencies, and private sector stakeholders to bridge the gap between research, extension, and practical application. This collaboration will not only enhance the institution's role in empowering leaders to become part of the futures thinking but also allow it to actively contribute to innovation, sustainable development goals and gender-responsive development.

REAP Title: DDOSC's collaboration during the *International Research Festival* (IRF)
REAP Objectives:

To Collaborate in facilitating knowledge exchange by fostering partnerships among scientists, young budding researchers, practitioners and professionals for the advancement of quality education through the dissemination of scientific research and knowledge.

Responsible Person(s): All the enlisted participants
Date of Implementation: November 2025
Budgetary Requirements: N/A

Expected Output:
- ***Interdisciplinary collaboration.***
- ***Knowledge exchange***
- ***Nurturing young researchers***
- ***Strengthening regional and international research networks***
- ***Enhancing the reputation of hosting institutions.***

Expected Beneficiaries:

Researchers – Faculty/Staff/Students

Success Indicators:
(What will serve as evidences of success of the REAP? This can be in terms of quantity, quality and time. This may also include # of usage of specific system or process; change in behavior of users or customers, improvements in the organization's processes and when possible, change in customers' condition; increase in revenue, etc.)

Note: This has to be consistent with the plan objectives set.
Number of International Partnership/Collaboration. Number of Researches presented international. Number of Research-related MOA approved. Number of Participants capacitated.

Prepared by:

LOVELY MAE F. DEORIC
Focal, Futures Thinking and Strategic Foresight

Submitted to:

REAH C. NIÑO
Head, Human Resource and Management Unit

NARRATIVE REPORT

Davao de Oro State College actively participated in the First Davao Sustainable Futures Conference (DSFC) 2025, held from October 29 to 30, 2025, at the Grand Regal Hotel, Davao City. With the theme "Futuring Together: Breaking Grounds, Shaping Directions," the event was hosted by the Philippine Association of State Universities and Colleges (PASUC) Region XI.

This pioneering conference brought together sustainability advocates, leaders, researchers, and higher education institutions across Mindanao to discuss and explore forward-looking strategies that promote sustainability in education, governance, and community development. Representing DDOSC were Dr. Gloryjean C. Altamera, Ms. Andrey Sherbeth E. Tiempo, MAEd, and Ms. Donita Rose J. Baldoz, MSCrim, who each presented their respective research studies. The college's participation was in collaboration with other State Universities and Colleges (SUCs) in the Davao Region, through the joint efforts of the Futures Thinking and Strategic Foresight, Research, Development, Extension, and Production (RDEP) divisions, as well as the Technical Support Staff of Futures Thinking and RDD Section Heads.





Prepared by:

LOVELY MAE F. DEORIC
Focal, Futures Thinking and Strategic Foresight

DAVAO DE ORO STATE COLLEGE

Board of Trustees

Excerpt from the Minutes of the 50th (3rd Quarter) Regular Meeting of the Davao De Oro State College (DDOSC) Board of Trustees (BOT) held on 30 September 2025, at Davao del Sur State College, Brgy. Matti, Davao del Sur.

Resolution No. 48, series of 2025

A RESOLUTION CONFIRMING THE AUTHORITY OF THE COLLEGE PRESIDENT TO SIGN THE FOLLOWING MEMORANDUM OF AGREEMENTS:

1. **MEMORANDUM OF AGREEMENT BY AND BETWEEN DAVAO DE ORO STATE COLLEGE AND JOBS180.COM ON THE IMPLEMENTATION OF CAREER READINESS AND EMPLOYABILITY PROGRAMS FOR GRADUATING STUDENTS**
2. **MEMORANDUM OF AGREEMENT BY AND BETWEEN DAVAO DE ORO STATE COLLEGE AND THE PROVINCIAL LOCAL GOVERNMENT UNIT OF DAVAO DE ORO THROUGH THE PROVINCIAL DISASTER RISK REDUCTION AND MANAGEMENT OFFICE FOR THE RESEARCH PROJECT, "DISASTER RISK REDUCTION AWARENESS AND PREPAREDNESS AMONG THE RESIDENTS IN DAVAO DE ORO: BASIS FOR EXTENSION PROGRAM"**
3. **MEMORANDUM OF AGREEMENT BY AND BETWEEN THE VISIONARY RESEARCH ASSOCIATION, INC. AND DAVAO DE ORO STATE COLLEGE FOR THE CONDUCT OF THE 2ND NATIONAL INTERDISCIPLINARY RESEARCH CONFERENCE**
4. **MEMORANDUM OF AGREEMENT BY AND AMONG DAVAO DE ORO STATE COLLEGE, BARANGAY SAN ROQUE, NEW BATAAN, DAVAO DE ORO, AND THE ALTERNATIVE LEARNING SYSTEM, NEW BATAAN, FOR THE PROJECT ARAL: ADVOCATING RESPONSIVE AND ADAPTIVE LEARNING FOR MARGINALIZED COMMUNITIES**
5. **MEMORANDUM OF AGREEMENT BY AND AMONG DAVAO DE ORO STATE COLLEGE, BARANGAY SAN ROQUE, NEW BATAAN, DAVAO DE ORO, AND MANLATORRE REVIEW CENTER FOR THE PROJECT ENRICH: ENRICHMENT FOR PRODUCTIVE HUMAN RESOURCE**
6. **MEMORANDUM OF AGREEMENT BY AND AMONG DAVAO DE ORO STATE COLLEGE, BARANGAY SAN ROQUE, NEW BATAAN, DAVAO DE ORO, AND THE LOCAL GOVERNMENT UNIT OF NEW BATAAN, THROUGH ITS MUNICIPAL DISASTER RISK REDUCTION AND MANAGEMENT OFFICE, FOR THE PROJECT DRREP: DISASTER RISK REDUCTION AND ENVIRONMENTAL RESOURCES PROTECTION**
7. **MEMORANDUM OF AGREEMENT BY AND BETWEEN DAVAO DE ORO STATE COLLEGE AND DEPARTMENT OF EDUCATION - DIVISION OF DAVAO DE ORO FOR THE PROJECT INSTILL: INSTILLING KNOWLEDGE AND PRACTICAL SKILLS THROUGH NON-FORMAL AND INFORMAL EDUCATION ENRICHMENT**
8. **MEMORANDUM OF AGREEMENT BY AND BETWEEN DAVAO DE ORO STATE COLLEGE AND TECHNICAL EDUCATION OF SKILLS DEVELOPMENT AUTHORITY – PROVINCE OF DAVAO DE ORO FOR THE PROJECT INSTILL: INSTILLING KNOWLEDGE AND PRACTICAL SKILLS THROUGH NON-FORMAL AND INFORMAL EDUCATION ENRICHMENT**

