GENDER AND DEVELOPMENT (GAD) AGENDA 2022-2027

AY 2025-2026

5.4 Proportion of Senior Female Academic

5.4 Proportion of Senior Female Academic

TOTAL NUMBER OF FEMALE EMPLOYEES	
NON-TEACHING EMPLOYEES	157
TEACHING EMPLOYEES	178
OVERALL TOTAL	**335**

TOTAL HEADCOUNT OF SENIOR ACADEMIC STAFF	
FEMALE SENIOR ACADEMIC STAFF	15
MALE SENIOR ACADEMIC STAFF	11
OVERALL TOTAL	**26**

TOTAL HEADCOUNT OF ACADEMIC STAFF	
FEMALE ACADEMIC STAFF	178
MALE ACADEMIC STAFF	121
OVERALL TOTAL	**299**

TOTAL HEADCOUNT OF FEMALE SENIOR LEADERSHIP				
Deans/Program Heads	Directors	VPAA	College President	Board Members
7	7	1	1	6
OVERALL TOTAL				**22**

SEX DISAGGREGATION

EMPLOYMENT STATUS	DDOSC CAMPUS/BRANCH										TOTAL	
	COMPOSTELA		LAAK EXTENSION		MARAGUSAN		MONTEVISTA		NEW BATAAN			
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
REGULAR (Non-teaching)	38	65	1	0	5	12	4	12	8	6	56	95
JOB ORDER (Non-teaching)	42	34	3	1	16	10	17	3	15	6	93	54
CONTRACT OF SERVICE (Non-teaching)	1	2	0	0	1	2	1	2	1	2	4	8
CONTRACTUAL (Non-teaching)	3	0	0	0	0	0	0	0	0	0	3	0
TOTAL NO. OF NON-TEACHING PERSONNEL	**84**	**101**	**4**	**1**	**22**	**24**	**22**	**17**	**24**	**14**	**156**	**157**
PERMANENT (Faculty)	37	54	2	4	13	23	15	26	12	23	79	130
TEMPORARY (Faculty)	9	20	1	1	14	7	3	8	4	0	31	36
CONTRACT OF SERVICE (Faculty)	1	1	0	1	0	0	1	3	0	0	2	5
PART-TIME (Faculty)	5	5	1	0	1	1	0	0	2	1	9	7
TOTAL NO. OF TEACHING PERSONNEL	**52**	**80**	**4**	**6**	**28**	**31**	**19**	**37**	**18**	**24**	**121**	**178**
GRAND TOTAL OF NON-TEACHING AND TEACHING PERSONNEL	**136**	**181**	**8**	**7**	**50**	**55**	**41**	**54**	**42**	**38**	**277**	**335**

Republic of the Philippines
Davao de Oro State College
Poblacion, Compostela, Davao de Oro

HUMAN RESOURCE MANAGEMENT UNIT

Website: www.ddosc.edu.ph Email: hrmu@ddosc.edu.ph

AS OF OCTOBER 20, 2026

PERSONNEL COMPLEMENT (PER CAMPUS)

CAMPUS	REGULAR (NON-TEACHING)	JOB ORDER (NON-TEACHING)	CONTRACTUAL (NON-TEACHING)	CONTRACT OF SERVICE (NON-TEACHING)	REGULAR (TEACHING)		CONTRACT OF SERVICE (TEACHING)	TOTAL NUMBER OF DDOSC PERSONNEL
					Permanent	*Temporary*		
MAIN-COMPOSTELA	103	76	3	3	91	29	2	**307**
LAAK	1	4	0	0	6	2	1	**14**
MARAGUSAN	17	26	0	3	36	21	0	**103**
MONTEVISTA	16	20	0	3	41	11	4	**95**
NEW BATAAN	14	21	0	3	35	4	0	**77**
TOTAL	**151**	**147**	**3**	**12**	**209**	**67**	**7**	**596**

Noted by:

REAH C. NIOG
Head, Human Resource Management Unit