9. **MEMORANDUM OF AGREEMENT BY AND BETWEEN DAVAO DE ORO STATE COLLEGE AND GOVERNOR VICENTE G. DUTERTE ELEMENTARY SCHOOL FOR THE PROGRAM DASIG: DELIVERING ASSISTANCE FOR SUSTAINABLE AND INCLUSIVE GROWTH**
10. **~~MEMORANDUM OF AGREEMENT BY AND BETWEEN THE PHILIPPINE ASSOCIATION OF~~ STATE UNIVERSITIES AND COLLEGES XI AND REGION XI STATE UNIVERSITIES AND COLLEGES, INCLUDING DAVAO DE ORO STATE COLLEGE, FOR THE CONDUCT OF THE 1ST DAVAO SUSTAINABLE FUTURES CONFERENCE 2025**
11. **MEMORANDUM OF AGREEMENT BY AND BETWEEN DAVAO DE ORO STATE COLLEGE ~~AND THE DEPARTMENT OF EDUCATION – DIVISION OF DAVAO DE ORO FOR PROJECT~~ ACHIEVE: ACTIVE COLLABORATION WITH HIGHER EDUCATION INSTITUTIONS FOR ENHANCED AND VIBRANT MATH AND SCIENCE EDUCATION**

WHEREAS, pursuant to DDOSC BOT Resolution No. 21, series of 2025, the signing authority of the SUC President for Memoranda of Agreements (MOAs) shall be limited to agreements with a total allocation amounting to Three Million Pesos (Php3,000,000.00) and below;

WHEREAS, the relevant MOAs subject to this Resolution have undergone thorough review by the DDOSC Executive Committee of the College, which has respectively certified that the total allocation under said MOAs does not exceed Php3,000,000.00;

WHEREAS, the College recognizes the need to execute said MOAs promptly to ensure the efficient delivery of services and implementation of programs in line with institutional mandates;

NOW, THEREFORE, in view of the foregoing, be it:

RESOLVED, AS IT IS HEREBY RESOLVED, upon the motion of Hon. Lilybeth M. Matunhay, duly seconded by Hon. Anthony C. Sales, the DDOSC Governing Board hereby approves the aforementioned MOAs;

~~APPROVED~~, this 30th day of September 2025, at Davao del Sur State College, Brgy. Matti, Davao del Sur.

DAVAO DE ORO STATE COLLEGE
BOARD OF TRUSTEES

HON. RICMAR P. AQUINO, PhD
Commissioner, Commission on Higher Education
Chairperson, DDOSC Board of Trustees

HON. LILYBETH M. MATUNHAY, PhD
SUC President I
Vice-Chairperson, DDOSC Board of Trustees

HON. LOREN B. LEGARDA
Chairperson, Senate Committee on Higher, Technical, and Vocational Education, *and*
Member, DDOSC Board of Trustees

HON. JUDE A. ACIDRE
Chairperson, House of Representatives Committee on Higher and Technical Education, *and*
Member, DDOSC Board of Trustees

Represented by:

HON. MARIA CARMEN S. ZAMORA-MABANGLO, MNSA
Representative, District I, Davao de Oro

HON. PRISCILLA R. SONIDO, CESO III
Regional Director, DEPDev Regional Office XI, *and*
Member, DDOSC Board of Trustees

Digitally signed by Sales Anthony Cinco
HON. ANTHONY C. SALES, CESO III
Regional Director, DOST Regional Office XI, *and*
Member, DDOSC Board of Trustees

HON. DEBBIE G. TERUEL, EdD
Private Sector Representative, *and*
Member, DDOSC Board of Trustees

HON. CHERI-LOU R. ARANJUEZ, MPA
Private Sector Representative, *and*
Member, DDOSC Board of Trustees

HON. RIESHA P. VALE, MAEd
President of the Faculty Association, *and*
Member, DDOSC Board of Trustees

HON. JASPER T. EGPIT, LPT
President of the Alumni Association, *and*
Member, DDOSC Board of Trustees

HON. JOMAR M. HAGONOY
President of the Student Federation, *and*
Member, DDOSC Board of Trustees

I certify the correctness and the authenticity of the foregoing resolution.
Done this 30th day of September 2025.

JAY-R R. TAYABAN
College and Board Secretary

MEMORANDUM OF AGREEMENT

KNOW ALL MEN BY THESE PRESENTS:

This Memorandum of Agreement executed by and between:

The **PHILIPPINE ASSOCIATION OF STATE UNIVERSITIES AND COLLEGES XI,** a consortium of state universities and colleges in the Davao Region dedicated to advancing academic excellence, research, and community development, with office address at Loyola St., Obrero, Davao City, 8000 Davao del Sur, represented by it Chair **JOY M. SORROSA, PhD**, herein referred to as "**PASUC XI**";

-and-

The **DAVAO DEL NORTE STATE COLLEGE,** a state college established under Republic Act No. 7879 with principal office at New Visayas, Panabo City, Davao del Norte, represented herein by its President, **JOY M. SORROSA, PhD,** herein referred to as "**DNSC**";

-and-

The **DAVAO DEL SUR STATE COLLEGE,** a state college duly established under Republic Act No. 11220, with principal office at Matti, Digos City, Davao del Sur, and represented by its College President, **AUGIE E. FUENTES, PhD,** herein referred to as "**DSSC**";

-and-

The **DAVAO ORIENTAL STATE UNIVERSITY,** a state-run educational institution established under Republic Act No. 11033, with postal address at Guang-Guang, Dahican, Mati City, Davao Oriental, and represented by its University President, **ROY G. PONCE, EdD,** herein referred to as "**DOrSU**";

-and-

The **DAVAO DE ORO STATE COLLEGE,** a state college duly established under Republic Act No. 10598 as amended by Republic Act No. 11575, with principal office at Poblacion, Compostela, Davao De Oro, and represented by its College President, **LILYBETH M. MATUNHAY, PhD,** herein referred to as "**DdOSC**";

-and-

The ***UNIVERSITY OF SOUTHEASTERN PHILIPPINES,*** a state university created under Batas Pambansa Blg. 12 with an official address at Iñigo St. Bo. Obrero, Davao City, and represented by its University President, **BONIFACIO G. GABALES, JR., PhD,** herein referred to as "**USeP**";

-and-

The **SOUTHERN PHILILIPPINES AGRI-BUSINESS AND MARINE AND AQUATIC SCHOOL OF TECHNOLOGY,** a state college by virtue of Batas Pambansa Blg. 148 dated February 8, 1982, located in Poblacion, Malita, Davao Occidental, and represented by its College President, **LYNETTE A. BONTIA, PhD,** herein referred to as "**SPAMAST**".

The abovementioned State Universities and Colleges shall be collectively referred to as "**SUCs**".

JOY M. SORROSA, Ph.D.
DNSC, President & PASUC XI Chair

LILYBETH M. MATUNHAY, Ph.D.
DdOSC, President

AUGIE E. FUENTES, Ph.D.
DSSC, President

ROY G. PONCE, Ed.D.
DOrSU, President

LYNETTE A. BONTIA, Ph.D.
SPAMAST, President

BONIFACIO G. GABALES, JR., Ph.D.
USeP, President

ELISEO F. HUESCA, JR., Ph.D.
DNSC, VP-REP

LUMAY, Ed.D.
PASUC XI, Secretariat

Approved by virtue of College REP Council Resolution No. 05, series of 2025, subject to BOT Confirmation

The PASUC XI and SUCs shall be collectively referred to as "**Parties**".

WITNESSETH: That,

WHEREAS, PASUC XI is an association of public tertiary education institutions in Davao Region composed of six (6); four (4) colleges and two (2) universities;

WHEREAS, PASUC XI and the collaborating SUCs are committed to upgrade the quality of life of the people by providing higher education opportunities through instruction, research, extension, production services, and transnational collaboration and innovation;

WHEREAS, PASUC XI and the collaborating SUCs are dedicated to fostering a robust environment of knowledge exchange through collaboration, enabling researchers, scientists, faculty, and students to present scholarly work and innovative ideas. This collective effort will specifically champion Futures Thinking and Foresight, emphasizing their conceptual, theoretical, and practical applications in advancing sustainable development.

NOW THEREFORE, for and in consideration of the foregoing premises and mutual agreement hereinafter given, the parties hereto hereby agree as follows:

I. **SCOPE OF COLLABORATION –** The **PASUC XI** and the **SUCs**, subject to the guidelines to be developed under this MOA, will be the **hosts** of the **1st Davao Sustainable Futures Conference**, otherwise known as **DSFC 2025** on October 29- 30, 2025 in Davao City.

II. **PASUC XI UNDERTAKINGS –** The PASUC XI shall:
   a. Act as the lead institution of DSFC 2025;
   b. Have exclusive authority to collect the conference's registration fees;
   c. Cover the financial requirements in excess of the amount collected financial contributions from 6 SUCs for the execution of the DSFC 2025;
   d. Issue a Special Order assigning personnel of SUCs as members of the TWG and Secretariat to plan and facilitate the conference activities;
   e. Identify and invite potential plenary speakers and special guests;
   f. Collect SUCs' financial commitments amounting to Php 250,000.00 per SUC;
   g. Settle all financial transactions relevant to the execution of DSFC 2025;
   h. Promote DSFC 2025 publication materials across media platforms;
   i. Oversee the conduct of the entire conference.

III. **SUCs UNDERTAKINGS** – Each SUC shall:
   a. Act as co-hosts of DSFC 2025;
   b. Contribute an amount of **Php 250,000.00** to cover all expenses relative to the execution of DSFC 2025;
   c. Entitled to free registration for 20 personnel as paper presenters, session moderators, TWG and Secretariat members, and officials;
   d. Pay the regular registration fee in excess of the 20 personnel covered by its institutional contribution;
   e. Provide vehicles to ferry guests and participants before, during, and after the conference dates.
   f. Promote DSFC 2025 publication materials across media platforms; Invite at least one paper presenter/attendee from foreign partner universities

JOY M. SORROSA, Ph.D.
DNSC, President & PASUC XI Chair

LILYBETH M. MATUNHAY, Ph.D.
DdOSC, President

AUGIE E. FUENTES, Ph.D.
DSSC, President

ROY G. DOYCE, Ed.D.
DOrSU President

LYNETTE A. BONTIA, Ph.D.
SPAMAST, President

BONIFACIO G. GABALES, JR., Ph.D.
USeP, President

ELISEO F. HUESCA, JR., Ph.D.
DNSC, VP-REP

MELISSA G. DALUMAY, Ed.D.
PASUC XI, Secretariat

Approved by virtue of College REP Council Resolution No. 05, series of 2025, subject to BOT Confirmation

IV. ADMINISTRATIVE ARRANGEMENTS - Each party will apply their own relevant regulations, rules, procedures, policies and practice to any activity carried out or financed, including processes for financial accountability, in any of the activities.

Neither party will use the name or emblem of the other Party, or any abbreviation thereof, in connection with its business or otherwise, without the prior permission by a duly authorized representative of the other party in each case. The parties agree to recognize and acknowledge the partnership under this MOA after having consulted with each other on the manner and form of such recognition and acknowledgement.

V. DATA PRIVACY - Each party acknowledges that as part of the performance of their obligations under this Agreement, they may access, or use any data that relates to or identifies any person, natural or juridical, an officer or employee, or clients of either or both parties (which shall be referred herein as "Personal Data"). Such Personal Data includes, but is not limited to, a natural person's name, address, birthday, age, gender, government account numbers, email addresses and contact numbers. Each party agrees to handle, and use such Personal Data only as needed to perform their obligations under this Agreement or to comply with Republic Act No. 10173 (the Data Privacy Act of 2012) and its Implementing Rules and Regulations, and other applicable laws or court orders.

VI. CONFIDENTIALITY AND NON-DISCLOSURE - It is expressly understood by both Parties that all personal, business, and technical information, data, software, and related documentation, in whatever form provided, recorded or unrecorded (collectively referred to as "information") which a Party herein may furnish or has furnished the other shall:

a) be used solely for the purpose for which it was furnished;

b) not be reproduced, except as necessary for its authorized use; and,

c) be returned (if in tangible form) together with all copies thereof, when demanded or when applicable, to the owner thereof or when no longer needed.

The abovementioned information are classified as confidential and are properties of either or both parties, where they shall ensure to prevent the transfer of said classified information to any third person, consciously or unconsciously, not authorized to obtain the same.

VII. ACTIVITIES DEALING WITH INDIGENOUS PEOPLE'S PROPERTIES, RESOURCES, KNOWLEDGE, AND/OR HERITAGE - In case any endeavor relative to this Memorandum of Agreement would utilize any property, knowledge, heritage, culture, tradition, institution, and/or any other resources that belong to any Indigenous community, the implementing Party has the responsibility of securing the Indigenous community's free and prior informed consent and subject itself to the provisions and requirements relative to researchers and research outcomes provided in Republic Act No. 8371 (The Indigenous Peoples Rights Act of 1997) and its Implementing Rules and Regulations, to protect and respect the community intellectual property rights of the concerned indigenous community.

JOY M. SORROSA, Ph.D.
DNSC, President & PASUC XI

LILYBETH M. MATUNHAY, Ph.D.
DdOSC, President

AUGIE E. [illegible]TES, Ph.D.
DSSC, President

ROY G. P[illegible]E, Ed.D.
DOrSU, President

LYNETTE A. BONTIA, Ph.D.
SPAMAST, President

BONIFACIO G. GABALES, JR., Ph.D.
USeP, President

ELISEO F. HUESCA, JR., Ph.D.
DNSC, VP-REP

MELISSA G. DALUMAY, Ed.D.
PASUC XI, Secretariat

VIII. GENDER INCLUSIVITY AND FAIRNESS - It shall be observed that in any endeavor relative to this Memorandum of Agreement, discrimination on the basis of gender or disability shall not be tolerated by all Parties. All reasonable efforts shall be exerted to provide equitable representation where possible in said endeavor/s.

IX. ETHICAL CONDUCT OF ACTIVITIES - The Parties shall be responsible for ensuring that any and all endeavors relative to this Memorandum of Agreement are conducted in accordance with ethical standards, especially those affecting vulnerable and marginalized sectors and communities.

X. DISPUTE RESOLUTION - If any dispute or difference of any kind whatsoever shall arise between the Parties in connection with the implementation or interpretation of this Memorandum of Agreement, the Parties shall make every effort to resolve amicably such dispute or difference by mutual consultation.

In case of failure, the Rules on Alternative Dispute Resolution (ADR) under Republic Act No. 9285 shall apply. This is, however, without prejudice to the provisions of Rule 26 of Republic Act No. 10055 on the resolution of disputes, particularly on matters pertaining to ownership.

XI. CONTROLLING STATUTES - This Agreement is entered into according to the laws of the Republic of the Philippines. Any adjudication or dispute resolution resulting from this Agreement shall be controlled by those laws applicable in the Philippines, regardless of the state of residence of either party's officers or primary business location (headquarters) of either party.

XII. OTHER PROVISIONS - Nothing in this Agreement is intended to conflict with current law or regulation or the directives of either party. If a term of this Agreement is inconsistent with such authority, then that term shall be invalid, but the remaining terms and conditions of this agreement shall remain in full force and effect.

XIII. MODIFICATION – Changes to this Multipartite Agreement may only be made with the mutual consent of all parties and must be reduced to writing.

XIV. TERM – This Agreement shall expire upon final payment to all parties providing goods or services to the Joint Conference, but not earlier than November 15, 2025.

XV. TERMINATION – This Multipartite Agreement will enter into force on the date of which it is signed by the authorized representatives of the Parties and shall continue to be valid until terminated by either party as described below.

Either Party may terminate this MOA at will upon providing to the other Party three (3) months advance notice in writing. In the event of termination, the Parties with take appropriate steps to bring the activities under this MOA to a prompt an orderly conclusion.

XVI. EFFECTIVITY – This Memorandum of Agreement shall take effect upon signing hereof by the parties.

XVII. OTHERS – Any related undertaking identified and deemed necessary but not covered by this MOA shall be negotiated upon between the Parties.
Signed in _____, Philippines, this ____ day of _____2025

JOY M. SORROSA, Ph.D.
DNSC, President & PASUC XI

LILYBETH M. MAPUNHAY, Ph.D.
DdOSC, President

AUGIE E. FUENTES, Ph.D.
DSSC, President

ROY G. PONCE, Ed.D.
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USeP, President

ELISEO F. HUESCA, JR., Ph.D.
DNSC, VP-REP

MELISSA G. DALUMAY, Ed.D.
PASUC XI, Secretariat

Approved by virtue of College REP Council Resolution No. 05, series of 2025, subject to BOT Confirmation

By:

DAVAO DEL NORTE STATE COLLEGE/PASUC XI

DR. JOY M. SORROSA
President/PASUC XI Chair

DAVAO DE ORO STATE COLLEGE

DR. LILYBETH M. MATUNHAY
President

DAVAO DEL SUR STATE COLLEGE

DR. AUGIE E. FUENTES
President

DAVAO ORIENTAL STATE UNIVERSITY

DR. ROY G. PONCE
President

SOUTHERN PHILIPPINES AGRI-BUSINESS AND MARINE AND AQUATIC SCHOOL OF TECHNOLOGY

DR. LYNETTE A. BONTIA
President

UNIVERSITY OF SOUTHEASTERN PHILIPPINES

DR. BONIFACIO G. GABALES, JR.
President

Signed in the presence of:

ELISEO F. HUESCA, JR., Ph.D.
VP-REP, DNSC

MELISSA G. DALUMAY, Ed.D.
PASUC XI Secretariat

ACKNOWLEDGEMENT

REPUBLIC OF THE PHILIPPINES)
City of PANABO CITY **)S. S.**

BEFORE ME, a Notary Public, for and in the City of PANABO CITY, this AUG 15 2025 day of _____, 20___, personally appeared:

Name	Competent Evidence of Identify Date/Place of Issue
JOY M. SORROSA, Ph.D.	Employee ID-2019-03-01 March 1, 2029/ New Visayas, Panabo City
LILYBETH M. MATUNHAY, Ph.D.	CTC No. 17918550 January 14, 2025 / Compostela, Davao de Oro
AUGIE E. FUENTES, Ph.D.	UMID CRN 006-0015-5983-9 / Davao City
ROY G. PONCE, Ed.D.	Philippine Passport P3090154B Valid Until 5 September 2029/ Tagum City
LYNETTE A. BONTIA, Ph.D.	Philippine Passport P4388252C Valid until June 9, 2033 / General Santos City
BONIFACIO G. GABALES, JR., Ph.D.	PRC ID Reg. No. 0203287 Valid until November 11, 2028 / Davao City

Known to me and to me known to be the same person(s) who executed the foregoing instrument and who acknowledged to me that the same is their free and voluntary act and deed, and that of the institutions respectively represented.

The foregoing instrument refers to a Memorandum of Agreement (MOA) consisting of _____ (__) pages, including the page in which this Acknowledgement is written, signed by the parties, including their instrumental witnesses on each and every page thereof and sealed with my notarial seal.

WITNESS MY HAND AND SEAL, on the date and place above written.

NOTARY PUBLIC

JULIAN R. SORIANO, JR.
Notary Public
Until December 31, 2025
PTR No. 1008400G/01-02-25/P.C.
IBP No. 484901/12-18-24/D.C.
TIN No. 410-116-669/ROLL No. 43495
MCLE Compliance No. VIII-0011584

Doc. No. 214
Page No. 44
Book No. LIV
Series of 2025.






CERTIFICATE


CERTIFICATE





Link: https://www.facebook.com/share/p/18byUJeys7/

https://www.facebook.com/share/p/1CC4knVhPC/

AY 2025-2026

PARTNERSHIP BETWEEN GOOD NEIGHBORS INTERNATIONAL PHILIPPINES AND DAVAO DE ORO STATE COLLEGE

17.2.4 Collaboration for SDG Best Practice (2025)

DdOSC Extension Services Division
July 2, 2025 ·

First-Level Impact Assessment of Tissue-Cultured Banana Plantlets from Good Neighbors International Philippines (GNIP) in Laak, Davao de Oro

On June 28, 30, and July 1, 2025, the Extension Services Division (ESD) of Davao de Oro State College (DDOSC) conducted a first-level impact assessment in Laak, Davao de Oro to evaluate the initial outcomes of the Tissue-Cultured Banana Plantlets supported by Good Neighbors International Philippines (GNIP) and LGU. The initiative aimed to document the early effects of the GNIP intervention on smallholder banana farmers who had received agricultural inputs and planted these plantlets as part of a sustainable agriculture support program.

The assessment focused on field-level observations, interviews with farmer-beneficiaries, and performance monitoring of the plantlets in the actual planting sites. Results showed positive responses in terms of early plant vigor, uniform growth, and resistance to common banana diseases.

To deepen the evaluation, the DDOSC team also conducted an official visit to the Tissue Culture Laboratory and Nursery Facility. During the visit, the team observed the entire process of tissue culture propagation, including explant preparation, subculturing, rooting, acclimatization, and the hardening of plantlets in the nursery area prior to distribution. The visit validated the scientific quality and high standards applied in the production of GNIP's disease-free banana plantlets.

In addition, the team held a key informant interview with the Municipal Agriculture Office (MAGRO) of Laak, who acknowledged the positive impact of the GNIP-supported intervention. The MAGRO expressed appreciation for the collaborative initiative and highlighted the growing interest from other farmers in nearby communities.

This assessment provides crucial baseline data that will inform future extension initiatives and decision-making for wider adoption. It also demonstrates DDOSC's commitment to ethically grounded, impact-driven research and extension work, ensuring that innovations reach and benefit grassroots communities.

Disclaimer: The photos posted in relation to this activity have been permitted by the individuals featured. This is in compliance with Republic Act 10173 *– Data Privacy Act of* 2012, *ensuring the protection of personal data and privacy rights.*



See the full post here: [First-Level Impact Assessment of Tissue-Cultured Banana Plantlets from Good Neighbors International Philippines (GNIP) in Laak, Davao de Oro]

DdOSC Extension Services Division
July 22, 2025 ·

Impact Assessment Results of GNIP Project Presented to Stakeholders in Laak

On July 22, 2025, the Extension Services Division of Davao de Oro State College, in partnership with Good Neighbors International Philippines (GNIP), conducted a presentation of impact assessment results in Laak, Davao de Oro.

Farmer-beneficiaries, community members, and local stakeholders gathered to hear updates and initial findings on the outcomes of the GNIP project. The presentation focused on the first-level impact of the Tissue Culture Laboratory and Cavendish Demonstration Farm, assessed on June 28, 30, and July 1, 2025, and its observed effects on smallholder banana farming in the community.

This activity forms part of the ongoing collaboration between DDOSC and GNIP, supporting inclusive agricultural development, community-level impact monitoring, and the extension of science-based agricultural solutions to grassroots communities.

Disclaimer: The photos posted in relation to this activity have been permitted by the individuals featured. This is in compliance with Republic Act 10173 – *Data Privacy Act of* 2012, *ensuring the protection of personal data and privacy rights.*





See the full post here: [Impact Assessment Results of GNIP Project Presented to Stakeholders in Laak]

Good Neighbors
International Philippines

MEMORANDUM OF UNDERSTANDING

Mr. Jae Choon Lee
Country Director, GNIP

Ms. Visitacion Apostol
Senior Economic/Manager, GNIP

Ms. Rona C. Apolinario
Director, DDOSC-Extension Services

Dr. Christie Jean V. Ganiera, CESE
President, DDOSC

KNOW ALL MEN BY THESE PRESENTS:

This Memorandum of Understanding (MOU) is made and entered into by among:

DAVAO DE ORO STATE COLLEGE, a State College created through RA 10598 with office address at Purok 10, Poblacion, Compostela, Davao de Oro, Philippines 8803, and represented in this Agreement by its College President, **DR. CHRISTIE JEAN V. GANIERA, CESE**, hereinafter referred to as **"First Party"**;

-and-

GOOD NEIGHBORS INTERNATIONAL PHILIPPINES is an international humanitarian development NGO established in the Republic of Korea and actively carries out professional social welfare projects and international development cooperation projects to create a world without hunger and live together in harmony. It currently operates in 40 countries worldwide, including the Philippines, with an office address on the 4th Floor PhilamLife Building, Brgy. Socorro, Cubao, Quezon City, Metro Manila represented by **MR. JAE CHOON LEE,** in his capacity as **Country Director,** herein referred to as **"Second Party."**

WITNESSETH

WHEREAS, the DDOSC as higher education urges to produce quality instruction, relevant and responsive research, extension, and production services to its stakeholders as stipulated in the Vision, Mission, Goals, and Objectives of the institution;

WHEREAS, the DDOSC's Extension Services Division is committed to serving local individuals by developing strong alliances and partnerships with the community for rapid growth and development, ensuring sustainability.

WHEREAS, the DDOSC's Extension Services Division leads the College's collaboration with public and private entities to move communities toward sustainable development by sharing resources, skills, expertise, and knowledge. The Division is committed to adeptly working in designing extension plans, programs, and new approaches that shall improve efficiency, productivity, income, and general well-being of the people in the communities, particularly those in the service areas of the College.

WHEREAS, the DDOSC's Extension Services Division serves as the link that connects the major programs of the State College to the different sectors of society for a shared purpose of development and enhancement of individual capabilities as well as public and non-government groups to alleviate socio-economic conditions of the community.

WHEREAS, the DDOSC envisions attaining food security, supporting poverty alleviation, conserving the natural environment, and collectively empowering communities to increase agricultural productivity and profitability, taking into account sustainable, competitive, and resilient technologies and practices;

WHEREAS, the GNIP is implementing the Social, Economic, and Sponsorship project in Laak Davao De Oro.

WHEREAS, the GNIP is engaged in the promotion and protection of Filipino Children and youth by implementing different sectoral programs under social development, economic development, and sponsorship services;

WHEREAS, the GNIP aims to empower communities to be more resilient by providing technical and financial support to improve food security and ensure sustainable production systems of the target population adapted to the impact of climate change and providing access to quality education and health services.

WHEREAS, the GNIP programs and projects align with Davao De Oro State College thrusts, programs, and services, more specifically, with poverty reduction, access to tertiary education, and building climate-resilient communities;

WHEREAS, this MOU is part of DDOSC's commitment to attaining the Sustainable Development Goal Number 2 set forth by the United Nations: Zero Hunger. In light of the effects of the pandemic on the food and agricultural sector, prompt action is required to ensure that food supply chains are maintained to reduce the risk of large shocks that significantly impact everyone, particularly people experiencing poverty and those who are the most vulnerable.

WHEREAS, this partnership recognizes the DDOSC's gender and development agenda, plans, and strategies for promoting gender-responsive practices by making the project open to all gender;

WHEREAS, this will strengthen the DDOSC's future-proofing and development of a global mindset as it answers emerging human-centered agenda in society.

WHEREAS, in line with the gender and development agenda, the beneficiaries of the forthcoming extension activities shall be participated by both men and women in Laak, Davao De Oro.

WHEREAS, this MOU conforms with the stipulations of the Extension Manual

NOW THEREFORE, for and in consideration of the foregoing premises and the mutual covenants herein set forth, the Parties hereby stipulate and mutually agree to the following terms and conditions, to wit:

Mr. Jae Choon Lee
Country Director, GNIP

Ms. Visitacion Apostol
Senior Economic Manager, GNIP

Ms. Rona C. Apolinario
Director, DDOSC-Extension Services

Dr. Christie Jean V. Ganiera, CESE
President, DDOSC

ARTICLE I
RESPONSIBILITIES AND OBLIGATIONS OF THE PARTIES

1. GOOD NEIGHBORS INTERNATIONAL PHILIPPINES (GNIP) shall:

1.1. GNIP, through Laak Field Office, shall work in close collaboration with the Municipal Local Government Unit of Laak of the province of Davao de Oro, the targeted BLGUs, and relevant Line Agency offices;

1.2. Coordinate with the partner Davao De Oro State College to ensure complementation and synergistic implementation of the project, which are common in the area;

1.3. Facilitate social preparation and closely work with DDOSC in conducting capacity-building training for their partner communities;

1.4. Support the education, health, food security, and environmental protection advocacies of the first party in the municipality of Laak covered by the project;

1.5. Share project outputs, updates, and reports related to this partnership;

1.6. Designate a focal person to coordinate the implementation of this agreement;

1.7. Provide funding in accordance with the provision covering a particular project of the program;

1.8. Conduct a project implementation review (PIR) to discuss and document the outputs and accomplishments of this partnership; and

1.9. Perform other responsibilities necessary for the effective and efficient implementation of the program.

2. DAVAO DE ORO STATE COLLEGE (DDOSC) shall:

2.1. Create and implement extension programs/activities based on the needs of the partner communities of GNIP;

2.2. DDOSC, through its Extension Services Division, shall provide technical assistance to the GNIP by delivering various seminars and training tailored to the needs of the community beneficiaries in the CDP areas of Aguinaldo and Kilagding, Longanapan, and other areas in the Municipality of Laak, Davao de Oro.

2.3. Ensure the participation of its faculty, employees, and students in the implementation of extension activities and programs; and

2.4. Facilitate access to information and technical assistance on new and innovative technologies, environmentally sustainable agricultural practices, opportunities for the team and the target communities to reinforce the knowledge, skills, and abilities learned, as well as best farm practices facilitating linkages for possible cross-farm learning visits.

3. GENERAL AGREEMENTS OF BOTH PARTIES

The parties shall jointly endeavor to perform their respective responsibilities under this Agreement.

3.1. The parties, through their existing concerned units, shall closely coordinate with each other through regular meetings and/or discussions of all concerns relative to this agreement and the performance of their respective responsibilities.

3.2. All disagreements and/or disputes that may result from this agreement and in the course of their performance of their individual responsibilities shall be settled amicably concerning them.

3.3. The parties shall create an audit report **if there will be utilized and downloaded funds**, certified correctly by the accountants and approved by the heads of both parties after the completion of the collaborative projects/activities.

Mr. Jae Choon Lee
Country Director, GNIP

Ms. Visitacion Apostol
Senior Economic Manager, GNIP

Ms. Rona C. Apolinario
Director, DDOSC-Extension Services

Dr. Christie Jean V. Ganiera, CESE
President, DDOSC

3.4. The parties shall ensure the integration of the Gender and Development Program (GAD) in all activities for the development perspective and process that is participatory and empowering, equitable, sustainable, free from violence, respectful of human rights, supportive of self-determination, and actualization of human potentials.

3.5. The parties shall ensure that all the activities to be conducted have a long-term impact on women's socio-economic status and empowerment by giving equal opportunities as this collaboration aims to address the women's practical, strategic needs and gender issues.

3.6. The partnership shall ensure the attainment of equality goals by ensuring that all women in the target communities have equal participation and opportunities in conducting activities and training.

3.7. The parties shall ensure that all the extension activities conducted to the target areas are gender-responsive to address various gender issues and concerns of the women beneficiaries.

3.8. The parties shall conduct GAD-related activities such as capacity building and training that enhance all women's social status and rights in the target communities.

3.9. The parties shall ensure to incorporate gender equality objectives into activity, program, or project objectives to increase the likelihood that attention to gender equality will flow through into strategies, activities, and indicators for monitoring and evaluation.

3.10. The parties shall make long-term commitments to their partnerships and the activities to be conducted for sustainable progress toward gender equality at both macro and micro levels in the target communities.

3.11. The parties shall develop a shared vision and explicit consensus on gender equality objectives relevant to the country's strategy or development activity.

3.12. The parties shall develop strategies to enhance women's ability to succeed and advance economically by acquiring the right skills and resources to compete in markets and gain equal economic opportunities.

Mr. Jae Choon Lee
Country Director, GNIP

Ms. Visitacion Apostol
Senior Economic Manager, GNIP

Ms. Rona C. Apolinario
Director, DDOSC-Extension Services

Dr. Christie Jean V. Ganiera, CESE
President, DDOSC

ARTICLE II
COMMUNICATION AND EXCHANGE OF INFORMATION

1. The Parties shall regularly inform each other of and consult on matters that may affect project implementation.

2. Communication and exchange of information and documents shall be without prejudice to arrangements that may be required to safeguard the confidentiality and restricted character of certain information, materials, and documents. Such arrangements will be extended beyond the termination of this MOU and any agreements signed by the parties within the scope of this Agreement.

Mr. Jae Choon Lee
Country Director, GNIP

Ms. Visitacion Apostol
Senior Economic Manager, GNIP

Ms. Rona C. Apolinario
Director, DDOSC-Extension Services

Dr. Christie Jean V. Ganiera, CESE
President, DDOSC

ARTICLE III
PROJECT MANAGEMENT, IMPLEMENTATION, MONITORING & EVALUATION

The First Party, through the **Extension Services Division**, shall submit a Monitoring of the Progress Report and Semi-Annual Progress Report to its College President.

Upon completion of any collaborative activities authorized in this Memorandum of Understanding, the **Extension Services Division** of the first party is obliged to submit a terminal report of the conducted collaborative activities/programs within sixty (60) calendar days from the date of completion to the Country Director of GNIP.

ARTICLE IV
OWNERSHIP OF INTELLECTUAL PROPERTY

The FIRST PARTY and SECOND PARTY hereby agree and understand that intellectual property rights, ownership, and enjoyment thereof arising from this project shall be governed by the applicable provisions of RA 10055 *(An Act Providing the Framework and Support System for the Ownership, Management, Use, and Commercialization of Intellectual Property Generated from Research and Development funded by Government and for other purposes)*, RA 8439 *(An Act Providing a Magna Carta for Scientists, Engineers, Researchers and other Science and Technology Personnel in Government)*, and RA 8293 *(An Act Prescribing the Intellectual Property Code and Establishing the Intellectual Property Office, Providing for Its Powers and Functions, and Other Purposes)* including their respective Implementing Rules and Regulations, as well as existing and future policies of the FIRST PARTY on Intellectual Property Rights such as but not limited to the following:

1. Any publication arising from the activities undertaken by virtue of and pursuant to this Memorandum of Understanding (MOU) shall clearly establish and identify the Parties as the source of the output and grant, respectively.

2. All reports arising from activities undertaken by virtue of and pursuant to this MOU shall be made in the name of the Parties as a source of the output and grant, respectively.

3. The BOTH PARTIES shall have the right to freely use all data and findings by virtue of and pursuant to this understanding for any of the purposes within its legal mandate.

4. The BOTH PARTIES shall ensure that the project and its outcome will not violate the intellectual property rights of any third party.

ARTICLE V
ACTIVITIES DEALING WITH INDIGENOUS PEOPLE'S PROPERTIES, RESOURCES, KNOWLEDGE, AND/OR HERITAGE

In case the project would utilize any property, knowledge, heritage, culture, tradition, institution, and/or any other resource that belongs to any indigenous community, the FIRST PARTY has the responsibility of securing the indigenous community's free prior informed consent and subject itself to the provisions and requirements relative to researchers and research outcomes provided in RA 8371 (An Act to Recognize, Protect and Promote the Rights of Indigenous Cultural Communities/Indigenous People, Creating a National

Rights of Indigenous Cultural Communities/Indigenous People, Creating a National Commission of Indigenous People, Establishing Implementing Mechanisms, Appropriating Funds Therefore, and for Other Purposes) and its Implementing Rules and Regulations, to protect and respect the community intellectual property rights of the concerned indigenous community.

ARTICLE VI
DATA MANAGEMENT

Personal data and/or technical information shared between all parties are necessary and shall be in accordance with the Philippine Technology Transfer Act of 2009 and the Data Privacy Act of 2012 and their Implementing Rules and Regulations. All parties expressly understand that confidentiality, integrity, and availability of information shall be upheld at all times, and disclosure or transfer, consciously or unconsciously, to any party outside of this agreement shall be prevented without the knowledge and written consent of all parties, except where such consent is not required for the lawful processing of personal data, as provided by law.

ARTICLE VII
MODIFICATION OR AMENDMENTS

No modifications or amendments to this agreement and the approved project document shall be allowed without the written consent of both parties involved. All amendments that will be appended to this contract shall be in writing and must be delivered to the address of the parties indicated herein.

ARTICLE VIII
TERM AND GROUNDS FOR TERMINATION

1. This Agreement shall be valid immediately upon signing of all Parties. This Agreement shall have a duration of at least (5) years, which shall commence on the date of signing of the parties.

2. Any of the parties may terminate this agreement for reasonable grounds upon submission of a formal written notice to the other party at least 30 days before the intended termination date.

ARTICLE IX
GOVERNING LAW

This Agreement shall be governed by and construed in accordance with the laws of the Republic of the Philippines. Arbitration or any action brought to enforce or interpret this Agreement shall be brought in the courts of the Davao de Oro to the exclusion of all other courts.

ARTICLE X
FORCE MAJEURE

Neither Party will be liable for any failure or delay in performing an obligation under this Agreement that is due to any of the following causes to the extent beyond its reasonable control: *(1) acts of God; (2) accident; (3) riots; (4) war; (5) terrorist act; (6) epidemic; (7) pandemic (including the COVID-19 pandemic); (8) quarantine; (9) civil commotion; (10) breakdown of communication facilities; (11) breakdown of web host; (12)*

Mr. Jae Choon Lee
Country Director, GNIP

Ms. Visitacion Apostol
Senior Economic Manager, GNIP

Ms. Rona C. Apolinario
Director, DDOSC-Extension Services

Dr. Christie Jean V. Ganiera, CESE
President, DDOSC

breakdown of the internet service provider; (13) natural catastrophes; (14) governmental acts or omissions; (15) changes in laws or regulations; (16) national strikes; (17) fire; (18) explosion; or (19) generalized lack of availability of raw materials or energy.

ARTICLE XI
CAPACITY AND AUTHORIZATION

Each of the parties to this Agreement hereby represents and warrants to the other that it is duly authorized and empowered to execute, deliver and perform this agreement and that such action does not conflict with or violate any provision of law, regulation, policy, contact, deed of trust, or another instrument to which it is party or by which it is bound and that this Agreement constitutes a valid and binding obligation of it enforceable in accordance with it terms.

ARTICLE XII
SEPARABILITY CLAUSE

In the event that any of the provisions of this Agreement or any document that may be executed in connection therewith shall be declared invalid, illegal, or unenforceable in any respect by a competent authority, the validity, legality, and enforceability of the remaining provisions of this agreement or any document that may be executed in connection therewith shall not in any way be affected or impaired and shall remain in full force and effect.

ARTICLE XIII
MISCELLANEOUS PROVISIONS

Except as otherwise provided herein, no party shall have any right, power, or authority to create any obligation, express or implied, on behalf of any other party. Nothing in this Agreement is intended to create or constitute a joint venture partnership, agency trust, or other association of any kind between the parties. The employees of each party shall remain its employees, and the concerned employer shall be solely responsible for the wages, benefits, and emoluments of such employees.

1. The parties shall not assign or transfer this Agreement or any of the rights or obligations granted herein without the prior written consent of the other party, and any purported assignment made without obtaining such written consent shall be null and void.

2. This Agreement shall be governed by and constructed in accordance with the laws of the Republic of the Philippines.

ARTICLE XIV
EFFECTIVITY OF THIS MOU

1. This Memorandum of Understanding shall take effect upon the official signing of THE PARTIES concerned unless otherwise terminated by agreement among All Parties involved or revoked by higher authorities.

IN WITNESS WHEREOF, the parties hereunto have affixed their respective signatures this _____ day of MAY 10 2023 20____, at _____, Philippines.

COMPOSTELA, DAVAO DE ORO

Mr. Jae Choon Lee
Country Director, GNIP

Ms. Visitacion Apostol
Senior Economic Manager, GNIP

Ms. Rona C. Apolinario
Director, DDOSC-Extension Services

Dr. Christie Jean V. Ganiera, CESE
President, DDOSC

Good Neighbors
International Philippines

DAVAO DE ORO STATE COLLEGE

FIRST PARTY

By:

CHRISTIE JEAN V. GANIERA, Ed.D., CESE
College President

GOOD NEIGHBORS INTERNATIONAL PHILIPPINES

SECOND PARTY

By:

MR. JAE CHOON LEE
Country Director

Signed in the presence of:

RONA C. APOLINARIO, MAT-M
Director for Extension Services

Davao de Oro State College

MS. VISITACION APOSTOL
Senior Economic Manager

Good Neighbors International Philippines

ACKNOWLEDGMENT

REPUBLIC OF THE PHILIPPINES
City/Municipality of _____

BEFORE ME, a notary Public for and in the City/Municipality of _____, Philippines, this MAY 18 2023 day of _____,

NAME COMMUNITY TAX NO./PASSPORT NO.DATE/PLACE/ISSUE

	ID No.	Issued on/Issued at
CHRISTIE JEAN V. GANIERA, Ed.D., CESE	04736623	5/11/2021 @ PRC - Tagum City
MR. JAE CHOON LEE		

Good Neighbors
International Philippines

Known to me and to me known to be the same person(s) who executed the foregoing instrument and who acknowledged to me that the same is their free and voluntary act and deed and that of the institutions respectively represented.

WITNESS MY HAND AND SEAL on the date and place above written.

Mr. Jae Choon Lee
Country Director, GNIP

Ms. Visitacion Apostol
Senior Economic Manager, GNIP

Ms. Rona C. Apolinario
Director, DDOSC-Extension Services

Dr. Christie Jean V. Ganiera, CESE
President, DDOSC

Notary Public

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RUBEN D. ALTAMERA
Notary Public
Until December 31, 2023
PTR No. 0884489 / 01-04-20
TIN – 158-070-559
BP No. 002 / 05-19-21
ROLL NO. 24,665
ACLE NO. V-00[illegible]4426/11-24-[illegible]

DAVAO DE ORO STATE COLLEGE
Board of Trustees

Excerpt from the Minutes of the 40th (2nd Quarter) Regular Board of Trustees Meeting held on the 12th day of July 2023 at Davao de Oro State College.

Resolution No. 28, series of 2023

A RESOLUTION CONFIRMING THE AUTHORITY OF THE COLLEGE PRESIDENT TO SIGN THE MEMORANDUM OF UNDERSTANDING BY AND BETWEEN DAVAO DE ORO STATE COLLEGE (DDOSC) AND GOOD NEIGHBORS INTERNATIONAL PHILIPPINES (GNIP) IN CREATING AND IMPLEMENTING EXTENSION PROGRAMS/ACTIVITIES FOR THE MARGINALIZED COMMUNITIES IN THE PROVINCE OF DAVAO DE ORO

WHEREAS, the DDOSC as higher education urges to produce quality instruction, relevant and responsive research, extension, and production services to its stakeholders as stipulated in the Vision, Mission, Goals, and Objectives of the institution;

WHEREAS, the DDOSC's Extension Services Division is committed to serving local individuals by developing strong alliances and partnerships with the community for rapid growth and development, ensuring sustainability;

WHEREAS, the DDDOSC's Extension Services Division leads the College's collaboration with public and private entities to move communities toward sustainable development by sharing resources, skills, expertise, and knowledge. The Division is committed to adeptly working in designing extension plans, programs, and new approaches that shall improve efficiency, productivity, income, and general well-being of the people in the communities, particularly those in the service areas of the College;

WHEREAS, the DDOSC's Extension Services Division serves as the link that connects the major programs of the State College to the different sectors of society for a shared purpose of development and enhancement of individual capabilities as well as public and non-government groups to alleviate socio-economic conditions of the community;

WHEREAS, the DDOSC envisions attaining food security, supporting poverty alleviation, conserving the natural environment, and collectively empowering communities to increase agricultural productivity and profitability, taking into account sustainable, competitive, and resilient technologies and practices;

WHEREAS, the GNIP is implementing the Social, Economic, and Sponsorship project in Laak Davao De Oro;

WHEREAS, the GNIP is engaged in the promotion and protection of Filipino Children and youth by implementing different sectoral programs under social development, economic development, and sponsorship services;

WHEREAS, the GNIP aims to empower communities to be more resilient by providing technical and financial support to improve food security and ensure sustainable production systems of the target population adapted to the impact of climate change and providing access to quality education and health services;

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WHEREAS, the GNIP programs and projects align with Davao De Oro State College thrusts, programs, and services, more specifically, with poverty reduction, access to tertiary education, and building climate-resilient communities;

WHEREAS, both parties established an MOU to formalize their partnership, whose aim is to create and implement extension programs/activities based on the needs of the marginalized communities in the Province of Davao de Oro, specifically of the partner communities of GNIP;

WHEREAS, both parties have the following responsibilities and obligations:

1. **Good Neighbors International Philippines (GNIP)**
    a. GNIP, through Laak Field Office, shall work in close collaboration with the Municipal Local Government Unit of Laak of the province of Davao de Oro, the targeted BLGUs, and relevant Line Agency offices;
    b. Coordinate with the partner Davao De Oro State College to ensure complementation and synergistic implementation of the project, which are common in the area;
    c. Facilitate social preparation and closely work with DDOSC in conducting capacity-building training for their partner communities;
    d. Support the education, health, food security, and environmental protection advocacies of the first party in the municipality of Laak covered by the project;
    e. Share project outputs, updates, and reports related to this partnership;
    f. Designate a focal person to coordinate the implementation of this agreement;
    g. Provide funding following the provision covering a particular project of the program;
    h. Conduct a project implementation review (PIR) to discuss and document the outputs and accomplishments of this partnership; and
    i. Perform other responsibilities necessary for the effective and efficient implementation of the program

2. **Davao de Oro State College (DDOSC)**
    a. Create and implement extension programs/activities based on the needs of the partner communities of GNIP;
    b. DDOSC, through its Extension Services Division, shall provide technical assistance to the GNIP by delivering various seminars and training tailored to the needs of the community beneficiaries in the CDP areas of Aguinaldo and Kilagding, Longanapan, and other areas in the Municipality of Laak, Davao de Oro.
    c. Ensure the participation of its faculty, employees, and students in the implementation of extension activities and programs; and
    d. Facilitate access to information and technical assistance on new and innovative technologies, environmentally sustainable agricultural practices, opportunities for the team and the target communities to reinforce the knowledge, skills, and abilities learned, as well as best farm practices facilitating linkages for possible cross-farm learning visits

WHEREAS, this MOU is an excellent opportunity for the College to collaborate with an international partner to support SDG No. 17 on Partnerships for the Goals. Likewise, it will help the internationalization landscape of the College as it fosters an inclusive environment that promotes diversity, cross-cultural understanding, and global cooperation;

WHEREAS, this MOU is part of DDOSC's commitment to attaining the Sustainable Development Goal Number 2 set forth by the United Nations: Zero Hunger. In light of the effects of the pandemic on the food and agricultural sector, prompt action is required to ensure that food supply chains are maintained to reduce the risk of large shocks that significantly impact everyone, particularly people experiencing poverty and those who are the most vulnerable.

WHEREAS, this partnership recognizes the DDOSC's gender and development agenda, plans, and strategies for promoting gender-responsive practices by making the project open to all gender;

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WHEREAS, this will strengthen the DDOSC's future-proofing and development of a global mindset as it answers emerging human-centered agenda in society;

WHEREAS, in line with the gender and development agenda, the beneficiaries of the forthcoming extension activities shall be participated by both men and women in Laak, Davao De Oro;

WHEREAS, this MOU conforms with the stipulations of the Extension Manual

WHEREAS, the DDOSC Joint College-wide Administrative and Academic Council hereby approved to endorse this matter to the Board Executive Committee (BEC) for the subsequent confirmation of the DDOSC Board of Trustees;

WHEREAS, all the conditions set forth by the BEC were already complied with, as reported by the College President during the 40th DDOSC Regular BOT Meeting;

NOW, THEREFORE:

BE IT RESOLVED, AS IT IS HEREBY RESOLVED, upon the motion of Hon. Lim, duly seconded by Hon. Apolinario, the DDOSC Governing Board hereby approved the aforementioned resolution;

Approved and adopted during the 40th (2nd Quarter) Regular Board of Trustees Meeting held on the 12th day of July 2023 at Davao de Oro State College.

I HEREBY CERTIFY the correctness of the above-quoted resolution.

JAY-R R. TAYABAN
College and Board Secretary Designate

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	ACTION TAKEN	
	APPROVED	DISAPPROVED
HON. ALDRIN A. DARILAG Chairperson, DDOSC Board of Trustees Commissioner, Commission on Higher Education		
HON. CHRISTIE JEAN V. GANIERA Vice-Chairperson, DDOSC Board of Trustees President, Davao de Oro State College	Digitally signed by Ganiera Christie Jean Villanueva Date: 2023.08.10 10:04:53 +08'00'	
HON. FRANCIS "CHIZ" G. ESCUDERO Member, DDOSC Board of Trustees Chair, Senate Committee on Higher, Technical, and Vocational Education		
Represented by: **HON. RUWINA S. GONZAGA** Board Member, District II, Davao de Oro		
HON. MARK O. GO Member, DDOSC Board of Trustees Chair, House of Representatives Committee on Higher and Technical Education		
Represented by: **HON. MARIA CARMEN S. ZAMORA** Representative, District I, Davao de Oro		
HON. MARIA LOURDES D. LIM Member, DDOSC Board of Trustees Regional Director, NEDA RO XI		
HON. ANTHONY C. SALES Member, DDOSC Board of Trustees Regional Director, DOST RO XI		
HON. RONA C. APOLINARIO Member, DDOSC Board of Trustees Faculty Representative		
HON. ANDREY SHERBETH ERANA Member, DDOSC Board of Trustees Alumni Representative		
HON. EDSEL S. LAGUNZAD Member, DDOSC Board of Trustees Student Representative		
HON. RANDOLPH F. ALONZO Member, DDOSC Board of Trustees Private Sector Representative		
HON. DEXTER ANGELO V. JOCOM Member, DDOSC Board of Trustees Private Sector Representative		

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